Girls in Canada: Perceptions of gender equality, leadership and stereotypes

Plan International Canada | Summary

Conducted by Nanos for Plan International Canada, October 2019
Submission 2019-1488

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SUMMARY

Overall Canadian girls agree or somewhat agree that women and girls have the natural qualities to be good leaders and feel confident in their leadership abilities, although six in ten say they occasionally doubt they have what it takes to be a good leader. In terms of what makes a good leader, Canadian girls most often say the words confident and organized describe a good leader, and most often describe boys with the word strong, and girls with the words smart and caring.

Canadian girls feel more encouraged by their female peers than their male peers to pursue their leadership aspirations and are twice as likely to report they never, rather than regularly, talk about their leadership aspirations with family or trusted adults.

Canadian girls find women in positions of power more approachable than men in positions of power, and are three times more likely to picture a CEO as a man rather than a woman. Among those who report having a mentor, the majority of girls say their mentor is a woman, rather than a man.

More than eight in ten Canadian girls believe achieving gender equality benefits all genders equally

The "what": stereotypes, beliefs and perceptions

- **Canadian girls say 'confident' and 'organized' are the adjectives that best describe a good leader** – Asked to select which adjectives best describe a good leader, Canadian girls most often selected confident (76%) and organized (76%), followed by supportive (69%), smart (67%), patient (64%), passionate (62%), helpful (62%), caring (57%), strong (56%), decisive (53%), calm (51%), and empathetic (50%).
- **Canadian girls say 'smart' and 'caring' are the adjectives that best describe girls** – Asked to select which adjectives best describe girls, Canadian girls most often selected smart (62%), followed by caring (60%), passionate (57%), emotional (55%), strong (52%), confident (52%), supportive (52%), gentle (52%), and empathetic (50%).
- **Canadian girls say 'strong' is the adjective that best describes boys** – Asked to select which adjectives best describe boys, Canadian girls most often selected strong (62%), followed by confident (55%), bold (51%), fearless (47%), assertive (44%), smart (42%), and decisive (38%).
- **More than eight in ten Canadian girls believe achieving gender equality benefits all genders equally** – Asked who they believe achieving gender equally benefits the most, a majority of Canadian girls say all genders equally (84%), while eight per cent say only/mostly women, and two per cent each say no one or only/mostly men. Five per cent are unsure.

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SUMMARY

More Canadian girls agree or somewhat agree that girls and women have the natural abilities needed to be good leaders than agree or somewhat agree that boys and men do

- **Over seven in ten Canadian girls think the girls and women do more or somewhat more household chores than the boys and men in their home –** A majority of Canadian girls say they think girls and women do more (36%) or somewhat more (36%) household chores than the boys and men in their home, while 21 per cent think they do the same amount, three per cent say somewhat less and one per cent say they do less household chores. Three per cent are unsure.
- **Nearly six in ten Canadian girls say they occasionally feel pressure to change how they act in order to achieve their leadership aspirations** – A majority of Canadian girls say they occasionally feel pressure to change how they act to achieve their leadership aspirations (57%), while 19 per cent say they have experienced this pressure regularly, and 16 per cent say never. Eight per cent are unsure.
- **More than eight in ten Canadian girls agree or somewhat agree that people thought of them as smart growing up** – A majority of Canadian girls agree (50%) or somewhat agree (34%) that people thought of them as smart growing up, while nine per cent somewhat disagree and four per cent disagree. Three per cent are unsure.
- **A majority of Canadians girls agree or somewhat agree that girls and women have the natural abilities needed to be good leaders** – More than eight in ten Canadian girls agree (44%) or somewhat agree (37%) that girls and women have the natural abilities required to be good leaders, while nine per cent somewhat disagree and four per cent disagree. Five per cent are unsure.
- **Over seven in ten Canadians girls agree or somewhat agree that their opinions are or were valued when they were in school** – A majority of Canadian girls agree (28%) or somewhat agree (44%) that their opinions are/were valued when they were in school, while 16 per cent somewhat disagree and seven per cent disagree. Five per cent are unsure. Girls 14-17 years of age are more likely to agree (36%) with this than girls 18-24 years of age (25%).
- **Seven in ten Canadians girls agree or somewhat agree that boys and men have the natural abilities required to be good leaders** – Seven in ten Canadian girls agree (33%) or somewhat agree (37%) that boys and men have the natural abilities required to be good leaders, while 15 per cent somewhat disagree and 10 per cent disagree. Five per cent are unsure.

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SUMMARY

Three in four Canadian girls say they are confident or somewhat confident in their leadership abilities; although eight in ten regularly or occasionally doubt they have what it takes to be a leader

- **Nearly six in ten Canadians girls disagree or somewhat disagree that their gender holds back their ability to be a leader** – More than half of Canadian girls disagree (41%) or somewhat disagree (17%) that their gender holds back their ability to be a leader, while 29 per cent somewhat agree and eight per cent agree. Six per cent are unsure.

The "why": Barriers – knowledge, skills, context

- **Three in four Canadian girls say they are confident or somewhat confident in their leadership abilities** – A majority of Canadian girls say they are confident (27%) or somewhat confident (48%) in their leadership abilities, while over two in ten say they are somewhat not confident (15%) or not confident (seven per cent). Three per cent are unsure.
- **Canadian girls most often rank family first as the place where they have had the best opportunities to become a leader** – Asked to rank where they feel they have/have had the best opportunities to become a leader, Canadian girls most often rank family first (20%), followed by within peer groups (16%), educational institutions (16%), sports and activities (13%), in a workplace (11%), and clubs and community groups (eight per cent).
- **Six in ten Canadian girls say they occasionally doubt they have what it takes to be a good leader** – A majority of Canadian girls say they occasionally (61%) doubt that they have what it takes to be a good leader, while 20 per cent say they regularly doubt they have what it takes, and 14 per cent say they never do. Five per cent are unsure.
- **Canadian girls most often say education is the tool they need their leadership goals** – Asked which tools they think they need to achieve their leadership goals, Canadian girls most often select education (20%), followed by family support (18%), gender equality (14%), community support (14%), a mentor (13%), access to leadership courses (10%), and money (10%). One per cent are unsure.
- **Canadian girls most often say they have access to education and family support as tools to achieve their leadership goals** - Asked which tools they currently have access to what they need to achieve their leadership goals, Canadian girls most often select education (23%), followed by family support (22%), community support (11%), a mentor (nine per cent), access to leadership courses (nine per cent), and gender equality (eight per cent). Eight per cent select they have the tools they need.

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SUMMARY

Canadian girls find women in positions of power more approachable than men in positions of power

- **Canadian girls say they have an average of 5 women in their lives who are in a position of power** – Asked how many people in their immediate circle who are in a position of power are women, Canadian girls say an average of 4.7 of them are women, with a median of 4.0. Girls ages 14 to17 report a higher average of women in their immediate circle in positions of power (5.8) than girls 18 to 24 (mean of 4.3).
- **Canadian girls say they have an average of 4 men in their lives who are in a position of power** – Asked how many people in their immediate circle who are in a position of power are men, Canadian girls say an average of 4.2 of them are men, with a median of 3.0.
- **Canadian girls are slightly more likely to report having a mentor than not having one** – Asked if they have a mentor, 48 per cent of Canadian girls report they do, while 42 per cent report they do not. Ten per cent are unsure.
- **A majority of Canadian girls who report having a mentor, report their mentor is female** – Among those who report having a mentor, more than three in four report their mentor is female (76%), while 24 per cent report their mentor is male. One per cent report their mentor is another gender.
- **More than eight in ten Canadian girls agree or somewhat agree that they expect to be given personally challenging and interesting work early in their career** – A majority of Canadian girls agree (37%) or somewhat agree (45%) that they expect to be given personally challenging and interesting work early in their career/professional life, while over one in ten somewhat disagree (nine per cent) or disagree (three per cent). Seven per cent are unsure.
- **Just under eight in ten Canadian girls agree or somewhat agree that they find women in positions of power to be approachable** – A majority of Canadian girls agree (37%) or somewhat agree (42%) that they find women in positions of power to be approachable, while 13 per cent somewhat disagree and three per cent disagree. Five per cent are unsure.
- **Less than six in ten Canadian girls agree or somewhat agree that they find men in positions of power to be approachable** – A slight majority of Canadian girls agree (19%) or somewhat agree (38%) that they find men in positions of power to be approachable, while 27 per cent somewhat disagree and 10 per cent disagree. Six per cent are unsure.

