New study gives voice to Canadians on racism, discrimination and action.





Voice of Canadians > At a glance

- Advancing Justice > A majority of Canadians want independent civilian oversight of the RCMP and a Black Canadians Justice Strategy to address anti-Black racism and discrimination in the criminal justice system.
- Fighting Hatred > Online hatred is a major problem according to a majority of Canadians and people want legislation to combat serious forms of harmful online content and call for support of victims of hate-crimes.
- Action on Reconciliation > Canadians want action on safe drinking water for Indigenous communities and a special federal prosecutor to pursue those who inflicted great harm on Indigenous children in Canada's residential school system.

- Upholding Employment Equity > Canadians believe managers and executives should be held accountable for employment equity, diversity, and inclusion goals and say the Canadian Human Rights Commission's accountability mechanism should be strengthened.
- More Welcoming Arts & Culture > Individuals that self
 identify as part of racialized communities assert that
 arts/cultural institutions could do a better job at creating
 experiences that are welcoming to a diversity of Canadians.
- Inclusive Environmentalism Ensuring that First Nations, Inuit and Métis peoples are full and equal partners in Canada's efforts to confront the climate crisis is important to a majority of Canadians. Conversely, people don't believe governments are doing enough to fight climate change.



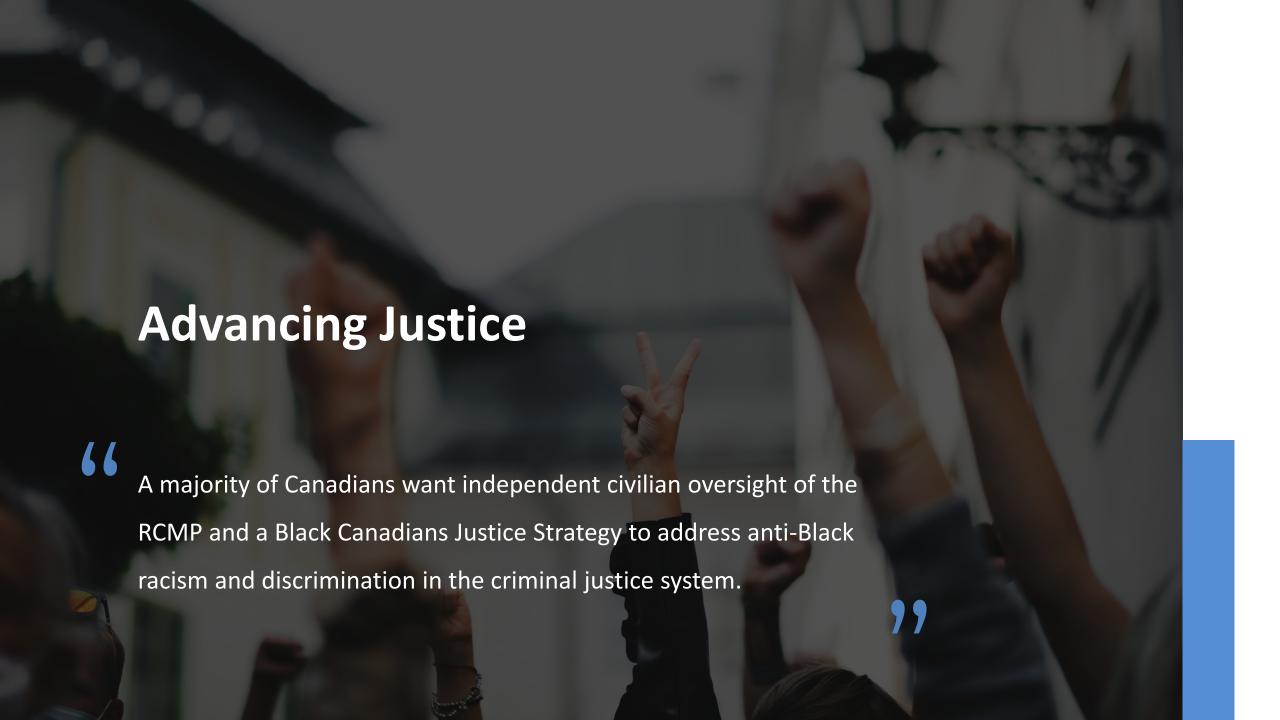




This research gauged the opinions of Canadians on a number of equality and equity topics such as policing and justice, online and offline hate, reconciliation, employment equity, arts and culture and environmental racism. It focused on measuring support for a variety of proposed changes to bring forth more justice and equality in Canada as well as agreement levels with statements on representation in the arts and culture as well as impacts of climate change. It also focused on Canadians' views on reconciliation and FNIM community issues.

Nanos conducted an online representative survey of 2,018 Canadians, 18 years of age or older, between November 3rd to 8th, 2021.

The research was commissioned by the Canadian Race Relations Foundation and was conducted by Nanos Research.



Key Findings – Advancing Justice

1

RCMP OVERSIGHT

Nearly six in ten Canadians (58%) support (score of 7-10 out of 10) the creation of an independent civilian oversight body of the RCMP. Just over one in two (53%) support prohibiting the RCMP from using excessive force for crowd control.

Canadians from the Atlantic region (mean of 7.5

Canadians from the Atlantic region (mean of 7.5 and 7.0 respectively) were more likely to support both those statements than residents of Quebec (mean of 6.7 and 6.4 respectively) and of the Prairies (mean of 6.8 and 6.4 respectively).

2

ANTI-BLACK RACISM IN JUSTICE SYSTEM

Close to six in ten Canadians (55%) support (score of 7-10 out of 10) the development of a Black Canadians Justice Strategy to address anti-Black racism and discrimination in the criminal justice system, with just over one in ten who oppose (12%; score of 0-3 out of 10). Women (mean of 6.9) were more likely than men (mean of 6.3) and younger Canadians (18-34)(mean of 7.0) were more likely than middle-aged Canadians (34-54)(mean of 6.4) to support this.



BANNING CARDING AND STREET CHECKS

Just over four in ten Canadians (44%) support (score of 7-10 out of 10) banning carding and street checks by the RCMP, while close to two in ten (18%) oppose this (score of 0-3 out of 10). Residents of the Atlantic region (mean of 6.5 out of 10) are more likely to support this than residents of Quebec (mean of 5.6 out of 10).





Top areas that the federal government should focus on

 $\mathbf{Q}|$

Please rank the top three areas that the federal government should focus on, where 1 is the most important area the federal government should focus on, 2 the second most important, and 3 the third most important

		Rank 1 (n=2018)	Rank 2 (n=1940)	Rank 3 (n=1880)
	Making workplaces more diverse and inclusive through employment equity	21.0%	22.4%	18.5%
S S	Addressing online hate	19.6%	19.2%	16.5%
S Z O	Prioritizing and completing the 94 Calls to Action from the Truth and Reconciliation Commission	18.1%	14.9%	13.4%
S	Grants for better workplace training on equity and racial justice	17.1%	20.4%	21.3%
ж ш	Reform policing	13.5%	14.2%	15.4%
T 0 P	Grants to support racialized businesses	5.0%	7.8%	11.9%
	Other	4.6%	1.1%	3.0%
	Unsure	1.2%		

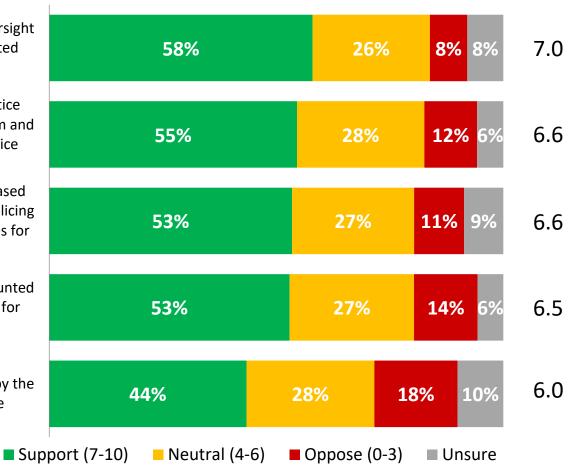




Mean

Canadians are more likely to support creating an independent civilian oversight body for the RCMP and prohibiting the RCMP from using excessive force for crowd control than to support banning carding and street checks by the RCMP.

Creating an independent civilian oversight body of the Royal Canadian Mounted Police Developing a Black Canadians Justice Strategy to address anti-black racism and discrimination in the criminal justice system Prioritizing the collection of race-based data on health, employment, and policing with the goal of improving outcomes for racialized communities Prohibiting the Royal Canadian Mounted Police from using excessive force for crowd control Banning carding and street checks by the **Royal Canadian Mounted Police**



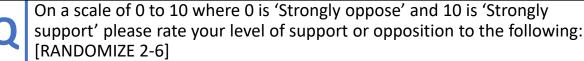




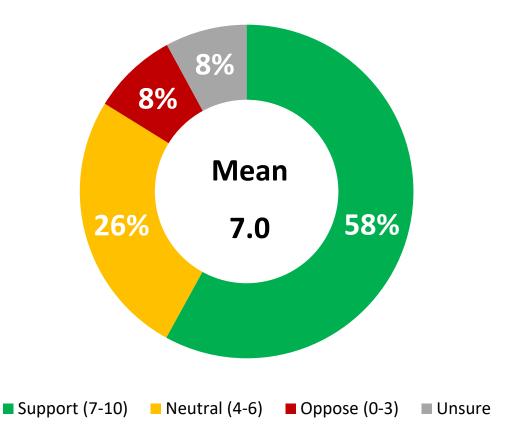
^{*}Weighted to the true population proportion.

^{*}Charts may not add up to 100 due to rounding.

Support for creating independent civilian oversight body of RCMP



Creating an independent civilian oversight body of the Royal Canadian Mounted Police



	Atlantic (n=203)	Quebec (n=505)	Ontario (n=604)	Prairies (n=401)	BC (n=300)
	7.5	6.7	7.1	6.8	7.3
an	Men (n=1007)	Women (n=1001)	18 to 34 (n=635)	35 to 54 (n=674)	55 plus (n=704)
Mean	7.0	7.0	6.9	7.0	7.2
	White (n=1457)	Racialized Individuals (n=495)			
	7.0	7.1			

^{*}Results circled in red highlight significant different within the demographics



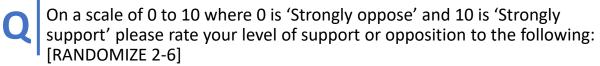




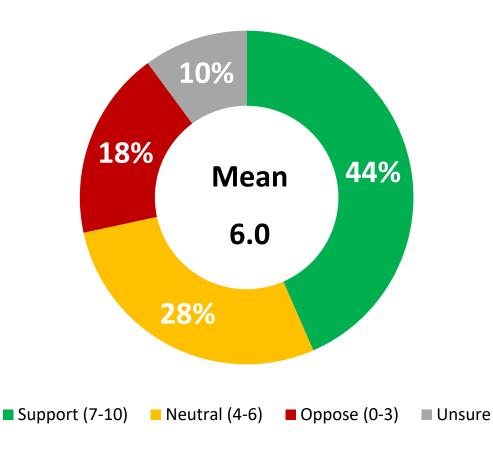
^{*}Weighted to the true population proportion.

^{*}Charts may not add up to 100 due to rounding.

Support for banning carding and street checks by RCMP



Banning carding and street checks by the Royal Canadian Mounted Police



	Atlantic (n=204)	Quebec (n=505)	Ontario (n=603)	Prairies (n=400)	BC (n=301)
	6.5	5.6	6.4	5.7	5.8
an	Men (n=1006)	Women (n=1003)	18 to 34 (n=635)	35 to 54 (n=675)	55 plus (n=704)
Mean	5.9	6.1	6.3	5.9	5.9
	White (n=1457)	Racialized Individuals (n=495)			
	6.0	6.3			



 $^{{}^{*}}$ Weighted to the true population proportion.

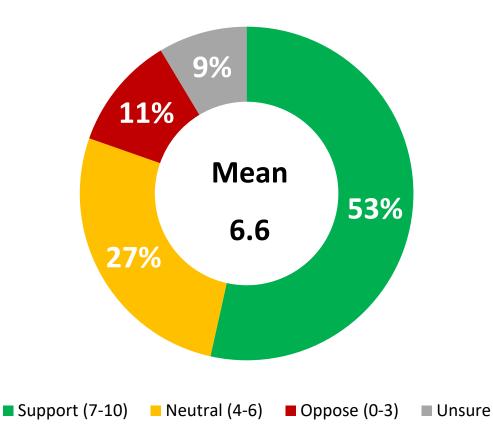
^{*}Charts may not add up to 100 due to rounding.

Support for prioritizing the collection of race-based data



On a scale of 0 to 10 where 0 is 'Strongly oppose' and 10 is 'Strongly support' please rate your level of support or opposition to the following: [RANDOMIZE 2-6]

Prioritizing the collection of race-based data on health, employment, and policing with the goal of improving outcomes for racialized communities



	Atlantic (n=204)	Quebec (n=506)	Ontario (n=602)	Prairies (n=402)	BC (n=302)
	7.1	6.4	6.7	6.5	6.6
Mean	Men (n=1007)	Women (n=1004)	18 to 34 (n=637)	35 to 54 (n=675)	55 plus (n=704)
ž	6.3	6.9	6.6	6.4	6.7
	White (n=1458)	Racialized Individuals (n=496)			
	6.6	6.8			







^{*}Weighted to the true population proportion.

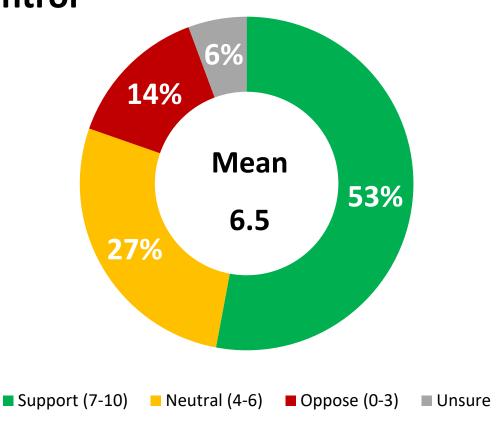
^{*}Charts may not add up to 100 due to rounding.

Support for prohibiting RCMP from using excessive force for crowd control



On a scale of 0 to 10 where 0 is 'Strongly oppose' and 10 is 'Strongly support' please rate your level of support or opposition to the following: [RANDOMIZE 2-6]

Prohibiting the Royal Canadian Mounted Police from using excessive force for crowd control



	Atlantic (n=203)	Quebec (n=506)	Ontario (n=604)	Prairies (n=401)	BC (n=302)
	7.0	6.4	6.7	6.4	6.4
an	Men (n=1007)	Women (n=1004)	18 to 34 (n=637)	35 to 54 (n=673)	55 plus (n=706)
Mean	6.3	6.7	6.8	6.4	6.4
	White (n=1458)	Racialized Individuals (n=496)			
	6.5	6.6			





 $[\]hbox{*Weighted to the true population proportion.}$

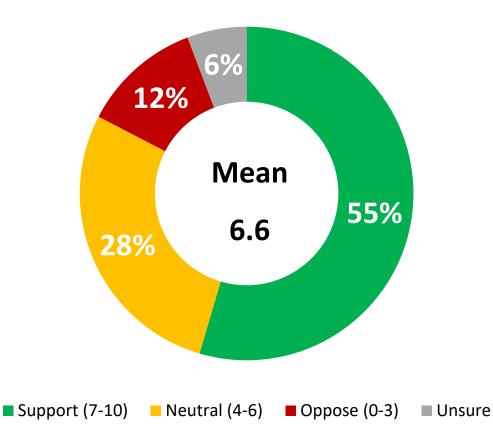
^{*}Charts may not add up to 100 due to rounding.

Support for developing a Black Canadians Justice Strategy



On a scale of 0 to 10 where 0 is 'Strongly oppose' and 10 is 'Strongly support' please rate your level of support or opposition to the following: [RANDOMIZE 2-6]

Developing a Black Canadians Justice Strategy to address anti-Black racism and discrimination in the criminal justice system

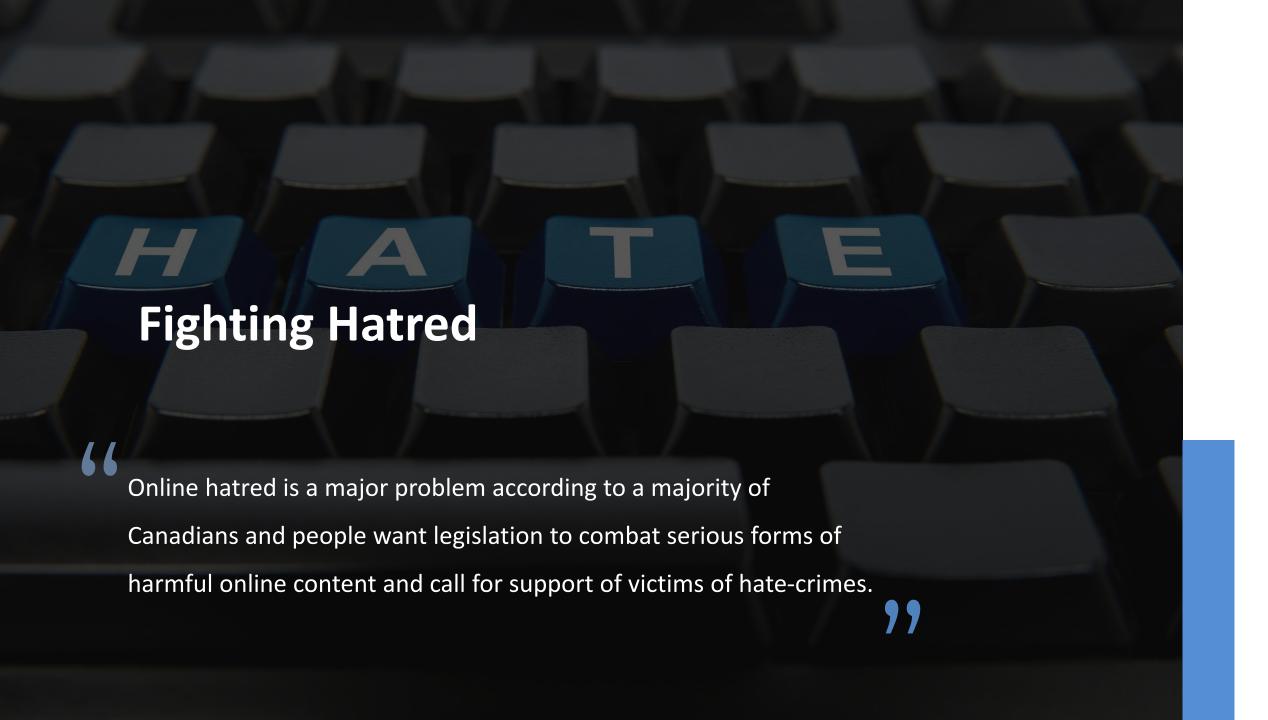


	Atlantic (n=204)	Quebec (n=506)	Ontario (n=604)	Prairies (n=402)	BC (n=301)
	7.0	6.7	6.7	6.2	6.5
Mean	Men (n=1008)	Women (n=1004)	18 to 34 (n=636)	35 to 54 (n=675)	55 plus (n=706)
ž	6.3	6.9	7.0	6.4	6.6
	White (n=1458)	Racialized Individuals (n=497)			
	6.6	6.8			



^{*}Weighted to the true population proportion.

^{*}Charts may not add up to 100 due to rounding.



Key Findings – Fighting Hatred - Online

1

SEVERITY OF ONLINE HATE

Nearly six in ten Canadians (58%) say that hateful and racist online content and behaviour is a major problem in Canada (score of 7-10 out of 10). This is consistent across Canadians of all age groups and regions.

2

LEGISLATION FOR HARMFUL ONLINE CONTENT

Close to four in five Canadians (79%) support (score of 7-10 out of 10) introducing legislation to combat serious forms of harmful online content. Canadians who identify as White (mean of 8.3 out of 10) and women (mean of 8.5) were more likely to support this than Canadians who identify as racialized individuals (mean of 7.8) and men (mean of 7.8).



FEDERAL GOVERNMENT DOING MORE

A majority of Canadians agree (37%) or somewhat agree (40%) that the Federal Government should be doing more to prevent the spread of hateful and racist content and behaviour online in Canada, with just over one in ten who disagree (six per cent) or somewhat disagree (seven per cent) with this.





Key Findings – Fighting Hatred - Online

4

HATE SPEECH ONLINE

Canadians are over twice as likely to say they worry more about the impact of hate speech and racism on people it harms and the impact on society overall (56%) than to say they worry more about governments and social media companies being able to limit the rights of citizens to express themselves and protecting the privacy of users (21%).



SOCIAL MEDIA PLATFORMS

About three in four Canadians (76%) support (score of 7-10 out of 10) making social media platforms legally responsible for the removal of hateful and extremist content before it can do harm, and under seven in ten (68%) support requiring social media platforms to publicly provide data and information related to algorithms, content moderation, and other information pertinent to preserving the safety of online spaces and preventing harm.



STRENGHTENING THE CANADA HUMAN RIGHTS ACT AND CRIMINAL CODE

Three in four Canadians (75%) support (score of 7-10 out of 10) strengthening the Canada Human Rights Act and the Criminal Code to more effectively combat online hate. Older Canadians (55 plus) (mean score of 8.4) were more likely than younger Canadians (mean of 7.4) to support this.





Key Findings – Fighting Hatred - Offline

1

DEDICATED POLICE HATE CRIME UNITS

Over seven in ten Canadians (72%) support (score of 7-10 out of 10) ensuring that all major cities have dedicated hate crime units within local police forces, with about one in 20 who oppose this (six per cent). Women (mean of 8.0) were more likely than men (mean of 7.2) to support this.

2

NATIONAL STANDARDS FOR HATE INCIDENTS

About seven in ten Canadians (71%) support (score of 7-10 out of 10) establishing national standards for identifying and recording all hate incidents and their dispensation in the justice system, with less than one in ten who oppose this (six per cent). Women (mean of 7.9) were more likely than men (mean of 7.2) to support this.



SUPPORT FUND FOR SURVIVORS OF HATE CRIMES

Under two in three Canadians (63%) support (Score of 7-10 out of 10) establishing a National Support Fund for Survivors of Hate-Motivated Crimes to help survivors with any uninsured costs that they have had to bear. One in four (24%) are neutral about this (score of 4-6 out of 10).

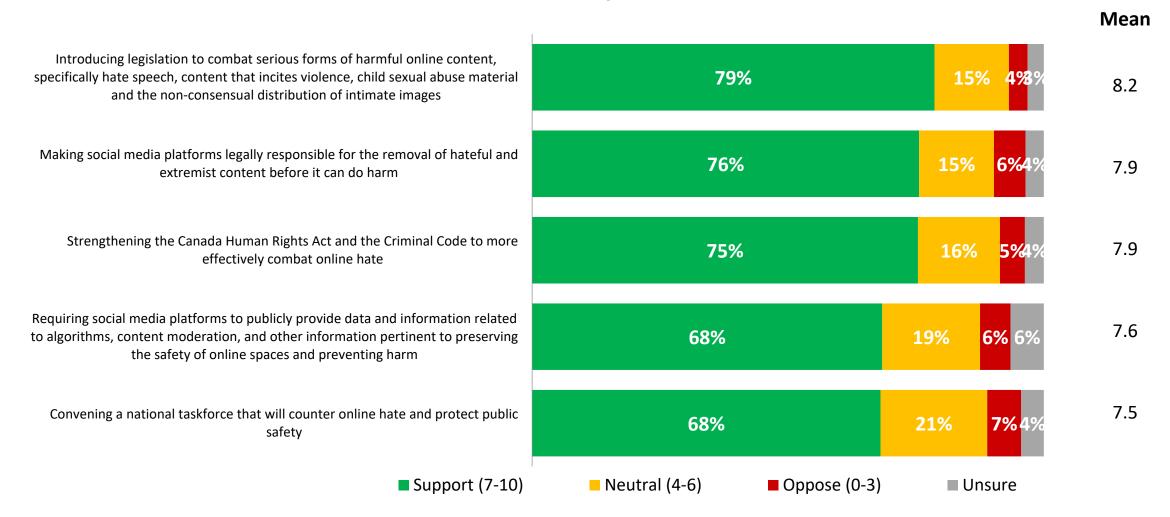




Levels of agreement

On a scale of 0 to 10 where 0 is 'Strongly oppose' and 10 is 'Strongly support' please rate your level of support or opposition to the following:

[RANDOMIZE 7-11]



^{*}Weighted to the true population proportion.

Source: Nanos Research, representative online survey, November 3rd to 8th, 2021, n=2018 Canadians, aged 18 and over.

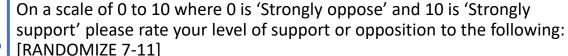




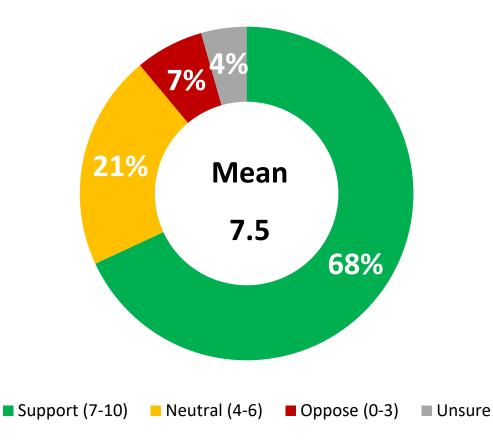


^{*}Charts may not add up to 100 due to rounding.

Support for convening a national taskforce to counter online hate



Convening a national taskforce that will counter online hate and protect public safety

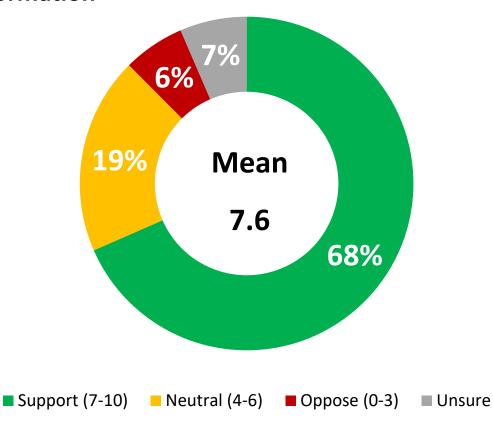


	Atlantic (n=204)	Quebec (n=506)	Ontario (n=602)	Prairies (n=402)	BC (n=302)
	7.9	7.6	7.4	7.3	7.4
Mean	Men (n=1006)	Women (n=1005)	18 to 34 (n=637)	35 to 54 (n=675)	55 plus (n=704)
Ž	7.2	7.8	7.2	7.3	7.8
	White (n=1457)	Racialized Individuals (n=497)			
	7.5	7.5			

^{*}Weighted to the true population proportion.

^{*}Charts may not add up to 100 due to rounding.

Support for requiring social media platforms to publicly provide data and information related to algorithms, content moderation, and other information



On a scale of 0 to 10 where 0 is 'Strongly oppose' and 10 is 'Strongly support' please rate your level of support or opposition to the following: [RANDOMIZE 7-11]

Requiring social media platforms to publicly provide data and information related to algorithms, content moderation, and other information pertinent to preserving the safety of online spaces and preventing harm

	Atlantic (n=204)	Quebec (n=506)	Ontario (n=604)	Prairies (n=402)	BC (n=302)
	7.9	7.7	7.6	7.3	7.7
Mean	Men (n=1008)	Women (n=1005)	18 to 34 (n=637)	35 to 54 (n=675)	55 plus (n=706)
Ψ	7.4	7.8	7.1	7.4	8.0
	White (n=1459)	Racialized Individuals (n=497)			
	7.7	7.4			



^{*}Weighted to the true population proportion.

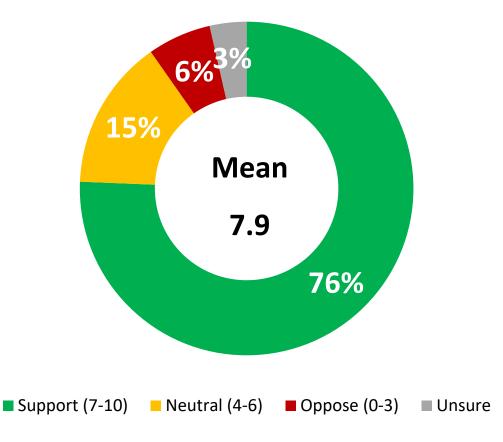
^{*}Charts may not add up to 100 due to rounding.

Support for making social media platform responsible for removing hateful content



On a scale of 0 to 10 where 0 is 'Strongly oppose' and 10 is 'Strongly support' please rate your level of support or opposition to the following: [RANDOMIZE 7-11]

Making social media platforms legally responsible for the removal of hateful and extremist content before it can do harm



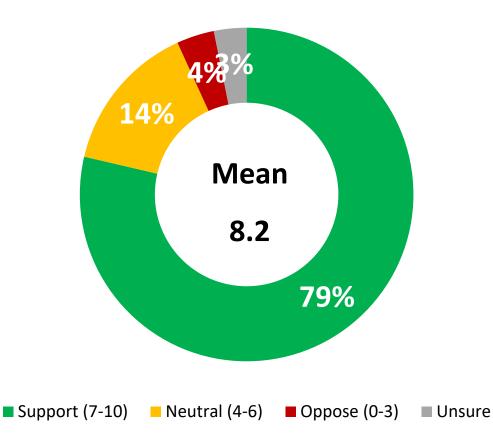
	Atlantic (n=204)	Quebec (n=506)	Ontario (n=604)	Prairies (n=402)	BC (n=302)
	8.3	8.0	7.9	7.7	8.0
Mean	Men (n=1008)	Women (n=1005)	18 to 34 (n=637)	35 to 54 (n=675)	55 plus (n=706)
Ž	7.6	8.2	7.3	7.8	8.5
	White (n=1459)	Racialized Individuals (n=497)			
	8.0	7.7			



^{*}Weighted to the true population proportion.

^{*}Charts may not add up to 100 due to rounding.

Support for legislation against harmful online content



On a scale of 0 to 10 where 0 is 'Strongly oppose' and 10 is 'Strongly support' please rate your level of support or opposition to the following: [RANDOMIZE 7-11]

Introducing legislation to combat serious forms of harmful online content, specifically hate speech, content that incites violence, child sexual abuse material and the non-consensual distribution of intimate images

	Atlantic (n=204)	Quebec (n=506)	Ontario (n=603)	Prairies (n=402)	BC (n=302)
	8.5	8.2	8.0	8.1	8.2
an	Men (n=1008)	Women (n=1005)	18 to 34 (n=637)	35 to 54 (n=675)	55 plus (n=705)
Mean	7.8	8.5	7.8	7.9	8.6
	White (n=1458)	Racialized Individuals (n=497)			
	8.3	7.8			

^{*}Results circled in red highlight significant different within the demographics







^{*}Weighted to the true population proportion.

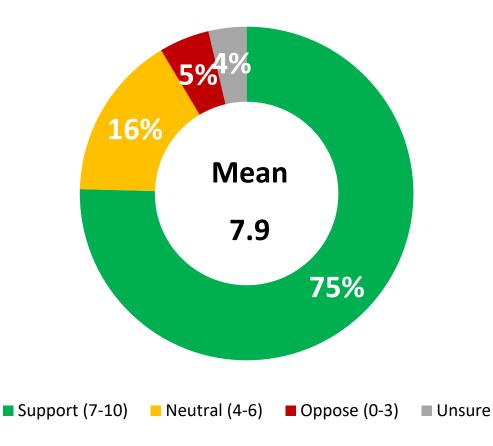
^{*}Charts may not add up to 100 due to rounding.

Support for strengthening the Canada Human Rights Act and Criminal Code



On a scale of 0 to 10 where 0 is 'Strongly oppose' and 10 is 'Strongly support' please rate your level of support or opposition to the following: [RANDOMIZE 7-11]

Strengthening the Canada Human Rights Act and the Criminal Code to more effectively combat online hate



	Atlantic (n=204)	Quebec (n=503)	Ontario (n=603)	Prairies (n=402)	BC (n=302)
	8.3	8.0	7.8	7.8	8.0
an	Men (n=1008)	Women (n=1001)	18 to 34 (n=634)	35 to 54 (n=675)	55 plus (n=705)
Mean	7.6	8.2	7.4	7.7	8.4
	White (n=1457)	Racialized Individuals (n=496)			
	8.0	7.8			







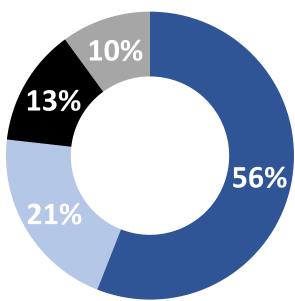
 $[\]hbox{*Weighted to the true population proportion.}\\$

^{*}Charts may not add up to 100 due to rounding.

Hate speech online



When it comes to hate speech online, which of the following comes closest to your view? [ROTATE]



■ I worry more about the impact of hate speech and racism on people it harms and the impact on
society overall than on limits to people's freedom of speech or protecting privacy

[■] I worry more about governments and social media companies being able to limit the rights of citizens to express themselves and protecting the privacy of users than the impact of hateful or racist behaviour online

behaviour online
■ Neither reflects my view

Unsure

of	Atlantic	Quebec	Ontario	Prairies	ВС
act	(n=202)	(n=501)	(n=601)	(n=401)	(n=301)
imps	52.3%	52.5%	58.3%	52.2%	62.2%
he	Men	Women	18 to 34	35 to 54	55 plus
out the speech	(n=1000)	(n=1001)	(n=636)	(n=668)	(n=702)
Worry more about the impact of hate speech	53.1%	58.5%	51.9%	57.7%	57.3%
ore ha	White	Racialized			
E >	(n=1449)	Individuals			
orr		(n=495)			
3	55.2%	59.9%			
v	Atlantic	Quehec	Ontario	Prairies	RC.
ights	Atlantic (n=202)	Quebec (n=501)	Ontario (n=601)	Prairies (n=401)	BC (n=301)
ıg rights	(n=202)	(n=501)	(n=601)	(n=401)	(n=301)
iting rights n	(n=202) 22.9%	(n=501) 22.5%	(n=601) 19.3%	(n=401) 22.6%	(n=301) 18.6%
limiting rights sion	(n=202) 22.9% Men	(n=501) 22.5% Women	(n=601) 19.3% 18 to 34	(n=401) 22.6% 35 to 54	(n=301) 18.6% 55 plus
out limiting rights ression	(n=202) 22.9%	(n=501) 22.5%	(n=601) 19.3%	(n=401) 22.6%	(n=301) 18.6%
about limiting rights expression	(n=202) 22.9% Men	(n=501) 22.5% Women	(n=601) 19.3% 18 to 34	(n=401) 22.6% 35 to 54	(n=301) 18.6% 55 plus
iore about limiting rights to expression	(n=202) 22.9% Men (n=1000)	(n=501) 22.5% Women (n=1001)	(n=601) 19.3% 18 to 34 (n=636)	(n=401) 22.6% 35 to 54 (n=668)	(n=301) 18.6% 55 plus (n=702)
/ more about limiting rights to expression	(n=202) 22.9% Men (n=1000) 25.3%	(n=501) 22.5% Women (n=1001) 16.7% Racialized Individuals	(n=601) 19.3% 18 to 34 (n=636)	(n=401) 22.6% 35 to 54 (n=668)	(n=301) 18.6% 55 plus (n=702)
	(n=202) 22.9% Men (n=1000) 25.3% White	(n=501) 22.5% Women (n=1001) 16.7% Racialized	(n=601) 19.3% 18 to 34 (n=636)	(n=401) 22.6% 35 to 54 (n=668)	(n=301) 18.6% 55 plus (n=702)

Source: Nanos Research, representative online survey, November 3rd to 8th, 2021, n=2006 Canadians, aged 18 and over.





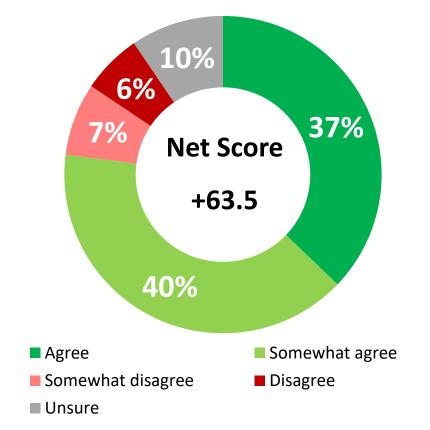


^{*}Weighted to the true population proportion.

^{*}Charts may not add up to 100 due to rounding.

^{*}The net score is the difference between all positive and negative numbers in a question.

Federal Government doing more to prevent the spread of hateful and racist content and behaviour online in Canada



^{*}Weighted to the true population proportion.



Do you agree, somewhat agree, somewhat disagree or disagree that the Federal Government should be doing more to prevent the spread of hateful and racist content and behaviour online in Canada?

	Atlantic	Quebec	Ontario	Prairies	ВС
	(n=204)	(n=503)	(n=603)	(n=401)	(n=301)
gree	78.6%	79.8%	76.5%	73.8%	77.4%
what a	Men (n=1006)	Women (n=1001)	18 to 34 (n=636)	35 to 54 (n=673)	55 plus (n=703)
ome	75.5%	78.3%	77.0%	76.3%	77.6%
Agree/somewhat agree	White (n=1454)	Racialized Individuals (n=496)			
	75.1%	84.5%			
a	Atlantic	Quebec	Ontario	Prairies	ВС
gree	(n=204)	(n=503)	(n=603)	(n=401)	(n=301)
disa	13.0%	11.4%	13.6%	17.3%	12.0%
ewhat	Men (n=1006)	Women (n=1001)	18 to 34 (n=636)	35 to 54 (n=673)	55 plus (n=703)
som	16.6%	10.6%	13.6%	14.7%	12.4%
Disagreee/somewhat disagree	White (n=1454)	Racialized Individuals (n=496)			
	14.5%	9.4%			

^{*}Results circled in red highlight significant different within the demographics



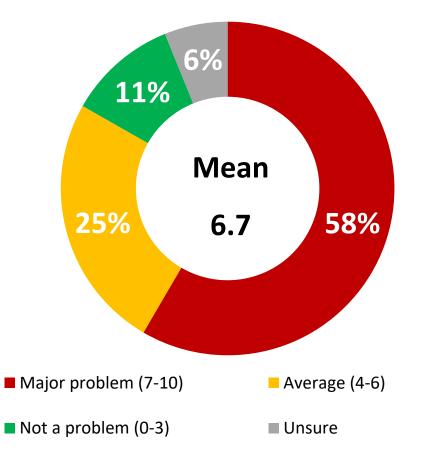
^{*}Charts may not add up to 100 due to rounding.

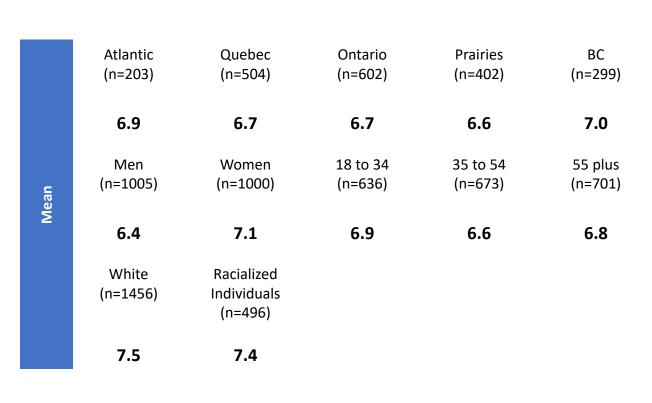
^{*}The net score is the difference between all positive and negative numbers in a question.

Size of problem of hateful and racist online content and behaviour is in Canada

Q

On a scale from 0 to 10, where 0 is not a problem at all and 10 is a major problem, how big of a problem do you think hateful and racist online content and behaviour is in Canada









 $[\]hbox{*Weighted to the true population proportion.}\\$

^{*}Charts may not add up to 100 due to rounding.

Levels of agreement

On a scale of 0 to 10 where 0 is 'Strongly oppose' and 10 is 'Strongly support' please rate your level of support or opposition to the following:

72%

71%

Mean



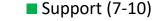
Canadians are more likely to support having dedicated hate crime units within local police forces than establishing a National Support Fund for Survivors of hate crimes. Overall, women were more likely than men to support these initiatives against offline hate.

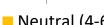
Ensuring that all major cities have dedicated hate crime units within local police forces

Establishing national standards for identifying and recording all hate incidents and their dispensation in the justice system

Presenting a National Action Plan on Combating Hate by 2022, including possible amendments to the Criminal Code, training and tools for public safety agencies, and investments to support digital literacy and prevent radicalization to violence and white sup

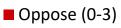
Establishing a National Support Fund for Survivors of Hate-Motivated Crimes to help survivors with any uninsured costs that they have had to bear such as, time off work, mental health care, physiotherapy, medical equipment, and paramedical services













18%

19% 6%



7.6

7.6



Source: Nanos Research, representative online survey, November 3rd to 8th, 2021, n=2018 Canadians, aged 18 and over.





^{*}Weighted to the true population proportion.

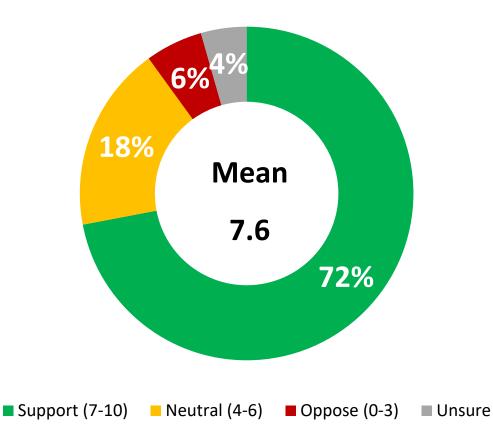
^{*}Charts may not add up to 100 due to rounding.

Support for ensuring hate crime units within police forces



On a scale of 0 to 10 where 0 is 'Strongly oppose' and 10 is 'Strongly support' please rate your level of support or opposition to the following: [RANDOMIZE 12-15]

Ensuring that all major cities have dedicated hate crime units within local police forces



	Atlantic (n=203)	Quebec (n=505)	Ontario (n=604)	Prairies (n=401)	BC (n=300)
Mean	7.9	7.6	7.6	7.4	7.7
	Men (n=1005)	Women (n=1003)	18 to 34 (n=636)	35 to 54 (n=671)	55 plus (n=706)
Ž	7.2	8.0	7.3	7.5	7.9
	White (n=1456)	Racialized Individuals (n=495)			
	7.6	7.6			

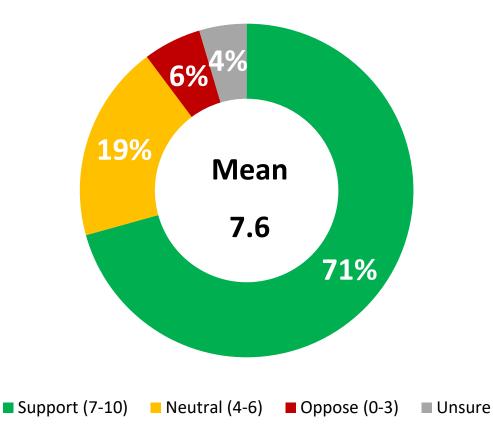




^{*}Weighted to the true population proportion.

^{*}Charts may not add up to 100 due to rounding.

Support for establishing national standards for hate incidents



Establishing national standards for identifying and recording all hate incidents and their dispensation in the justice system

	Atlantic (n=204)	Quebec (n=506)	Ontario (n=603)	Prairies (n=402)	BC (n=302)
	8.0	7.5	7.6	7.4	7.7
Mean	Men (n=1007)	Women (n=1005)	18 to 34 (n=637)	35 to 54 (n=675)	55 plus (n=705)
Me	7.2	7.9	7.3	7.4	7.9
	White (n=1459)	Racialized Individuals (n=496)			
	7.6	7.5			

^{*}Results circled in red highlight significant different within the demographics





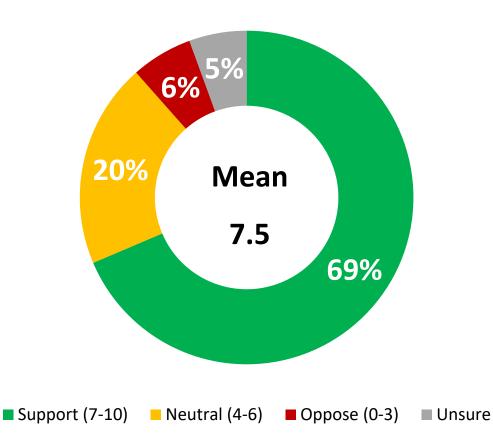


On a scale of 0 to 10 where 0 is 'Strongly oppose' and 10 is 'Strongly support' please rate your level of support or opposition to the following: [RANDOMIZE 12-15]

^{*}Weighted to the true population proportion.

^{*}Charts may not add up to 100 due to rounding.

Support for a national plan to combat hate by 2022



On a scale of 0 to 10 where 0 is 'Strongly oppose' and 10 is 'Strongly support' please rate your level of support or opposition to the following: [RANDOMIZE 12-15]

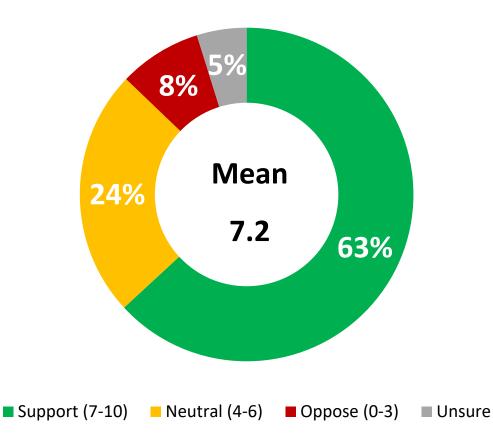
Presenting a National Action Plan on Combating Hate by 2022, including possible amendments to the Criminal Code, training and tools for public safety agencies, and investments to support digital literacy and prevent radicalization to violence and white supremacy movements.

	Atlantic (n=204)	Quebec (n=505)	Ontario (n=602)	Prairies (n=402)	BC (n=302)
	7.9	7.5	7.5	7.4	7.7
Mean	Men (n=1005)	Women (n=1005)	18 to 34 (n=636)	35 to 54 (n=675)	55 plus (n=704)
ğ	7.2	7.9	7.2	7.4	7.9
	White (n=1457)	Racialized Individuals (n=496)			
	7.6	7.4			

^{*}Weighted to the true population proportion.

^{*}Charts may not add up to 100 due to rounding.

Support for establishing a national support fund for survivors of hate crimes



Establishing a National Support Fund for Survivors of Hate-Motivated Crimes to help survivors with any uninsured costs that they have had to bear such as, time off work, mental health care, physiotherapy, medical equipment, and paramedical services

	Atlantic (n=204)	Quebec (n=506)	Ontario (n=604)	Prairies (n=402)	BC (n=301)
	7.7	7.3	7.2	7.0	7.1
an	Men (n=1007)	Women (n=1005)	18 to 34 (n=637)	35 to 54 (n=674)	55 plus (n=706)
Mean	6.8	7.5	7.1	7.0	7.4
	White (n=1459)	Racialized Individuals (n=496)			
	7.2	7.2			

^{*}Results circled in red highlight significant different within the demographics







On a scale of 0 to 10 where 0 is 'Strongly oppose' and 10 is 'Strongly support' please rate your level of support or opposition to the following: [RANDOMIZE 12-15]

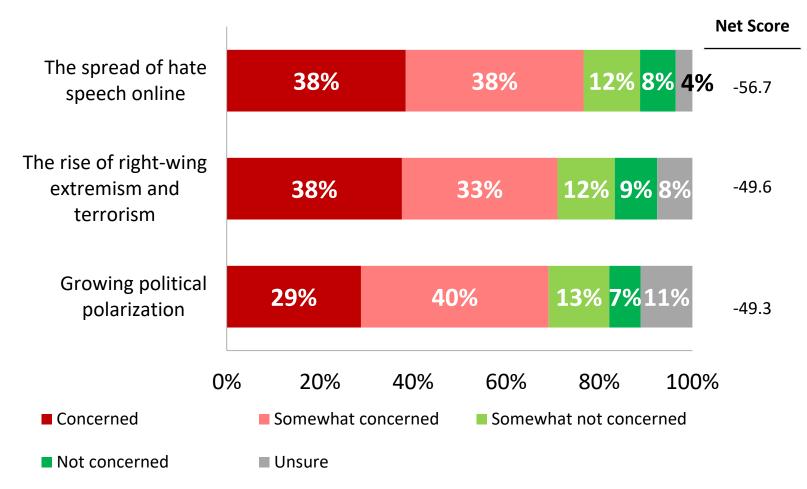
^{*}Weighted to the true population proportion.

^{*}Charts may not add up to 100 due to rounding.

Levels of concern



Are you concerned, somewhat concerned, somewhat not concerned or not concerned about the following happening in Canada. [RANDOMIZE Q42-44]



Canadians are more likely to report being concerned about the spread of hate speech online and the rise of right-wing extremism and terrorism than growing political polarization.

Source: Nanos Research, representative online survey, November 3rd to 8th, 2021, n=2016 Canadians, aged 18 and over.





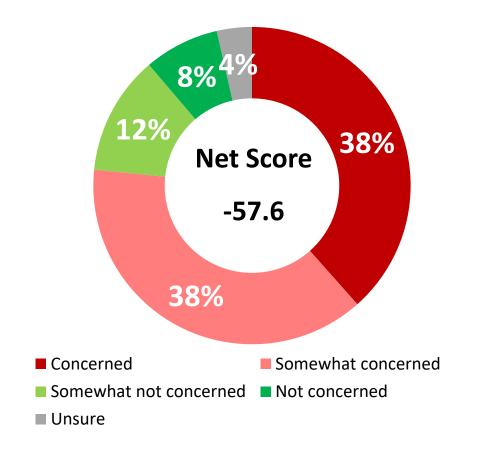


^{*}Weighted to the true population proportion.

^{*}Charts may not add up to 100 due to rounding.

^{*}The net score is the difference between all positive and negative numbers in a question.

Level of concern about spread of hate speech online



^{*}Weighted to the true population proportion.



Are you concerned, somewhat concerned, somewhat not concerned or not concerned about the following happening in Canada. [RANDOMIZE Q42-44]

The spread of hate speech online

	органа	indic opecin o			
Concerned/Somewhat concerned	Atlantic (n=204)	Quebec (n=504)	Ontario (n=604)	Prairies (n=402)	BC (n=302)
	82.9%	72.8%	76.8%	75.3%	81.3%
	Men (n=1006)	Women (n=1005)	18 to 34 (n=637)	35 to 54 (n=675)	55 plus (n=704)
ome	73.5%	79.6%	71.8%	76.3%	80.3%
cerned/S	White (n=1457)	Racialized Individuals (n=497)			
Cor	75.8%	81.1%			
ot	Atlantic (n=204)	Quebec (n=504)	Ontario (n=604)	Prairies (n=402)	BC (n=302)
nat n	13.7%	23.1%	18.9%	22.8%	15.9%
Not concerned/somewhat not concerned	Men (n=1006)	Women (n=1005)	18 to 34 (n=637)	35 to 54 (n=675)	55 plus (n=704)
	24.6%	15.3%	25.1%	20.5%	15.5%
	White (n=1457)	Racialized Individuals (n=497)			
2	20.7%	16.2%			

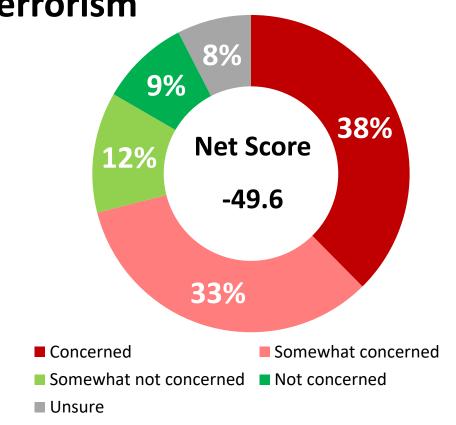




^{*}Charts may not add up to 100 due to rounding.

^{*}The net score is the difference between all positive and negative numbers in a question.

Level of concern about the rise of right-wing extremism and terrorism



^{*}Weighted to the true population proportion.



Are you concerned, somewhat concerned, somewhat not concerned or not concerned about the following happening in Canada. [RANDOMIZE Q42-44]

The rise of right-wing extremism and terrorism

	1110 1100 01 11	Bill IIIIB CALICII			
erned	Atlantic (n=204)	Quebec (n=505)	Ontario (n=604)	Prairies (n=401)	BC (n=302)
onc	74.4%	67.3%	70.7%	72.4%	75.1%
what c	Men (n=1006)	Women (n=1005)	18 to 34 (n=637)	35 to 54 (n=674)	55 plus (n=705)
ome	69.4%	72.5%	66.1%	69.5%	75.9%
Concerned/Somewhat concerned	White (n=1458)	Racialized Individuals (n=496)			
	70.8%	72.6%			
not	Atlantic (n=204)	Quebec (n=505)	Ontario (n=604)	Prairies (n=401)	BC (n=302)
vhat	17.2%	24.7%	21.4%	21.5%	17.8%
rned/somew concerned	Men (n=1006)	Women (n=1005)	18 to 34 (n=637)	35 to 54 (n=674)	55 plus (n=705)
ned/ once	26.0%	17.1%	25.2%	22.0%	18.1%
Not concerned/somewhat not concerned	White (n=1458)	Racialized Individuals (n=496)			
2	22.0%	19.2%			



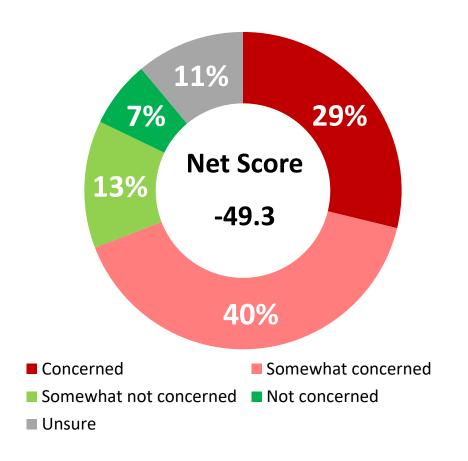




^{*}Charts may not add up to 100 due to rounding.

^{*}The net score is the difference between all positive and negative numbers in a question.

Level of concern about growing political polarization



^{*}Weighted to the true population proportion.



Are you concerned, somewhat concerned, somewhat not concerned or not concerned about the following happening in Canada. [RANDOMIZE Q42-44]

Growing political polarization

C. Ottg po.	ilicai poidi izatio	••		
Atlantic (n=204)	Quebec (n=504)	Ontario (n=602)	Prairies (n=401)	BC (n=302)
70.3%	56.9%	73.0%	73.7%	72.7%
Men (n=1005)	Women (n=1003)	18 to 34 (n=636)	35 to 54 (n=673)	55 plus (n=704)
70.4%	67.9%	67.7%	67.0%	72.1 %
White (n=1457)	Racialized Individuals (n=446)			
68.3%	72.2%			
Atlantic (n=204)	Quebec (n=504)	Ontario (n=602)	Prairies (n=401)	BC (n=302)
17.4%	26.7%	18.1%	17.7%	16.6%
Men (n=1005)	Women (n=1003)	18 to 34 (n=636)	35 to 54 (n=673)	55 plus (n=704)
22.8%	17.0%	21.3%	21.9%	16.9%
White (n=1457)	Racialized Individuals (n=446)			
20.1%	18.3%			
	Atlantic (n=204) 70.3% Men (n=1005) 70.4% White (n=1457) 68.3% Atlantic (n=204) 17.4% Men (n=1005) 22.8% White (n=1457)	Atlantic (n=204) (n=504) 70.3% 56.9% Men Women (n=1005) (n=1003) 70.4% 67.9% White Racialized Individuals (n=446) 68.3% 72.2% Atlantic Quebec (n=504) 17.4% 26.7% Men Women (n=1005) (n=1003) 22.8% 17.0% White Racialized Individuals (n=446)	Atlantic (n=204) (n=504) (n=602) 70.3% 56.9% 73.0% Men Women 18 to 34 (n=1005) (n=1003) (n=636) 70.4% 67.9% 67.7% White Racialized (n=1457) Individuals (n=446) 68.3% 72.2% Atlantic Quebec (n=504) (n=602) 17.4% 26.7% 18.1% Men Women 18 to 34 (n=602) 17.4% 26.7% 18.1% Men Women 18 to 34 (n=636) 22.8% 17.0% 21.3% White Racialized (n=1457) Individuals (n=446)	(n=204) (n=504) (n=602) (n=401) 70.3% 56.9% 73.0% 73.7% Men Women 18 to 34 35 to 54 (n=1005) (n=1003) (n=636) (n=673) 70.4% 67.9% 67.7% 67.0% White Racialized (n=1457) Individuals (n=446) 68.3% 72.2% Atlantic Quebec Ontario Prairies (n=204) (n=504) (n=602) (n=401) 17.4% 26.7% 18.1% 17.7% Men Women 18 to 34 35 to 54 (n=1005) (n=1003) (n=636) (n=673) 22.8% 17.0% 21.3% 21.9% White Racialized (n=1457) Individuals (n=446)

^{*}Results circled in red highlight significant different within the demographics





^{*}Charts may not add up to 100 due to rounding.

^{*}The net score is the difference between all positive and negative numbers in a question.

Action on Reconciliation

Canadians want action on safe drinking water for FNIM communities and a special federal prosecutor to pursue those who inflicted great harm on FNIM children in Canada's residential school system.

Key Findings – Action on Reconciliation

1

SAFE DRINKING WATER

A strong majority of Canadians (85%) support (score of 7-10 out of 10) ensuring there is safe drinking water in all First Nations, Inuit and Métis communities by 2026. About one in ten (11%) are neutral about this (score 4-6 out of 10) and two per cent are opposed (score of 0-3 out of 10).

2

PURSUING THOSE WHO INFLICTED HARM

Two thirds of Canadians (66%) support (score of 7-10 out of 10) appointing a special federal prosecutor to pursue those who inflicted great harm on Indigenous children in Canada's residential school system, with under one in ten (eight per cent) who oppose this. Canadians from the Atlantic region (mean of 7.9) were more likely to support this than residents of the Prairies (mean of 7.0).



CEASING COURT ACTIONS AGAINST FIRST NATION CHILDREN

Just under five in ten Canadians (48%) support (score of 7-10 out of 10) having all governments cease court actions against residential school survivors and First Nations children, while over one in ten (13%) oppose this.





Key Findings – Action on Reconciliation

4

BUILDING A STATUE/MONUMENT

Over one in two Canadians (53%) support (score of 7-10 out of 10) building a national statue/monument in Ottawa to honour residential school survivors and all the children who were taken from their families and communities, while close to two in ten (16%) oppose this. Residents of the Atlantic region (mean of 7.2) are more likely to support his than residents of Quebec (mean of 6.0).

5

FUNDING GRAVE SITE SEARCHES

Just under two thirds of Canadians (63%) support (score of 7-10 out of 10) fully funding the search for grave sites at former residential schools, while about one in ten (11%) oppose this. Similarly, about two in three Canadians (63%) support accelerating progress on the Calls to Action from the Truth and Reconciliation Commission, with under one in ten (eight per cent) who oppose this.



NATIONAL COUNCIL FOR RECONCILIATION

About six in ten Canadians (61%) support (score of 7-10 out of 10), through legislation, establishing a federal National Council for Reconciliation to provide oversight and accountability for this process, reporting regularly to Parliament and Canadians. Residents from the Atlantic region (mean of 7.7) were more likely to support this than residents from the Prairies (mean of 6.7).





Mean

Levels of agreement

On a scale of 0 to 10 where 0 is 'Strongly oppose' and 10 is 'Strongly support' please rate your level of support or opposition to the following: [RANDOMIZE 16-22]

Ensuring there is safe drinking water in all First Nations, Inuit and Métis communities by 2026

Appointing a special federal prosecutor to pursue those who inflicted great harm on Indigenous children in Canada's residential school system.

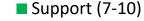
Fully funding the search for grave sites at former residential schools

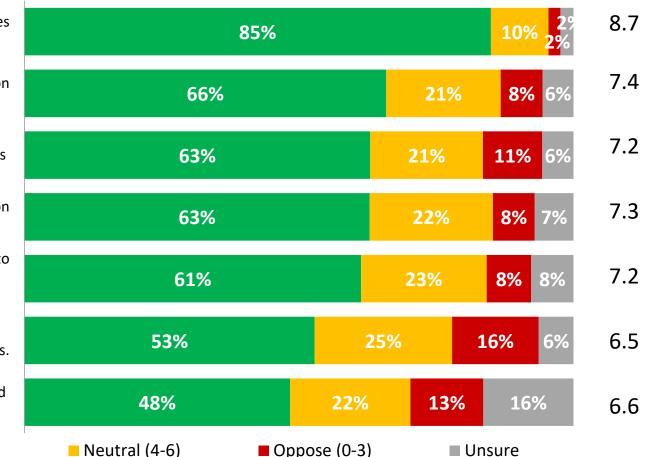
Accelerating progress on the Calls to Action from the Truth and Reconciliation Commission.

Through legislation, establishing a federal National Council for Reconciliation to provide oversight and accountability for this process, reporting regularly to Parliament and Canadians.

Building a national statue/monument in Ottawa to honour residential school survivors and all the children who were taken from their families and communities.

Having all governments cease court actions against residential school survivors and First Nations children.





Source: Nanos Research, representative online survey, November 3rd to 8th, 2021, n=2018 Canadians, aged 18 and over.

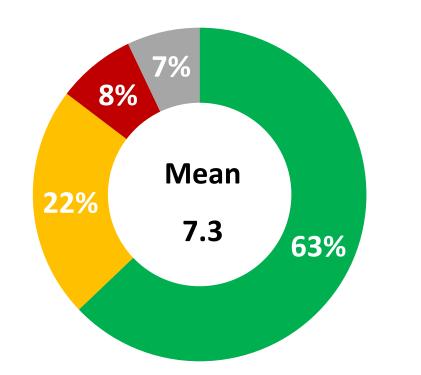




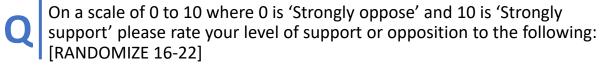
^{*}Weighted to the true population proportion.

^{*}Charts may not add up to 100 due to rounding.

Support for accelerating progress on the Calls to Action from the Truth and Reconciliation Commission



Neutral (4-6)



Accelerating progress on the Calls to Action from the Truth and Reconciliation Commission

	Atlantic (n=204)	Quebec (n=503)	Ontario (n=602)	Prairies (n=401)	BC (n=302)
	7.5	7.3	7.3	6.9	7.4
Mean	Men (n=1003)	Women (n=1004)	18 to 34 (n=636)	35 to 54 (n=675)	55 plus (n=701)
Me	7.0	7.6	7.3	7.1	7.4
	White (n=1454)	Racialized Individuals (n=496)			
	7.3	7.3			

■ Support (7-10)

■ Oppose (0-3)

Unsure

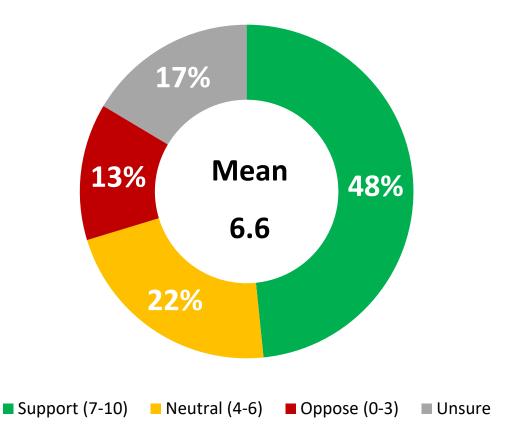
^{*}Weighted to the true population proportion.

^{*}Charts may not add up to 100 due to rounding.

Support for having all governments cease court actions against residential school survivors and First Nations children

On a scale of 0 to 10 where 0 is 'Strongly oppose' and 10 is 'Strongly support' please rate your level of support or opposition to the following: [RANDOMIZE 16-22]

Having all governments cease court actions against residential school survivors and First Nations children



	Atlantic (n=204)	Quebec (n=505)	Ontario (n=604)	Prairies (n=402)	BC (n=302)
	6.9	6.7	6.8	6.1	6.6
Mean	Men (n=1008)	Women (n=1004)	18 to 34 (n=637)	35 to 54 (n=674)	55 plus (n=706)
Ž	6.4	6.8	6.9	6.4	6.6
	White (n=1458)	Racialized Individuals (n=497)			
	6.6	6.8			

^{*}Weighted to the true population proportion.

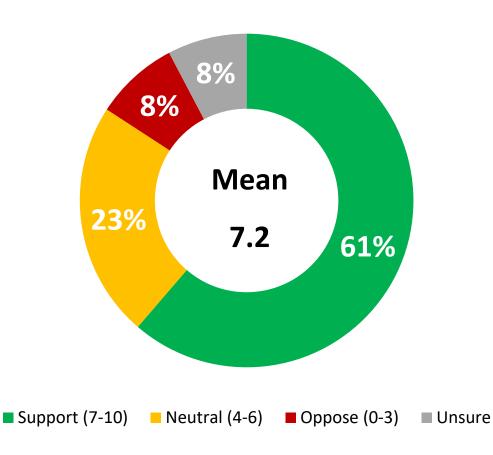
^{*}Charts may not add up to 100 due to rounding.

Support for establishing a federal National Council for Reconciliation



On a scale of 0 to 10 where 0 is 'Strongly oppose' and 10 is 'Strongly support' please rate your level of support or opposition to the following: [RANDOMIZE 16-22]

Through legislation, establishing a federal National Council for Reconciliation to provide oversight and accountability for this process, reporting regularly to Parliament and Canadians



	Atlantic (n=204)	Quebec (n=505)	Ontario (n=603)	Prairies (n=400)	BC (n=302)
	7.7	7.0	7.3	6.7	7.3
Mean	Men (n=1005)	Women (n=1004)	18 to 34 (n=636)	35 to 54 (n=674)	55 plus (n=704)
Ž	6.8	7.5	7.1	7.0	7.3
	White (n=1456)	Racialized Individuals (n=496)			
	7.1	7.4			





^{*}Weighted to the true population proportion.

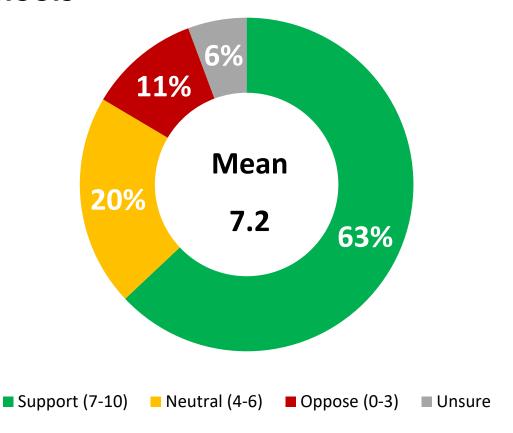
^{*}Charts may not add up to 100 due to rounding.

Support for fully funding the search for grave sites at former residential schools



On a scale of 0 to 10 where 0 is 'Strongly oppose' and 10 is 'Strongly support' please rate your level of support or opposition to the following: [RANDOMIZE 16-22]

Fully funding the search for grave sites at former residential schools



	Atlantic (n=202)	Quebec (n=504)	Ontario (n=600)	Prairies (n=402)	BC (n=302)
	7.9	7.0	7.2	7.0	7.4
an	Men (n=1003)	Women (n=1002)	18 to 34 (n=636)	35 to 54 (n=672)	55 plus (n=702)
Mean	6.9	7.5	7.2	7.0	7.3
	White (n=1453)	Racialized Individuals (n=495)			
	7.2	7.3			

^{*}Results circled in red highlight significant different within the demographics

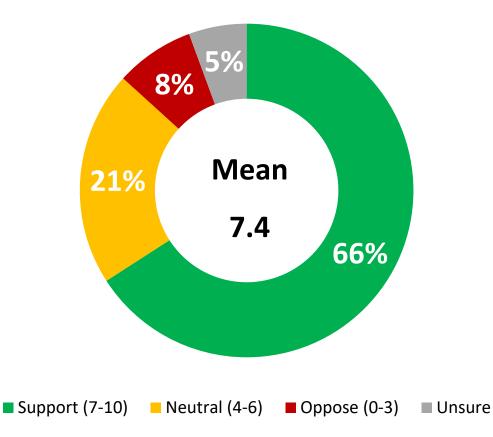




^{*}Weighted to the true population proportion.