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SUMMARY

Canadian girls are three times more likely to picture a CEO as a man than a woman

- **Canadian girls are three times more likely to picture a CEO as a man than a woman** – Asked what gender they think of when thinking of a CEO, over four in ten say they would not assume either gender (44%), while 40 per cent say they picture a man, and 12 per cent picture a woman. Four per cent are unsure.

How: Action (Use your power, talk about it, donate)

- **Canadian girls are twice as likely to report they never talk about their leadership aspirations with family or trusted adults, rather than regularly** – Just under one in two Canadian girls say they talk about their leadership aspirations with their family or trusted adults occasionally (49%), while 32 per cent say they never do this and 15 per cent say they do this regularly. Five per cent are unsure.
- **Nearly eight in ten Canadian girls say their female peers encourage or somewhat encourage their leadership aspirations** – A majority of Canadian girls say their female peers encourage (41%) or somewhat encourage (37%) their leadership aspirations, while over one in ten say their female peers do not encourage (four per cent) or somewhat do not encourage (eight per cent) this. Ten per cent are unsure.
- **Almost two in three Canadian girls say their male peers encourage or somewhat encourage their leadership aspirations** – Over six in ten Canadian girls say their male peers encourage (26%) or somewhat encourage (39%) their leadership aspirations, while over two in ten say their male peers do not encourage (eight per cent) or somewhat do not encourage (14%) this. Fifteen per cent are unsure.
- **Canadian girls most often say the boys' sports teams at their current or previous high school were treated better and had a higher status than the girls' teams** – Just under half of Canadian girls say the boys' teams are/were treated better and had a higher status than the girls' teams (49%), while 35 per cent say they were both treated equally and have the same status. Six per cent say the girls' teams are/were treated better and have a higher status, and 11 per cent are unsure.

Nanos conducted an online survey of 1,145 Canadian girls, between 14 and 24 years of age, between September 15th and 24th 2019. Participants were randomly administered a survey online. The results were statistically checked and weighted by age using the latest Census information and the sample is geographically stratified to be representative of Canada. No margin of error applies to this research. The research was commissioned by Plan International Canada and was conducted by Nanos Research.

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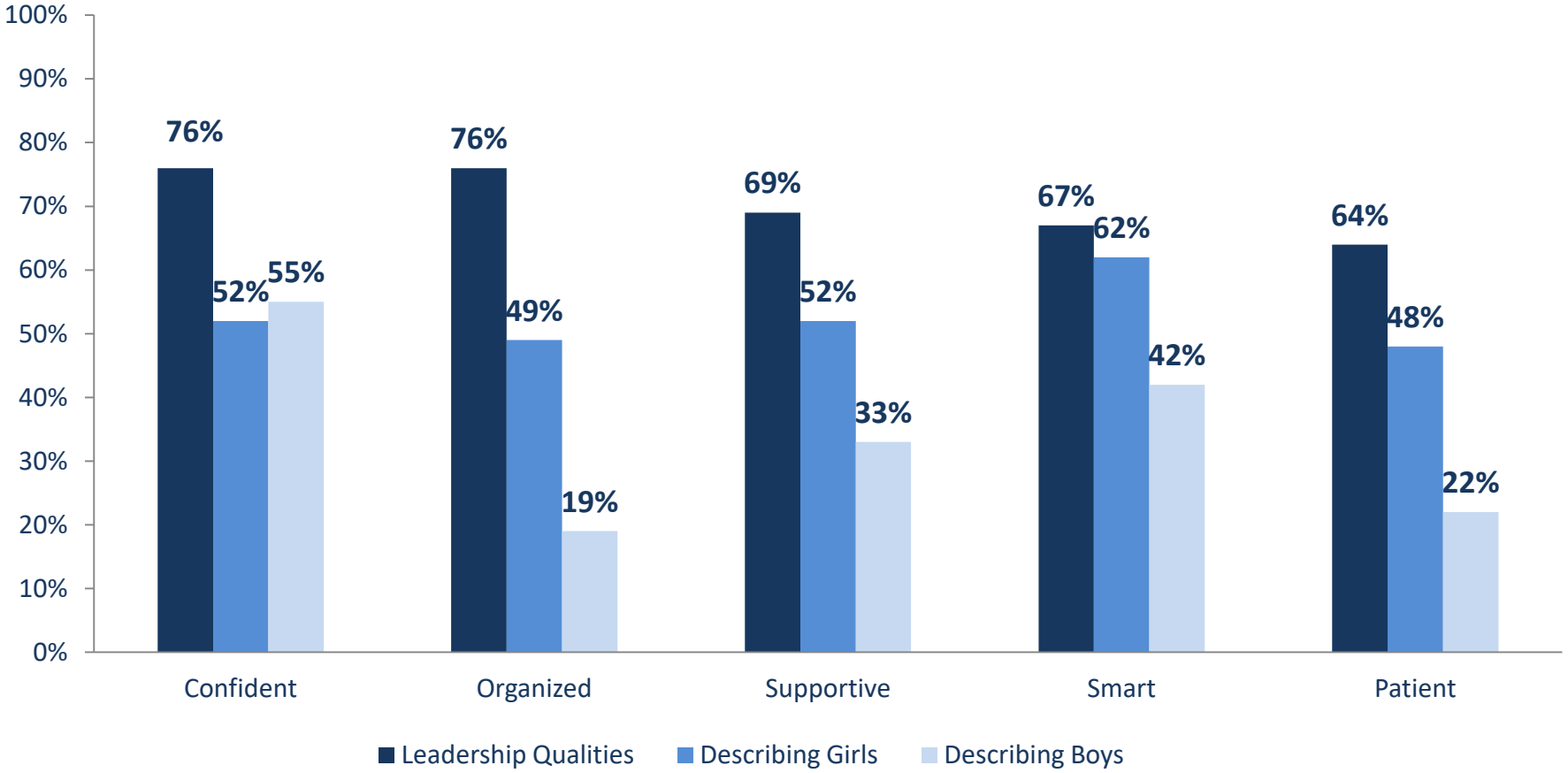
The “what”: stereotypes, beliefs and perceptions

“More Canadian girls agree or somewhat agree that girls and women have the natural abilities needed to be good leaders than agree or somewhat agree that boys and men do”

Adjectives describing a good leader



QUESTION – Which adjectives most describe a good leader (choose all that apply).[RANDOMIZE]
QUESTION – Which adjectives describe girls (choose all that apply):[RANDOMIZE]
QUESTION – Which adjectives describe boys (choose all that apply):[RANDOMIZE]

Source: Nanos Research, online survey September 15th to 24th 2019, n=1144 girls 14-24 years of age.