^{*}Charts may not add up to 100 due to rounding.

Support for appointing a special federal prosecutor to pursue those who inflicted great harm on Indigenous children



On a scale of 0 to 10 where 0 is 'Strongly oppose' and 10 is 'Strongly support' please rate your level of support or opposition to the following: [RANDOMIZE 16-22]

Appointing a special federal prosecutor to pursue those who inflicted great harm on Indigenous children in Canada's residential school system

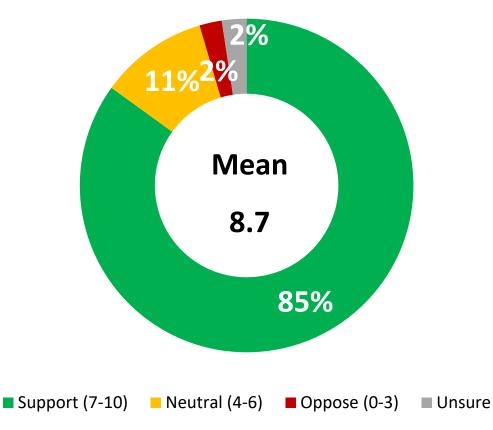
	Atlantic (n=204)	Quebec (n=505)	Ontario (n=604)	Prairies (n=401)	BC (n=302)
	7.9	7.3	7.4	7.0	7.5
Mean	Men (n=1008)	Women (n=1003)	18 to 34 (n=637)	35 to 54 (n=675)	55 plus (n=704)
ž	7.1	7.6	7.2	7.2	7.6
	White (n=1457)	Racialized Individuals (n=497)			
	7.4	7.4			

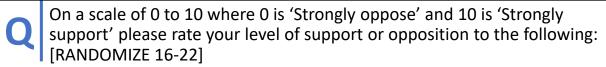


^{*}Weighted to the true population proportion.

^{*}Charts may not add up to 100 due to rounding.

Support for ensuring there is safe drinking water in all First Nations, Inuit and Métis communities by 2026





Ensuring there is safe drinking water in all First Nations, Inuit and Métis communities by 2026

	Atlantic (n=203)	Quebec (n=505)	Ontario (n=603)	Prairies (n=402)	BC (n=299)
	8.9	8.8	8.7	8.6	8.6
Mean	Men (n=1003)	Women (n=1004)	18 to 34 (n=634)	35 to 54 (n=673)	55 plus (n=705)
Ā	8.5	8.9	8.5	8.5	9.0
	White (n=1455)	Racialized Individuals (n=495)			
	8.8	8.3			

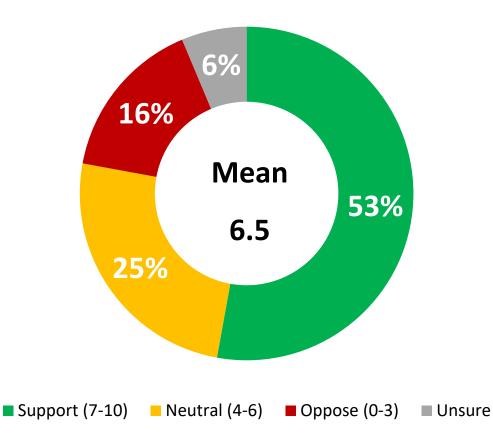




 $[\]hbox{*Weighted to the true population proportion.}\\$

^{*}Charts may not add up to 100 due to rounding.

Support for building a national statue/monument in Ottawa to honour residential school survivors



Building a national statue/monument in Ottawa to honour residential school survivors and all the children who were taken from their families and communities

	Atlantic (n=204)	Quebec (n=506)	Ontario (n=604)	Prairies (n=402)	BC (n=302)
	7.2	6.0	6.7	6.3	6.6
an	Men (n=1008)	Women (n=1005)	18 to 34 (n=637)	35 to 54 (n=675)	55 plus (n=706)
Mean	6.1	6.8	6.9	6.3	6.3
	White (n=1459)	Racialized Individuals (n=497)			
	6.4	6.8			

^{*}Results circled in red highlight significant different within the demographics



On a scale of 0 to 10 where 0 is 'Strongly oppose' and 10 is 'Strongly support' please rate your level of support or opposition to the following: [RANDOMIZE 16-22]

^{*}Weighted to the true population proportion.

^{*}Charts may not add up to 100 due to rounding.



Key Findings – Upholding Employment Equity

1

INCLUSION GOALS IN PERFORMANCE REVIEWS

Just under two thirds of Canadians (62%) agree (score of 7-10 out of 10) that managers and executives should have employment equity, diversity, and inclusion goals in their performance management reviews to hold leadership accountable on progress in these goals. Women (mean of 7.5) are more likely than men (mean of 6.8) to agree with this.

2

HUMAN RIGHTS COMMISSION'S ACCOUNTABILITY

Just under six in ten Canadians (59%) agree that the Canadian Human Rights Commission's accountability mechanism should be strengthened so that it can measure work and progress on employment equity, and diversity and inclusion, with less than one in ten (eight per cent) who disagree with this.



EMPLOYERS COLLECTING DATA

Under five in ten Canadians agree (score of 7-10 out of 10) that employers must collect anonymized sociodemographic data on all employees and reporting it to governments to better understand barriers or biases in their workforce (46%) or to better understand the makeup of their workforce and to create diversity and inclusion goals (48%). Canadians who identify as racialized individuals were more likely to support both of these (mean of 6.9 and 6.7 respectively) than Canadians who identify as white (mean of 5.9 and 6.0 respectively).





Key Findings – Upholding Employment Equity

4

FUNDING FOR EMPLOYMENT EQUITY ACT

Just under one in two Canadians (48%) agree that employers need adequate funding from the federal government to support the proper implementation of the Employment Equity Act, with fifteen per cent who disagree with this.

Canadians who identify as racialized individuals (mean of 6.9) were more likely to agree with this than Canadians who identify as white (mean of 6.0).



EMPLOYMENT EQUITY ACT

Nearly six in ten (59%) of Canadians agree that sexual orientation, gender identity and expression should be added to the Employment Equity Act, with just over one in ten (13%) who disagree with this. Women (mean of 7.3) were more likely than men (mean of 6.6) to agree with this.



AWARENESS OF NATIONAL TASK FORCE

Under one in five Canadians (16%) report being aware of a national taskforce to examine the Employment Equity Act, with over eight in ten who report not being aware (84%). Awareness levels are consistent across regions, age and gender.

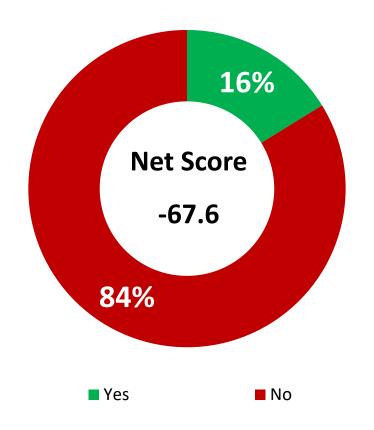


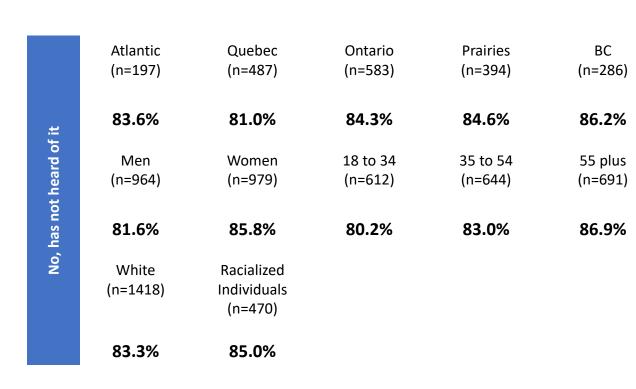


Awareness of national taskforce to examine the Employment Equity Act



The federal government recently created a national taskforce to examine the Employment Equity Act. Before today, had you heard of this task force







^{*}Weighted to the true population proportion.

^{*}Charts may not add up to 100 due to rounding.

^{*}The net score is the difference between all positive and negative numbers in a question.



Canadians are more likely to agree that managers and executives should have employment equity, diversity, and inclusion goals in their performance management reviews to hold leadership accountable on progress in these goals than employers must collect demographic data on all employers and report it to the government to better understand barriers or biases in their workforce.

Managers and executives should have employment equity, diversity, and inclusion goals in their performance management reviews to hold leadership accountable on progress in these goals

The Canadian Human Rights Commission's accountability mechanism should be strengthened so that it can measure work and progress on employment equity, and diversity and inclusion

Sexual orientation, gender identity and expression should be added to the Employment Equity Act

Employers must collect demographic data on all employees to better understand the make-up of their workforce and to create diversity and inclusion goals

Employers need adequate funding from the federal government to support the proper implementation of the Employment Equity Act

Employers must collect demographic data on all employees and report it the government to better understand barriers or biases in their workforce

Agree (7-10)

Neutral (4-6)



Source: Nanos Research, representative online survey, November 3rd to 8th, 2021, n=2018 Canadians, aged 18 and over.

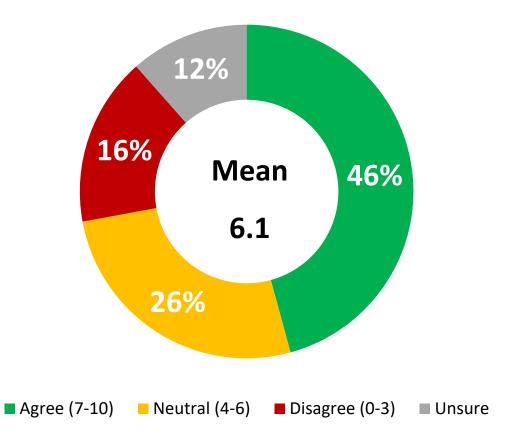




^{*}Weighted to the true population proportion.

^{*}Charts may not add up to 100 due to rounding.

Agreement with employers collecting demographic data on all employees and report it the government



On a scale of 0 to 10 where 0 is 'Strongly Disagree' and 10 is 'Strongly Agree' please rate your level of agreement or disagreement with the following statements: [RANDOMIZE 24-29]

Employers must collect anonymized socio-demographic data on all employees and report it to governments to better understand barriers or biases in their workforce.

	Atlantic (n=204)	Quebec (n=505)	Ontario (n=602)	Prairies (n=402)	BC (n=302)
	6.7	6.0	6.2	5.6	6.2
Mean	Men (n=1007)	Women (n=1003)	18 to 34 (n=635)	35 to 54 (n=674)	55 plus (n=706)
Me	6.0	6.2	6.4	6.1	5.9
	White (n=1458)	Racialized Individuals (n=495)			
	5.9	6.7			

^{*}Results circled in red highlight significant different within the demographics

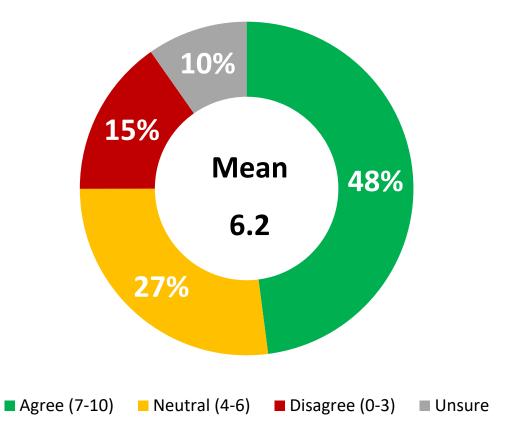




^{*}Weighted to the true population proportion.

^{*}Charts may not add up to 100 due to rounding.

Agreement with employers collecting demographic data on all employees to better understand their workforce



On a scale of 0 to 10 where 0 is 'Strongly Disagree' and 10 is 'Strongly Agree' please rate your level of agreement or disagreement with the following statements: [RANDOMIZE 24-29]

Employers must collect anonymized demographic data on all employees to better understand the make-up of their workforce and to create diversity and inclusion goals

	Atlantic (n=203)	Quebec (n=505)	Ontario (n=604)	Prairies (n=401)	BC (n=302)
	6.7	6.0	6.3	5.8	6.2
Mean	Men (n=1007)	Women (n=1003)	18 to 34 (n=637)	35 to 54 (n=672)	55 plus (n=706)
Me	6.0	6.3	6.6	6.2	5.9
	White (n=1456)	Racialized Individuals (n=496)			
	6.0	6.9			

^{*}Results circled in red highlight significant different within the demographics

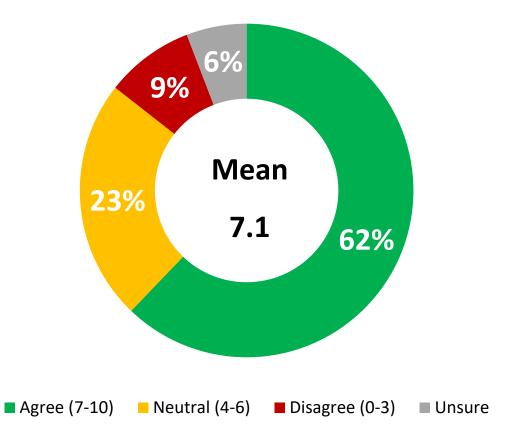




^{*}Weighted to the true population proportion.

^{*}Charts may not add up to 100 due to rounding.

Agreement with managers and executives having employment equity, diversity, and inclusion goals in their performance management reviews



On a scale of 0 to 10 where 0 is 'Strongly Disagree' and 10 is 'Strongly Agree' please rate your level of agreement or disagreement with the following statements: [RANDOMIZE 24-29]

Managers and executives should have employment equity, diversity, and inclusion goals in their performance management reviews to hold leadership accountable on progress in these goals

	Atlantic (n=204)	Quebec (n=503)	Ontario (n=603)	Prairies (n=402)	BC (n=302)
	7.6	7.0	7.2	6.9	7.1
Mean	Men (n=1005)	Women (n=1004)	18 to 34 (n=637)	35 to 54 (n=674)	55 plus (n=703)
Me	6.8	7.5	7.2	7.0	7.2
	White (n=1456)	Racialized Individuals (n=496)			
	7.1	7.4			

^{*}Results circled in red highlight significant different within the demographics



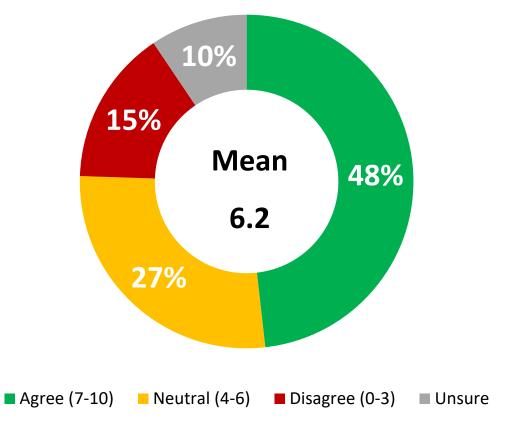
^{*}Weighted to the true population proportion.

^{*}Charts may not add up to 100 due to rounding.

Agreement with employers need adequate funding from the federal government to support the proper implementation of the *Employment Equity Act*

On a scale of 0 to 10 where 0 is 'Strongly Disagree' and 10 is 'Strongly Agree' please rate your level of agreement or disagreement with the following statements: [RANDOMIZE 24-29]

Employers need adequate funding from the federal government to support the proper implementation of the *Employment Equity Act*



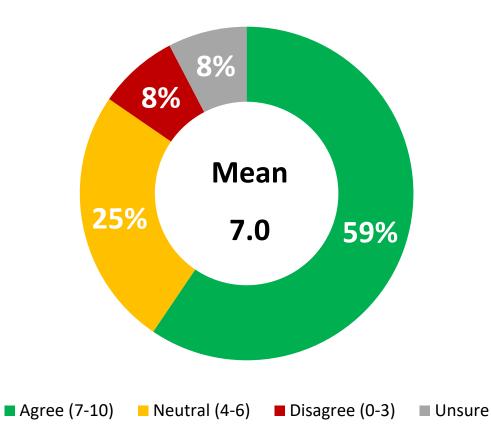
	Atlantic	Quebec	Ontario	Prairies (n=402)	BC (n=301)
	(n=204)	(n=504) 5.9	(n=601) 6.4	6.0	(n=301)
	0.9	3.9	0.4	0.0	0.2
	Men	Women	18 to 34	35 to 54	55 plus
Mean	(n=1007)	(n=1000)	(n=633)	(n=673)	(n=706)
	6.0	6.4	6.5	6.2	6.0
	White	Racialized			
	(n=1455)	Individuals (n=495)			
	6.0	6.9			
*Reculto	circled in red highlig	ht significant different	within the demogram	nhice	

^{*}Results circled in red highlight significant different within the demographics

^{*}Weighted to the true population proportion.

^{*}Charts may not add up to 100 due to rounding.

Agreement with strengthening the Canadian Human Rights Commission's accountability mechanism



On a scale of 0 to 10 where 0 is 'Strongly Disagree' and 10 is 'Strongly Agree' please rate your level of agreement or disagreement with the following statements: [RANDOMIZE 25-35]

The Canadian Human Rights Commission's accountability mechanism should be strengthened so that it can measure work and progress on employment equity, and diversity and inclusion

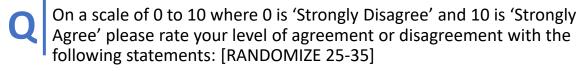
	Atlantic (n=204)	Quebec (n=505)	Ontario (n=603)	Prairies (n=401)	BC (n=302)
	7.5	7.0	7.0	6.6	7.1
Mean	Men (n=1008)	Women (n=1002)	18 to 34 (n=636)	35 to 54 (n=674)	55 plus (n=705)
Ā	6.7	7.3	7.2	6.9	7.0
	White (n=1456)	Racialized Individuals (n=497)			
	7.0	7.2			



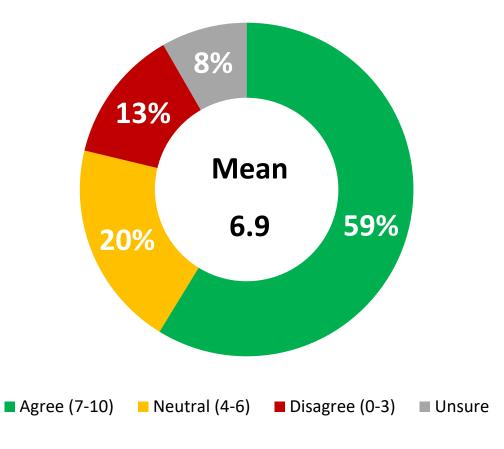
^{*}Weighted to the true population proportion.

^{*}Charts may not add up to 100 due to rounding.

Agreement with including sexual orientation, gender identify and expression to the Employment Equity Act



Sexual orientation, gender identity and expression should be added to the Employment Equity Act.

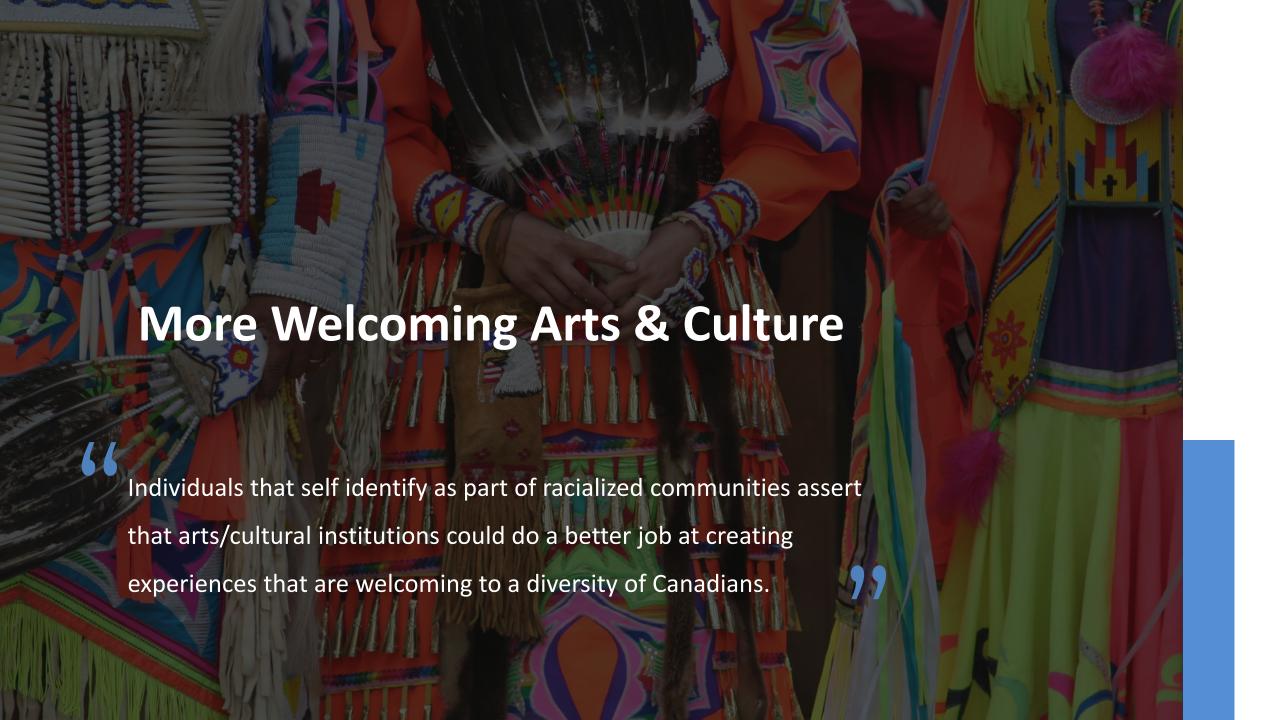


	Atlantic (n=203)	Quebec (n=503)	Ontario (n=604)	Prairies (n=400)	BC (n=299)
	7.3	6.7	7.0	6.8	7.1
Mean	Men (n=1005)	Women (n=999)	18 to 34 (n=633)	35 to 54 (n=674)	55 plus (n=702)
Ĕ	6.6	7.3	7.3	6.8	6.8
	White (n=1451)	Racialized Individuals (n=496)			
	6.9	7.1			



^{*}Weighted to the true population proportion.

^{*}Charts may not add up to 100 due to rounding.



Key Findings – More Welcoming Arts & Culture

1

EXPERIENCES WELCOMING TO ALL CANADIANS

About one in two Canadians (48%) agree that arts/cultural institutions could do a better job at creating experiences that are welcoming to a diversity of Canadians, while under one in ten (nine per cent) disagree. Canadians who identify as racialized individuals (mean of 7.0) were more like to agree with this than Canadians who identify as white (mean of 6.3).

2

SEEKING CONTENT MADE OUTSIDE CANADA

Canadians are more likely to disagree (39%) rather than agree (25%) that they seek out content made outside of Canada because it is more reflective of their ethno-cultural community. Canadians who identify as racialized individuals (mean of 5.9) were more like to agree with this than Canadians who identify as white (mean of 3.7).



INCLUSIVITY OF FUNDING FOR CANADIAN ART

Canadians are split when it comes to whether or not funding for arts and culture projects is inclusive enough of all ethno-cultural communities in Canada, with about three in ten who say it is inclusive enough (32%) and just under three in ten who say it is not inclusive enough (27%). Forty-two percent are unsure.





Mean

66

Canadians are two times more likely to agree that they regularly consumer

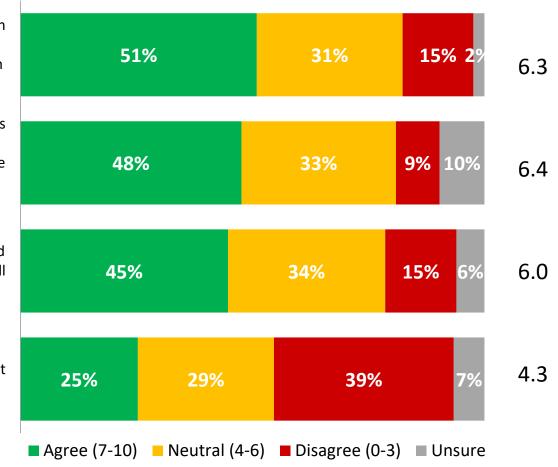
Canadian content either on TV, radio, or going to cultural events in their community than to agree that they seek out content made outside of Canada because it is more reflective of their ethno-cultural community.

I regularly consume Canadian content either on TV, radio, or going to cultural events in my community

That arts/cultural institutions could do a better job at creating experiences that are welcoming to a diversity of Canadians

Canadian-made arts and culture is reflective of all Canadians

I seek out content made outside of Canada because it is more reflective of my ethno-cultural community





^{*}Weighted to the true population proportion.

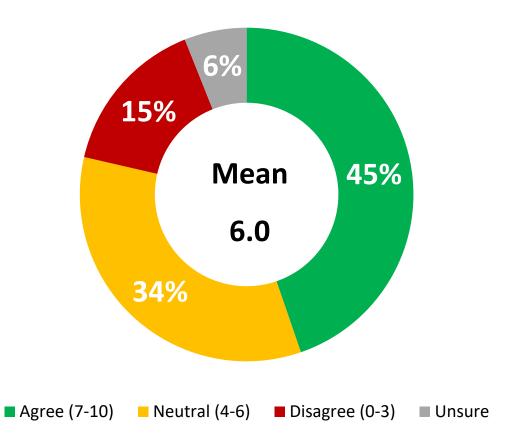
^{*}Charts may not add up to 100 due to rounding.

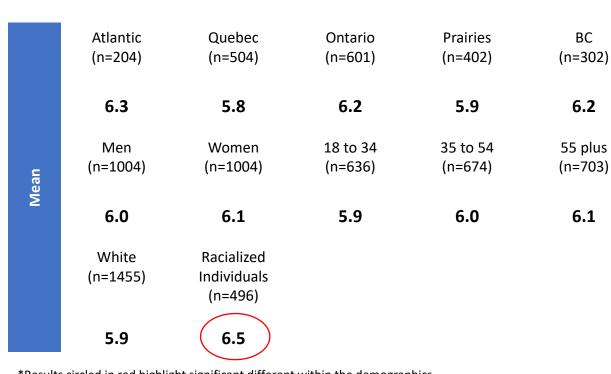
Agreement that Canadian-made arts and culture is reflective of all Canadians



On a scale of 0 to 10 where 0 is 'Strongly Disagree' and 10 is 'Strongly Agree' please rate your level of agreement or disagreement with the following statements: [RANDOMIZE 30-33]

Canadian-made arts and culture is reflective of all Canadians





^{*}Results circled in red highlight significant different within the demographics

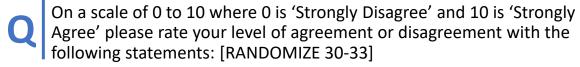




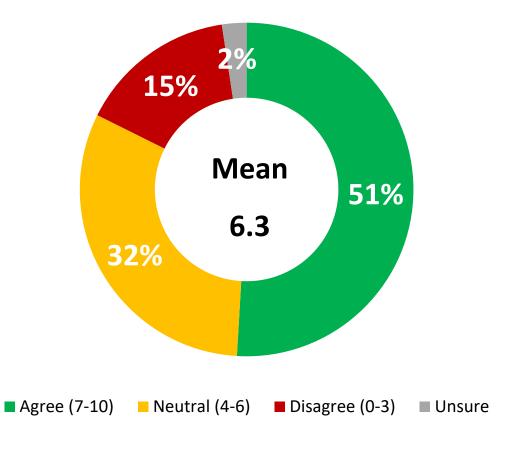
^{*}Weighted to the true population proportion.

^{*}Charts may not add up to 100 due to rounding.

Regularly consuming Canadian content either on TV, radio, or going to cultural events in community



I regularly consume Canadian content either on TV, radio, or going to cultural events in my community



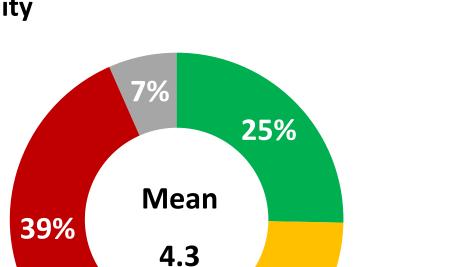
Atlantic (n=203)	Quebec (n=506)	Ontario (n=602)	Prairies (n=401)	BC (n=302)
6.7	6.4	6.4	6.0	6.3
Men (n=1006)	Women (n=1003)	18 to 34 (n=635)	35 to 54 (n=674)	55 plus (n=705)
6.2	6.4	6.1	6.2	6.6
White (n=1455)	Racialized Individuals (n=497)			
6.3	6.4			
	(n=203) 6.7 Men (n=1006) 6.2 White (n=1455)	(n=203) (n=506) 6.7 6.4 Men Women (n=1006) (n=1003) 6.2 6.4 White Racialized Individuals (n=497)	(n=203) (n=506) (n=602) 6.7 6.4 6.4 Men Women 18 to 34 (n=1006) (n=1003) (n=635) 6.2 6.4 6.1 White Racialized Individuals (n=497)	(n=203) (n=506) (n=602) (n=401) 6.7 6.4 6.4 6.0 Men (n=1006) Women (n=1003) 18 to 34 (n=635) 35 to 54 (n=674) 6.2 6.4 6.1 6.2 White (n=1455) Racialized (n=497) Individuals (n=497)



^{*}Weighted to the true population proportion.

^{*}Charts may not add up to 100 due to rounding.

Seeking out content made outside of Canada because it is more reflective of ethno-cultural community



29%

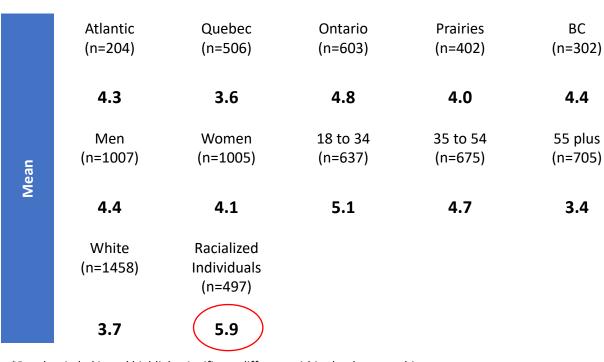
■ Disagree (0-3)

Unsure

Q

On a scale of 0 to 10 where 0 is 'Strongly Disagree' and 10 is 'Strongly Agree' please rate your level of agreement or disagreement with the following statements: [RANDOMIZE 30-33]

I seek out content made outside of Canada because it is more reflective of my ethno-cultural community



^{*}Results circled in red highlight significant different within the demographics

Agree (7-10)

Neutral (4-6)

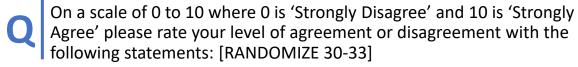




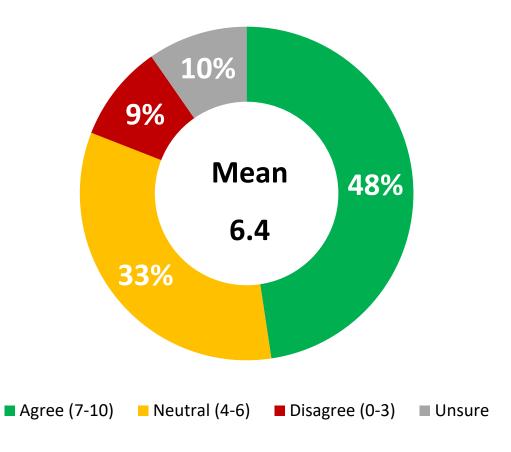
^{*}Weighted to the true population proportion.

^{*}Charts may not add up to 100 due to rounding.

Doing a better job a creating experiences that are welcoming to a diversity of Canadians



That arts/cultural institutions could do a better job at creating experiences that are welcoming to a diversity of Canadians



	Atlantic (n=204)	Quebec (n=505)	Ontario (n=602)	Prairies (n=402)	BC (n=302)
	6.9	6.4	6.4	6.3	6.6
an	Men (n=1007)	Women (n=1003)	18 to 34 (n=636)	35 to 54 (n=674)	55 plus (n=705)
Mean	6.3	6.6	6.8	6.3	6.3
	White (n=1456)	Racialized Individuals (n=497)			
	6.3	7.0			

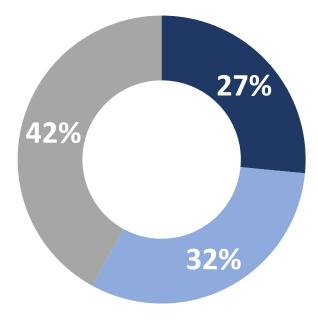
^{*}Results circled in red highlight significant different within the demographics



^{*}Weighted to the true population proportion.

^{*}Charts may not add up to 100 due to rounding.