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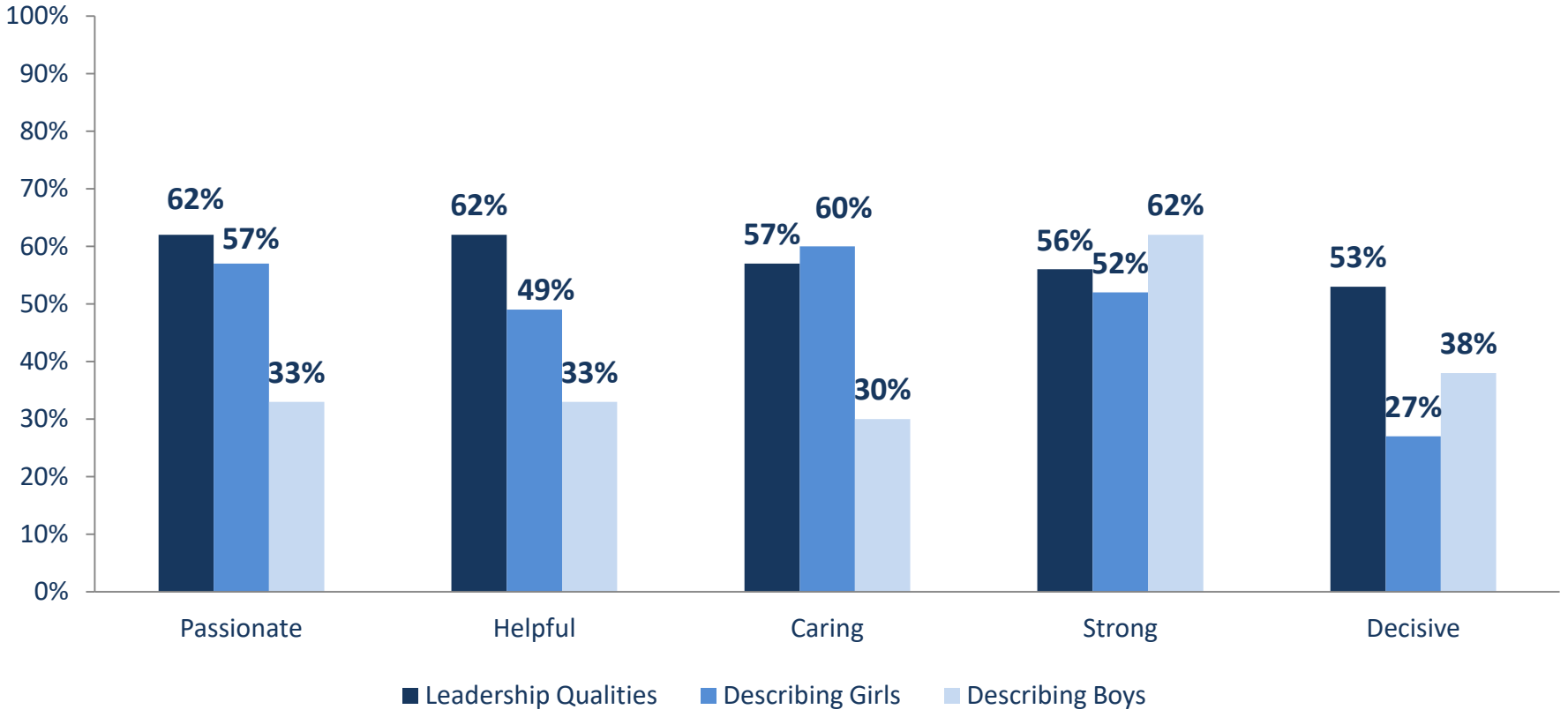
Adjectives describing a good leader



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Source: Nanos Research, online survey September 15th to 24th 2019, n=1144 girls 14-24 years of age.

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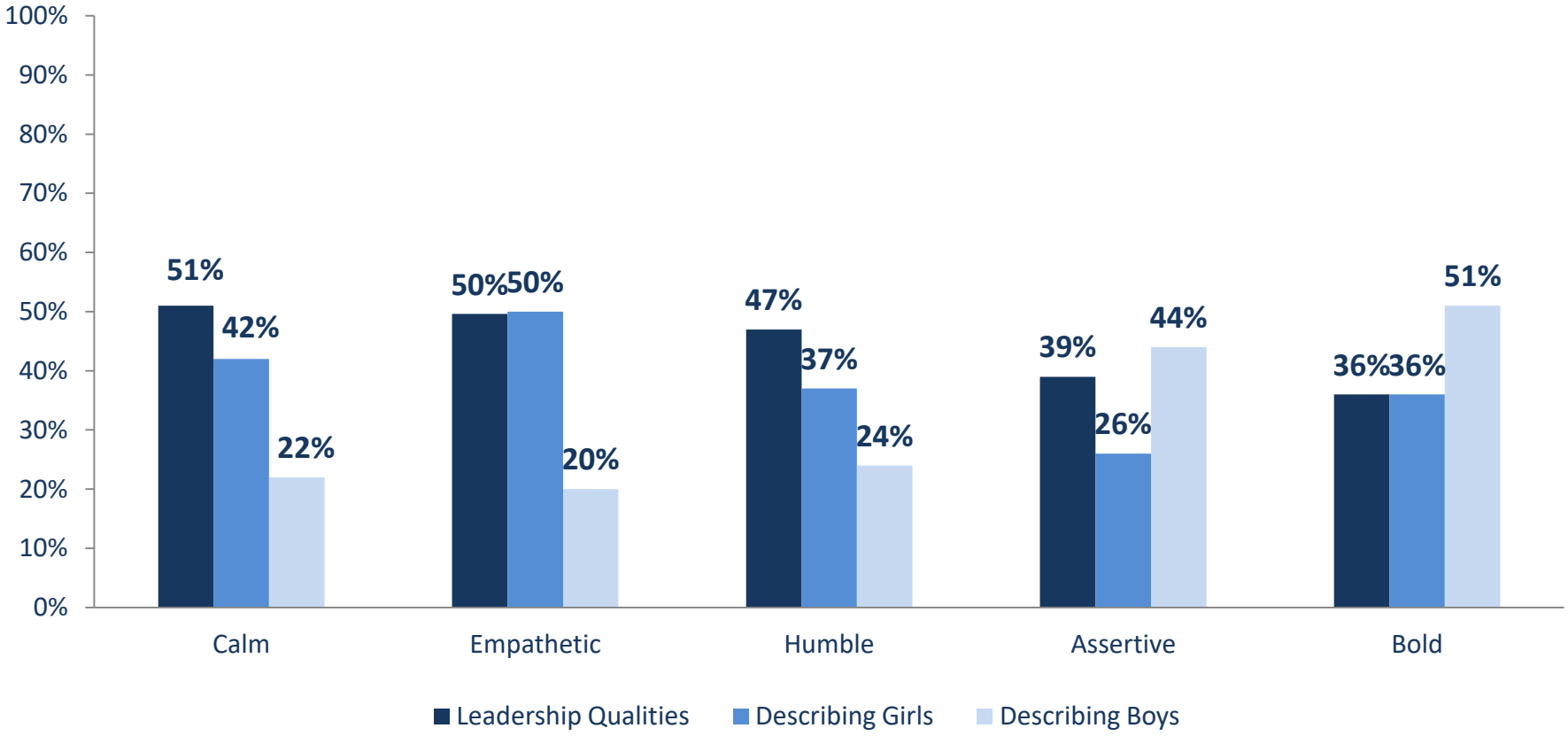
Adjectives describing a good leader



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QUESTION – Which adjectives describe girls (choose all that apply):[RANDOMIZE]
QUESTION – Which adjectives describe boys (choose all that apply):[RANDOMIZE]

Source: Nanos Research, online survey September 15th to 24th 2019, n=1144 girls 14-24 years of age.

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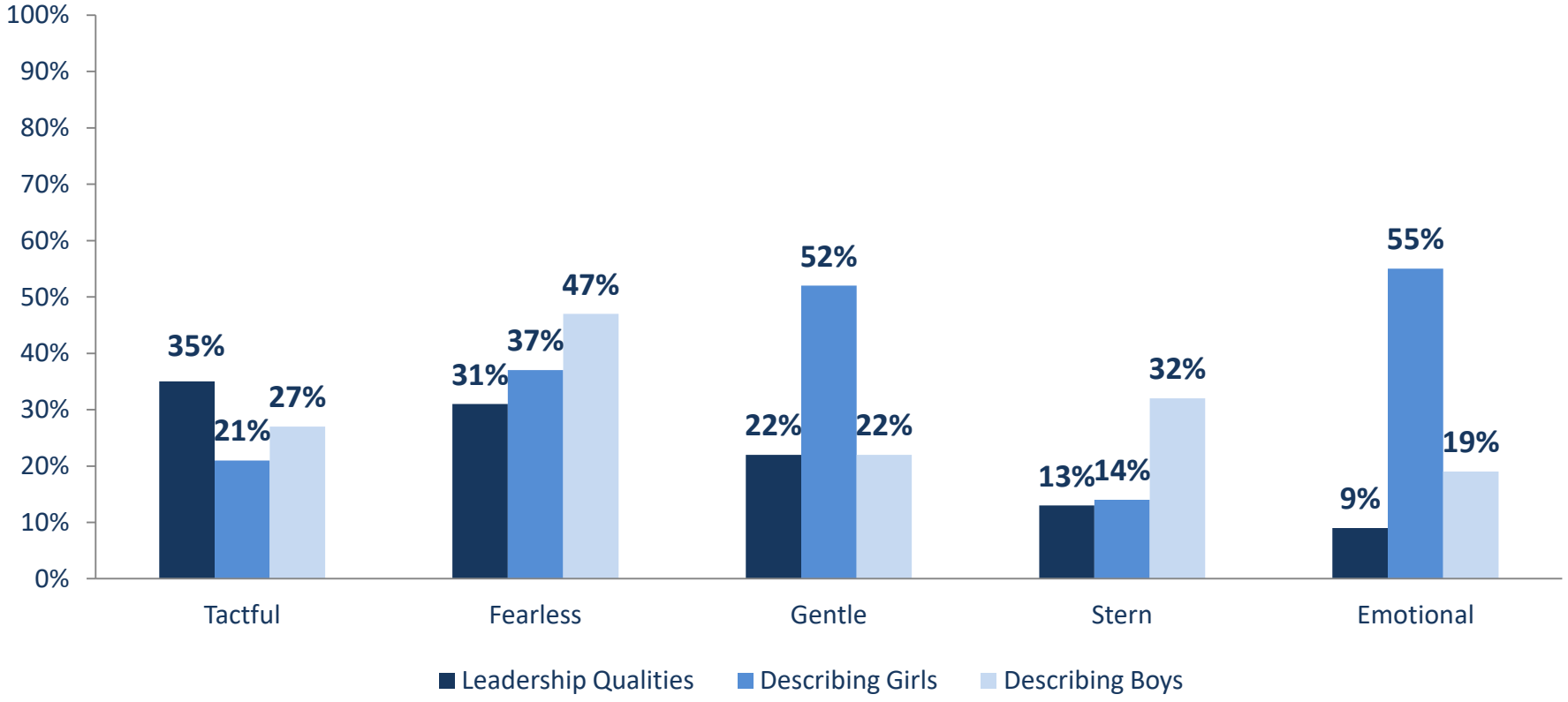
Adjectives describing a good leader



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QUESTION – Which adjectives describe boys (choose all that apply):[RANDOMIZE]

Source: Nanos Research, online survey September 15th to 24th 2019, n=1144 girls 14-24 years of age.

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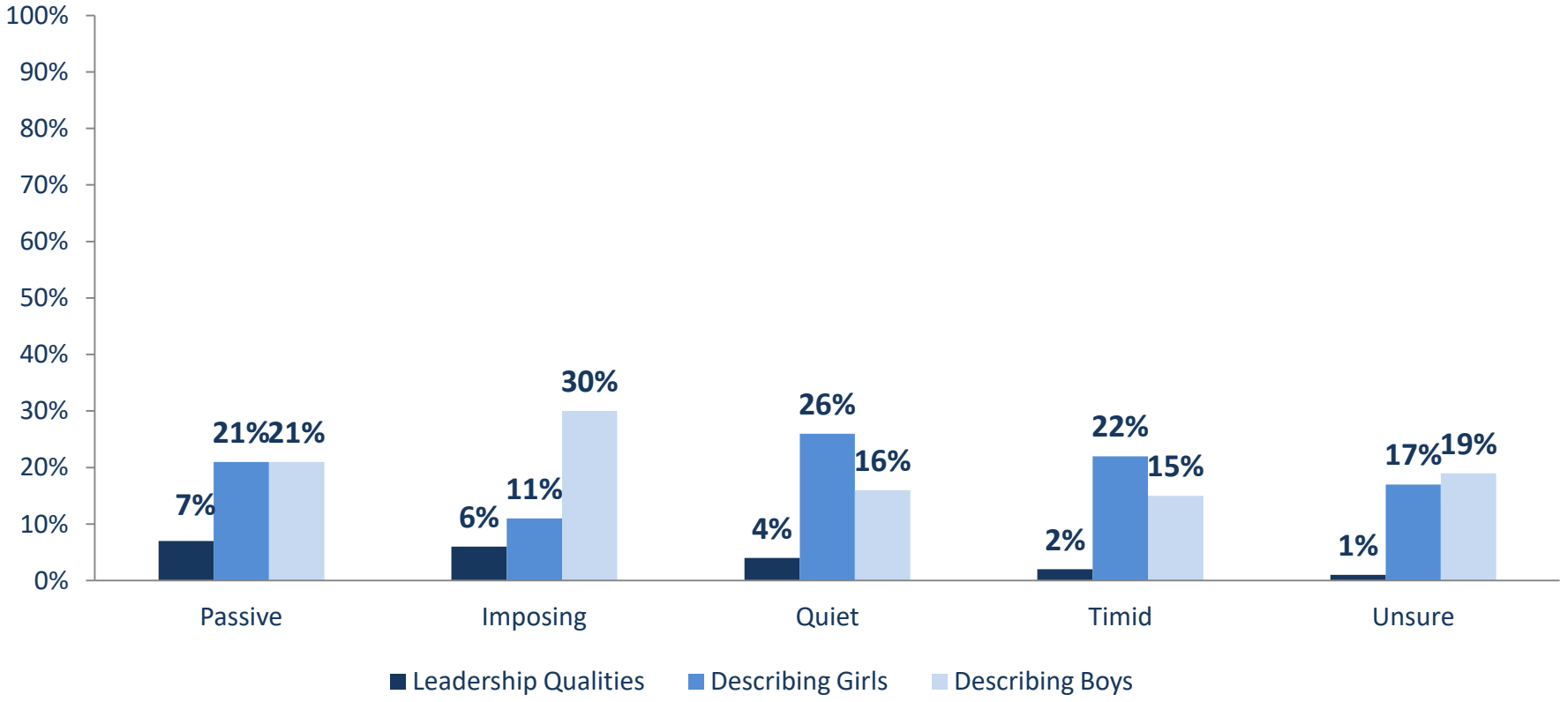
Adjectives describing a good leader



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QUESTION – Which adjectives describe boys (choose all that apply):[RANDOMIZE]

Source: Nanos Research, online survey September 15th to 24th 2019, n=1144 girls 14-24 years of age.