Funding for arts and culture projects



- Funding for arts and culture projects is not inclusive enough of all ethno-cultural communities in Canada
- Funding for arts and culture projects in Canada is inclusive enough of all ethnocultural communities in Canada
- Unsure



Which of the following statements, if any, is closer to your view? [ROTATE]

_	Atlantic (n=199)	Quebec (n=491)	Ontario (n=586)	Prairies (n=394)	BC (n=277)
oug	28.5%	31.1%	24.5%	24.4%	26.4%
sive en	Men (n=960)	Women (n=982)	18 to 34 (n=610)	35 to 54 (n=642)	55 plus (n=695)
inclu	25.9%	26.9%	33.5%	25.8%	22.3%
Is NOT inclusive enough	White (n=1421)	Racialized Individuals (n=468)			
	25.5%	30.4%			
	Atlantic (n=199)	Quebec (n=491)	Ontario (n=586)	Prairies (n=394)	BC (n=277)
gh	26.5%	31.9%	32.8%	29.9%	31.8%
Is inclusive enough	Men (n=960)	Women (n=982)	18 to 34 (n=610)	35 to 54 (n=642)	55 plus (n=695)
clusiv	36.7%	26.8%	31.0%	34.2%	29.5%
Is in	White (n=1421)	Racialized Individuals (n=468)			
	32.1%	29.4%			

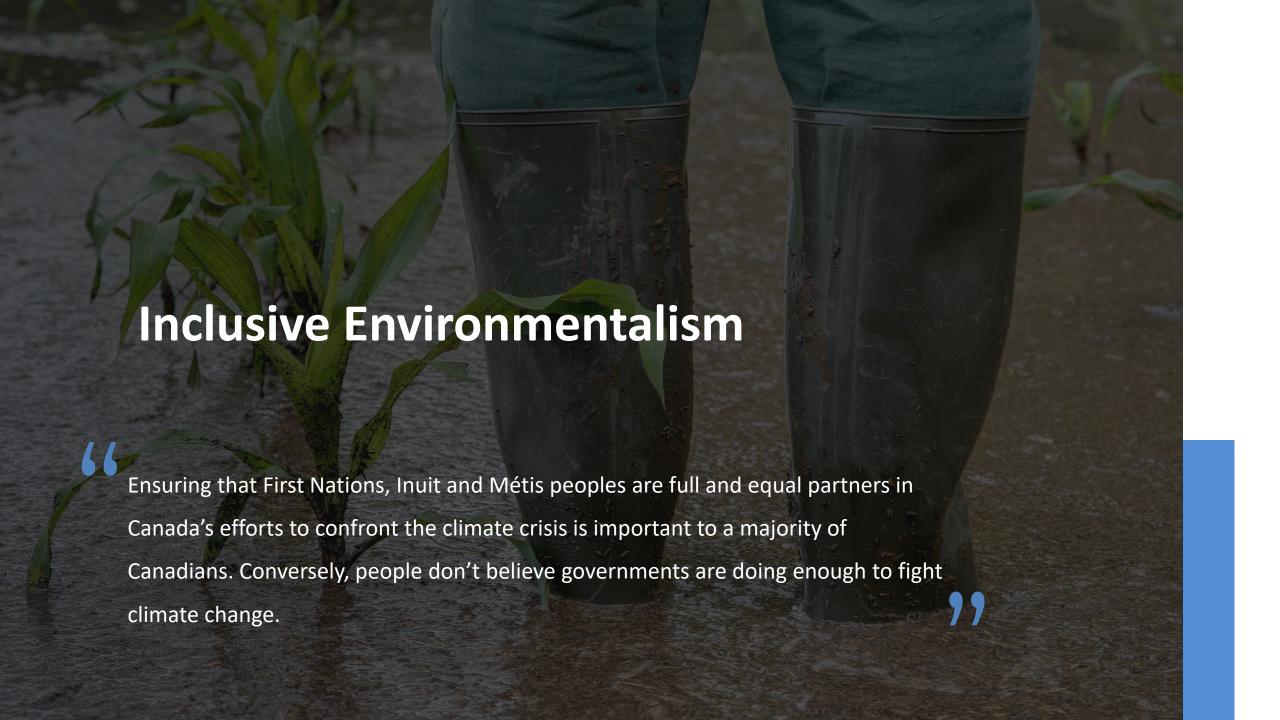






^{*}Weighted to the true population proportion.

^{*}Charts may not add up to 100 due to rounding.



Key Findings – Inclusive Environmentalism

1

EQUALITY OF PARTNERS

Nearly two in three Canadians (66%) agree that we should ensure that First Nations, Inuit and Métis peoples are full and equal partners in Canada's efforts to confront the climate crisis. Over one in two Canadians agree (54%) that pollution, environmental hazards, and loss of biodiversity disproportionally affect racialized and First Nations, Inuit, and Métis communities.

2

CANADIAN GOVERNMENT DOING ENOUGH

Canadians are split when it comes to whether or not the Canadian government is doing enough to reduce the effects of global climate change, with about one in three who agree (30%) and one in three who disagree (34%) with this. Canadians who identify as racialized Individuals were more likely to agree with this statement (mean of 5.6) than Canadians who identify as white (mean of 4.5).

3

EFFECTS OF CLIMATE CHANGE

Nearly six in ten Canadians (56%) agree that the effects of climate change can be felt in their community, with about one in ten (11%) who disagree with this. Canadians from British Columbia (mean of 7.4) are more likely to agree with this than Canadians from the Prairies (mean of 6.2).



DISPROPORTIONATE IMPACTS

Just over one in two agree that an Office of Environmental Justice should be created to address the disproportionate impacts of pollution and loss of biodiversity on low-income, racialized and other marginalized communities (52%). A similar proportion agree that a National Strategy should be created to advance environmental justice and to assess, prevent and address environmental racism (54%).





Levels of agreement

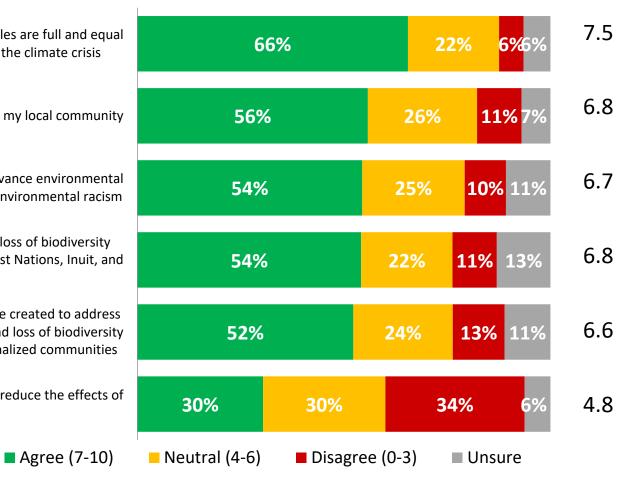
On a scale of 0 to 10 where 0 is 'Strongly Disagree' and 10 is 'Strongly Agree' please rate your level of agreement with the following statements: [RANDOMIZE 35-40]

Mean



Canadians are almost twice more likely to agree that the effects of climate change can be felt in their community (56%) than they are to agree that the Canadian governments are doing enough to reduce the effects of global climate change (30%).

Ensuring First Nations, Inuit and Métis peoples are full and equal partners in Canada's efforts to confront the climate crisis The effects of climate change can be felt in my local community A National Strategy should be created to advance environmental justice and to assess, prevent and address environmental racism Pollution, environmental hazards, and loss of biodiversity disproportionally affect racialized and First Nations, Inuit, and Métis communities An Office of Environmental Justice should be created to address the disproportionate impacts of pollution and loss of biodiversity on low-income, racialized and other marginalized communities Canadian governments are doing enough to reduce the effects of global climate change



Source: Nanos Research, representative online survey, November 3rd to 8th, 2021, n=2018 Canadians, aged 18 and over.



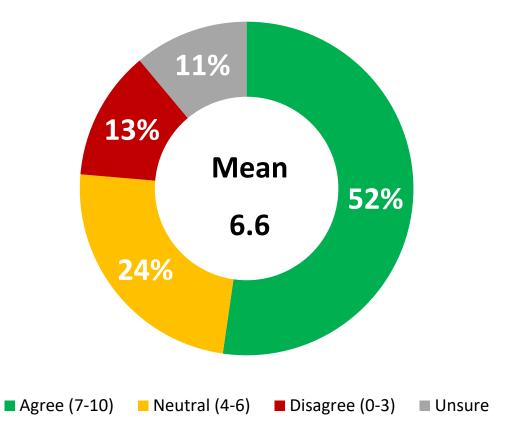




^{*}Weighted to the true population proportion.

^{*}Charts may not add up to 100 due to rounding.

Agreement that an Office of Environmental Justice should be created to address the disproportionate impacts of pollution



On a scale of 0 to 10 where 0 is 'Strongly Disagree' and 10 is 'Strongly Agree' please rate your level of agreement or disagreement with the following statements: [RANDOMIZE 35-40]

An Office of Environmental Justice should be created to address the disproportionate impacts of pollution and loss of biodiversity on low-income, racialized and other marginalized communities

		Atlantic (n=204)	Quebec (n=505)	Ontario (n=601)	Prairies (n=401)	BC (n=302)
	Mean	6.9	6.6	6.7	6.2	6.7
		Men (n=1006)	Women (n=1002)	18 to 34 (n=634)	35 to 54 (n=675)	55 plus (n=704)
	ž	6.3	6.9	6.9	6.4	6.5
		White (n=1454)	Racialized Individuals (n=497)			
		6.5	7.0			

^{*}Results circled in red highlight significant different within the demographics



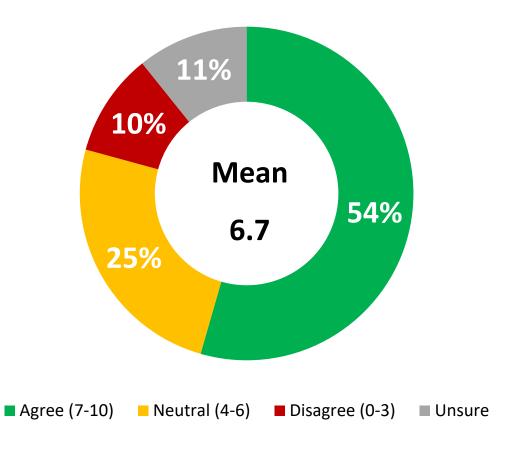
^{*}Weighted to the true population proportion.

^{*}Charts may not add up to 100 due to rounding.

Agreement that a National Strategy should be created to advance environmental justice

On a scale of 0 to 10 where 0 is 'Strongly Disagree' and 10 is 'Strongly Agree' please rate your level of agreement or disagreement with the following statements: [RANDOMIZE 35-40]

A National Strategy should be created to advance environmental justice and to assess, prevent and address environmental racism



	Atlantic (n=204)	Quebec (n=506)	Ontario (n=601)	Prairies (n=401)	BC (n=302)
	7.4	6.8	6.8	6.3	6.9
Mean	Men (n=1006)	Women (n=1003)	18 to 34 (n=637)	35 to 54 (n=672)	55 plus (n=705)
ž	6.4	7.1	7.0	6.7	6.6
	White (n=1457)	Racialized Individuals (n=496)			
	6.6	7.1			

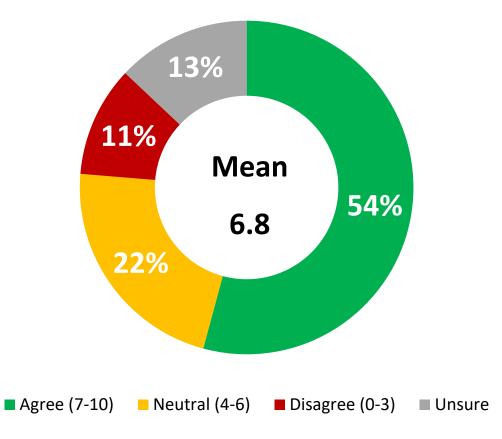
^{*}Results circled in red highlight significant different within the demographics



^{*}Weighted to the true population proportion.

^{*}Charts may not add up to 100 due to rounding.

Agreement that a Pollution, environmental hazards, and loss of biodiversity disproportionally affect racialized and First Nations, Inuit, and Métis communities



On a scale of 0 to 10 where 0 is 'Strongly Disagree' and 10 is 'Strongly Agree' please rate your level of agreement or disagreement with the following statements: [RANDOMIZE 35-40]

Pollution, environmental hazards, and loss of biodiversity disproportionally affect racialized and First Nations, Inuit, and Métis communities

	Atlantic (n=204)	Quebec (n=505)	Ontario (n=602)	Prairies (n=401)	BC (n=302)
	7.3	6.5	7.1	6.3	6.9
Mean	Men (n=1006)	Women (n=1003)	18 to 34 (n=635)	35 to 54 (n=674)	55 plus (n=705)
Ä	6.5	7.1	7.0	6.7	6.8
	White (n=1457)	Racialized Individuals (n=496)			
	6.7	7.2			

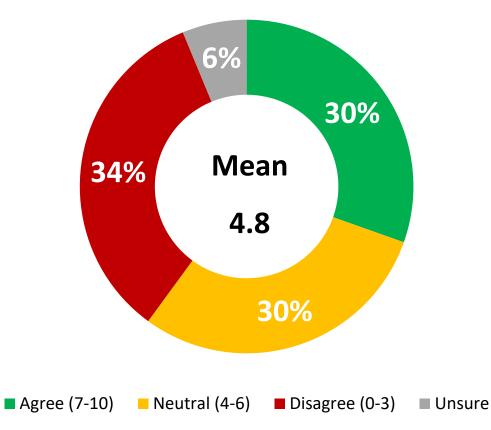
^{*}Results circled in red highlight significant different within the demographics

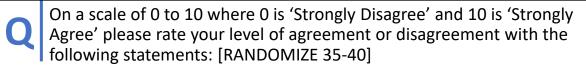


^{*}Weighted to the true population proportion.

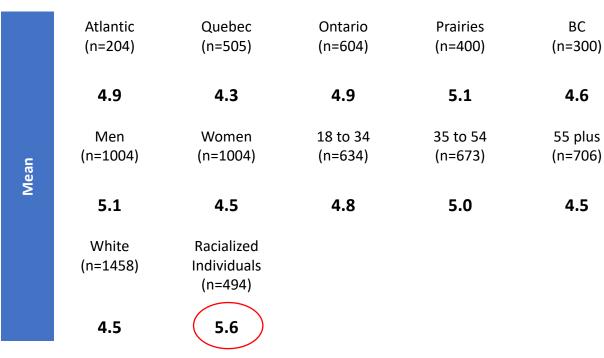
^{*}Charts may not add up to 100 due to rounding.

Agreement that Canadian governments are doing enough to reduce the effects of global climate change





Canadian governments are doing enough to reduce the effects of global climate change



^{*}Results circled in red highlight significant different within the demographics



^{*}Weighted to the true population proportion.

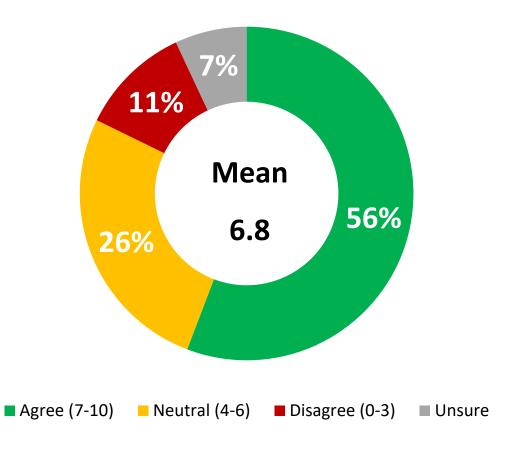
^{*}Charts may not add up to 100 due to rounding.

Agreement that the effects of climate change can be felt in their local community



On a scale of 0 to 10 where 0 is 'Strongly Disagree' and 10 is 'Strongly Agree' please rate your level of agreement or disagreement with the following statements: [RANDOMIZE 25-35]

The effects of climate change can be felt in my local community



	Atlantic (n=204)	Quebec (n=504)	Ontario (n=604)	Prairies (n=401)	BC (n=302)
	7.1	6.9	6.7	6.2	7.4
Mean	Men (n=1006)	Women (n=1004)	18 to 34 (n=636)	35 to 54 (n=675)	55 plus (n=704)
Ĕ	6.5	7.0	6.9	6.7	6.8
	White (n=1457)	Racialized Individuals (n=496)			
	6.6	7.1			

^{*}Results circled in red highlight significant different within the demographics





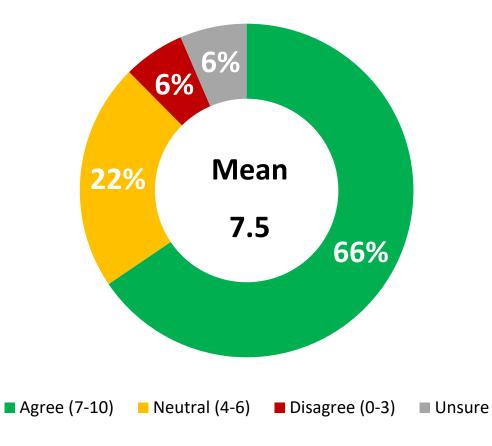
^{*}Weighted to the true population proportion.

^{*}Charts may not add up to 100 due to rounding.

Ensuring First Nations, Inuit and Métis peoples are full and equal partners in Canada's efforts to confront the climate crisis

On a scale of 0 to 10 where 0 is 'Strongly Disagree' and 10 is 'Strongly Agree' please rate your level of agreement or disagreement with the following statements: [RANDOMIZE 25-35]

Ensuring First Nations, Inuit and Métis peoples are full and equal partners in Canada's efforts to confront the climate crisis.



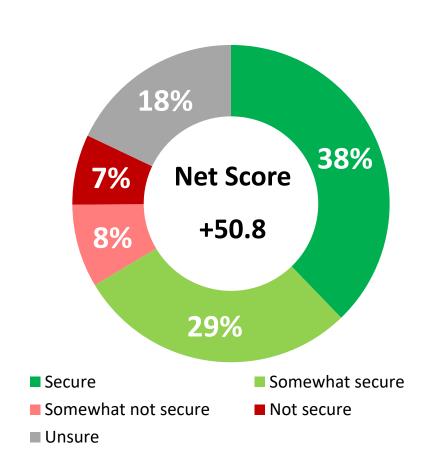
	Atlantic (n=203)	Quebec (n=505)	Ontario (n=603)	Prairies (n=401)	BC (n=302)
	7.7	7.7	7.5	7.1	7.5
Mean	Men (n=1007)	Women (n=1002)	18 to 34 (n=636)	35 to 54 (n=672)	55 plus (n=706)
ž	7.2	7.7	7.4	7.2	7.7
	White (n=1456)	Racialized Individuals (n=496)			
	7.5	7.4			



^{*}Weighted to the true population proportion.

^{*}Charts may not add up to 100 due to rounding.

Security of current employment



^{*}Weighted to the true population proportion.

Would you describe your job, at this time, as secure, somewhat secure, somewhat not secure or not secure?

	Atlantic (n=204)	Quebec (n=502)	Ontario (n=603)	Prairies (n=400)	BC (n=301)
gree	66.6%	75.1%	62.0%	65.4%	65.3%
what a	Men (n=1003)	Women (n=1002)	18 to 34 (n=635)	35 to 54 (n=674)	55 plus (n=701)
some	71.7%	61.4%	66.9%	69.4%	63.4%
Agree/somewhat agree	White (n=1455)	Racialized Individuals (n=493)			
	67.6%	65.2%			
gree	Atlantic (n=204)	Quebec (n=502)	Ontario (n=603)	Prairies (n=400)	BC (n=301)
disag	15.2%	10.5%	17.7%	17.4%	16.4%
ewhat (Men (n=1003)	Women (n=1002)	18 to 34 (n=635)	35 to 54 (n=674)	55 plus (n=701)
som	15.0%	16.2%	20.5%	17.3%	10.7%
Disagreee/somewhat disagree	White (n=1455)	Racialized Individuals (n=493)			
	13.7%	20.0%			

^{*}Results circled in red highlight significant different within the demographics

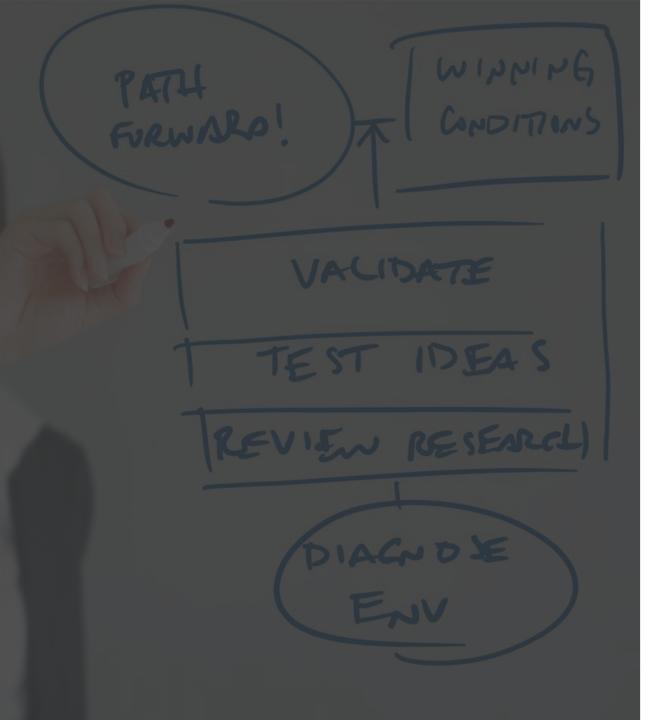






^{*}Charts may not add up to 100 due to rounding.

^{*}The net score is the difference between all positive and negative numbers in a question.



On behalf of the Canadian Race Relations Foundation, Nanos conducted an online representative survey of 2,018 Canadians, aged 18 and over between November 3rd and 8th, 2021.

The results were statistically checked and weighted by age and gender using the latest Census information and the sample is geographically stratified to be representative of Canada.

The research was commissioned by Canadian Race Relations Foundation and was conducted by Nanos Research.

Note: Charts may not add up to 100 due to rounding.

Element	Description	Element	Description
Research sponsor	The Canadian Race Relations Foundation	Weighting of Data	The results were weighted by age and gender using the latest Census information (2016) and the sample is geographically stratified to
Population and Final Sample Size	2,018 Canadians	Weighting of Data	ensure a distribution across all regions of Canada. See tables for full weighting disclosure.
Source of Sample	Prodege	Screening	Screening ensured potential respondents did not work in the market research industry, in the advertising industry, or in the media prior to
Type of Sample	Representative non-probability	33.339	administering the survey to ensure the integrity of the data.
Margin of Error	No margin of error applies to this research.	Excluded Demographics	Individuals younger than 18 years old; individuals without internet access could not participate.
Mode of Survey	Online survey	Stratification	By age and gender using the latest Census information (2016) and the sample is geographically stratified to be representative of Canada.
Sample Size Source of Sample Type of Sample Margin of Error Mode of Survey Sampling Method Base Demographics (Captured) Demographics (Other) Field Dates Language of Survey	Non-probability.		Canada.
		Estimated Response Rate	Not applicable.
Demographics (Captured)	Canada; Men and Women; 18 years or older. Six digit postal code was used to validate geography.	Question Order	Question order in the preceding report reflects the order in which they appeared in the original questionnaire.
Demographics (Other)	Age, gender, education, income	Question Content	All questions asked are contained in the report.
Field Dates	November 3 rd to 8 th , 2021.	Question Wording	The questions in the preceding report are written exactly as they were asked to individuals.
Language of Survey	The survey was conducted in both English and French.	Research/Data Collection Supplier	Nanos Research
Sampling Method Base Demographics (Captured) Demographics (Other) Field Dates	Nanos Research is a member of the Canadian Research Insights Council (CRIC) and confirms that this research fully complies with all CRIC Standards including the CRIC Public Opinion Research Standards and Disclosure Requirements. https://canadianresearchinsightscouncil.ca/standards/	Contact	Contact Nanos Research for more information or with any concerns or questions. http://www.nanos.co Telephone:(613) 234-4666 ext. 237 Email: info@nanosresearch.com.



As one of North America's premier market and public opinion research firms, we put strategic intelligence into the hands of decision makers. The majority of our work is for private sector and public facing organizations and ranges from market studies, managing reputation through to leveraging data intelligence. Nanos Research offers a vertically integrated full service quantitative and qualitative research practice to attain the highest standards and the greatest control over the research process. www.nanos.co

nanos dimap analytika



dimap

This international joint venture between <u>dimap</u> and <u>Nanos</u> brings together top research and data experts from North American and Europe to deliver exceptional data intelligence to clients. The team offers data intelligence services ranging from demographic and sentiment microtargeting; consumer sentiment identification and decision conversion; and, data analytics and profiling for consumer persuasion. www.nanosdimap.com

NANOS RUTHERFORD McKAY & Co.

NRM is an affiliate of Nanos Research and Rutherford McKay Associates. Our service offerings are based on decades of professional experience and extensive research and include public acceptance and engagement, communications audits, and narrative development. www.nrmpublicaffairs.com





Our study today is about equity and racial justice.

Please rank the top three areas that the federal government should focus on, where 1 is the most important area the federal government should focus on, 2 the second most important, and 3 the third most important: [RANDOMIZE]

					Reg	gion				Gender			Age	
			Canada 2021- 11	Atlantic	Quebec	Ontario	Prairies	British Columbia	Male	Female	Other	18 to 34	35 to 54	55 plus
Question 1 - Rank 1	Total	Unwgt N	2018	204	506	604	402	302	1008	1005	5	637	675	706
		Wgt N	2005	135	466	770	368	266	980	1020	5	550	684	771
	Reform policing	%	13.5	11.8	13.0	14.4	13.4	12.6	14.2	12.8		16.5	13.4	11.3
	Making workplaces more diverse and inclusive through employment equity	%	21.0	17.4	21.0	20.9	21.3	22.6	20.6	21.3		21.0	21.0	21.0
	Addressing online hate	%	19.6	22.4	25.4	15.9	17.1	21.7	20.0	19.2		12.8	20.9	23.2
	Prioritizing and completing the 94 Calls to Action from the Truth and Reconciliation Commission	%	18.1	20.2	12.3	17.8	24.2	20.1	16.1	19.9		17.3	17.8	19.1
	Grants to support racialized businesses	%	5.0	4.5	3.8	6.6	3.1	5.1	5.4	4.6		6.1	5.9	3.4
	Grants for better workplace training on equity and racial justice	%	17.1	17.6	18.7	18.1	15.8	12.8	16.7	17.5		20.6	15.4	16.0
	Other (record below)	%	4.6	5.1	4.1	5.7	4.1	3.0	5.5	3.8		4.4	4.4	5.0
	Unsure	%	1.2	1.0	1.8	0.6	1.1	2.2	1.5	0.9		1.5	1.2	1.0



Please rank the top three areas that the federal government should focus on, where 1 is the most important area the federal government should focus on, 2 the second most important, and 3 the third most important: [RANDOMIZE]

					Reg	gion				Gender			Age	
			Canada 2021- 11	Atlantic	Quebec	Ontario	Prairies	British Columbia	Male	Female	Other	18 to 34	35 to 54	55 plus
Question 1 - Rank 2	Total	Unwgt N	1940	199	482	584	386	289	956	979	5	618	644	678
		Wgt N	1929	131	444	744	355	255	928	997	5	531	654	745
	Reform policing	%	14.2	15.2	11.8	13.1	14.5	20.4	12.2	15.8		13.2	16.4	13.0
	Making workplaces more diverse and inclusive through employment equity	%	22.4	24.2	25.1	21.4	22.8	18.9	20.3	24.4		23.4	21.6	22.3
	Addressing online hate	%	19.2	17.7	23.6	18.6	18.7	14.5	19.6	18.8		14.9	20.4	21.2
	Prioritizing and completing the 94 Calls to Action from the Truth and Reconciliation Commission	%	14.9	14.3	12.7	17.3	11.7	16.9	16.6	13.4		16.4	12.4	16.1
	Grants to support racialized businesses	%	7.8	7.7	6.5	9.4	7.1	6.5	9.9	5.8		12.5	6.0	6.1
	Grants for better workplace training on equity and racial justice	%	20.4	20.4	18.5	19.4	24.0	21.7	20.0	21.0		19.1	21.6	20.3
	Other (record below)	%	1.1	0.5	1.9	0.7	1.2	1.1	1.4	0.9		0.6	1.5	1.1



Please rank the top three areas that the federal government should focus on, where 1 is the most important area the federal government should focus on, 2 the second most important, and 3 the third most important: [RANDOMIZE]

					Reg	gion				Gender			Age	
			Canada 2021- 11	Atlantic	Quebec	Ontario	Prairies	British Columbia	Male	Female	Other	18 to 34	35 to 54	55 plus
Question 1 - Rank 3	Total	Unwgt N	1880	192	465	571	374	278	923	952	5	605	621	654
		Wgt N	1868	127	427	727	342	246	896	967	5	517	632	719
	Reform policing	%	15.4	16.8	12.3	15.9	18.9	13.4	14.2	16.5		16.3	14.1	15.8
	Making workplaces more diverse and inclusive through employment equity	%	18.5	19.4	17.9	18.7	18.9	18.1	17.3	19.7		20.3	15.6	19.9
	Addressing online hate	%	16.5	16.2	13.7	17.6	15.9	19.1	16.0	16.9		14.5	15.8	18.4
	Prioritizing and completing the 94 Calls to Action from the Truth and Reconciliation Commission	%	13.4	14.6	15.0	12.1	11.6	16.2	13.9	12.9		12.2	16.8	11.1
	Grants to support racialized businesses	%	11.9	12.2	12.2	12.6	12.6	8.5	11.7	12.2		12.8	13.9	9.6
	Grants for better workplace training on equity and racial justice	%	21.3	20.0	26.6	19.0	19.3	22.3	23.4	19.2		21.9	21.1	21.0
	Other (record below)	%	3.0	0.8	2.4	4.1	2.8	2.4	3.5	2.5		2.0	2.6	4.2



					Reg	gion				Gender			Age	
			Canada 2021- 11	Atlantic	Quebec	Ontario	Prairies	British Columbia	Male	Female	Other	18 to 34	35 to 54	55 plus
Question 2 - Creating an independent civilian	Total	Unwgt N	2013	203	505	604	401	300	1007	1001	5	635	674	704
oversight body of the		Wgt N	2000	134	465	770	367	264	978	1016	5	548	682	769
Royal Canadian Mounted Police		Mean	7.0	7.5	6.7	7.1	6.8	7.3	7.0	7.0		6.9	7.0	7.2
		Median	7.0	8.0	7.0	8.0	7.0	8.0	7.0	7.0		7.0	7.0	8.0
	Strongly oppose (0)	%	2.7	1.6	4.3	2.3	2.9	1.2	4.1	1.4		2.2	2.6	3.2
	1	%	0.8	1.2	0.8	0.2	1.0	1.8	0.9	0.7		0.5	1.3	0.5
	2	%	1.8	0.9	2.3	1.7	1.2	2.5	1.9	1.7		1.9	1.2	2.3
	3	%	3.0	2.0	2.9	3.1	3.7	2.1	3.3	2.7		2.7	3.5	2.7
	4	%	3.5	3.4	1.9	3.7	5.6	2.9	2.8	4.2		4.5	2.8	3.4
	5	%	13.0	11.0	16.2	12.2	12.8	10.9	12.6	13.4		14.3	13.6	11.5
	6	%	9.3	7.3	9.9	10.3	9.9	5.5	8.2	10.4		11.9	9.9	7.0
	7	%	13.5	13.7	12.4	13.0	15.2	14.6	14.7	12.5		12.1	13.7	14.4
	8	%	15.6	11.7	13.7	17.8	15.3	15.2	15.4	15.8		14.5	17.1	15.1
	9	%	9.7	11.9	10.3	9.4	7.9	10.8	10.5	8.9		8.2	9.1	11.3
	Strongly support (10)	%	19.2	27.2	15.0	20.2	18.0	21.2	20.9	17.5		16.8	17.4	22.5
	Unsure	%	7.9	8.2	10.3	5.9	6.6	11.2	4.5	10.9		10.4	8.0	6.1



					Reg	gion				Gender			Age	
			Canada 2021- 11	Atlantic	Quebec	Ontario	Prairies	British Columbia	Male	Female	Other	18 to 34	35 to 54	55 plu
Question 3 - Banning carding and street checks	Total	Unwgt N	2014	204	506	603	400	301	1006	1003	5	635	675	704
by the Royal Canadian Mounted Police		Wgt N	2001	135	466	769	365	265	977	1019	5	548	684	769
viounted rollce		Mean	6.0	6.5	5.6	6.4	5.7	5.8	5.9	6.1		6.3	5.9	5.9
		Median	6.0	7.0	6.0	7.0	6.0	6.0	6.0	6.0		7.0	6.0	6.0
	Strongly oppose (0)	%	7.0	5.0	6.6	6.5	8.8	7.9	8.7	5.4		5.4	7.2	8.1
	1	%	2.4	4.7	3.0	1.0	3.4	3.0	2.5	2.3		1.3	2.0	3.5
	2	%	3.6	1.9	3.3	3.0	4.5	5.4	3.6	3.6		2.0	4.2	4.1
	3	%	5.3	3.6	4.9	4.9	6.0	7.0	5.0	5.6		3.6	5.7	6.1
	4	%	4.7	3.5	5.2	3.7	5.3	6.8	5.4	4.1		5.5	5.1	3.9
	5	%	14.9	13.3	19.6	14.3	13.1	11.7	14.0	15.9		15.2	13.4	16.0
	6	%	8.5	8.3	8.3	9.5	7.8	7.3	8.5	8.4		10.6	8.0	7.5
	7	%	12.2	7.7	11.4	14.3	13.7	7.8	12.8	11.6		13.5	13.7	10.0
	8	%	10.2	10.7	10.6	9.7	10.4	10.4	11.3	9.2		9.0	10.7	10.
	9	%	7.2	10.8	5.2	8.6	6.0	6.6	7.4	7.0		8.2	6.6	7.0
	Strongly support (10)	%	13.8	18.9	7.8	16.7	12.5	15.3	14.1	13.5		13.7	12.7	14.
	Unsure	%	10.1	11.7	14.0	7.8	8.7	10.9	6.6	13.5		12.0	10.7	8.3



					Reg	gion				Gender			Age	
			Canada 2021- 11	Atlantic	Quebec	Ontario	Prairies	British Columbia	Male	Female	Other	18 to 34	35 to 54	55 plu
Question 4 - Prioritizing he collection of race-	Total	Unwgt N	2016	204	506	602	402	302	1007	1004	5	637	675	704
pased data on health, employment, and policing		Wgt N	2002	135	466	767	368	266	978	1018	5	550	684	768
with the goal of improving outcomes for racialized		Mean	6.6	7.1	6.4	6.7	6.5	6.6	6.3	6.9		6.6	6.4	6.7
ommunities		Median	7.0	7.0	7.0	7.0	7.0	7.0	7.0	7.0		7.0	7.0	7.0
	Strongly oppose (0)	%	5.9	3.7	7.2	5.3	7.8	3.8	8.2	3.7		4.9	7.3	5.5
	1	%	1.0	0.8	1.0	0.9	0.5	2.3	1.0	1.1		0.9	0.8	1.4
	2	%	1.7	2.2	0.6	2.6	1.3	1.5	2.2	1.3		1.6	1.5	2.1
	3	%	2.3	1.4	3.0	1.8	2.5	2.7	3.0	1.7		2.6	2.6	1.9
	4	%	2.6	2.9	1.6	2.7	2.1	4.6	2.1	3.1		2.4	3.1	2.3
	5	%	13.4	10.4	15.5	12.9	15.6	9.8	14.0	12.9		12.9	14.1	13.1
	6	%	10.9	9.4	10.1	11.4	11.3	10.8	11.1	10.6		13.4	12.2	7.9
	7	%	16.4	15.4	16.5	16.3	15.2	18.5	17.2	15.7		17.3	13.7	18.2
	8	%	14.5	14.0	16.7	14.1	12.4	14.8	14.1	14.9		14.6	14.9	14.1
	9	%	8.7	9.6	8.3	8.7	10.7	5.8	8.0	9.0		7.4	9.0	9.3
	Strongly support (10)	%	13.9	20.7	10.0	15.8	13.4	12.6	12.0	15.8		14.1	12.6	15.0
	Unsure	%	8.6	9.5	9.4	7.2	7.2	12.8	7.0	10.2		7.9	8.3	9.3