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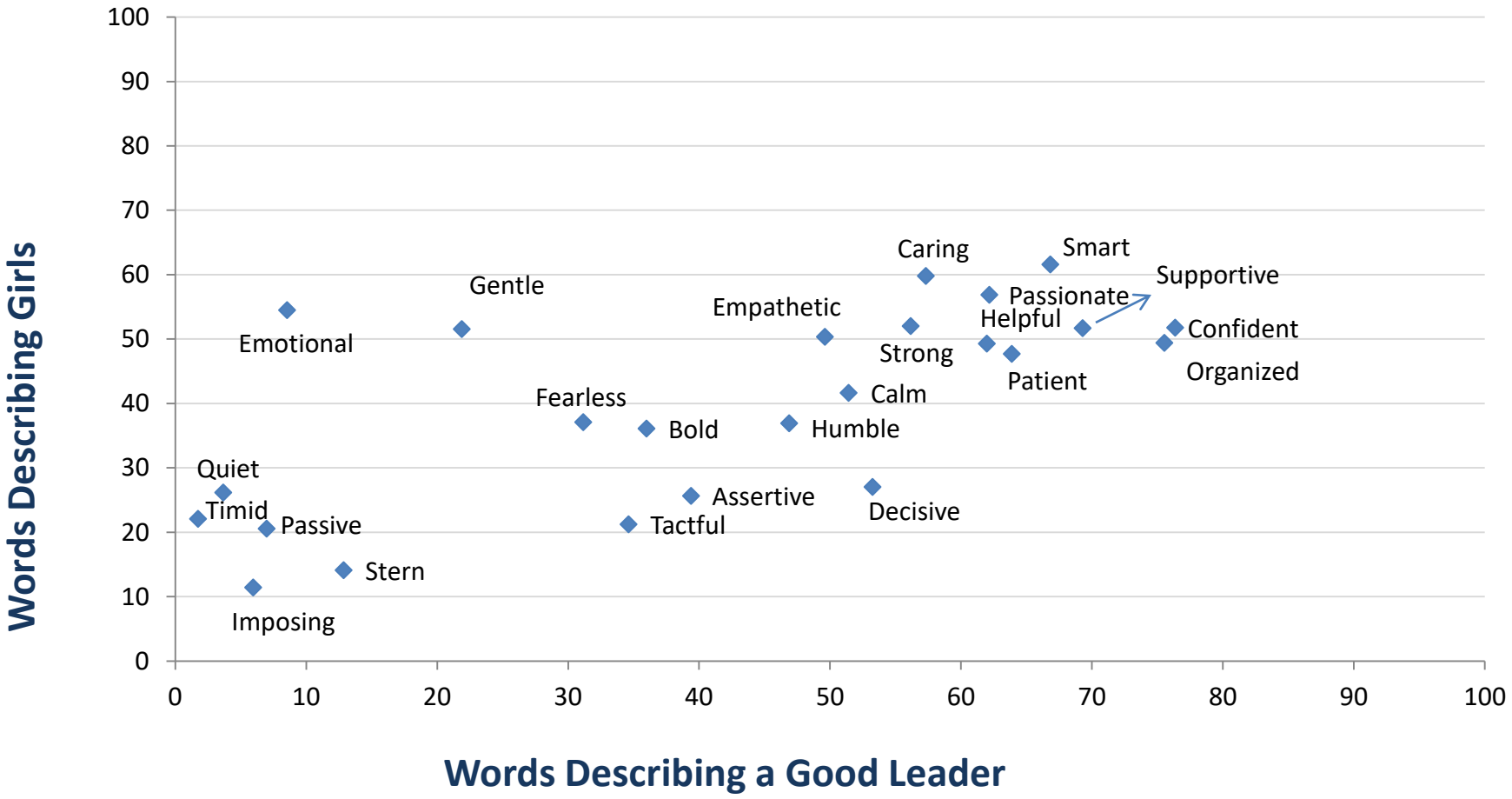
Describing a good leader versus describing girls



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QUESTION – Which adjectives describe girls (choose all that apply):[RANDOMIZE]

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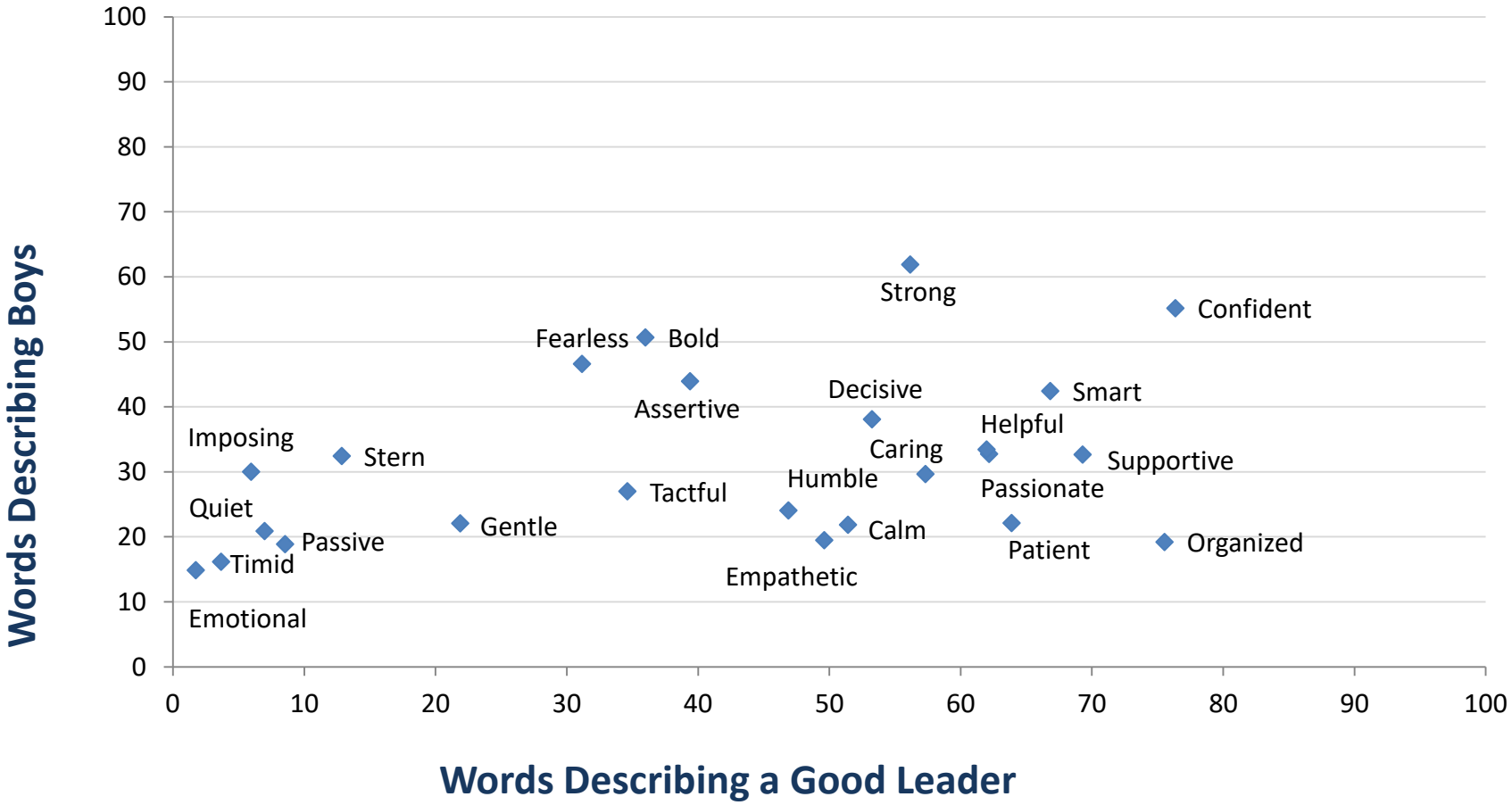
Describing a good leader versus describing boys



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QUESTION – Which adjectives describe boys (choose all that apply):[RANDOMIZE]

Source: Nanos Research, online survey September 15th to 24th 2019, n=1144 girls 14-24 years of age.