					Reg	gion				Gender			Age	
			Canada 2021- 11	Atlantic	Quebec	Ontario	Prairies	British Columbia	Male	Female	Other	18 to 34	35 to 54	55 plus
Question 5 - Prohibiting the Royal Canadian	Total	Unwgt N	2016	203	506	604	401	302	1007	1004	5	637	673	706
Mounted Police from using excessive force for crowd		Wgt N	2003	134	466	770	367	266	979	1019	5	550	682	771
control		Mean	6.5	7.0	6.4	6.7	6.4	6.4	6.3	6.7		6.8	6.4	6.4
		Median	7.0	8.0	7.0	7.0	7.0	7.0	7.0	7.0		7.0	7.0	7.0
	Strongly oppose (0)	%	5.3	6.4	5.5	4.9	5.5	5.5	6.5	4.2		3.5	6.0	6.0
	1	%	1.7	1.3	2.5	1.0	2.3	1.8	2.7	0.8		0.9	1.9	2.2
	2	%	2.5	0.8	2.2	3.1	2.1	3.1	2.5	2.6		1.4	2.4	3.5
	3	%	4.4	2.4	5.2	3.1	5.5	6.3	5.0	3.8		4.5	4.0	4.7
	4	%	4.3	4.2	3.4	4.2	5.8	4.3	4.3	4.4		4.4	4.8	3.9
	5	%	14.3	10.7	18.6	12.2	14.4	14.5	13.8	14.8		15.0	12.9	15.0
	6	%	8.8	8.3	8.6	9.2	9.6	7.0	8.7	8.9		10.4	9.2	7.3
	7	%	12.6	10.0	12.5	13.6	12.6	11.3	13.9	11.4		11.4	14.3	12.0
	8	%	14.0	14.8	11.7	14.8	12.9	16.7	13.5	14.5		15.9	14.8	11.9
	9	%	7.6	7.4	8.5	8.6	6.4	4.8	7.9	7.2		8.5	6.3	8.1
	Strongly support (10)	%	18.8	27.2	17.0	18.9	17.9	18.3	17.2	20.0		19.6	17.1	19.6
	Unsure	%	5.7	6.6	4.3	6.4	5.0	6.3	3.9	7.4		4.5	6.3	6.0



					Reg	gion				Gender			Age	
			Canada 2021- 11	Atlantic	Quebec	Ontario	Prairies	British Columbia	Male	Female	Other	18 to 34	35 to 54	55 plus
Question 6 - Developing a Black Canadians Justice	Total	Unwgt N	2017	204	506	604	402	301	1008	1004	5	636	675	706
trategy to address anti- lack racism and		Wgt N	2004	135	466	770	368	265	980	1020	5	549	684	771
liscrimination in the riminal justice system		Mean	6.6	7.0	6.7	6.7	6.2	6.5	6.3	6.9		7.0	6.4	6.6
illillilai justice system		Median	7.0	8.0	7.0	7.0	7.0	7.0	7.0	7.0		7.0	7.0	7.0
	Strongly oppose (0)	%	5.6	4.9	6.0	5.7	6.1	4.1	7.6	3.7		4.0	7.0	5.4
	1	%	1.2	1.6	1.1	0.4	1.8	2.3	1.8	0.6		0.9	0.8	1.7
	2	%	2.3	2.1	2.0	2.1	2.5	3.2	2.5	2.1		1.3	2.3	2.9
	3	%	2.6	1.0	2.0	3.0	2.2	3.8	2.6	2.5		1.4	3.9	2.3
	4	%	3.9	4.2	3.6	3.7	5.1	3.4	3.9	4.0		3.5	4.6	3.7
	5	%	14.9	11.7	15.0	13.9	18.3	14.8	17.3	12.7		16.3	14.8	14.0
	6	%	9.2	6.7	9.6	9.0	10.4	8.9	8.4	10.0		8.9	10.4	8.3
	7	%	14.3	10.2	13.6	15.7	13.9	14.1	15.1	13.6		13.7	14.2	14.9
	8	%	14.7	16.4	14.2	15.0	12.8	16.1	14.0	15.4		16.6	13.0	14.9
	9	%	8.9	10.6	11.2	9.4	6.6	5.6	7.5	10.2		8.3	8.5	9.7
	Strongly support (10)	%	16.7	22.3	17.4	16.9	13.4	16.5	14.3	18.7		20.4	15.2	15.4
	Unsure	%	5.8	8.3	4.3	5.2	6.8	7.3	5.0	6.5		4.9	5.2	6.9



					Reg	gion				Gender			Age	
			Canada 2021- 11	Atlantic	Quebec	Ontario	Prairies	British Columbia	Male	Female	Other	18 to 34	35 to 54	55 plus
Question 7 - Convening a national taskforce that will	Total	Unwgt N	2016	204	506	602	402	302	1006	1005	5	637	675	704
counter online hate and protect public safety		Wgt N	2002	135	466	767	368	266	977	1020	5	550	684	769
protect public safety		Mean	7.5	7.9	7.6	7.4	7.3	7.4	7.2	7.8		7.2	7.3	7.8
		Median	8.0	8.0	8.0	8.0	8.0	8.0	8.0	8.0		8.0	8.0	8.0
	Strongly oppose (0)	%	3.2	1.9	2.5	3.2	4.8	2.9	4.5	2.0		2.8	4.1	2.7
	1	%	0.7	0.3	0.8	0.9	0.3	0.7	1.0	0.4		0.5	0.8	0.7
	2	%	1.3	1.1	1.4	1.4	0.7	1.6	1.3	1.3		1.7	0.5	1.7
	3	%	1.5	1.4	1.4	1.1	2.2	1.7	1.9	0.9		1.7	2.0	0.8
	4	%	2.4	2.9	1.8	2.5	2.2	2.9	2.6	2.2		3.1	2.1	2.1
	5	%	9.2	7.1	9.4	10.1	9.8	6.4	11.1	7.4		10.6	9.2	8.1
	6	%	9.3	6.6	9.8	8.6	10.6	10.1	9.5	9.2		10.8	11.4	6.5
	7	%	12.6	11.3	10.2	13.4	13.6	13.9	13.8	11.6		14.9	14.1	9.6
	8	%	17.7	15.4	19.5	17.8	15.8	18.3	16.8	18.5		17.6	18.8	16.9
	9	%	12.3	13.6	13.5	12.2	11.0	11.6	12.9	11.8		12.0	8.7	15.7
	Strongly support (10)	%	25.5	31.5	26.4	24.9	24.7	23.6	21.4	29.3		18.5	25.1	30.8
	Unsure	%	4.4	6.8	3.4	4.0	4.3	6.2	3.3	5.4		5.9	3.2	4.4



			-		Reg	gion				Gender			Age	
			Canada 2021- 11	Atlantic	Quebec	Ontario	Prairies	British Columbia	Male	Female	Other	18 to 34	35 to 54	55 plus
Question 8 - Requiring social media platforms to	Total	Unwgt N	2018	204	506	604	402	302	1008	1005	5	637	675	706
publicly provide data and		Wgt N	2005	135	466	770	368	266	980	1020	5	550	684	771
information related to algorithms, content moderation, and other		Mean	7.6	7.9	7.7	7.6	7.3	7.7	7.4	7.8		7.1	7.4	8.0
information pertinent to		Median	8.0	8.0	8.0	8.0	8.0	8.0	8.0	8.0		8.0	8.0	9.0
preserving the safety of online spaces and preventing harm	Strongly oppose (0)	%	3.0	2.5	2.9	2.7	4.5	2.3	3.8	2.3		3.2	3.5	2.5
preventing narm	1	%	0.8	0.0	1.2	0.9	0.7	0.4	1.2	0.4		1.1	0.7	0.6
	2	%	0.7	0.6	0.2	0.9	1.3	0.4	0.7	0.8		0.6	0.9	0.7
	3	%	1.4	0.0	1.7	0.8	2.4	1.9	1.4	1.3		2.2	2.1	0.3
	4	%	1.9	1.5	1.1	2.1	2.2	3.0	2.2	1.7		3.2	2.0	0.9
	5	%	9.6	11.8	9.4	9.4	10.3	8.1	11.8	7.4		12.8	9.8	7.0
	6	%	7.6	7.0	6.7	8.2	8.5	6.7	8.5	6.8		9.2	8.5	5.7
	7	%	12.3	9.3	12.1	13.1	12.9	11.3	11.6	13.1		13.9	13.7	10.0
	8	%	17.2	15.2	18.1	17.4	14.3	20.3	16.8	17.7		18.5	16.2	17.3
	9	%	11.8	14.9	13.6	11.3	11.2	9.5	12.4	11.4		7.8	11.8	14.8
	Strongly support (10)	%	27.0	31.4	26.5	26.5	27.2	26.7	25.1	28.6		20.3	25.8	32.9
	Unsure	%	6.5	5.7	6.6	6.6	4.4	9.2	4.4	8.4		7.3	5.0	7.2



					Reg	ion				Gender			Age	
			Canada 2021- 11	Atlantic	Quebec	Ontario	Prairies	British Columbia	Male	Female	Other	18 to 34	35 to 54	55 plus
Question 9 - Making social media platforms legally	Total	Unwgt N	2018	204	506	604	402	302	1008	1005	5	637	675	706
responsible for the removal of hateful and		Wgt N	2005	135	466	770	368	266	980	1020	5	550	684	771
extremist content before it can do harm		Mean	7.9	8.3	8.0	7.9	7.7	8.0	7.6	8.2		7.3	7.8	8.5
can do narm		Median	9.0	9.0	9.0	9.0	8.0	9.0	8.0	9.0		8.0	8.0	9.0
	Strongly oppose (0)	%	3.4	2.4	2.1	3.9	5.2	2.4	4.5	2.5		3.4	3.7	3.3
	1	%	0.6	0.7	0.5	0.7	0.7	0.7	1.0	0.3		1.6	0.4	0.2
	2	%	0.8	0.3	0.5	0.3	1.3	2.1	0.8	0.8		1.3	1.0	0.1
	3	%	1.3	0.3	2.3	1.6	0.8	0.3	1.8	0.9		2.2	1.3	0.7
	4	%	1.8	1.3	1.6	1.6	2.2	2.4	2.2	1.4		3.2	1.8	0.9
	5	%	6.4	5.1	6.8	6.4	7.7	4.6	7.7	5.2		9.3	7.5	3.4
	6	%	6.4	4.4	6.7	6.3	6.2	7.4	6.9	6.0		9.6	6.8	3.8
	7	%	10.6	11.7	9.2	10.2	11.8	12.3	12.3	9.0		12.2	12.3	8.0
	8	%	16.3	11.2	18.3	17.2	14.6	15.2	16.3	16.4		16.2	18.9	14.1
	9	%	12.1	12.5	14.5	11.9	9.8	11.5	12.0	12.3		10.2	10.3	15.1
	Strongly support (10)	%	36.6	42.0	33.6	36.8	36.8	38.4	31.7	41.0		26.3	33.4	46.8
	Unsure	%	3.6	7.9	4.0	3.0	3.1	2.7	2.8	4.3		4.6	2.8	3.5



					Reg	ion				Gender			Age	
			Canada 2021- 11	Atlantic	Quebec	Ontario	Prairies	British Columbia	Male	Female	Other	18 to 34	35 to 54	55 plus
Question 10 - Introducing legislation to combat	Total	Unwgt N	2017	204	506	603	402	302	1008	1004	5	637	675	705
serious forms of harmful		Wgt N	2003	135	466	768	368	266	980	1018	5	550	684	769
online content, specifically hate speech, content that		Mean	8.2	8.5	8.2	8.0	8.1	8.2	7.8	8.5		7.8	7.9	8.6
incites violence, child sexual abuse material and		Median	9.0	9.0	9.0	9.0	9.0	9.0	8.0	9.0		8.0	8.0	9.0
the non-consensual distribution of intimate	Strongly oppose (0)	%	2.1	1.1	1.4	2.6	2.2	2.4	3.2	1.1		1.8	2.8	1.7
images	1	%	0.4	0.5	0.2	0.5	0.5	0.0	0.7	0.1		0.4	0.5	0.2
	2	%	0.2	0.6	0.0	0.2	0.2	0.5	0.2	0.2		0.2	0.2	0.2
	3	%	1.0	0.0	1.0	1.2	0.7	1.2	1.4	0.5		1.5	1.2	0.4
	4	%	1.8	2.8	1.3	2.3	1.5	1.2	1.8	1.9		2.3	1.9	1.4
	5	%	6.1	3.8	6.6	5.8	7.6	5.0	7.5	4.8		7.1	7.7	4.0
	6	%	6.6	5.5	6.4	6.6	7.1	7.0	8.6	4.7		11.6	7.2	2.6
	7	%	10.6	8.2	9.7	11.2	10.2	11.9	10.8	10.4		12.8	11.6	8.1
	8	%	16.6	10.6	17.8	18.1	14.7	15.5	16.4	16.8		17.1	17.9	15.0
	9	%	13.3	16.2	15.6	12.4	13.8	9.8	14.5	12.1		12.1	11.4	15.9
	Strongly support (10)	%	38.2	45.5	36.8	36.5	38.7	41.3	32.3	43.8		28.6	35.3	47.7
	Unsure	%	3.2	5.3	3.2	2.6	2.7	4.2	2.6	3.6		4.5	2.3	2.9



					Reg	gion				Gender			Age	
			Canada 2021- 11	Atlantic	Quebec	Ontario	Prairies	British Columbia	Male	Female	Other	18 to 34	35 to 54	55 plus
Question 11 - Strengthening the Canada	Total	Unwgt N	2014	204	503	603	402	302	1008	1001	5	634	675	705
Human Rights Act and the Criminal Code to more		Wgt N	2001	135	463	769	368	266	980	1016	5	547	684	770
effectively combat online hate		Mean	7.9	8.3	8.0	7.8	7.8	8.0	7.6	8.2		7.4	7.7	8.4
nate		Median	8.0	9.0	8.0	8.0	8.0	8.0	8.0	9.0		8.0	8.0	9.0
	Strongly oppose (0)	%	2.5	1.6	1.8	2.9	3.5	2.0	3.6	1.6		2.8	3.6	1.4
	1	%	0.3	0.0	0.0	0.5	0.2	0.9	0.6	0.1		0.6	0.2	0.3
	2	%	1.0	0.6	1.2	1.1	0.3	1.5	1.4	0.5		1.7	0.8	0.6
	3	%	1.0	0.3	1.6	0.5	1.3	1.6	1.6	0.5		2.2	0.8	0.4
	4	%	2.2	2.3	1.7	2.8	1.2	2.5	1.8	2.5		2.4	2.1	2.0
	5	%	5.8	3.5	5.3	6.6	8.6	1.8	7.9	3.8		7.4	7.0	3.6
	6	%	8.0	6.0	9.1	7.4	8.4	8.6	8.3	7.8		10.8	8.1	6.0
	7	%	12.4	12.7	10.5	13.3	12.7	12.5	12.6	12.3		13.1	14.9	9.7
	8	%	17.4	13.0	18.8	17.2	18.6	16.4	17.6	17.3		21.8	17.4	14.3
	9	%	13.0	17.9	13.9	13.7	10.4	10.5	12.7	13.3		9.3	11.9	16.5
	Strongly support (10)	%	32.6	36.0	32.8	31.2	31.6	35.9	29.3	35.7		23.8	30.0	41.2
	Unsure	%	3.7	6.1	3.4	2.9	3.1	5.8	2.7	4.6		4.0	3.2	3.9



					Reg	gion				Gender			Age	
			Canada 2021- 11	Atlantic	Quebec	Ontario	Prairies	British Columbia	Male	Female	Other	18 to 34	35 to 54	55 plus
Question 12 - Ensuring that all major cities have	Total	Unwgt N	2013	203	505	604	401	300	1005	1003	5	636	671	706
dedicated hate crime units within local police forces		Wgt N	2001	135	465	770	367	264	978	1018	5	549	680	771
within local police forces		Mean	7.6	7.9	7.6	7.6	7.4	7.7	7.2	8.0		7.3	7.5	7.9
		Median	8.0	9.0	8.0	8.0	8.0	8.0	8.0	8.0		8.0	8.0	8.0
	Strongly oppose (0)	%	2.5	3.1	1.6	3.0	2.7	1.7	3.7	1.3		1.7	3.4	2.1
	1	%	0.8	0.0	1.7	0.7	0.3	0.4	1.2	0.4		1.2	0.2	0.9
	2	%	0.9	0.6	1.0	0.7	1.2	0.8	1.3	0.4		0.9	1.1	0.6
	3	%	1.5	1.6	1.0	1.1	2.2	2.5	2.1	0.8		2.2	1.4	1.1
	4	%	1.9	1.9	2.1	1.8	1.9	1.9	2.3	1.5		2.1	2.6	1.2
	5	%	7.8	6.9	5.6	9.7	9.9	3.7	10.1	5.6		10.0	7.1	6.9
	6	%	8.3	6.8	9.9	6.9	7.1	11.8	9.1	7.6		10.7	7.9	6.9
	7	%	15.8	11.6	19.8	13.2	16.3	18.2	15.4	16.3		16.2	16.0	15.4
	8	%	18.9	13.9	15.7	20.4	21.4	19.0	18.4	19.2		17.5	21.9	17.2
	9	%	12.8	13.7	12.7	13.7	12.1	11.0	11.5	14.2		12.0	11.7	14.4
	Strongly support (10)	%	24.5	32.9	23.4	24.6	21.7	25.3	21.1	27.7		20.0	22.6	29.2
	Unsure	%	4.4	7.0	5.4	4.2	3.3	3.7	3.9	4.8		5.4	4.0	4.1



					Reg	ion				Gender			Age	
			Canada 2021- 11	Atlantic	Quebec	Ontario	Prairies	British Columbia	Male	Female	Other	18 to 34	35 to 54	55 plus
Question 13 - Establishing national standards for	Total	Unwgt N	2017	204	506	603	402	302	1007	1005	5	637	675	705
identifying and recording all hate incidents and their		Wgt N	2004	135	466	769	368	266	978	1020	5	550	684	770
dispensation in the justice		Mean	7.6	8.0	7.5	7.6	7.4	7.7	7.2	7.9		7.3	7.4	7.9
system		Median	8.0	8.0	8.0	8.0	8.0	8.0	8.0	8.0		8.0	8.0	8.0
	Strongly oppose (0)	%	2.6	1.4	3.6	2.7	2.9	1.4	4.0	1.4		1.8	3.6	2.4
	1	%	0.5	0.5	1.0	0.4	0.3	0.4	0.9	0.2		0.7	0.6	0.3
	2	%	1.1	0.7	0.5	1.1	2.1	0.9	1.5	0.8		1.5	0.7	1.1
	3	%	1.4	0.8	1.5	1.3	1.2	1.9	1.6	1.1		2.9	1.1	0.5
	4	%	1.6	1.5	1.3	1.1	2.2	2.5	1.9	1.2		1.5	2.5	0.7
	5	%	7.9	6.5	7.4	9.4	7.9	5.2	10.8	5.2		9.9	7.1	7.2
	6	%	9.6	6.4	11.0	8.5	10.5	10.8	10.0	9.3		12.9	9.8	7.2
	7	%	15.4	14.2	14.8	15.1	17.6	15.3	15.2	15.6		15.4	17.5	13.6
	8	%	18.5	17.4	17.7	20.0	17.8	16.6	17.6	19.3		16.7	20.0	18.4
	9	%	13.5	12.7	16.2	13.2	12.3	12.0	14.0	13.2		12.2	11.6	16.2
	Strongly support (10)	%	23.2	33.2	21.4	23.0	21.4	24.5	19.4	26.8		19.0	20.5	28.7
	Unsure	%	4.6	4.8	3.5	4.3	3.7	8.5	3.2	5.9		5.4	4.9	3.7



					Reg	ion				Gender			Age	
			Canada 2021- 11	Atlantic	Quebec	Ontario	Prairies	British Columbia	Male	Female	Other	18 to 34	35 to 54	55 plus
Question 14 - Presenting a National Action Plan on	Total	Unwgt N	2015	204	505	602	402	302	1005	1005	5	636	675	704
Combating Hate by 2022,		Wgt N	2002	135	466	768	368	266	977	1020	5	549	684	769
including possible amendments to the Criminal Code, training and		Mean	7.5	7.9	7.5	7.5	7.4	7.7	7.2	7.9		7.2	7.4	7.9
tools for public safety		Median	8.0	8.0	8.0	8.0	8.0	8.0	8.0	8.0		7.0	8.0	8.0
agencies, and investments to support digital literacy	Strongly oppose (0)	%	2.9	1.9	2.5	3.4	3.5	1.5	4.0	1.8		2.3	3.3	2.9
and prevent radicalization to violence and white	1	%	0.6	0.5	1.2	0.5	0.4	0.3	0.9	0.4		1.1	0.5	0.3
supremacy movements.	2	%	0.9	0.3	0.9	1.1	1.0	0.7	1.4	0.5		1.3	1.0	0.5
	3	%	1.6	0.3	1.3	0.9	2.7	3.1	1.9	1.3		2.0	2.0	0.9
	4	%	2.6	2.3	2.8	2.7	2.5	2.0	3.3	1.9		3.7	2.9	1.5
	5	%	8.6	10.8	8.6	9.6	8.0	6.0	10.3	7.1		9.3	8.7	8.1
	6	%	8.7	6.3	10.7	7.6	9.0	8.7	9.9	7.5		10.7	8.6	7.3
	7	%	13.4	10.2	12.6	12.5	16.4	15.1	14.0	13.0		16.4	14.4	10.5
	8	%	18.6	16.5	16.1	21.9	15.8	18.2	17.9	19.4		16.3	20.3	18.8
	9	%	11.6	11.8	14.7	11.4	9.5	9.5	11.1	12.1		12.1	9.3	13.3
	Strongly support (10)	%	25.0	33.7	23.9	23.3	24.9	27.3	21.0	28.6		18.3	23.6	30.9
	Unsure	%	5.6	5.3	4.8	5.1	6.3	7.6	4.6	6.6		6.5	5.5	5.0



					Reg	ion				Gender			Age	
			Canada 2021- 11	Atlantic	Quebec	Ontario	Prairies	British Columbia	Male	Female	Other	18 to 34	35 to 54	55 plus
Question 15 - Establishing a National Support Fund	Total	Unwgt N	2017	204	506	604	402	301	1007	1005	5	637	674	706
for Survivors of Hate-		Wgt N	2004	135	466	770	368	265	979	1020	5	550	683	771
Motivated Crimes to help survivors with any		Mean	7.2	7.7	7.3	7.2	7.0	7.1	6.8	7.5		7.1	7.0	7.4
uninsured costs that they have had to bear such as,		Median	8.0	8.0	8.0	8.0	7.0	8.0	7.0	8.0		7.0	7.0	8.0
time off work, mental health care, physiotherapy,	Strongly oppose (0)	%	3.7	1.4	3.3	4.3	4.4	3.2	4.8	2.8		2.7	4.8	3.5
medical equipment, and	strongly oppose (o)													
paramedical services	1	%	0.9	0.8	1.4	1.0	0.8	0.0	1.1	0.8		1.2	0.6	1.0
	2	%	1.2	0.7	1.2	0.9	1.1	2.6	1.7	0.7		1.6	0.9	1.2
	3	%	2.2	1.4	2.1	1.5	3.9	2.0	2.7	1.6		2.5	2.1	1.9
	4	%	2.6	2.0	2.5	2.8	1.8	3.6	3.3	2.0		2.8	2.2	2.8
	5	%	10.2	11.1	9.8	11.2	10.1	7.9	12.0	8.6		11.3	11.5	8.4
	6	%	11.2	9.6	11.0	9.9	12.6	14.1	13.2	9.3		13.3	11.9	9.0
	7	%	13.1	12.3	11.1	13.8	14.8	13.0	12.8	13.5		12.8	14.0	12.6
	8	%	17.8	13.6	20.0	17.9	15.0	19.9	16.7	19.0		16.7	18.2	18.3
	9	%	11.1	12.3	11.8	10.8	12.6	8.0	11.1	11.2		9.9	9.9	13.1
	Strongly support (10)	%	21.0	29.1	21.6	21.1	18.4	19.4	17.0	24.5		19.8	18.7	24.0
	Unsure	%	4.8	5.7	4.3	4.7	4.6	6.1	3.6	6.0		5.3	5.1	4.2



					Reg	ion				Gender			Age	
			Canada 2021- 11	Atlantic	Quebec	Ontario	Prairies	British Columbia	Male	Female	Other	18 to 34	35 to 54	55 plus
Question 16 - Accelerating progress on the Calls to	Total	Unwgt N	2012	204	503	602	401	302	1003	1004	5	636	675	701
Action from the Truth and Reconciliation Commission		Wgt N	2000	135	464	768	367	266	976	1019	5	549	684	767
Reconciliation commission		Mean	7.3	7.5	7.3	7.3	6.9	7.4	7.0	7.6		7.3	7.1	7.4
		Median	8.0	8.0	8.0	8.0	7.0	8.0	7.0	8.0		8.0	8.0	8.0
	Strongly oppose (0)	%	3.5	2.5	2.7	3.3	5.8	3.2	5.1	2.0		2.8	4.3	3.4
	1	%	0.8	1.4	0.6	0.5	1.6	1.0	0.9	0.8		0.5	0.9	1.0
	2	%	1.4	1.7	0.5	1.8	2.2	1.1	1.4	1.5		0.6	1.7	1.8
	3	%	1.8	2.0	2.2	1.8	1.2	1.7	2.4	1.3		2.6	1.2	1.7
	4	%	2.9	3.9	2.8	2.3	3.6	3.3	3.7	2.1		3.0	2.6	3.1
	5	%	10.7	10.6	12.0	10.4	11.6	8.4	11.6	10.0		10.6	12.3	9.4
	6	%	8.8	6.2	10.1	8.1	9.6	9.2	8.5	9.3		10.1	9.6	7.3
	7	%	12.1	8.6	11.4	12.5	12.8	12.7	14.8	9.5		14.0	13.4	9.5
	8	%	15.8	10.9	15.8	18.6	13.2	13.8	16.3	15.4		17.1	16.4	14.3
	9	%	12.2	13.1	13.2	11.5	13.3	10.7	10.3	14.2		10.6	10.5	14.9
	Strongly support (10)	%	22.8	30.7	20.0	22.9	20.5	26.4	20.1	25.1		21.4	20.3	26.0
	Unsure	%	7.1	8.4	8.6	6.4	4.8	8.6	4.9	8.9		6.6	6.8	7.6



					Reg	gion				Gender			Age	
			Canada 2021- 11	Atlantic	Quebec	Ontario	Prairies	British Columbia	Male	Female	Other	18 to 34	35 to 54	55 plus
Question 17 - Having all governments cease court	Total	Unwgt N	2017	204	505	604	402	302	1008	1004	5	637	674	706
actions against residential school survivors and First		Wgt N	2004	135	466	770	368	266	980	1019	5	550	683	771
Nations children		Mean	6.6	6.9	6.7	6.8	6.1	6.6	6.4	6.8		6.9	6.4	6.6
		Median	7.0	7.0	8.0	7.0	7.0	7.0	7.0	7.0		7.0	7.0	7.0
	Strongly oppose (0)	%	6.6	5.3	6.0	5.2	10.1	7.3	8.0	5.2		3.5	7.8	7.6
	1	%	2.1	2.4	2.2	1.9	2.6	1.5	2.5	1.7		1.9	2.3	2.0
	2	%	1.8	1.6	2.4	1.3	2.4	1.7	1.6	2.0		0.5	2.1	2.5
	3	%	2.8	4.5	2.3	2.7	3.5	2.2	2.5	3.1		3.2	1.9	3.3
	4	%	2.8	3.0	2.6	2.3	3.1	3.7	3.3	2.2		3.6	3.1	1.9
	5	%	12.0	11.7	11.7	13.1	11.6	10.1	13.6	10.4		13.0	12.8	10.5
	6	%	7.2	7.5	6.5	7.7	6.6	7.4	7.9	6.5		6.6	9.6	5.5
	7	%	9.0	7.9	7.5	10.0	8.1	10.3	9.3	8.5		10.4	9.5	7.5
	8	%	12.2	4.8	12.8	12.5	14.4	10.8	13.6	10.8		14.2	12.7	10.3
	9	%	7.3	7.9	9.3	6.3	5.2	9.6	6.9	7.8		7.3	6.1	8.5
	Strongly support (10)	%	19.9	30.5	19.4	21.1	16.4	17.0	19.1	20.5		20.1	17.4	22.0
	Unsure	%	16.4	13.0	17.5	15.9	15.9	18.4	11.5	21.1		15.7	14.6	18.5



					Reg	ion				Gender			Age	
			Canada 2021- 11	Atlantic	Quebec	Ontario	Prairies	British Columbia	Male	Female	Other	18 to 34	35 to 54	55 plus
Question 18 - Through legislation, establishing a	Total	Unwgt N	2014	204	505	603	400	302	1005	1004	5	636	674	704
federal National Council for Reconciliation to		Wgt N	2002	135	466	769	366	266	977	1020	5	549	683	770
provide oversight and accountability for this		Mean	7.2	7.7	7.0	7.3	6.7	7.3	6.8	7.5		7.1	7.0	7.3
process, reporting regularly to Parliament and		Median	8.0	8.0	7.0	8.0	7.0	8.0	7.0	8.0		7.0	7.0	8.0
Canadians	Strongly oppose (0)	%	3.8	1.9	2.7	3.2	7.2	4.0	5.1	2.6		2.7	4.7	3.8
1	1	%	0.7	0.9	0.9	0.6	0.5	0.7	1.1	0.3		1.2	0.5	0.4
	2	%	1.5	0.3	1.0	2.0	1.2	1.8	1.7	1.3		0.8	1.3	2.1
	3	%	2.2	2.3	2.0	2.1	3.4	1.0	2.4	2.0		2.3	2.0	2.2
	4	%	2.6	1.9	3.0	2.3	3.2	2.3	3.0	2.2		3.3	2.2	2.5
	5	%	10.2	9.8	15.4	9.6	7.5	6.8	11.4	9.1		10.1	11.3	9.3
	6	%	10.0	8.9	9.8	8.4	12.6	12.2	11.7	8.5		11.8	11.1	7.9
	7	%	13.1	10.0	10.7	13.9	15.2	13.7	13.8	12.5		13.6	14.0	12.0
	8	%	16.7	12.7	16.9	18.1	16.0	15.0	16.9	16.6		16.4	17.7	16.0
	9	%	10.7	12.8	11.0	10.4	9.3	11.7	9.4	11.8		10.7	8.8	12.2
	Strongly support (10)	%	20.9	30.9	16.8	22.7	16.9	23.3	18.0	23.5		17.7	19.3	24.5
	Unsure	%	7.7	7.4	9.9	6.8	7.0	7.5	5.5	9.6		9.3	7.1	7.1



			-		Reg	gion				Gender			Age	
			Canada 2021- 11	Atlantic	Quebec	Ontario	Prairies	British Columbia	Male	Female	Other	18 to 34	35 to 54	55 plus
Question 19 - Fully funding the search for grave sites	Total	Unwgt N	2010	202	504	600	402	302	1003	1002	5	636	672	702
at former residential schools		Wgt N	1996	134	465	764	368	266	976	1015	5	549	681	766
30110013		Mean	7.2	7.9	7.0	7.2	7.0	7.4	6.9	7.5		7.2	7.0	7.3
		Median	8.0	9.0	7.0	8.0	8.0	8.0	7.0	8.0		8.0	7.0	8.0
	Strongly oppose (0)	%	4.4	2.7	4.5	4.1	6.5	3.4	5.2	3.8		3.8	5.1	4.3
	1	%	1.8	0.8	2.3	2.0	1.5	1.6	2.4	1.3		2.0	1.7	1.9
	2	%	2.2	1.6	1.7	3.0	2.4	1.0	2.9	1.5		1.2	2.5	2.7
	3	%	2.3	3.7	2.4	2.5	0.9	2.7	2.9	1.7		3.0	2.0	2.1
	4	%	2.2	1.0	3.1	1.8	2.7	1.8	1.9	2.6		1.2	3.4	1.9
	5	%	10.1	7.9	12.2	11.0	8.4	7.1	11.5	8.7		9.4	10.2	10.5
	6	%	8.2	5.3	8.8	7.0	9.6	10.0	8.6	7.8		10.4	7.5	7.3
	7	%	12.5	10.6	11.6	12.3	14.5	13.1	13.8	11.4		12.6	14.8	10.5
	8	%	13.0	7.7	11.4	12.6	14.8	17.0	13.7	12.4		14.5	14.4	10.6
	9	%	10.1	13.0	11.3	10.7	8.8	7.0	10.3	10.0		10.9	7.1	12.3
	Strongly support (10)	%	27.3	40.5	22.9	27.9	25.3	29.8	22.7	31.6		25.0	25.6	30.5
	Unsure	%	5.7	5.3	7.9	5.1	4.6	5.4	4.1	7.2		6.2	5.6	5.4



					Reg	ion				Gender			Age	
			Canada 2021- 11	Atlantic	Quebec	Ontario	Prairies	British Columbia	Male	Female	Other	18 to 34	35 to 54	55 plus
Question 20 - Appointing a special federal prosecutor	Total	Unwgt N	2016	204	505	604	401	302	1008	1003	5	637	675	704
to pursue those who		Wgt N	2003	135	465	770	367	266	980	1018	5	550	684	769
inflicted great harm on Indigenous children in		Mean	7.4	7.9	7.3	7.4	7.0	7.5	7.1	7.6		7.2	7.2	7.6
Canada's residential school system		Median	8.0	9.0	8.0	8.0	8.0	8.0	8.0	8.0		8.0	8.0	8.0
	Strongly oppose (0)	%	4.5	2.5	4.4	4.0	6.3	4.3	5.1	3.9		3.8	4.7	4.8
	1	%	0.9	0.3	1.4	0.4	1.2	1.3	1.5	0.4		0.8	1.0	0.8
	2	%	1.0	1.2	0.5	1.0	1.9	0.6	1.1	1.0		0.4	0.6	1.8
	3	%	1.3	1.0	0.8	1.6	1.7	0.8	1.5	1.1		1.7	1.0	1.2
	4	%	3.0	2.5	1.9	3.5	3.9	2.3	2.6	3.3		3.0	3.6	2.4
	5	%	9.8	8.2	11.0	9.6	9.3	9.9	11.2	8.6		10.8	11.0	8.1
	6	%	8.0	4.9	9.4	7.7	8.7	7.2	10.2	6.0		9.8	9.3	5.7
	7	%	12.6	11.4	11.6	12.8	13.1	13.8	13.6	11.7		12.9	15.1	10.2
	8	%	16.0	12.8	18.1	15.1	16.8	15.0	17.2	14.8		17.9	15.2	15.2
	9	%	11.1	12.0	13.3	10.8	9.6	9.9	10.4	11.8		10.7	9.2	13.1
	Strongly support (10)	%	26.2	36.1	21.4	28.0	22.8	29.2	21.5	30.5		21.3	24.3	31.4
	Unsure	%	5.6	6.9	6.2	5.4	4.8	5.7	4.2	6.9		6.9	5.1	5.2



					Reg	ion				Gender			Age	
			Canada 2021- 11	Atlantic	Quebec	Ontario	Prairies	British Columbia	Male	Female	Other	18 to 34	35 to 54	55 plus
Question 21 - Ensuring there is safe drinking water	Total	Unwgt N	2012	203	505	603	402	299	1003	1004	5	634	673	705
in all First Nations, Inuit		Wgt N	2000	135	465	769	368	263	976	1019	5	547	682	770
and Métis communities by 2026		Mean	8.7	8.9	8.8	8.7	8.6	8.6	8.5	8.9		8.5	8.5	9.0
		Median	10.0	10.0	10.0	10.0	10.0	10.0	9.0	10.0		9.0	10.0	10.0
	Strongly oppose (0)	%	0.9	1.1	0.7	0.8	0.9	1.5	0.9	0.9		0.5	1.3	0.7
	1	%	0.3	0.0	0.2	0.1	0.8	0.4	0.4	0.2		0.2	0.6	0.2
	2	%	0.1	0.9	0.0	0.1	0.3	0.0	0.2	0.1		0.1	0.3	0.0
	3	%	0.8	2.2	0.6	0.7	0.7	0.9	1.0	0.7		0.9	0.5	1.1
	4	%	1.5	0.7	1.5	1.7	1.6	0.9	1.8	1.1		1.5	1.5	1.4
	5	%	4.9	3.4	5.2	5.3	5.3	3.4	5.4	4.5		5.2	6.6	3.2
	6	%	4.1	3.2	3.2	3.9	4.5	6.3	5.0	3.3		6.6	4.3	2.2
	7	%	9.1	3.2	9.6	9.4	9.1	10.2	11.1	7.2		10.6	11.4	6.0
	8	%	10.6	9.3	9.6	11.2	12.1	9.3	12.1	9.3		12.4	11.0	9.1
	9	%	10.8	13.1	12.7	10.4	9.6	9.1	13.0	8.8		10.7	10.1	11.5
	Strongly support (10)	%	54.4	61.0	54.0	54.3	53.1	54.0	46.6	61.6		48.6	50.4	62.1
	Unsure	%	2.4	2.0	2.6	1.9	2.0	3.9	2.4	2.4		2.7	2.0	2.5



					Reg	ion				Gender			Age	
			Canada 2021- 11	Atlantic	Quebec	Ontario	Prairies	British Columbia	Male	Female	Other	18 to 34	35 to 54	55 plus
Question 22 - Building a national statue/monument	Total	Unwgt N	2018	204	506	604	402	302	1008	1005	5	637	675	706
in Ottawa to honour		Wgt N	2005	135	466	770	368	266	980	1020	5	550	684	771
residential school survivors and all the children who were taken from their		Mean	6.5	7.2	6.0	6.7	6.3	6.6	6.1	6.8		6.9	6.3	6.3
families and communities		Median	7.0	8.0	7.0	7.0	7.0	7.0	7.0	7.0		7.0	7.0	7.0
	Strongly oppose (0)	%	7.8	4.2	9.7	7.1	9.0	6.7	9.9	5.8		3.6	9.6	9.2
	1	%	2.1	1.6	2.8	1.1	2.7	2.8	2.2	2.0		1.6	1.3	3.1
	2	%	2.7	3.2	4.6	2.0	2.1	1.6	2.9	2.5		3.0	1.7	3.2
	3	%	3.3	3.9	3.4	3.1	3.0	3.8	3.8	2.8		3.1	3.7	3.1
	4	%	3.6	5.1	3.7	4.0	3.1	2.3	3.7	3.5		3.0	4.4	3.3
	5	%	13.2	7.9	14.7	13.5	13.6	12.1	14.3	12.2		13.2	13.3	13.2
	6	%	8.2	5.4	5.9	8.0	11.6	9.8	8.9	7.6		8.8	8.2	7.8
	7	%	11.2	9.7	9.9	11.7	12.3	11.5	11.5	10.9		13.0	12.2	9.1
	8	%	13.7	10.8	13.8	15.0	11.2	14.6	14.6	12.8		14.6	14.6	12.2
	9	%	8.1	10.4	8.2	8.0	7.4	8.5	7.7	8.6		10.2	7.1	7.6
	Strongly support (10)	%	19.8	30.0	15.3	21.6	18.3	19.3	15.9	23.2		19.8	18.3	21.1
	Unsure	%	6.3	7.9	8.1	4.9	5.8	7.1	4.4	8.2		6.0	5.6	7.2



					Reg	gion				Gender			Age	
			Canada 2021- 11	Atlantic	Quebec	Ontario	Prairies	British Columbia	Male	Female	Other	18 to 34	35 to 54	55 plus
Question 23 - The federal government recently	Total	Unwgt N	1947	197	487	583	394	286	964	979	4	612	644	691
created a national taskforce to examine the Employment Equity Act.		Wgt N	1937	131	448	744	361	253	939	993	4	527	654	756
Before today, had you heard of this task force?	Yes, I had heard of it	%	16.2	16.4	19.0	15.7	15.4	13.8	18.4	14.2		19.8	17.0	13.1
	No, I had not heard of it	%	83.8	83.6	81.0	84.3	84.6	86.2	81.6	85.8		80.2	83.0	86.9



					Reg	gion				Gender			Age	
			Canada 2021- 11	Atlantic	Quebec	Ontario	Prairies	British Columbia	Male	Female	Other	18 to 34	35 to 54	55 plus
Question 24 - Employers	Total	Unwgt N	2015	204	505	602	402	302	1007	1003	5	635	674	706
must collect anonymized socio-demographic data on all employees and report it		Wgt N	2002	135	466	768	368	266	979	1019	5	548	683	771
to governments to better understand barriers or		Mean	6.1	6.7	6.0	6.2	5.6	6.2	6.0	6.2		6.4	6.1	5.9
biases in their workforce		Median	7.0	7.0	7.0	7.0	6.0	7.0	7.0	7.0		7.0	7.0	6.0
	Strongly disagree (0)	%	7.9	5.0	8.6	8.3	8.7	5.7	9.9	6.0		5.3	7.9	9.6
	1	%	1.8	1.1	2.5	0.8	3.0	2.1	1.9	1.7		2.0	1.4	2.1
	2	%	3.5	3.6	3.1	3.3	4.3	3.4	3.8	3.2		2.2	3.6	4.3
	3	%	3.2	2.3	3.5	2.9	4.6	2.4	3.3	3.2		4.2	3.3	2.5
	4	%	5.0	5.5	3.5	5.9	5.2	4.3	4.4	5.5		4.6	4.3	5.8
	5	%	12.4	8.5	11.8	12.9	14.0	12.2	12.1	12.7		11.4	13.9	11.9
	6	%	8.9	6.8	9.5	7.8	9.6	11.6	9.4	8.5		9.6	8.7	8.7
	7	%	12.9	14.0	11.6	13.4	12.1	14.6	12.8	13.2		14.8	14.2	10.5
	8	%	13.8	12.8	13.2	14.8	12.7	14.1	14.2	13.4		12.6	15.2	13.4
	9	%	6.9	7.7	7.7	7.1	5.3	7.0	6.7	7.2		7.4	7.8	5.8
	Strongly agree (10)	%	12.1	17.7	11.2	14.3	8.7	9.1	12.9	11.2		13.5	10.8	12.2
	Unsure	%	11.5	14.9	13.8	8.6	11.9	13.6	8.7	14.3		12.3	9.0	13.2



								1011	Reg					
35 to 54 55 plus	35 to 54	18 to 34	Other	Female	Male	British Columbia	Prairies	Ontario	Quebec	Atlantic	Canada 2021- 11			
672 706	672	637	5	1003	1007	302	401	604	505	203	2015	Unwgt N	Total	Question 25 - Employers must collect anonymized
681 771	681	550	5	1019	979	266	367	770	466	134	2003	Wgt N		demographic data on all employees to better
6.2 5.9	6.2	6.6		6.3	6.0	6.2	5.8	6.3	6.0	6.7	6.2	Mean		understand the make-up of their workforce and to
7.0 6.0	7.0	7.0		7.0	7.0	7.0	6.0	7.0	7.0	7.0	7.0	Median		create diversity and
9.1 8.8	9.1	4.2		5.7	9.7	7.2	8.8	7.6	7.9	4.9	7.6	%	Strongly disagree (0)	inclusion goals
1.1 1.6	1.1	1.4		1.3	1.5	1.1	3.0	0.4	1.6	2.7	1.4	%	1	
2.9 4.0	2.9	2.4		2.6	3.8	3.1	2.7	3.7	3.0	1.6	3.2	%	2	
2.8 4.1	2.8	2.2		3.7	2.6	0.8	3.6	3.4	3.8	2.2	3.1	%	3	
3.8 5.4	3.8	5.0		4.2	5.3	4.7	6.1	4.7	4.0	3.8	4.7	%	4	
12.3 13.8	12.3	13.2		12.5	13.9	12.3	15.0	13.4	13.3	7.4	13.1	%	5	
9.6 7.6	9.6	10.8		10.3	8.0	12.9	10.4	6.6	10.1	10.5	9.2	%	6	
16.9 10.6	16.9	13.1		13.8	13.0	13.0	11.8	14.9	13.1	12.1	13.5	%	7	
14.3 16.0	14.3	17.8		15.0	16.8	15.3	14.3	16.0	15.9	20.8	15.9	%	8	
7.9 5.0	7.9	7.1		6.9	6.1	8.5	5.7	7.1	6.0	3.5	6.5	%	9	
11.2 12.3	11.2	12.8		11.4	12.7	8.6	10.5	14.3	10.4	15.6	12.0	%	Strongly agree (10)	
8.1 11.0	8.1	9.9		12.7	6.5	12.3	8.3	7.9	11.0	14.8	9.7	%	Unsure	
		13.1 17.8 7.1 12.8		13.8 15.0 6.9 11.4	13.0 16.8 6.1 12.7	13.0 15.3 8.5 8.6	11.8 14.3 5.7 10.5	14.9 16.0 7.1 14.3	13.1 15.9 6.0 10.4	12.1 20.8 3.5 15.6	13.5 15.9 6.5 12.0	% % %	7 8 9 Strongly agree (10)	



					Reg	gion				Gender			Age	
			Canada 2021- 11	Atlantic	Quebec	Ontario	Prairies	British Columbia	Male	Female	Other	18 to 34	35 to 54	55 plus
Question 26 - Managers and executives should	Total	Unwgt N	2014	204	503	603	402	302	1005	1004	5	637	674	703
have employment equity,		Wgt N	2002	135	464	769	368	266	977	1019	5	550	683	769
diversity inclusion (including disability		Mean	7.1	7.6	7.0	7.2	6.9	7.1	6.8	7.5		7.2	7.0	7.2
inclusion) and anti-racism goals in their performance		Median	8.0	8.0	7.0	8.0	7.0	8.0	7.0	8.0		8.0	7.0	8.0
management reviews to														
hold leadership accountable on progress in	Strongly disagree (0)	%	4.7	3.0	4.9	4.3	5.5	5.3	6.6	3.0		3.3	5.1	5.4
these goals	1	%	0.7	0.0	1.1	0.4	0.8	0.8	0.9	0.5		0.7	0.8	0.6
	2	%	1.6	1.4	0.6	1.5	3.3	0.9	2.3	0.9		1.6	1.6	1.5
	3	%	1.6	0.7	1.8	2.0	1.3	1.3	2.6	0.7		0.7	2.3	1.7
	4	%	3.1	1.8	4.1	2.8	1.8	4.3	2.8	3.4		3.3	3.9	2.2
	5	%	10.8	11.3	10.6	10.5	11.8	9.9	11.1	10.3		11.0	11.3	10.1
	6	%	9.6	8.3	10.1	8.8	11.0	9.5	10.4	8.8		10.5	9.7	8.8
	7	%	14.0	10.5	15.3	12.9	15.8	13.9	14.6	13.4		15.2	14.0	13.1
	8	%	15.4	18.3	13.6	17.4	12.2	15.9	15.4	15.5		15.8	16.6	14.1
	9	%	10.8	10.6	13.0	9.0	12.5	10.0	10.0	11.6		10.2	10.6	11.4
	Strongly agree (10)	%	22.0	27.4	17.9	24.8	19.4	22.0	18.6	24.9		21.0	19.7	24.8
	Unsure	%	5.8	6.9	6.9	5.5	4.7	6.1	4.7	7.0		6.8	4.7	6.2



					Reg	gion				Gender			Age	
			Canada 2021- 11	Atlantic	Quebec	Ontario	Prairies	British Columbia	Male	Female	Other	18 to 34	35 to 54	55 plus
Question 27 - Employers	Total	Unwgt N	2012	204	504	601	402	301	1007	1000	5	633	673	706
need adequate funding from the federal government to ensure the		Wgt N	2000	135	465	767	368	265	979	1017	5	547	682	771
proper implementation of the Employment Equity Act		Mean	6.2	6.9	5.9	6.4	6.0	6.2	6.0	6.4		6.5	6.2	6.0
		Median	7.0	7.0	6.0	7.0	7.0	7.0	7.0	7.0		7.0	7.0	7.0
	Strongly disagree (0)	%	6.9	5.3	8.8	5.5	7.6	7.6	8.9	5.0		5.0	7.7	7.6
	1	%	1.6	0.3	2.1	1.4	2.3	1.1	1.5	1.8		1.5	0.8	2.4
	2	%	3.3	1.2	2.7	3.8	4.0	3.0	3.7	2.9		3.0	2.7	4.0
	3	%	3.2	3.5	3.8	3.2	2.9	2.3	2.8	3.6		2.6	3.9	3.0
	4	%	4.2	2.8	5.6	3.6	3.2	5.7	4.3	4.1		4.3	4.2	4.1
	5	%	13.5	13.0	15.0	13.2	14.5	10.5	13.8	13.3		11.2	13.5	15.1
	6	%	9.6	8.2	8.6	10.0	10.8	9.4	10.1	9.2		11.0	9.8	8.4
	7	%	13.8	12.9	11.4	14.0	15.1	16.2	14.1	13.6		15.1	14.6	12.2
	8	%	15.5	15.4	16.1	15.4	13.5	17.5	14.9	16.0		15.8	16.7	14.2
	9	%	7.1	7.7	5.9	7.7	7.6	6.2	7.2	6.9		7.6	7.2	6.6
	Strongly agree (10)	%	11.9	20.0	10.1	13.6	9.4	9.3	11.4	12.3		13.4	9.9	12.5
	Unsure	%	9.4	9.6	9.9	8.7	9.0	11.3	7.4	11.2		9.3	9.0	9.9



					Reg	ion				Gender			Age	
			Canada 2021- 11	Atlantic	Quebec	Ontario	Prairies	British Columbia	Male	Female	Other	18 to 34	35 to 54	55 plus
Question28 - The Canadian	Total	Unwgt N	2015	204	505	603	401	302	1008	1002	5	636	674	705
Human Rights Commission's accountability mechanism		Wgt N	2001	135	466	768	367	266	980	1017	5	549	683	769
should be strengthened so that it can measure work		Mean	7.0	7.5	7.0	7.0	6.6	7.1	6.7	7.3		7.2	6.9	7.0
and progress on employment equity, and		Median	7.0	8.0	7.0	7.0	7.0	7.0	7.0	8.0		7.0	7.0	8.0
diversity and inclusion	Strongly disagree (0)	%	4.5	2.2	3.5	4.9	6.2	3.9	6.0	3.0		2.0	5.6	5.3
	1	%	0.7	0.3	1.4	0.4	1.0	0.0	0.8	0.6		0.9	0.3	0.8
	2	%	0.9	0.6	0.6	0.5	1.4	2.0	1.2	0.6		0.6	0.8	1.2
	3	%	1.7	1.3	1.7	2.1	1.9	0.5	1.6	1.9		1.0	2.0	2.0
	4	%	2.4	1.0	1.5	3.2	3.2	1.4	2.9	2.0		2.1	2.3	2.8
	5	%	12.3	13.5	12.9	11.0	13.9	12.4	13.7	11.0		10.6	12.4	13.5
	6	%	10.3	8.5	10.7	9.8	9.7	13.1	11.0	9.7		13.3	11.2	7.5
	7	%	15.2	10.8	13.7	15.9	16.3	16.8	15.3	15.1		17.7	15.3	13.4
	8	%	17.1	17.4	20.1	17.0	15.0	15.1	16.7	17.6		18.1	17.8	15.9
	9	%	9.1	12.9	9.8	9.1	8.8	6.7	8.4	9.8		8.9	8.8	9.6
	Strongly agree (10)	%	18.0	23.4	16.0	19.3	14.7	19.3	16.0	19.7		16.1	15.8	21.2
	Unsure	%	7.6	8.1	8.0	6.8	8.0	8.7	6.2	9.0		8.6	7.8	6.8



					Reg	gion				Gender			Age	
			Canada 2021- 11	Atlantic	Quebec	Ontario	Prairies	British Columbia	Male	Female	Other	18 to 34	35 to 54	55 plus
Question 29 - Sexual	Total	Unwgt N	2009	203	503	604	400	299	1005	999	5	633	674	702
orientation, gender identity and expression should be added to the		Wgt N	1998	134	464	770	367	264	977	1016	5	547	683	768
Employment Equity Act		Mean	6.9	7.3	6.7	7.0	6.8	7.1	6.6	7.3		7.3	6.8	6.8
		Median	8.0	8.0	8.0	8.0	8.0	8.0	7.0	8.0		8.0	7.0	8.0
	Strongly disagree (0)	%	8.1	8.0	8.9	8.1	8.0	6.9	10.5	5.9		6.0	8.7	9.1
	1	%	1.3	1.2	1.7	0.4	2.6	1.7	1.5	1.1		0.1	1.9	1.7
	2	%	1.4	1.2	1.3	1.8	1.5	0.8	1.8	1.1		0.7	1.3	2.0
	3	%	2.1	1.4	2.5	2.7	1.0	1.3	2.1	2.0		1.4	2.4	2.3
	4	%	2.2	1.6	1.4	2.4	3.6	1.6	2.2	2.3		2.8	1.9	2.2
	5	%	10.0	9.3	9.7	9.8	11.1	9.8	9.9	10.2		8.7	10.1	10.9
	6	%	7.8	8.6	9.0	7.4	6.7	7.6	9.3	6.3		9.6	7.5	6.6
	7	%	9.9	6.7	8.8	10.0	11.1	11.8	10.6	9.3		10.8	12.5	7.1
	8	%	14.0	13.5	14.6	13.4	15.5	12.7	13.6	14.4		15.2	12.5	14.4
	9	%	9.6	7.9	11.1	8.4	9.6	11.0	8.2	10.9		9.6	9.3	9.7
	Strongly agree (10)	%	25.3	34.4	20.7	27.5	22.7	25.8	22.7	27.4		26.8	24.1	25.2
	Unsure	%	8.3	6.2	10.2	8.1	6.5	9.1	7.5	9.1		8.2	7.9	8.8



					Reg	ion				Gender			Age	
			Canada 2021- 11	Atlantic	Quebec	Ontario	Prairies	British Columbia	Male	Female	Other	18 to 34	35 to 54	55 plus
Question 30 - Canadian- made arts and culture is	Total	Unwgt N	2013	204	504	601	402	302	1004	1004	5	636	674	703
reflective of all Canadians		Wgt N	2000	135	465	767	368	266	976	1019	5	549	683	768
		Mean	6.0	6.3	5.8	6.2	5.9	6.2	6.0	6.1		5.9	6.0	6.1
		Median	6.0	7.0	6.0	7.0	6.0	6.0	6.0	6.0		6.0	6.0	6.0
	Strongly disagree (0)	%	5.8	4.8	7.7	4.6	5.9	6.4	6.7	5.0		5.8	5.4	6.2
	1	%	1.4	2.6	1.1	1.3	2.5	0.4	1.2	1.6		2.2	0.8	1.4
	2	%	3.3	5.3	3.3	2.9	3.0	4.2	4.0	2.8		2.6	3.9	3.4
	3	%	4.8	2.4	5.1	4.6	6.0	4.2	5.2	4.4		6.1	5.2	3.4
	4	%	5.6	6.3	6.7	5.9	5.1	3.5	4.5	6.6		7.4	5.2	4.8
	5	%	16.7	14.7	17.9	16.7	16.6	15.5	17.3	15.9		13.2	17.6	18.3
	6	%	11.6	8.1	11.8	11.4	11.9	13.0	11.7	11.5		11.8	12.2	10.8
	7	%	14.5	15.3	12.8	17.5	12.1	12.1	14.8	14.4		15.6	14.2	14.0
	8	%	12.8	11.4	10.5	12.2	13.5	18.1	12.3	13.3		11.4	15.0	11.8
	9	%	7.9	7.1	8.4	8.5	6.8	7.5	8.2	7.7		8.3	5.8	9.6
	Strongly agree (10)	%	9.5	15.3	7.4	9.9	9.3	9.1	9.4	9.6		8.0	9.4	10.6
	Unsure	%	6.0	6.8	7.5	4.5	7.3	6.0	4.7	7.3		7.5	5.4	5.6



					Reg	gion				Gender			Age	
			Canada 2021- 11	Atlantic	Quebec	Ontario	Prairies	British Columbia	Male	Female	Other	18 to 34	35 to 54	55 plus
Question 31 - I regularly consume Canadian content	Total	Unwgt N	2014	203	506	602	401	302	1006	1003	5	635	674	705
either on TV, radio, or going to cultural events in		Wgt N	2001	134	466	768	367	266	977	1019	5	548	683	770
my community		Mean	6.3	6.7	6.4	6.4	6.0	6.3	6.2	6.4		6.1	6.2	6.6
		Median	7.0	7.0	7.0	7.0	6.0	7.0	7.0	7.0		6.0	6.0	7.0
	Strongly disagree (0)	%	5.0	5.0	6.0	3.8	7.0	3.8	6.2	3.8		4.5	4.7	5.5
	1	%	1.8	0.9	2.3	1.1	2.4	2.3	2.4	1.3		1.4	2.5	1.5
	2	%	3.6	4.8	3.4	3.3	3.5	4.2	3.4	3.7		4.9	2.8	3.3
	3	%	4.9	3.2	5.9	4.0	5.5	6.1	5.3	4.6		6.2	5.0	4.0
	4	%	5.0	4.3	4.2	6.7	3.5	3.7	4.4	5.5		5.2	6.1	3.8
	5	%	14.1	11.5	11.0	13.8	16.9	18.3	14.1	14.3		14.3	15.4	12.9
	6	%	12.3	8.2	11.4	15.1	11.4	9.3	12.2	12.4		15.5	13.2	9.3
	7	%	14.5	17.2	10.3	16.9	15.3	12.3	13.6	15.4		14.9	15.7	13.2
	8	%	14.5	14.6	14.8	14.1	13.0	17.2	16.2	12.9		13.6	11.8	17.6
	9	%	7.9	6.9	9.7	6.8	7.7	8.9	7.6	8.2		6.4	8.0	8.9
	Strongly agree (10)	%	14.0	20.7	18.2	12.4	11.0	12.1	13.0	14.9		10.2	12.1	18.4
	Unsure	%	2.4	2.6	2.8	2.1	2.7	1.9	1.8	3.0		2.9	2.8	1.6



					Reg	gion				Gender			Age	
			Canada 2021- 11	Atlantic	Quebec	Ontario	Prairies	British Columbia	Male	Female	Other	18 to 34	35 to 54	55 plus
Question 32 - I seek out content made outside of	Total	Unwgt N	2017	204	506	603	402	302	1007	1005	5	637	675	705
Canada because it is more reflective of my ethno-		Wgt N	2004	135	466	769	368	266	978	1020	5	550	684	770
cultural community		Mean	4.3	4.3	3.6	4.8	4.0	4.4	4.4	4.1		5.1	4.7	3.4
		Median	5.0	5.0	3.0	5.0	5.0	5.0	5.0	4.0		5.0	5.0	3.0
	Strongly disagree (0)	%	18.5	17.3	27.5	13.9	18.4	16.6	18.4	18.3		11.8	15.2	26.1
	1	%	5.5	5.1	5.6	4.5	7.3	5.9	4.4	6.6		3.2	4.8	7.8
	2	%	8.3	9.9	8.6	8.7	8.1	5.7	7.5	9.0		7.4	7.1	9.9
	3	%	6.5	6.9	5.6	6.8	7.0	6.5	6.0	7.0		5.7	6.4	7.2
	4	%	5.3	6.0	4.8	5.2	5.1	6.2	5.0	5.5		4.4	5.5	5.7
	5	%	15.8	15.8	12.4	16.3	18.9	16.0	16.2	15.4		14.0	17.2	15.8
	6	%	8.3	8.5	6.0	8.5	8.2	11.7	10.2	6.5		12.8	8.8	4.6
	7	%	8.6	7.5	7.3	9.6	8.9	8.2	8.5	8.7		10.5	10.0	6.0
	8	%	7.5	6.1	7.1	9.3	6.0	5.9	8.5	6.6		10.5	8.5	4.6
	9	%	3.8	3.7	2.8	4.5	2.3	5.8	4.4	3.3		5.7	4.2	2.2
	Strongly agree (10)	%	5.3	6.7	4.4	7.0	3.6	3.9	5.2	5.5		5.5	7.1	3.7
	Unsure	%	6.6	6.5	8.0	5.6	6.2	7.6	5.6	7.5		8.6	5.3	6.4



			-		Reg	ion				Gender			Age	
			Canada 2021- 11	Atlantic	Quebec	Ontario	Prairies	British Columbia	Male	Female	Other	18 to 34	35 to 54	55 plus
Question 33 - That	Total	Unwgt N	2015	204	505	602	402	302	1007	1003	5	636	674	705
arts/cultural institutions could do a better job at creating experiences that		Wgt N	2002	135	466	768	368	266	978	1019	5	549	683	770
are welcoming to a diversity of Canadians		Mean	6.4	6.9	6.4	6.4	6.3	6.6	6.3	6.6		6.8	6.3	6.3
		Median	7.0	7.0	7.0	7.0	6.0	7.0	7.0	7.0		7.0	7.0	6.0
	Strongly disagree (0)	%	4.0	2.9	4.1	3.9	4.1	4.1	5.4	2.6		2.7	4.1	4.7
	1	%	1.3	0.0	1.7	1.3	1.9	0.6	1.6	1.1		1.4	1.2	1.4
	2	%	1.5	1.7	2.3	0.8	1.9	1.4	1.6	1.5		1.1	1.6	1.7
	3	%	2.6	0.9	4.0	1.5	3.7	2.5	3.2	2.1		2.8	2.9	2.2
	4	%	3.9	3.0	4.4	4.6	3.5	2.1	4.5	3.4		4.0	4.6	3.3
	5	%	17.4	16.1	15.6	19.1	17.4	16.5	16.1	18.7		12.7	19.8	18.7
	6	%	12.0	12.8	10.1	12.4	12.7	12.4	11.5	12.4		11.8	10.6	13.2
	7	%	15.1	15.4	15.0	15.0	14.0	16.6	16.4	13.8		15.4	16.0	14.0
	8	%	14.2	11.9	13.6	14.7	13.2	16.0	15.1	13.3		15.3	14.1	13.4
	9	%	7.2	8.0	8.5	7.3	5.5	6.5	6.3	7.9		9.7	6.7	5.8
	Strongly agree (10)	%	11.2	16.2	11.1	10.0	11.5	12.1	11.3	11.0		13.8	8.5	11.9
	Unsure	%	9.7	11.1	9.6	9.2	10.8	9.1	7.1	12.2		9.3	10.0	9.6



			-		Reg	gion				Gender			Age	
			Canada 2021- 11	Atlantic	Quebec	Ontario	Prairies	British Columbia	Male	Female	Other	18 to 34	35 to 54	55 plus
Question 34 - Which of the following statements, if	Total	Unwgt N	1947	199	491	586	394	277	960	982	5	610	642	695
any, is closer to your view?		Wgt N	1939	132	452	748	361	246	935	999	5	525	653	761
	Funding for arts and culture projects is not inclusive enough of all ethno-cultural communities in Canada	%	26.5	28.5	31.1	24.5	24.4	26.4	25.9	26.9		33.5	25.8	22.3
	Funding for arts and culture projects in Canada is inclusive enough of all ethno-cultural communities in Canada	%	31.5	26.5	31.9	32.8	29.9	31.8	36.7	26.8		31.0	34.2	29.5
	Unsure	%	42.0	45.0	37.0	42.7	45.7	41.8	37.4	46.3		35.5	40.0	48.2



					Reg	ion				Gender			Age	
			Canada 2021- 11	Atlantic	Quebec	Ontario	Prairies	British Columbia	Male	Female	Other	18 to 34	35 to 54	55 plus
Question 35 - An Office of Environmental Justice	Total	Unwgt N	2013	204	505	601	401	302	1006	1002	5	634	675	704
should be created to address the		Wgt N	1999	135	465	766	367	266	977	1017	5	547	684	768
disproportionate impacts of pollution and loss of		Mean	6.6	6.9	6.6	6.7	6.2	6.7	6.3	6.9		6.9	6.4	6.5
biodiversity on low- income, racialized and		Median	7.0	7.0	7.0	7.0	7.0	7.0	7.0	7.0		7.0	7.0	7.0
other marginalized communities	Strongly disagree (0)	%	6.0	3.9	6.4	6.1	6.9	4.7	8.4	3.7		3.2	7.4	6.7
communities	1	%	1.1	1.6	0.9	1.1	1.2	0.7	1.1	1.0		0.5	0.8	1.7
	2	%	2.5	1.2	2.8	2.4	3.1	1.7	3.5	1.5		2.6	2.3	2.5
	3	%	3.1	3.5	2.1	3.2	4.7	1.7	3.2	2.9		2.8	2.6	3.7
	4	%	3.2	2.1	3.5	2.6	2.9	5.3	3.3	3.0		3.0	3.2	3.3
	5	%	11.1	13.3	11.6	9.4	13.9	10.4	12.3	10.1		11.8	11.2	10.6
	6	%	9.8	7.0	10.1	9.8	9.5	10.9	10.3	9.3		11.5	11.0	7.4
	7	%	13.8	15.3	12.9	13.6	14.9	13.5	14.1	13.5		15.6	15.1	11.2
	8	%	14.7	11.8	15.3	16.7	12.5	12.3	13.4	16.0		15.3	14.9	14.2
	9	%	8.2	10.2	8.2	8.5	6.7	8.7	7.8	8.7		9.4	7.1	8.4
	Strongly agree (10)	%	15.6	18.7	16.1	16.4	11.8	16.0	14.6	16.3		17.1	13.0	16.8
	Unsure	%	11.1	11.4	10.2	10.1	11.8	14.1	8.1	13.8		7.3	11.4	13.5



					Reg	gion				Gender			Age	
			Canada 2021- 11	Atlantic	Quebec	Ontario	Prairies	British Columbia	Male	Female	Other	18 to 34	35 to 54	55 plus
Question 36 - A National Strategy should be created	Total	Unwgt N	2014	204	506	601	401	302	1006	1003	5	637	672	705
to advance environmental justice and to assess,		Wgt N	1999	135	466	765	367	266	977	1016	5	550	679	769
prevent and address environmental racism		Mean	6.7	7.4	6.8	6.8	6.3	6.9	6.4	7.1		7.0	6.7	6.6
environmentarracism		Median	7.0	8.0	7.0	7.0	7.0	7.0	7.0	7.0		7.0	7.0	7.0
	Strongly disagree (0)	%	5.7	3.4	5.8	5.8	6.5	5.3	8.5	3.0		3.4	6.6	6.5
	1	%	1.0	0.0	1.7	0.5	1.6	1.1	1.6	0.5		0.8	0.9	1.3
	2	%	1.4	0.3	1.3	1.7	2.5	0.0	1.9	1.0		0.8	1.8	1.5
	3	%	1.9	2.0	1.0	2.1	2.4	2.0	2.1	1.7		1.7	2.1	1.7
	4	%	3.8	2.8	3.9	4.6	2.8	3.5	4.6	3.1		4.4	2.4	4.6
	5	%	10.5	12.8	8.9	10.3	13.2	8.8	10.9	10.2		9.0	11.1	11.0
	6	%	10.5	6.8	12.5	9.2	12.4	10.1	10.8	10.2		13.7	9.5	9.1
	7	%	14.8	13.3	12.8	17.0	15.4	11.5	15.6	14.1		15.9	16.0	12.9
	8	%	15.4	12.6	17.0	15.5	12.7	17.5	15.4	15.4		17.4	15.1	14.3
	9	%	8.0	11.2	8.4	8.5	5.8	7.2	7.0	9.0		7.8	8.8	7.5
	Strongly agree (10)	%	16.3	24.7	16.8	16.1	12.8	16.3	15.0	17.3		16.9	14.8	17.1
	Unsure	%	10.8	10.1	9.9	8.8	11.8	16.7	6.8	14.6		8.2	11.0	12.3