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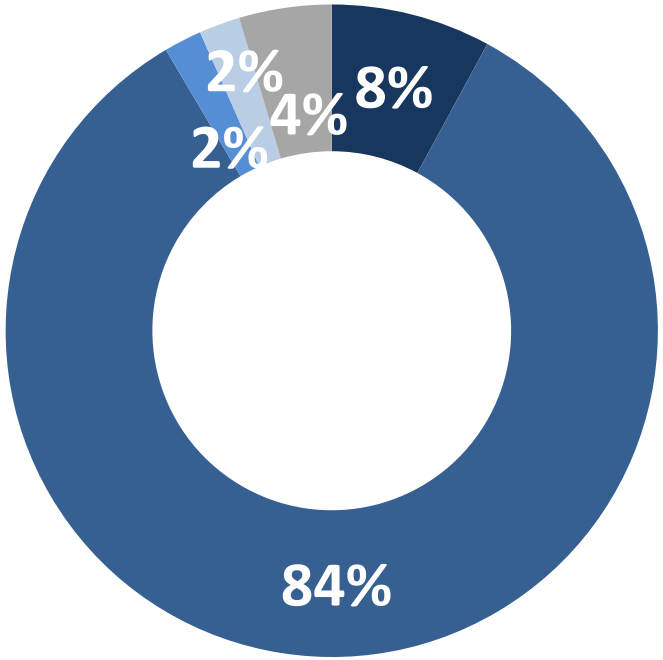
Beneficiaries of gender equality



	All genders equally
14 to 15 years old (n=123)	81.5%
16 to 17 years old (n=190)	85.8%
18 to 19 years old (n=244)	83.3%
20 to 21 years old (n=226)	82.3%
22 to 24 years old (n=362)	84.4%

*Weighted to the true population proportion.
*Charts may not add up to 100 due to rounding.

QUESTION – Do you believe that achieving gender equality benefits:

Source: Nanos Research, online survey September 15th to 24th 2019, n=1145 girls 14-24 years of age.

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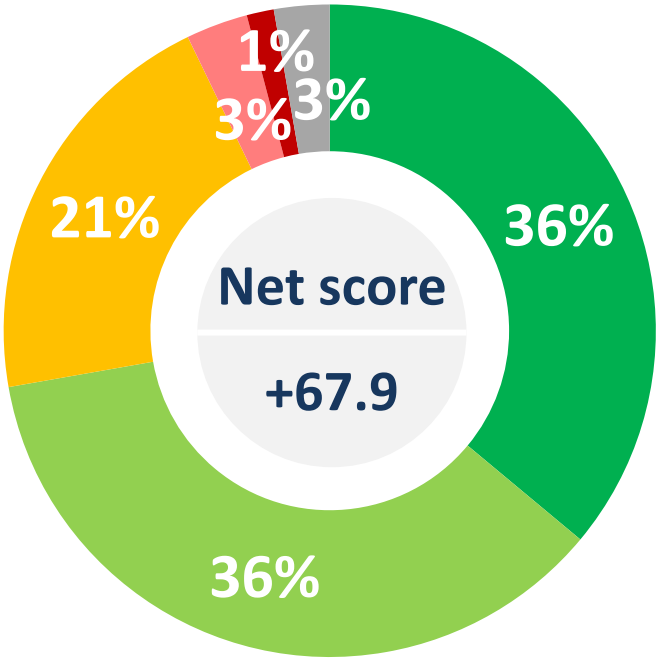
Completing household chores



	More/ Somewhat more
14 to 15 years old (n=123)	71.1%
16 to 17 years old (n=190)	74.4%
18 to 19 years old (n=244)	74.7%
20 to 21 years old (n=226)	71.7%
22 to 24 years old (n=362)	70.4%

*Weighted to the true population proportion.
*Charts may not add up to 100 due to rounding.

QUESTION – In general do you think girls/women do more, somewhat more, the same, somewhat less or less household chores as boys/men in your home?

Source: Nanos Research, online survey September 15th to 24th 2019, n=1145 girls 14-24 years of age.

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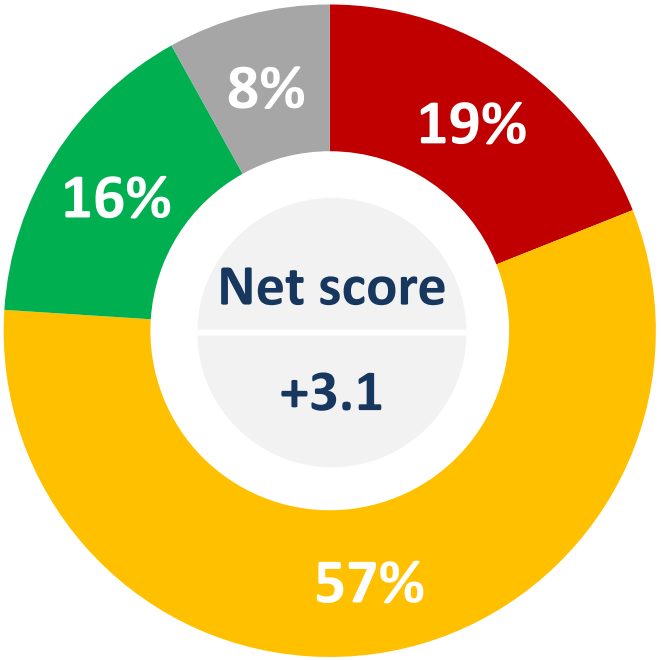
Pressure to change behaviour to achieve leadership aspirations



	Occasionally
14 to 15 years old (n=123)	55.8%
16 to 17 years old (n=190)	54.6%
18 to 19 years old (n=244)	60.2%
20 to 21 years old (n=226)	60.5%
22 to 24 years old (n=362)	54.8%

*Weighted to the true population proportion.
*Charts may not add up to 100 due to rounding.

QUESTION – Do you regularly, occasionally or never feel pressure to change how you act in order to achieve your leadership aspirations?

Source: Nanos Research, online survey September 15th to 24th 2019, n=1145 girls 14-24 years of age.