					Reg	gion				Gender			Age	
			Canada 2021- 11	Atlantic	Quebec	Ontario	Prairies	British Columbia	Male	Female	Other	18 to 34	35 to 54	55 plus
Question 37 - Pollution, environmental hazards,	Total	Unwgt N	2014	204	505	602	401	302	1006	1003	5	635	674	705
and loss of biodiversity disproportionally affect		Wgt N	2001	135	465	768	367	266	977	1018	5	548	682	770
racialized and First Nations, Inuit, and Métis		Mean	6.8	7.3	6.5	7.1	6.3	6.9	6.5	7.1		7.0	6.7	6.8
communities		Median	7.0	8.0	7.0	8.0	7.0	7.0	7.0	8.0		7.0	7.0	7.0
	Strongly disagree (0)	%	4.6	2.9	4.8	4.1	6.3	4.6	6.6	2.8		3.2	5.2	5.1
	1	%	1.1	0.3	1.2	0.7	2.0	1.1	1.4	0.8		0.1	1.2	1.7
	2	%	2.1	1.9	2.8	1.2	2.4	2.7	2.4	1.8		1.8	2.0	2.2
	3	%	2.9	4.5	3.6	2.1	4.3	1.3	4.4	1.5		3.1	2.9	2.8
	4	%	3.1	2.9	3.5	3.2	2.3	3.2	3.3	2.8		3.4	2.5	3.3
	5	%	10.3	8.7	11.9	9.2	12.9	7.8	10.2	10.4		12.3	10.0	9.1
	6	%	8.8	5.8	9.6	7.9	9.3	10.6	9.7	7.9		8.1	10.9	7.3
	7	%	13.3	10.7	11.3	14.2	14.6	14.1	13.7	13.0		12.9	15.9	11.4
	8	%	14.8	12.9	13.7	17.2	12.3	14.5	14.5	15.1		15.4	14.2	15.0
	9	%	8.6	7.9	9.9	9.0	7.2	7.4	8.1	9.1		8.6	8.9	8.3
	Strongly agree (10)	%	17.4	27.5	13.7	19.2	13.6	19.1	16.6	18.0		19.5	14.6	18.5
	Unsure	%	13.0	13.9	13.9	12.1	12.7	13.8	9.0	16.8		11.6	11.5	15.3



					Reg	ion				Gender			Age	
			Canada 2021- 11	Atlantic	Quebec	Ontario	Prairies	British Columbia	Male	Female	Other	18 to 34	35 to 54	55 plus
Question 38 - Canadian	Total	Unwgt N	2013	204	505	604	400	300	1004	1004	5	634	673	706
governments are doing enough to reduce the effects of global climate		Wgt N	2000	135	465	770	365	264	976	1019	5	547	682	771
change		Mean	4.8	4.9	4.3	4.9	5.1	4.6	5.1	4.5		4.8	5.0	4.5
		Median	5.0	5.0	4.0	5.0	5.0	5.0	5.0	5.0		5.0	5.0	5.0
	Strongly disagree (0)	%	14.7	14.2	19.8	12.5	12.4	15.7	14.0	15.1		16.9	11.7	15.8
	1	%	4.2	3.0	5.6	4.2	2.1	5.5	3.7	4.8		3.7	4.0	4.9
	2	%	6.4	4.6	9.2	5.2	5.5	7.3	5.9	6.9		4.3	6.0	8.2
	3	%	8.4	9.2	7.7	9.0	7.6	8.4	7.4	9.2		9.1	6.5	9.6
	4	%	6.7	6.3	7.0	6.9	6.1	6.8	6.2	7.3		7.0	6.3	6.9
	5	%	13.6	16.7	11.0	14.7	18.1	7.4	13.8	13.4		11.9	15.0	13.5
	6	%	9.3	11.3	7.9	9.7	9.1	9.7	9.5	9.1		9.3	10.5	8.2
	7	%	9.0	6.2	7.3	9.2	10.2	10.8	10.3	7.7		8.4	10.3	8.1
	8	%	9.3	6.8	8.5	11.1	9.3	6.7	9.8	8.8		10.1	10.8	7.3
	9	%	4.8	6.0	3.5	4.7	4.9	6.3	6.1	3.5		6.7	3.8	4.3
	Strongly agree (10)	%	7.4	8.0	8.1	6.8	8.8	5.8	9.1	5.9		6.5	7.3	8.2
	Unsure	%	6.2	7.7	4.6	6.0	5.8	9.6	4.2	8.3		5.9	7.8	5.1



			_		Reg	ion				Gender			Age	
			Canada 2021- 11	Atlantic	Quebec	Ontario	Prairies	British Columbia	Male	Female	Other	18 to 34	35 to 54	55 plus
Question 39 - The effects of climate change can be	Total	Unwgt N	2015	204	504	604	401	302	1006	1004	5	636	675	704
felt in my local community		Wgt N	2001	135	463	770	367	266	977	1019	5	548	684	770
		Mean	6.8	7.1	6.9	6.7	6.2	7.4	6.5	7.0		6.9	6.7	6.8
		Median	7.0	8.0	7.0	7.0	6.0	8.0	7.0	7.0		7.0	7.0	7.0
	Strongly disagree (0)	%	4.9	3.3	4.7	4.7	7.7	2.8	6.6	3.3		3.4	4.4	6.5
	1	%	1.8	1.4	1.6	2.2	2.0	0.7	2.4	1.2		1.3	2.8	1.2
	2	%	1.8	2.0	1.4	1.2	3.6	1.5	2.2	1.4		1.5	1.8	1.9
	3	%	2.3	4.3	1.2	3.3	1.7	1.1	2.6	2.0		1.5	2.1	3.0
	4	%	3.8	5.7	2.2	3.0	6.5	3.9	5.0	2.6		4.8	4.1	2.7
	5	%	11.9	8.9	11.8	12.9	13.0	8.8	11.5	12.2		11.2	11.7	12.5
	6	%	10.8	10.2	12.0	10.4	13.4	6.8	10.3	11.4		14.6	9.0	9.8
	7	%	14.5	10.9	15.4	16.0	11.9	13.6	15.0	14.0		14.5	17.2	11.9
	8	%	14.3	9.5	16.7	12.6	12.7	19.8	13.6	14.8		14.2	14.4	14.3
	9	%	8.6	10.9	9.6	8.4	6.2	9.5	7.6	9.6		8.7	8.1	9.0
	Strongly agree (10)	%	18.5	26.9	18.1	16.8	15.3	23.9	18.4	18.3		18.0	16.2	20.7
	Unsure	%	7.0	5.9	5.1	8.5	5.9	7.8	4.8	9.0		6.3	8.1	6.4



					Reg	gion				Gender			Age	
			Canada 2021- 11	Atlantic	Quebec	Ontario	Prairies	British Columbia	Male	Female	Other	18 to 34	35 to 54	55 plus
Question 40 - Ensuring First Nations, Inuit and	Total	Unwgt N	2014	203	505	603	401	302	1007	1002	5	636	672	706
Métis peoples are full and		Wgt N	2002	134	466	769	367	266	978	1018	5	550	681	771
equal partners in Canada's efforts to confront the climate crisis		Mean	7.5	7.7	7.7	7.5	7.1	7.5	7.2	7.7		7.4	7.2	7.7
cilinate crisis		Median	8.0	8.0	8.0	8.0	7.0	8.0	8.0	8.0		8.0	8.0	8.0
	Strongly disagree (0)	%	2.7	2.6	2.0	2.8	3.4	2.8	3.6	1.8		1.8	3.5	2.7
	1	%	0.7	0.8	0.3	0.6	1.7	0.0	0.9	0.4		0.7	0.5	0.8
	2	%	1.0	0.0	0.5	0.9	2.2	1.1	1.4	0.7		1.0	1.0	1.1
	3	%	1.6	1.7	1.6	1.3	1.6	2.3	1.3	1.9		1.4	2.3	1.1
	4	%	2.8	1.6	3.1	3.3	3.0	1.4	3.8	1.9		3.9	2.6	2.2
	5	%	9.9	9.0	9.9	10.6	9.9	8.4	10.7	9.2		9.3	11.1	9.3
	6	%	9.3	11.4	7.5	8.3	12.4	10.3	11.0	7.8		11.6	9.2	7.8
	7	%	12.8	8.8	13.2	12.3	13.6	14.7	13.4	12.3		13.2	15.7	9.9
	8	%	16.2	14.9	14.8	17.4	15.8	16.5	16.5	16.0		17.1	14.4	17.3
	9	%	10.7	12.3	13.0	11.2	7.7	8.4	8.8	12.5		11.2	10.1	10.7
	Strongly agree (10)	%	25.8	31.6	27.9	24.9	22.6	26.4	24.0	27.3		22.7	21.7	31.6
	Unsure	%	6.5	5.3	6.4	6.5	6.0	7.8	4.7	8.2		6.1	7.9	5.5



			-		Reg	gion				Gender			Age	
			Canada 2021- 11	Atlantic	Quebec	Ontario	Prairies	British Columbia	Male	Female	Other	18 to 34	35 to 54	55 plus
Question 41 - On a scale from 0 to 10, where 0 is	Total	Unwgt N	2010	203	504	602	402	299	1005	1000	5	636	673	701
not a problem at all and 10		Wgt N	1997	134	465	767	368	263	977	1015	5	549	682	766
is a major problem, how big of a problem do you		Mean	6.7	6.9	6.7	6.7	6.6	7.0	6.4	7.1		6.9	6.6	6.8
think hateful and racist online content and		Median	7.0	7.0	7.0	7.0	7.0	7.0	7.0	7.0		7.0	7.0	7.0
behaviour is in Canada?	Not a problem at all (0)	%	2.9	2.7	3.3	3.3	2.1	2.0	4.3	1.5		1.8	3.3	3.2
	1	%	1.2	0.9	0.8	1.6	1.4	1.0	1.7	0.8		1.0	1.9	0.8
	2	%	2.6	3.1	2.3	2.4	3.8	1.8	3.3	2.0		2.3	2.5	2.9
	3	%	3.9	2.4	5.0	3.9	3.5	3.6	5.5	2.4		4.7	4.2	3.1
	4	%	4.5	4.5	4.5	4.1	5.8	4.0	4.7	4.3		4.1	4.3	5.0
	5	%	9.0	10.0	9.7	8.6	9.1	8.2	8.9	9.2		8.6	8.0	10.2
	6	%	11.3	10.4	11.1	12.0	12.0	9.1	12.8	9.8		9.8	12.8	11.0
	7	%	18.9	16.2	20.9	17.1	19.9	20.5	19.0	18.7		21.7	19.3	16.5
	8	%	18.1	12.8	15.9	18.7	20.3	19.7	17.6	18.6		21.9	16.7	16.6
	9	%	6.8	8.1	5.7	8.5	4.6	6.5	4.9	8.7		4.8	7.5	7.7
	Major problem (10)	%	14.6	18.1	15.8	13.7	12.5	16.1	13.2	15.8		14.9	13.3	15.5
	Unsure	%	6.1	10.7	5.0	6.1	4.9	7.5	4.0	8.2		4.3	6.1	7.4



Are you concerned, somewhat concerned, somewhat not concerned or not concerned about the following happening in Canada? [RANDOMIZE Q42-44]

					Reg	ion				Gender			Age	
			Canada 2021- 11	Atlantic	Quebec	Ontario	Prairies	British Columbia	Male	Female	Other	18 to 34	35 to 54	55 plus
Question 42 - The spread of hate speech online	Total	Unwgt N	2016	204	504	604	402	302	1006	1005	5	637	675	704
		Wgt N	2004	135	465	770	368	266	979	1020	5	550	684	770
	Concerned	%	38.4	45.4	33.4	39.8	38.2	40.1	36.2	40.3		33.1	35.8	44.6
	Somewhat concerned	%	38.2	37.5	39.4	37.0	37.1	41.2	37.3	39.2		38.7	40.5	35.8
	Somewhat not concerned	%	12.2	8.8	15.5	10.5	13.9	10.4	13.6	10.8		14.9	13.1	9.3
	Not concerned	%	7.7	4.9	7.6	8.4	8.8	5.4	11.0	4.5		10.2	7.3	6.1
	Unsure	%	3.6	3.4	4.1	4.3	1.9	2.8	1.9	5.1		3.1	3.2	4.2



Are you concerned, somewhat concerned, somewhat not concerned or not concerned about the following happening in Canada? [RANDOMIZE Q42-44]

					Reg	ion				Gender			Age	
			Canada 2021- 11	Atlantic	Quebec	Ontario	Prairies	British Columbia	Male	Female	Other	18 to 34	35 to 54	55 plus
Question 43 - The rise of right-wing extremism and	Total	Unwgt N	2016	204	505	604	401	302	1006	1005	5	637	674	705
terrorism		Wgt N	2003	135	466	770	367	266	978	1020	5	550	683	771
	Concerned	%	37.6	41.7	30.2	39.9	38.8	40.2	35.9	39.1		33.4	33.1	44.6
	Somewhat concerned	%	33.4	32.7	37.1	30.8	33.6	34.8	33.5	33.4		32.6	36.4	31.4
	Somewhat not concerned	%	12.3	10.9	14.7	12.4	11.4	9.9	14.0	10.7		15.6	12.6	9.7
	Not concerned	%	9.1	6.3	10.0	9.0	10.1	7.9	12.0	6.4		9.6	9.4	8.4
	Unsure	%	7.6	8.4	8.1	7.9	6.1	7.2	4.6	10.4		8.7	8.4	6.0



Are you concerned, somewhat concerned, somewhat not concerned or not concerned about the following happening in Canada? [RANDOMIZE Q42-44]

					Reg	ion				Gender		Age		
			Canada 2021- 11	Atlantic	Quebec	Ontario	Prairies	British Columbia	Male	Female	Other	18 to 34	35 to 54	55 plus
Question 44 - Growing political polarization	Total	Unwgt N	2013	204	504	602	401	302	1005	1003	5	636	673	704
		Wgt N	2001	135	465	768	367	266	977	1019	5	549	682	769
	Concerned	%	28.8	23.7	20.7	32.5	30.9	31.9	28.2	29.2		28.2	24.8	32.8
	Somewhat concerned	%	40.3	46.5	36.2	40.4	42.8	40.8	42.2	38.7		39.5	42.3	39.3
	Somewhat not concerned	%	13.0	11.1	17.7	11.5	12.9	10.2	13.4	12.7		13.8	14.2	11.4
	Not concerned	%	6.8	6.3	9.0	6.6	4.8	6.3	9.4	4.3		7.5	7.6	5.5
	Unsure	%	11.1	12.3	16.4	8.9	8.6	10.8	6.8	15.1		11.1	11.1	11.1



					Reg	gion				Gender		Age		
			Canada 2021- 11	Atlantic	Quebec	Ontario	Prairies	British Columbia	Male	Female	Other	18 to 34	35 to 54	55 plus
Question 45 - When it comes to hate speech online, which of the	Total	Unwgt N Wgt N	2006 1992	202 133	501 462	601 765	401 367	301 265	1000 972	1001 1014	5 5	636 549	668 676	702 767
following comes closest to your view?	I worry more about the impact of hate speech and racism on people it harms and the impact on society overall than on limits to people's freedom of speech or protecting privacy	%	56.0	52.3	52.5	58.3	52.2	62.2	53.1	58.5		51.9	57.7	57.3
	I worry more about governments and social media companies being able to limit the rights of citizens to express themselves and protecting the privacy of users than the impact of hateful or racist behaviour online	%	20.8	22.9	22.5	19.3	22.6	18.6	25.3	16.7		25.7	20.1	17.9
	Neither reflects my view	%	13.2	12.9	14.0	12.5	16.1	9.9	13.0	13.4		11.0	13.4	14.5
	Unsure	%	10.0	11.9	11.0	9.8	9.1	9.3	8.7	11.4		11.4	8.7	10.2



					Reg	gion			Gender				Age	
			Canada 2021- 11	Atlantic	Quebec	Ontario	Prairies	British Columbia	Male	Female	Other	18 to 34	35 to 54	55 plus
Question 46 - Do you agree, somewhat agree,	Total	Unwgt N	2012	204	503	603	401	301	1006	1001	5	636	673	703
somewhat disagree or disagree that the Federal		Wgt N	1999	135	464	768	367	265	978	1015	5	549	682	767
Government should be doing more to prevent the	Agree	%	37.2	44.7	36.6	37.0	34.2	38.9	35.8	38.3		31.6	34.7	43.4
spread of hateful and racist content and	Somewhat agree	%	39.9	33.9	43.2	39.5	39.6	38.5	39.7	40.0		45.5	41.6	34.2
behaviour online in Canada?	Somewhat disagree	%	7.4	9.3	5.9	7.0	9.6	7.3	8.0	6.9		9.0	7.9	5.8
	Disagree	%	6.1	3.6	5.4	6.7	7.7	4.7	8.6	3.7		4.6	6.8	6.6
	Unsure	%	9.5	8.4	8.9	9.9	8.9	10.7	7.8	11.1		9.3	9.0	10.0

					Reg	ion				Gender		Age		
			Canada 2021- 11	Atlantic	Quebec	Ontario	Prairies	British Columbia	Male	Female	Other	18 to 34	35 to 54	55 plus
Question - Our last few questions will help us	Total	Unwgt N	2010	204	502	603	400	301	1003	1002	5	635	674	701
group your responses. Would you		Wgt N	1999	135	463	769	367	265	977	1018	5	549	683	768
describe your job, at this time, as secure, somewhat	Secure	%	37.8	40.4	52.1	33.4	31.5	32.8	40.8	35.0		32.2	34.1	45.0
secure, somewhat not secure?	Somewhat secure	%	28.6	26.2	23.0	28.5	33.9	32.5	30.9	26.4		34.7	35.2	18.4
secure of not secure.	Somewhat not secure	%	8.5	7.5	6.9	9.3	10.0	7.3	8.7	8.3		10.6	10.8	4.9
	Not secure	%	7.2	7.7	3.6	8.4	7.4	9.1	6.2	7.9		9.9	6.5	5.8
	Unsure	%	18.0	18.3	14.3	20.3	17.2	18.3	13.3	22.4		12.6	13.3	25.9



Our study today is about equity and racial justice.

Please rank the top three areas that the federal government should focus on, where 1 is the most important area the federal government should focus on, 2 the second most important, and 3 the third most important: [RANDOMIZE]

				Racialized	l Individuals	_
			Canada 2021-11	White	Racialized Individuals	Refuse/prefer not to say
Question 1 - Rank 1	Total	Unwgt N	2018	1459	497	62
		Wgt N	2005	1434	503	68
	Reform policing	%	13.5	14.3	10.8	14.5
	Making workplaces more diverse and inclusive through employment equity	%	21.0	19.7	25.7	13.3
	Addressing online hate	%	19.6	21.6	15.2	8.0
	Prioritizing and completing the 94 Calls to Action from the Truth and Reconciliation Commission	%	18.1	18.7	16.2	21.4
	Grants to support racialized businesses	%	5.0	4.1	7.2	6.7
	Grants for better workplace training on equity and racial justice	%	17.1	15.5	21.2	20.2
	Other (record below)	%	4.6	4.8	2.7	14.9
	Unsure	%	1.2	1.2	1.1	1.1

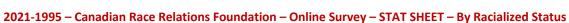
Please rank the top three areas that the federal government should focus on, where 1 is the most important area the federal government should focus on, 2 the second most important, and 3 the third most important: [RANDOMIZE]

				В	POC	
			Canada 2021-11	White	Racialized Individuals	Refuse/prefer not to say
Question 1 - Rank 2	Total	Unwgt N	1940	1405	480	55
		Wgt N	1929	1382	488	60
	Reform policing	%	14.2	14.0	14.4	16.8
	Making workplaces more diverse and inclusive through employment equity	%	22.4	21.2	25.3	24.9
	Addressing online hate	%	19.2	20.8	13.8	25.5
	Prioritizing and completing the 94 Calls to Action from the Truth and Reconciliation Commission	%	14.9	15.5	14.9	2.2
	Grants to support racialized businesses	%	7.8	7.6	7.9	11.2
	Grants for better workplace training on equity and racial justice	%	20.4	19.9	22.6	14.6
	Other (record below)	%	1.1	0.9	1.1	4.7

) NANOS

Please rank the top three areas that the federal government should focus on, where 1 is the most important area the federal government should focus on, 2 the second most important, and 3 the third most important: [RANDOMIZE]

				Racialized	d Individuals	
			Canada 2021-11	White	Racialized Individuals	Refuse/prefer not to
Question 1 - Rank 3	Total	Unwgt N	1880	1363	466	51
		Wgt N	1868	1340	474	55
	Reform policing	%	15.4	15.2	15.4	19.2
	Making workplaces more diverse and inclusive through employment equity	%	18.5	19.5	16.1	15.0
	Addressing online hate	%	16.5	16.9	15.8	10.6
	Prioritizing and completing the 94 Calls to Action from the Truth and Reconciliation Commission	%	13.4	13.3	13.6	14.1
	Grants to support racialized businesses	%	11.9	9.9	17.0	17.3
	Grants for better workplace training on equity and racial justice	%	21.3	21.8	20.6	14.5
	Other (record below)	%	3.0	3.3	1.5	9.3



On a scale of 0 to 10 where 0 is 'Strongly oppose' and 10 is 'Strongly support' please rate your level of support or opposition to the following: [RANDOMIZE 2-6]

) NANOS

				Racialized	d Individuals	
			Canada 2021-11	White	Racialized Individuals	Refuse/prefer not to say
Question 2 - Creating an independent civilian oversight body of the Royal	Total	Unwgt N	2013	1457	495	61
Canadian Mounted Police		Wgt N	2000	1432	500	67
		Mean	7.0	7.0	7.1	7.0
		Median	7.0	7.0	7.0	8.0
	Strongly oppose (0)	%	2.7	3.2	0.7	7.1
	1	%	0.8	0.8	0.8	0.0
	2	%	1.8	2.1	1.0	1.7
	3	%	3.0	3.0	3.0	2.0
	4	%	3.5	3.7	3.4	0.8
	5	%	13.0	12.4	15.2	8.6
	6	%	9.3	9.3	9.6	8.1
	7	%	13.5	12.7	15.7	14.5
	8	%	15.6	15.3	16.7	13.5
	9	%	9.7	9.8	8.8	13.9
	Strongly support (10)	%	19.2	20.1	17.0	16.7
	Unsure	%	7.9	7.6	8.1	13.1

) NANOS

				Racialized	d Individuals	
			Canada 2021-11	White	Racialized Individuals	Refuse/prefer not to say
Question 3 - Banning carding and street checks by the Royal Canadian	Total	Unwgt N	2014	1457	495	62
Mounted Police		Wgt N	2001	1432	501	68
		Mean	6.0	6.0	6.3	5.3
		Median	6.0	6.0	7.0	5.0
	Strongly oppose (0)	%	7.0	7.9	4.6	7.6
	1	%	2.4	2.6	1.5	4.5
	2	%	3.6	3.5	3.5	5.7
	3	%	5.3	5.2	5.2	7.5
	4	%	4.7	5.0	4.1	4.1
	5	%	14.9	15.4	12.8	19.4
	6	%	8.5	7.4	12.1	6.2
	7	%	12.2	10.8	15.6	15.9
	8	%	10.2	9.6	12.9	3.2
	9	%	7.2	7.5	7.0	3.9
	Strongly support (10)	%	13.8	14.7	11.8	10.3
	Unsure	%	10.1	10.4	9.0	11.6



Unwgt N Wgt N Mean Median	Canada 2021-11 2016 2002 6.6 7.0	White 1458 1432 6.6	Racialized Individuals 496 501 6.8	Refuse/prefer not to say 62 68
Wgt N Mean Median	2002 6.6	1432	501	68
Mean Median	6.6			
Median		6.6	6.8	
	7.0			5.8
		7.0	7.0	7.0
%	5.9	5.8	4.8	15.8
%	1.0	1.3	0.3	1.3
%	1.7	1.7	1.6	2.5
%	2.3	2.5	2.0	2.0
%	2.6	3.1	1.4	1.7
%	13.4	13.7	13.0	9.9
%	10.9	10.2	14.0	1.6
%	16.4	15.9	18.3	12.6
%	14.5	13.7	15.5	22.7
%	8.7	8.6	9.4	4.0
%	13.9	14.2	13.7	10.4
%	8.6	9.1	6.1	15.5
	% % % % % % % % % %	% 1.0 % 1.7 % 2.3 % 2.6 % 13.4 % 10.9 % 16.4 % 14.5 % 8.7 % 13.9	% 1.0 1.3 % 1.7 1.7 % 2.3 2.5 % 2.6 3.1 % 13.4 13.7 % 10.9 10.2 % 16.4 15.9 % 14.5 13.7 % 8.7 8.6 % 13.9 14.2	% 1.0 1.3 0.3 % 1.7 1.7 1.6 % 2.3 2.5 2.0 % 2.6 3.1 1.4 % 13.4 13.7 13.0 % 10.9 10.2 14.0 % 16.4 15.9 18.3 % 14.5 13.7 15.5 % 8.7 8.6 9.4 % 13.9 14.2 13.7



			_	Racialized	d Individuals	
			Canada 2021-11	White	Racialized Individuals	Refuse/prefer not to say
Question 5 - Prohibiting the Royal Canadian Mounted Police from using excessive force for crowd control	Total	Unwgt N	2016	1458	496	62
		Wgt N	2003	1433	502	68
		Mean	6.5	6.5	6.6	6.2
		Median	7.0	7.0	7.0	7.0
	Strongly oppose (0)	%	5.3	6.1	3.1	6.4
	1	%	1.7	1.6	1.8	4.2
	2	%	2.5	2.6	2.0	6.5
	3	%	4.4	4.9	3.4	0.0
	4	%	4.3	4.0	5.3	3.5
	5	%	14.3	14.0	15.2	13.4
	6	%	8.8	8.0	11.1	7.6
	7	%	12.6	12.4	13.2	11.8
	8	%	14.0	12.8	17.3	15.5
	9	%	7.6	7.3	9.0	2.5
	Strongly support (10)	%	18.8	20.2	14.7	17.3
	Unsure	%	5.7	6.0	4.0	11.3



				Racialized	Individuals	
			Canada 2021-11	White	Racialized Individuals	Refuse/prefer not to say
Question 6 - Developing a Black Canadians Justice Strategy to address anti-black racism and discrimination in the criminal justice system	Total	Unwgt N	2017	1458	497	62
		Wgt N	2004	1433	503	68
		Mean	6.6	6.6	6.8	5.8
		Median	7.0	7.0	7.0	6.0
	Strongly oppose (0)	%	5.6	5.8	3.9	12.3
	1	%	1.2	1.2	0.9	1.7
	2	%	2.3	2.2	2.2	4.7
	3	%	2.6	2.7	2.3	2.1
	4	%	3.9	4.1	3.5	3.6
	5	%	14.9	14.5	16.5	12.3
	6	%	9.2	9.1	8.8	13.9
	7	%	14.3	14.4	15.5	4.6
	8	%	14.7	14.9	14.4	13.2
	9	%	8.9	9.0	8.9	6.5
	Strongly support (10)	%	16.7	16.3	17.8	15.0
	Unsure	%	5.8	5.7	5.2	10.1



				Racialized	d Individuals	
			Canada 2021-11	White	Racialized Individuals	Refuse/prefer not to say
Question 7 - Convening a national taskforce that will counter online hate	Total	Unwgt N	2016	1457	497	62
and protect public safety		Wgt N	2002	1431	503	68
		Mean	7.5	7.5	7.5	6.4
		Median	8.0	8.0	8.0	7.0
	Strongly oppose (0)	%	3.2	3.4	1.9	9.5
	1	%	0.7	0.8	0.1	2.0
	2	%	1.3	1.3	0.9	4.6
	3	%	1.5	1.4	1.4	2.4
	4	%	2.4	2.0	3.0	4.5
	5	%	9.2	9.6	8.0	9.8
	6	%	9.3	8.5	12.1	6.1
	7	%	12.6	11.8	15.7	7.2
	8	%	17.7	17.1	19.6	17.0
	9	%	12.3	13.1	11.4	1.6
	Strongly support (10)	%	25.5	26.7	22.0	25.1
	Unsure	%	4.4	4.4	3.7	10.3



				Racialized	d Individuals	
			Canada 2021-11	White	Racialized Individuals	Refuse/prefer not to say
Question 8 - Requiring social media platforms to publicly provide data and information related to algorithms, content moderation, and other information pertinent to preserving the safety of online spaces and	Total	Unwgt N	2018	1459	497	62
		Wgt N	2005	1434	503	68
		Mean	7.6	7.7	7.4	7.0
preventing harm		Median	8.0	8.0	8.0	8.0
	Strongly oppose (0)	%	3.0	3.1	2.3	7.8
	1	%	0.8	0.7	0.5	4.5
	2	%	0.7	0.8	0.5	1.7
	3	%	1.4	1.2	2.2	0.8
	4	%	1.9	1.4	3.0	5.4
	5	%	9.6	9.7	10.0	4.0
	6	%	7.6	7.2	9.3	3.7
	7	%	12.3	11.7	15.6	2.4
	8	%	17.2	16.6	18.7	20.4
	9	%	11.8	12.8	10.1	5.0
	Strongly support (10)	%	27.0	28.2	23.3	29.4
	Unsure	%	6.5	6.7	4.6	15.0



				Racialized	d Individuals	
			Canada 2021-11	White	Racialized Individuals	Refuse/prefer not to
Question 9 - Making social media platforms legally responsible for the removal of hateful and extremist content before it can do harm	Total	Unwgt N	2018	1459	497	62
		Wgt N	2005	1434	503	68
ontent before it can do nami		Mean	7.9	8.0	7.7	7.5
		Median	9.0	9.0	8.0	8.0
	Strongly oppose (0)	%	3.4	3.7	2.2	7.0
	1	%	0.6	0.7	0.1	2.0
	2	%	0.8	0.5	1.5	0.8
	3	%	1.3	1.3	1.7	0.0
	4	%	1.8	1.5	2.8	1.6
	5	%	6.4	6.0	7.1	10.4
	6	%	6.4	6.0	7.8	3.3
	7	%	10.6	9.7	13.9	7.2
	8	%	16.3	15.3	19.3	15.1
	9	%	12.1	12.5	11.0	11.7
	Strongly support (10)	%	36.6	38.9	30.2	35.2
	Unsure	%	3.6	3.9	2.4	5.7



				Racialized	d Individuals	
			Canada 2021-11	White	Racialized Individuals	Refuse/prefer not to say
Question 10 - Introducing legislation to combat serious forms of harmful online content, specifically hate speech, content that incites violence,	Total	Unwgt N	2017	1458	497	62
		Wgt N	2003	1432	503	68
child sexual abuse material and the		Mean	8.2	8.3	7.8	7.5
intimate images		Median	9.0	9.0	8.0	8.0
	Strongly oppose (0)	%	2.1	2.2	1.5	5.9
	1	%	0.4	0.2	0.6	2.0
	2	%	0.2	0.2	0.1	0.0
	3	%	1.0	0.8	1.5	0.0
	4	%	1.8	1.4	2.9	3.7
	5	%	6.1	5.9	6.5	6.4
	6	%	6.6	5.9	9.1	2.7
	7	%	10.6	9.0	14.9	10.2
	8	%	16.6	15.5	18.2	26.6
	9	%	13.3	13.8	13.5	0.9
	Strongly support (10)	%	38.2	41.9	28.5	31.7
	Unsure	%	3.2	3.0	2.7	10.0

) NANOS

				Racialized	d Individuals	
			Canada 2021-11	White	Racialized Individuals	Refuse/prefer not to say
Question 11 - Strengthening the Canada Human Rights Act and the Criminal Code to more effectively combat online hate	Total	Unwgt N	2014	1457	496	61
		Wgt N	2001	1432	502	67
ombat omme nate		Mean	7.9	8.0	7.8	6.9
		Median	8.0	9.0	8.0	8.0
	Strongly oppose (0)	%	2.5	2.5	1.8	9.6
	1	%	0.3	0.3	0.0	2.8
	2	%	1.0	1.2	0.3	0.0
	3	%	1.0	0.8	1.3	3.3
	4	%	2.2	1.9	3.0	2.4
	5	%	5.8	5.5	7.1	3.1
	6	%	8.0	7.5	9.5	7.7
	7	%	12.4	11.7	15.2	6.8
	8	%	17.4	15.9	21.3	20.6
	9	%	13.0	14.2	9.9	10.8
	Strongly support (10)	%	32.6	34.5	28.4	23.2
	Unsure	%	3.7	3.9	2.2	9.7

n) NANOS

				Racialized	d Individuals	
			Canada 2021-11	White	Racialized Individuals	Refuse/prefer not to say
Question 12 - Ensuring that all major cities have dedicated hate crime units	Total	Unwgt N	2013	1456	495	62
within local police forces		Wgt N	2001	1432	501	68
		Mean	7.6	7.6	7.6	6.9
		Median	8.0	8.0	8.0	8.0
	Strongly oppose (0)	%	2.5	2.3	2.1	9.0
	1	%	0.8	0.9	0.4	1.1
	2	%	0.9	1.0	0.4	0.0
	3	%	1.5	1.6	0.9	2.9
	4	%	1.9	1.8	1.7	5.7
	5	%	7.8	7.4	9.3	4.9
	6	%	8.3	8.4	8.3	6.7
	7	%	15.8	16.0	15.8	12.5
	8	%	18.9	17.4	24.5	9.1
	9	%	12.8	13.1	12.8	8.2
	Strongly support (10)	%	24.5	25.9	19.9	28.0
	Unsure	%	4.4	4.3	3.8	11.9



				Racialized	d Individuals	
			Canada 2021-11	White	Racialized Individuals	Refuse/prefer not to say
Question 13 - Establishing national standards for identifying and recording all hate incidents and their dispensation in the justice system	Total	Unwgt N	2017	1459	496	62
		Wgt N	2004	1434	501	68
		Mean	7.6	7.6	7.5	6.6
		Median	8.0	8.0	8.0	8.0
	Strongly oppose (0)	%	2.6	2.5	1.8	11.5
	1	%	0.5	0.6	0.3	0.0
	2	%	1.1	1.3	0.7	0.0
	3	%	1.4	1.2	1.8	3.2
	4	%	1.6	1.7	0.4	7.1
	5	%	7.9	7.6	9.3	4.7
	6	%	9.6	9.6	10.5	4.9
	7	%	15.4	15.0	16.8	13.4
	8	%	18.5	17.6	20.5	21.4
	9	%	13.5	14.0	13.4	5.1
	Strongly support (10)	%	23.2	24.4	20.3	21.2
	Unsure	%	4.6	4.6	4.1	7.6