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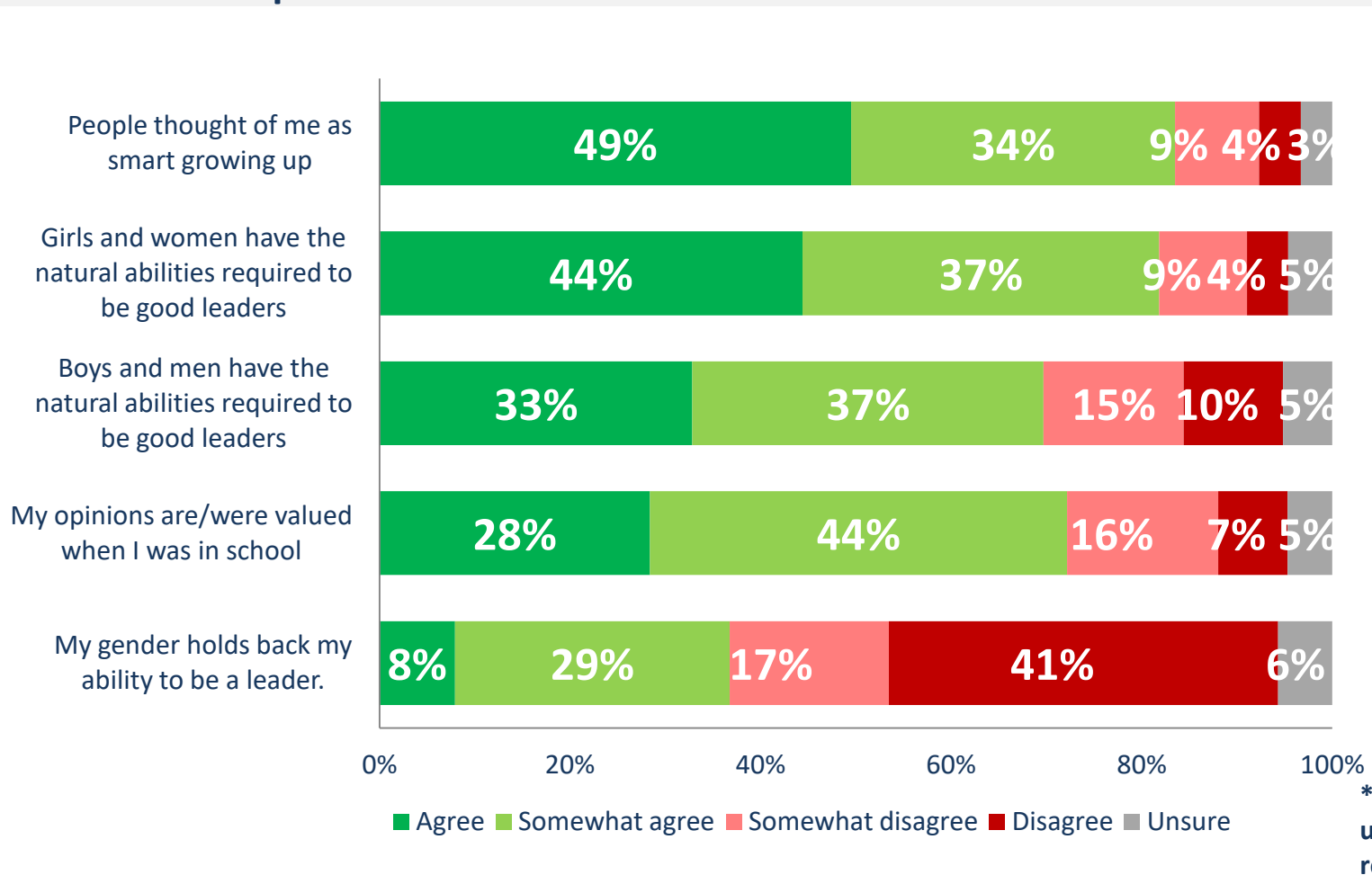
Agreement with statements about leadership



*Charts may not add up to 100 due to rounding

QUESTION – Do you agree, somewhat agree, somewhat disagree or disagree with the following statements [RANDOMIZE]

Source: Nanos Research, online survey September 15th to 24th 2019, n=1145 girls 14-24 years of age.

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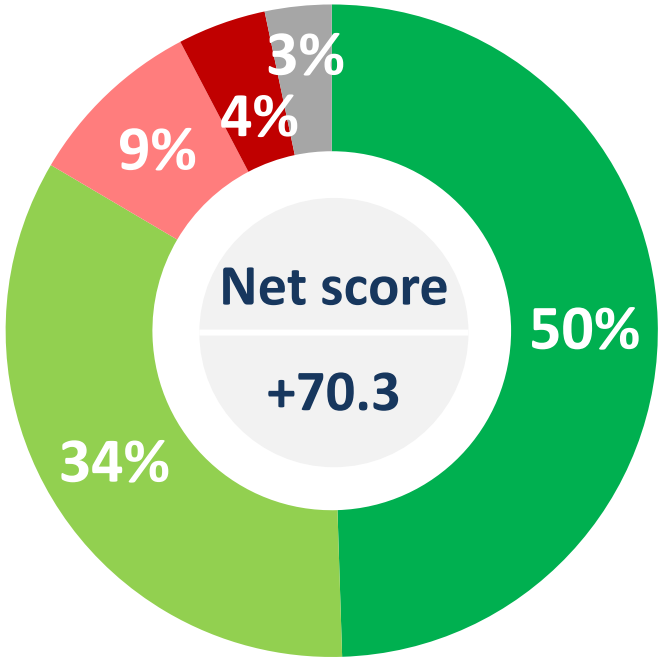
Perceived intelligence growing up



	Agree/ Somewhat agree
14 to 15 years old (n=123)	82.9%
16 to 17 years old (n=190)	82.4%
18 to 19 years old (n=244)	83.4%
20 to 21 years old (n=226)	82.0%
22 to 24 years old (n=362)	85.4%

*Weighted to the true population proportion.
*Charts may not add up to 100 due to rounding.

QUESTION – Do you agree, somewhat agree, somewhat disagree or disagree with the following statements [RANDOMIZE]
People thought of me as smart growing up

Source: Nanos Research, online survey September 15th to 24th 2019, n=1145 girls 14-24 years of age.

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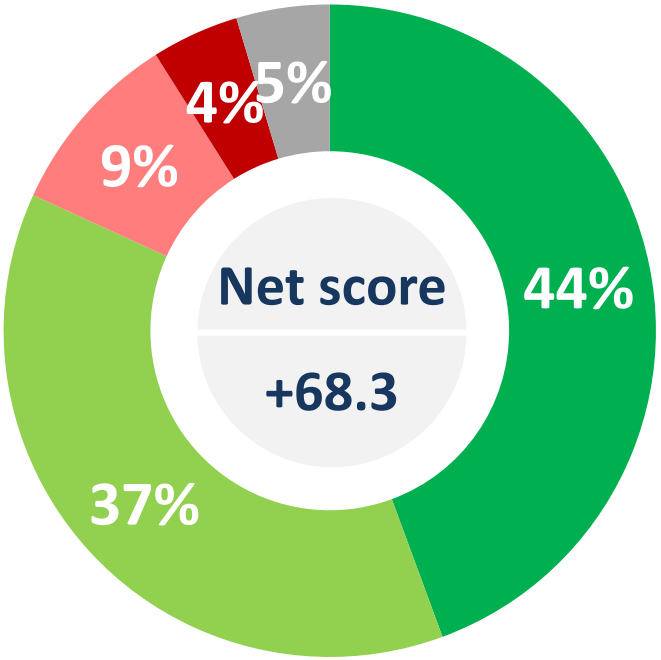
Women and girls as natural leaders



	Agree/ Somewhat agree
14 to 15 years old (n=123)	80.3%
16 to 17 years old (n=190)	82.8%
18 to 19 years old (n=244)	84.0%
20 to 21 years old (n=226)	77.9%
22 to 24 years old (n=362)	83.3%

*Weighted to the true population proportion.
*Charts may not add up to 100 due to rounding.

QUESTION – Do you agree, somewhat agree, somewhat disagree or disagree with the following statements [RANDOMIZE]

Girls and women have the natural abilities required to be good leaders

Source: Nanos Research, online survey September 15th to 24th 2019, n=1145 girls 14-24 years of age.