				Racialized	d Individuals	
			Canada 2021-11	White	Racialized Individuals	Refuse/prefer not to say
Question 14 - Presenting a National Action Plan on Combating Hate by 2022, including possible amendments to the Criminal Code, training and	Total	Unwgt N	2015	1457	496	62
		Wgt N	2002	1432	502	68
pols for public safety agencies, and exestments to support digital literacy		Mean	7.5	7.6	7.4	6.9
nd prevent radicalization to violence and white supremacy movements.		Median	8.0	8.0	8.0	8.0
	Strongly oppose (0)	%	2.9	2.9	1.7	10.7
	1	%	0.6	0.4	1.3	0.0
	2	%	0.9	1.2	0.2	0.0
	3	%	1.6	1.5	1.9	0.8
	4	%	2.6	2.2	3.5	4.5
	5	%	8.6	8.2	9.8	8.8
	6	%	8.7	9.3	7.4	4.7
	7	%	13.4	12.8	15.4	11.5
	8	%	18.6	17.7	22.5	9.6
	9	%	11.6	11.9	10.9	11.2
	Strongly support (10)	%	25.0	26.7	19.7	25.6
	Unsure	%	5.6	5.2	5.7	12.7



				Racialized	d Individuals	
			Canada 2021-11	White	Racialized Individuals	Refuse/prefer not to say
Question 15 - Establishing a National Support Fund for Survivors of Hate- Motivated Crimes to help survivors with any uninsured costs that they	Total	Unwgt N	2017	1459	496	62
		Wgt N	2004	1434	502	68
have had to bear such as, time off work, mental health care,		Mean	7.2	7.2	7.2	6.6
physiotherapy, medical equipment, and paramedical services		Median	8.0	8.0	8.0	7.0
	Strongly oppose (0)	%	3.7	3.9	2.2	10.7
	1	%	0.9	0.8	1.3	0.0
	2	%	1.2	1.6	0.3	0.0
	3	%	2.2	2.4	1.7	0.8
	4	%	2.6	2.6	2.6	2.5
	5	%	10.2	9.8	10.9	14.7
	6	%	11.2	10.9	12.1	8.5
	7	%	13.1	12.4	16.0	8.5
	8	%	17.8	18.5	16.6	14.2
	9	%	11.1	10.3	13.8	7.6
	Strongly support (10)	%	21.0	22.4	17.2	20.4
	Unsure	%	4.8	4.4	5.1	12.1



			Racialized Individuals			
			Canada 2021-11	White	Racialized Individuals	Refuse/prefer not to
Question 16 - Accelerating progress on the Calls to Action from the Truth and Reconciliation Commission	Total	Unwgt N	2012	1454	496	62
		Wgt N	2000	1430	502	68
		Mean	7.3	7.3	7.3	6.4
		Median	8.0	8.0	8.0	7.0
	Strongly oppose (0)	%	3.5	3.8	2.0	9.9
	1	%	0.8	0.9	0.9	0.0
	2	%	1.4	1.6	0.5	5.5
	3	%	1.8	1.7	2.4	0.0
	4	%	2.9	2.9	3.2	1.3
	5	%	10.7	10.9	10.0	11.6
	6	%	8.8	7.7	12.2	8.7
	7	%	12.1	10.9	15.6	10.3
	8	%	15.8	15.9	16.1	11.9
	9	%	12.2	12.6	12.0	6.3
	Strongly support (10)	%	22.8	23.9	20.1	20.1
	Unsure	%	7.1	7.4	5.1	14.4



				Racialized	d Individuals	
			Canada 2021-11	White	Racialized Individuals	Refuse/prefer not to say
Question 17 - Having all governments cease court actions against residential school survivors and First Nations children	Total	Unwgt N	2017	1458	497	62
		Wgt N	2004	1433	503	68
		Mean	6.6	6.6	6.8	6.0
		Median	7.0	7.0	7.0	7.0
	Strongly oppose (0)	%	6.6	7.3	4.0	10.8
	1	%	2.1	2.1	1.4	5.4
	2	%	1.8	2.1	1.1	1.6
	3	%	2.8	3.0	1.7	6.3
	4	%	2.8	2.7	3.3	0.0
	5	%	12.0	11.5	14.0	7.6
	6	%	7.2	6.2	10.5	4.1
	7	%	9.0	7.9	11.9	8.6
	8	%	12.2	11.4	15.2	6.7
	9	%	7.3	7.1	8.4	4.9
	Strongly support (10)	%	19.9	21.2	15.8	22.6
	Unsure	%	16.4	17.5	12.6	21.3



				Racialized	l Individuals	
			Canada 2021-11	White	Racialized Individuals	Refuse/prefer not to say
Question 18 - Through legislation, establishing a federal National Council for Reconciliation to provide oversight and accountability for this process, reporting regularly to Parliament and Canadians	Total	Unwgt N	2014	1456	496	62
		Wgt N	2002	1432	502	68
		Mean	7.2	7.1	7.4	6.4
canadians		Median	8.0	8.0	8.0	7.0
	Strongly oppose (0)	%	3.8	4.3	1.8	7.9
	1	%	0.7	0.6	0.7	2.0
	2	%	1.5	1.9	0.0	3.8
	3	%	2.2	2.5	1.1	3.1
	4	%	2.6	2.4	3.7	0.0
	5	%	10.2	10.4	9.8	9.2
	6	%	10.0	9.8	10.3	11.9
	7	%	13.1	11.8	18.0	5.4
	8	%	16.7	16.1	17.9	20.2
	9	%	10.7	10.8	10.6	7.7
	Strongly support (10)	%	20.9	21.9	19.0	13.2
	Unsure	%	7.7	7.5	7.2	15.5



				Racialized	d Individuals	
			Canada 2021-11	White	Racialized Individuals	Refuse/prefer not to say
Question 19 - Fully funding the search for grave sites at former residential schools	Total	Unwgt N	2010	1453	495	62
		Wgt N	1996	1429	499	68
		Mean	7.2	7.2	7.3	5.6
		Median	8.0	8.0	7.0	7.0
	Strongly oppose (0)	%	4.4	4.7	1.6	19.8
	1	%	1.8	1.9	1.6	3.3
	2	%	2.2	2.5	1.4	2.0
	3	%	2.3	2.6	1.0	5.5
	4	%	2.2	2.4	2.0	0.0
	5	%	10.1	9.4	12.3	7.6
	6	%	8.2	7.7	10.5	2.6
	7	%	12.5	10.9	17.7	10.3
	8	%	13.0	12.1	15.3	14.4
	9	%	10.1	10.8	8.6	7.8
	Strongly support (10)	%	27.3	29.5	22.5	16.9
	Unsure	%	5.7	5.6	5.4	9.9



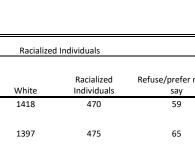
				Racialized	d Individuals	
			Canada 2021-11	White	Racialized Individuals	Refuse/prefer not to say
Question 20 - Appointing a special	Total	Unwgt N	2016	1457	497	62
federal prosecutor to pursue those who inflicted great harm on Indigenous children in Canada's		Wgt N	2003	1432	503	68
residential school system		Mean	7.4	7.4	7.4	6.4
		Median	8.0	8.0	8.0	7.0
	Strongly oppose (0)	%	4.5	5.0	2.1	11.2
	1	%	0.9	0.9	0.9	2.0
	2	%	1.0	1.3	0.4	0.8
	3	%	1.3	1.4	0.4	4.7
	4	%	3.0	2.5	4.4	2.5
	5	%	9.8	9.2	11.6	9.7
	6	%	8.0	7.6	9.2	8.0
	7	%	12.6	12.0	14.6	10.2
	8	%	16.0	15.6	18.1	8.7
	9	%	11.1	11.3	11.5	5.0
	Strongly support (10)	%	26.2	27.7	22.2	25.1
	Unsure	%	5.6	5.6	4.7	11.9



				Racialized	Individuals	
			Canada 2021-11	White	Racialized Individuals	Refuse/prefer not to say
Question 21 - Ensuring there is safe drinking water in all First Nations,	Total	Unwgt N	2012	1455	495	62
Inuit and Métis communities by 2026		Wgt N	2000	1431	501	68
		Mean	8.7	8.8	8.3	8.8
		Median	10.0	10.0	9.0	10.0
	Strongly oppose (0)	%	0.9	1.1	0.4	0.0
	1	%	0.3	0.3	0.2	1.7
	2	%	0.1	0.1	0.2	0.0
	3	%	0.8	1.1	0.1	0.0
	4	%	1.5	1.3	2.0	0.0
	5	%	4.9	4.3	6.5	6.8
	6	%	4.1	3.5	5.8	4.8
	7	%	9.1	7.3	14.7	6.6
	8	%	10.6	8.8	16.1	9.2
	9	%	10.8	11.4	9.8	6.9
	Strongly support (10)	%	54.4	58.6	41.7	58.5
	Unsure	%	2.4	2.2	2.4	5.6



				Racialized	d Individuals	
			Canada 2021-11	White	Racialized Individuals	Refuse/prefer not to say
Question 22 - Building a national statue/monument in Ottawa to honour residential school survivors and all the children who were taken from their families and communities	Total	Unwgt N	2018	1459	497	62
		Wgt N	2005	1434	503	68
		Mean	6.5	6.4	6.8	5.8
		Median	7.0	7.0	7.0	7.0
	Strongly oppose (0)	%	7.8	8.6	3.7	20.0
	1	%	2.1	2.4	1.4	0.0
	2	%	2.7	3.3	0.7	3.8
	3	%	3.3	3.8	2.2	0.8
	4	%	3.6	3.1	5.3	1.7
	5	%	13.2	12.3	15.8	14.5
	6	%	8.2	8.0	9.4	3.8
	7	%	11.2	10.0	14.3	13.5
	8	%	13.7	13.1	16.4	6.8
	9	%	8.1	7.8	9.4	6.4
	Strongly support (10)	%	19.8	21.0	16.2	21.7
	Unsure	%	6.3	6.7	5.2	7.0



n) NANOS

			Racialized Individuals				
			Canada 2021-11	White	Racialized Individuals	Refuse/prefer not to say	
Question 23 - The federal government recently created a national taskforce	Total	Unwgt N	1947	1418	470	59	
to examine the Employment Equity Act. Before today, had you heard of this task force?		Wgt N	1937	1397	475	65	
	Yes, I had heard of it	%	16.2	16.7	15.0	13.9	
	No, I had not heard of it	%	83.8	83.3	85.0	86.1	

© NANOS RESEARCH



2021-1995 - Canadian Race Relations Foundation - Online Survey - STAT SHEET - By Racialized Status

				Racialized	d Individuals	
			Canada 2021-11	White	Racialized Individuals	Refuse/prefer not to say
Question 24 - Employers must collect anonymized socio-demographic data on all employees and report it to governments to better understand barriers or biases in their workforce	Total	Unwgt N	2015	1458	495	62
		Wgt N	2002	1433	501	68
		Mean	6.1	5.9	6.7	4.6
		Median	7.0	6.0	7.0	5.0
	Strongly disagree (0)	%	7.9	8.5	4.1	23.0
	1	%	1.8	1.9	1.7	0.8
	2	%	3.5	4.0	1.2	9.3
	3	%	3.2	3.6	2.6	0.9
	4	%	5.0	5.4	4.0	3.7
	5	%	12.4	12.3	13.2	8.7
	6	%	8.9	9.0	9.1	6.7
	7	%	12.9	11.2	17.8	14.8
	8	%	13.8	12.9	17.5	6.6
	9	%	6.9	6.3	9.3	3.6
	Strongly agree (10)	%	12.1	12.2	12.3	8.6
	Unsure	%	11.5	12.9	7.3	13.3

© NANOS RESEARCH



2021-1995 - Canadian Race Relations Foundation - Online Survey - STAT SHEET - By Racialized Status

				Racialized	d Individuals	
			Canada 2021-11	White	Racialized Individuals	Refuse/prefer not to say
Question 25 - Employers must collect anonymized demographic data on all employees to better understand the make-up of their workforce and to create diversity and inclusion goals	Total	Unwgt N	2015	1457	496	62
		Wgt N	2003	1433	502	68
		Mean	6.2	6.0	6.9	4.9
		Median	7.0	6.0	7.0	5.0
	Strongly disagree (0)	%	7.6	8.4	3.8	19.8
	1	%	1.4	1.7	0.6	0.0
	2	%	3.2	3.5	2.0	3.8
	3	%	3.1	3.6	1.6	3.7
	4	%	4.7	5.3	2.8	7.6
	5	%	13.1	12.9	13.8	12.6
	6	%	9.2	9.2	9.6	6.0
	7	%	13.5	12.5	16.4	11.6
	8	%	15.9	14.9	19.9	7.2
	9	%	6.5	5.6	9.5	4.7
	Strongly agree (10)	%	12.0	11.4	14.1	9.8
	Unsure	%	9.7	10.9	6.0	13.4



			_	Racialized	d Individuals	
			Canada 2021-11	White	Racialized Individuals	Refuse/prefer not to say
Question 26 - Managers and executives should have employment equity, diversity inclusion (including disability inclusion) and anti-racism goals in their performance management reviews to hold leadership accountable on progress in these goals	Total	Unwgt N	2014	1456	496	62
		Wgt N	2002	1432	501	68
		Mean	7.1	7.1	7.4	6.1
		Median	8.0	8.0	8.0	7.0
	Strongly disagree (0)	%	4.7	5.2	2.4	11.5
	1	%	0.7	0.5	0.6	5.0
	2	%	1.6	1.6	1.1	3.0
	3	%	1.6	1.8	1.1	1.3
	4	%	3.1	3.2	2.3	5.8
	5	%	10.8	10.9	10.6	9.8
	6	%	9.6	9.7	10.1	3.6
	7	%	14.0	12.8	18.0	8.7
	8	%	15.4	15.1	17.4	7.5
	9	%	10.8	10.6	10.8	15.5
	Strongly agree (10)	%	22.0	22.5	21.1	17.2
	Unsure	%	5.8	6.1	4.3	11.1



				Racialized	d Individuals	
			Canada 2021-11	White	Racialized Individuals	Refuse/prefer not to
Question 27 - Employers need adequate funding from the federal government to ensure the proper implementation of the Employment	Total	Unwgt N	2012	1455	495	62
		Wgt N	2000	1431	501	68
Equity Act		Mean	6.2	6.0	6.9	4.9
		Median	7.0	7.0	7.0	6.0
	Strongly disagree (0)	%	6.9	8.1	2.5	15.6
	1	%	1.6	1.7	0.6	8.7
	2	%	3.3	3.5	2.0	8.5
	3	%	3.2	3.6	2.2	2.9
	4	%	4.2	4.6	3.3	1.6
	5	%	13.5	13.7	13.9	6.4
	6	%	9.6	9.5	10.4	6.0
	7	%	13.8	13.2	15.8	12.1
	8	%	15.5	13.4	22.3	10.1
	9	%	7.1	6.9	7.8	4.4
	Strongly agree (10)	%	11.9	11.6	12.7	12.1
	Unsure	%	9.4	10.3	6.6	11.7



			-	Racialized	d Individuals	
			Canada 2021-11	White	Racialized Individuals	Refuse/prefer not to
Question 28 - The Canadian Human Rights Commission's accountability mechanism should be strengthened so that it can measure work and progress on employment equity, and diversity and inclusion	Total	Unwgt N	2015	1456	497	62
		Wgt N	2001	1431	503	68
		Mean	7.0	7.0	7.2	6.0
and melasion		Median	7.0	7.0	7.0	6.0
	Strongly disagree (0)	%	4.5	5.0	2.0	12.3
	1	%	0.7	0.5	0.8	3.0
	2	%	0.9	1.0	0.6	0.0
	3	%	1.7	1.7	1.6	2.5
	4	%	2.4	2.5	2.0	4.1
	5	%	12.3	12.6	11.2	15.0
	6	%	10.3	10.0	11.3	10.3
	7	%	15.2	14.4	18.9	5.3
	8	%	17.1	15.9	21.8	8.1
	9	%	9.1	9.2	9.2	8.6
	Strongly agree (10)	%	18.0	18.7	16.0	18.0
	Unsure	%	7.6	8.4	4.9	12.7

n) NANOS

				Racialized	d Individuals	
			Canada 2021-11	White	Racialized Individuals	Refuse/prefer not to say
Question 29 - Sexual orientation, ender identity and expression should	Total	Unwgt N	2009	1451	496	62
be added to the Employment Equity Act		Wgt N	1998	1428	502	68
		Mean	6.9	6.9	7.1	5.8
		Median	8.0	8.0	8.0	7.0
	Strongly disagree (0)	%	8.1	8.3	5.8	20.9
	1	%	1.3	1.7	0.4	1.6
	2	%	1.4	1.5	0.8	5.4
	3	%	2.1	2.0	2.3	2.7
	4	%	2.2	2.2	2.2	2.5
	5	%	10.0	10.0	11.3	0.7
	6	%	7.8	6.8	11.0	3.6
	7	%	9.9	9.1	12.7	7.3
	8	%	14.0	14.0	14.8	6.7
	9	%	9.6	9.9	9.0	7.4
	Strongly agree (10)	%	25.3	26.1	22.8	27.4
	Unsure	%	8.3	8.5	6.9	13.8



				Racialized	l Individuals	
			Canada 2021-11	White	Racialized Individuals	Refuse/prefer not to say
Question 30 - Canadian-made arts and culture is reflective of all Canadians	Total	Unwgt N	2013	1455	496	62
culture is reflective of all carractaris		Wgt N	2000	1430	502	68
		Mean	6.0	5.9	6.5	5.1
		Median	6.0	6.0	7.0	6.0
	Strongly disagree (0)	%	5.8	6.7	2.5	12.5
	1	%	1.4	1.5	0.5	6.7
	2	%	3.3	3.7	2.5	3.1
	3	%	4.8	5.0	4.3	3.4
	4	%	5.6	6.1	4.6	3.1
	5	%	16.7	17.3	15.3	13.8
	6	%	11.6	10.9	13.3	14.0
	7	%	14.5	14.3	16.3	5.7
	8	%	12.8	11.8	16.0	11.3
	9	%	7.9	8.0	7.7	7.1
	Strongly agree (10)	%	9.5	9.1	11.0	6.3
	Unsure	%	6.0	5.7	6.0	13.0



				Racialized	d Individuals	
			Canada 2021-11	White	Racialized Individuals	Refuse/prefer not to say
Question 31 - I regularly consume Canadian content either on TV, radio,	Total	Unwgt N	2014	1455	497	62
community		Wgt N	2001	1430	503	68
		Mean	6.3	6.3	6.4	6.3
		Median	7.0	7.0	7.0	7.0
	Strongly disagree (0)	%	5.0	5.4	3.5	7.6
	1	%	1.8	2.0	1.2	1.7
	2	%	3.6	4.0	2.1	5.8
	3	%	4.9	4.9	5.2	3.7
	4	%	5.0	5.2	4.7	0.8
	5	%	14.1	14.0	14.6	14.9
	6	%	12.3	11.7	14.7	7.6
	7	%	14.5	14.1	16.1	11.1
	8	%	14.5	13.5	17.6	13.7
	9	%	7.9	7.9	8.4	4.1
	Strongly agree (10)	%	14.0	15.4	9.4	19.5
	Unsure	%	2.4	2.0	2.5	9.6



				Racialized	l Individuals	
			Canada 2021-11	White	Racialized Individuals	Refuse/prefer not to say
Question 32 - I seek out content made	Total	Unwgt N	2017	1458	497	62
outside of Canada because it is more reflective of my ethno-cultural community=		Wgt N	2004	1433	503	68
		Mean	4.3	3.7	5.9	3.6
		Median	5.0	4.0	6.0	2.0
	Strongly disagree (0)	%	18.5	22.7	5.6	24.8
	1	%	5.5	6.6	2.0	7.2
	2	%	8.3	9.2	4.6	16.3
	3	%	6.5	7.6	3.8	3.4
	4	%	5.3	5.1	5.7	5.9
	5	%	15.8	15.8	16.6	9.7
	6	%	8.3	6.7	12.9	8.3
	7	%	8.6	6.6	15.1	2.4
	8	%	7.5	5.5	13.8	4.7
	9	%	3.8	3.0	6.6	0.0
	Strongly agree (10)	%	5.3	4.1	7.8	11.8
	Unsure	%	6.6	7.1	5.4	5.4

© NANOS RESEARCH



2021-1995 - Canadian Race Relations Foundation - Online Survey - STAT SHEET - By Racialized Status

				Racialized	d Individuals	
			Canada 2021-11	White	Racialized Individuals	Refuse/prefer not to
Question 33 - That arts/cultural institutions could do a better job at	Total	Unwgt N	2015	1456	497	62
creating experiences that are welcoming to a diversity of Canadians		Wgt N	2002	1431	503	68
		Mean	6.4	6.3	7.0	6.0
		Median	7.0	6.0	7.0	7.0
	Strongly disagree (0)	%	4.0	4.5	1.4	11.5
	1	%	1.3	1.5	0.6	4.1
	2	%	1.5	1.7	1.2	0.0
	3	%	2.6	3.3	0.7	2.2
	4	%	3.9	4.0	4.3	0.0
	5	%	17.4	18.8	13.5	17.5
	6	%	12.0	11.4	14.7	4.0
	7	%	15.1	14.7	16.3	13.5
	8	%	14.2	12.5	19.2	12.5
	9	%	7.2	6.4	8.1	16.0
	Strongly agree (10)	%	11.2	10.6	13.6	6.5
	Unsure	%	9.7	10.7	6.5	12.4

n) NANOS

				Racialized	d Individuals	
			Canada 2021-11	White	Racialized Individuals	Refuse/prefer not to say
Question 34 - Which of the following statements, if any, is closer to your	Total	Unwgt N	1947	1421	468	58
view?		Wgt N	1939	1397	477	65
	Funding for arts and culture projects is not inclusive enough of all ethno- cultural communities in Canada	%	26.5	25.5	30.4	21.3
	Funding for arts and culture projects in Canada is inclusive enough of all ethno-cultural communities in Canada	%	31.5	32.1	29.4	33.2
	Unsure	%	42.0	42.4	40.2	45.4

© NANOS RESEARCH



2021-1995 - Canadian Race Relations Foundation - Online Survey - STAT SHEET - By Racialized Status

				Racialize	d Individuals	
			Canada 2021-11	White	Racialized Individuals	Refuse/prefer not to say
Question 35 - An Office of Environmental Justice should be	Total	Unwgt N	2013	1454	497	62
created to address the		Wgt N	1999	1428	503	68
disproportionate impacts of pollution and loss of biodiversity on low- income, racialized and other		Mean	6.6	6.5	7.0	5.5
marginalized communities		Median	7.0	7.0	7.0	6.0
	Strongly disagree (0)	%	6.0	6.8	2.4	16.1
	1	%	1.1	1.3	0.3	2.5
	2	%	2.5	2.4	2.1	5.4
	3	%	3.1	3.4	2.3	1.9
	4	%	3.2	3.1	3.2	4.0
	5	%	11.1	11.6	10.4	7.9
	6	%	9.8	9.9	9.7	7.1
	7	%	13.8	12.5	18.3	7.4
	8	%	14.7	13.0	20.1	12.0
	9	%	8.2	8.1	9.5	2.1
	Strongly agree (10)	%	15.6	15.9	14.3	18.6
	Unsure	%	11.1	12.2	7.4	15.1



				Racialized	d Individuals	
			Canada 2021-11	White	Racialized Individuals	Refuse/prefer not to say
Question 35 - A National Strategy should be created to advance	Total	Unwgt N	2014	1457	496	61
environmental justice and to assess, prevent and address environmental racism		Wgt N	1999	1431	502	66
		Mean	6.7	6.6	7.1	6.3
		Median	7.0	7.0	7.0	7.0
	Strongly disagree (0)	%	5.7	6.3	2.4	16.4
	1	%	1.0	1.2	0.6	0.0
	2	%	1.4	1.7	0.9	0.0
	3	%	1.9	2.1	1.4	0.8
	4	%	3.8	4.0	3.0	6.6
	5	%	10.5	11.2	9.0	5.5
	6	%	10.5	10.0	12.8	4.0
	7	%	14.8	13.8	18.1	11.1
	8	%	15.4	14.3	19.2	11.4
	9	%	8.0	7.9	8.1	8.3
	Strongly agree (10)	%	16.3	16.2	15.8	21.1
	Unsure	%	10.8	11.3	8.6	14.6



				Racialized	d Individuals	
			Canada 2021-11	White	Racialized Individuals	Refuse/prefer not to say
Question 37 - Pollution, environmental hazards, and loss of biodiversity disproportionally affect racialized and First Nations, Inuit, and Métis communities	Total	Unwgt N	2014	1457	496	61
		Wgt N	2001	1432	502	67
		Mean	6.8	6.7	7.2	6.0
		Median	7.0	7.0	7.0	6.0
	Strongly disagree (0)	%	4.6	5.5	1.8	8.3
	1	%	1.1	1.3	0.4	2.5
	2	%	2.1	1.9	2.0	6.3
	3	%	2.9	3.5	1.2	3.4
	4	%	3.1	2.9	3.7	1.7
	5	%	10.3	10.4	9.4	14.7
	6	%	8.8	8.2	10.8	6.0
	7	%	13.3	12.6	15.8	9.6
	8	%	14.8	13.5	19.3	9.4
	9	%	8.6	8.6	9.5	2.5
	Strongly agree (10)	%	17.4	17.7	16.1	20.7
	Unsure	%	13.0	13.9	10.0	14.8

© NANOS RESEARCH

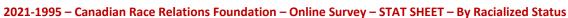


2021-1995 - Canadian Race Relations Foundation - Online Survey - STAT SHEET - By Racialized Status

				Racialized	d Individuals	
			Canada 2021-11	White	Racialized Individuals	Refuse/prefer not to
Question 38 - Canadian governments are doing enough to reduce the	Total	Unwgt N	2013	1458	494	61
effects of global climate change		Wgt N	2000	1433	500	67
		Mean	4.8	4.5	5.6	4.3
		Median	5.0	5.0	6.0	3.0
	Strongly disagree (0)	%	14.7	17.3	6.2	21.4
	1	%	4.2	4.7	3.3	1.6
	2	%	6.4	7.6	2.2	11.7
	3	%	8.4	8.7	7.4	9.6
	4	%	6.7	6.5	8.3	0.0
	5	%	13.6	13.1	16.4	3.2
	6	%	9.3	7.7	14.4	4.6
	7	%	9.0	7.7	13.3	3.0
	8	%	9.3	8.4	11.4	12.1
	9	%	4.8	4.2	6.6	3.0
	Strongly agree (10)	%	7.4	7.8	5.7	10.4
	Unsure	%	6.2	6.1	4.8	19.6

n) NANOS

				Racialized	d Individuals	
			Canada 2021-11	White	Racialized Individuals	Refuse/prefer not to say
Question 39 - The effects of climate change can be felt in my local	Total	Unwgt N	2015	1457	496	62
community		Wgt N	2001	1432	500	68
		Mean	6.8	6.6	7.1	6.6
		Median	7.0	7.0	7.0	7.0
	Strongly disagree (0)	%	4.9	5.8	1.9	7.4
	1	%	1.8	1.9	0.9	6.6
	2	%	1.8	2.1	1.2	0.0
	3	%	2.3	2.9	1.0	0.0
	4	%	3.8	3.7	3.8	4.0
	5	%	11.9	11.7	13.1	7.3
	6	%	10.8	11.5	9.4	8.0
	7	%	14.5	13.0	19.0	12.1
	8	%	14.3	13.3	17.3	12.2
	9	%	8.6	8.2	10.4	3.3
	Strongly agree (10)	%	18.5	19.0	15.9	25.2
	Unsure	%	7.0	6.9	6.2	13.9



n) NANOS

				Racialized	d Individuals	
			Canada 2021-11	White	Racialized Individuals	Refuse/prefer not to say
Question 40 - Ensuring First Nations, Inuit and Métis peoples are full and	Total	Unwgt N	2014	1456	496	62
equal partners in Canada's efforts to confront the climate crisis		Wgt N	2002	1432	502	68
		Mean	7.5	7.5	7.4	7.5
		Median	8.0	8.0	8.0	8.0
	Strongly disagree (0)	%	2.7	3.2	1.2	4.0
	1	%	0.7	0.9	0.2	0.0
	2	%	1.0	1.1	1.0	0.0
	3	%	1.6	1.8	1.0	0.0
	4	%	2.8	2.8	3.0	1.7
	5	%	9.9	9.6	10.8	9.4
	6	%	9.3	9.0	10.0	11.3
	7	%	12.8	11.3	17.7	8.3
	8	%	16.2	15.4	19.0	13.0
	9	%	10.7	10.6	10.5	12.8
	Strongly agree (10)	%	25.8	28.4	19.1	20.9
	Unsure	%	6.5	5.9	6.5	18.7



Racialized Individuals Racialized Refuse/prefer not to Canada 2021-11 White Individuals say Question 41 - On a scale from 0 to 10, Total Unwgt N 2010 1453 496 61 where 0 is not a problem at all and 10 $\,$ 1428 is a major problem, how big of a Wgt N 1997 501 67 problem do you think hateful and racist online content and behaviour is Mean 6.7 6.7 7.1 5.9 in Canada? Median 7.0 7.0 7.0 7.0 Not a problem at all (0) 2.9 3.0 1.5 11.1 % 1 % 1.2 1.4 0.7 2.5 2 2.6 3.0 1.4 4.2 % 3 % 3.9 3.9 3.1 9.1 4.9 5.5 4 % 45 3.3 9.0 7.4 8.3 6 % 11.3 11.3 12.1 4.6 18.4 21.6 8.6 8 18.1 17.5 19.8 19.0 % 6.8 6.7 7.8 2.2 % Major problem (10) 14.6 16.0 18.9 % 13.9 Unsure 6.1 6.5 5.2 6.0

Are you concerned, somewhat concerned, somewhat not concerned or not concerned about the following happening in Canada? [RANDOMIZE Q42-44]

			Racialized Individuals			
			Canada 2021-11	White	Racialized Individuals	Refuse/prefer not to say
Question 42 - The spread of hate speech online	Total	Unwgt N	2016	1457	497	62
special dilline		Wgt N	2004	1433	503	68
	Concerned	%	38.4	38.7	38.3	34.0
	Somewhat concerned	%	38.2	37.1	42.8	27.3
	Somewhat not concerned	%	12.2	12.5	11.5	8.8
	Not concerned	%	7.7	8.1	4.7	19.1
	Unsure	%	3.6	3.6	2.7	10.8

Are you concerned, somewhat concerned, somewhat not concerned or not concerned about the following happening in Canada? [RANDOMIZE Q42-44]

			Racialized Individuals			
			Canada 2021-11	White	Racialized Individuals	Refuse/prefer not to say
Question 43 - The rise of right-wing extremism and terrorism	Total	Unwgt N	2016	1458	496	62
		Wgt N	2003	1433	502	68
	Concerned	%	37.6	38.0	36.7	35.6
	Somewhat concerned	%	33.4	32.8	35.8	29.0
	Somewhat not concerned	%	12.3	12.1	13.4	8.5
	Not concerned	%	9.1	9.9	5.8	17.0
	Unsure	%	7.6	7.2	8.3	9.9

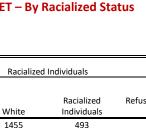


Are you concerned, somewhat concerned, somewhat not concerned or not concerned about the following happening in Canada? [RANDOMIZE Q42-44]

			Racialized Individuals			
			Canada 2021-11	White	Racialized Individuals	Refuse/prefer not to say
Question 44 - Growing political polarization	Total	Unwgt N	2013	1457	494	62
polarization		Wgt N	2001	1433	500	68
	Concerned	%	28.8	29.1	27.1	34.5
	Somewhat concerned	%	40.3	39.1	45.1	30.8
	Somewhat not concerned	%	13.0	12.6	13.8	14.4
	Not concerned	%	6.8	7.5	4.5	8.7
	Unsure	%	11.1	11.6	9.5	11.5

			Racialized Individuals			
			Canada 2021-11	White	Racialized Individuals	Refuse/prefer not to say
Question 45 - When it comes to hate speech online, which of the following	Total	Unwgt N	2006	1449	495	62
comes closest to your view?		Wgt N	1992	1424	500	68
	I worry more about the impact of hate speech and racism on people it harms and the impact on society overall than on limits to people's freedom of speech or protecting privacy	%	56.0	55.2	59.9	42.3
	I worry more about governments and social media companies being able to limit the rights of citizens to express themselves and protecting the privacy of users than the impact of hateful or racist behaviour online	%	20.8	21.6	17.8	26.0
	Neither reflects my view	%	13.2	13.6	11.1	19.8
	Unsure	%	10.0	9.6	11.2	11.9

			Racialized Individuals				
			Canada 2021-11	White	Racialized Individuals	Refuse/prefer not to say	
Question 46 - Do you agree, somewhat agree, somewhat disagree	Total	Unwgt N	2012	1454	496	62	
or disagree that the Federal		Wgt N	1999	1429	502	68	
Government should be doing more to prevent the spread of hateful and racist content and behaviour online in	Agree	%	37.2	37.8	35.9	32.7	
Canada?	Somewhat agree	%	39.9	37.3	48.6	29.6	
	Somewhat disagree	%	7.4	7.9	5.7	10.1	
	Disagree	%	6.1	6.6	3.7	13.2	
	Unsure	%	9.5	10.4	6.1	14.4	



n) NANOS

			Racialized Individuals			
			Canada 2021-11	White	Racialized Individuals	Refuse/prefer not to say
Question 47 - Our last few questions	Total	Unwgt N	2010	1455	493	62
will help us group your responses. Would you describe your job, at this time, as secure, somewhat		Wgt N	1999	1431	500	68
secure, somewhat not secure or not	Secure	%	37.8	43.5	24.0	18.9
secure?	Somewhat secure	%	28.6	24.1	41.3	30.4
	Somewhat not secure	%	8.5	7.2	12.2	8.0
	Not secure	%	7.2	6.5	7.8	16.0
	Unsure	%	18.0	18.7	14.8	26.7