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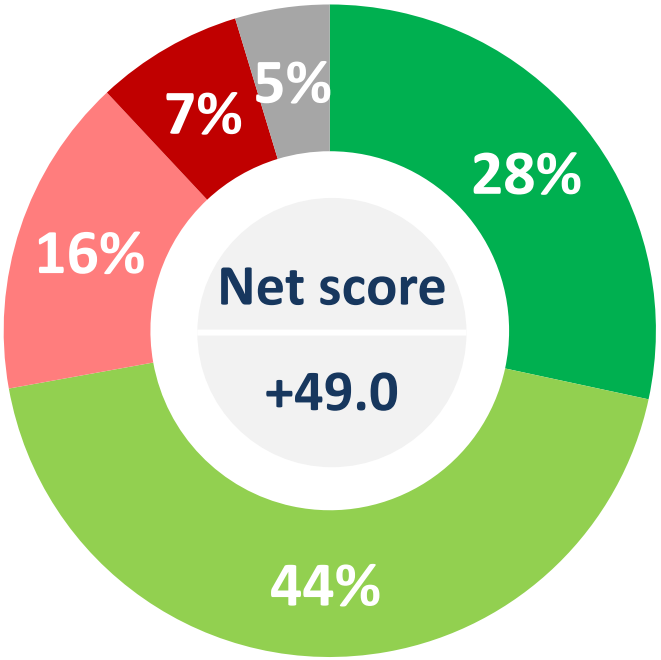
Opinions being valued in school



	Agree/ Somewhat agree
14 to 15 years old (n=123)	78.2%
16 to 17 years old (n=190)	73.8%
18 to 19 years old (n=244)	68.5%
20 to 21 years old (n=226)	69.0%
22 to 24 years old (n=362)	72.4%

*Weighted to the true population proportion.
*Charts may not add up to 100 due to rounding.

QUESTION – Do you agree, somewhat agree, somewhat disagree or disagree with the following statements [RANDOMIZE]
My opinions are/were valued when I was in school

Source: Nanos Research, online survey September 15th to 24th 2019, n=1145 girls 14-24 years of age.

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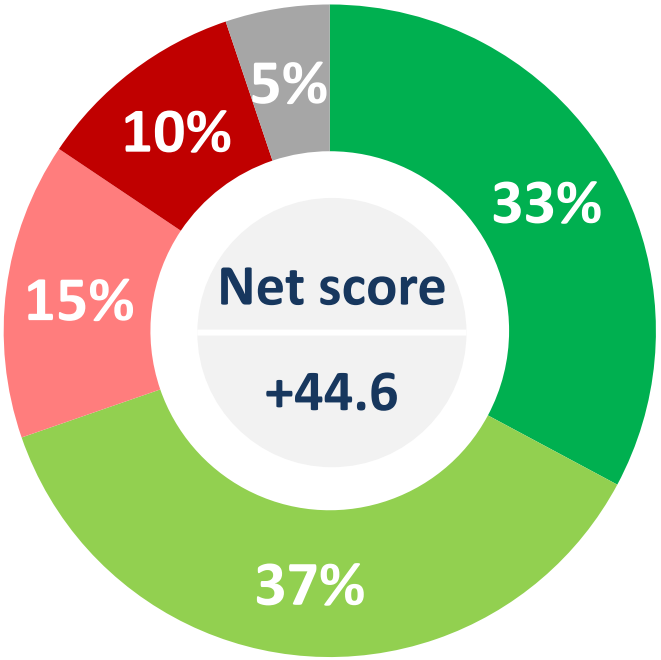
Men and boys as natural leaders



Agree Somewhat agree Somewhat disagree Disagree Unsure

	Agree/ Somewhat agree
14 to 15 years old (n=123)	68.8%
16 to 17 years old (n=190)	69.5%
18 to 19 years old (n=244)	71.5%
20 to 21 years old (n=226)	68.7%
22 to 24 years old (n=362)	69.8%

*Weighted to the true population proportion.
*Charts may not add up to 100 due to rounding.

QUESTION – Do you agree, somewhat agree, somewhat disagree or disagree with the following statements [RANDOMIZE]

Boys and men have the natural abilities required to be good leaders

Source: Nanos Research, online survey September 15th to 24th 2019, n=1145 girls 14-24 years of age.

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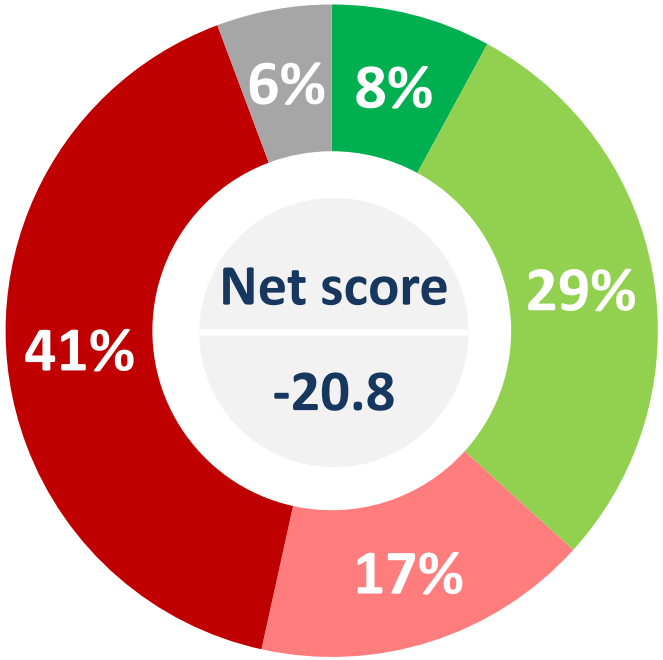
Gender as a barrier to being a leader



	Disagree/ Somewhat disagree
14 to 15 years old (n=123)	62.0%
16 to 17 years old (n=190)	62.2%
18 to 19 years old (n=244)	57.4%
20 to 21 years old (n=226)	51.0%
22 to 24 years old (n=362)	56.9%

*Weighted to the true population proportion.
*Charts may not add up to 100 due to rounding.

QUESTION – Do you agree, somewhat agree, somewhat disagree or disagree with the following statements [RANDOMIZE]

My gender holds back my ability to be a leader

Source: Nanos Research, online survey September 15th to 24th 2019, n=1145 girls 14-24 years of age.

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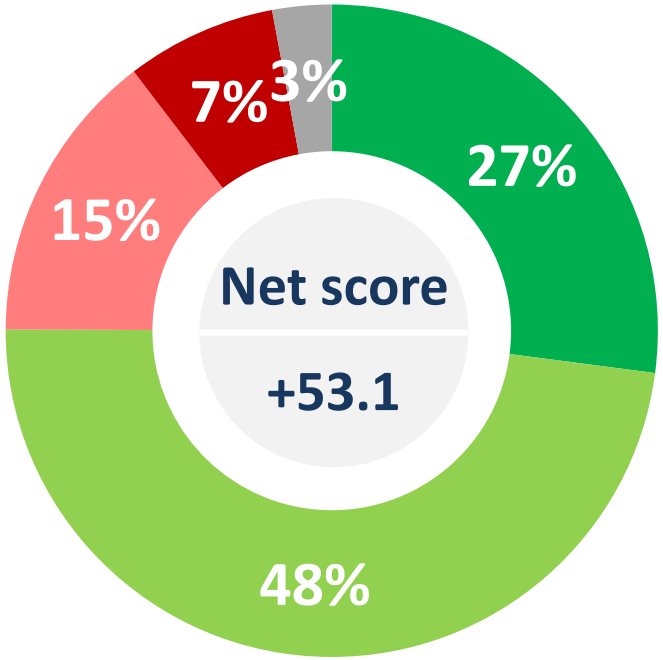
The “why”: Barriers – knowledge, skills, context

“Three in four Canadian girls say they are confident or somewhat confident in their leadership abilities, although eight in ten regularly or occasionally doubt they have what it takes to be a leader”

Confidence in leadership abilities



	Confident/ Somewhat confident
14 to 15 years old (n=123)	73.4%
16 to 17 years old (n=190)	72.6%
18 to 19 years old (n=244)	74.4%
20 to 21 years old (n=226)	71.7%
22 to 24 years old (n=362)	79.9%

*Weighted to the true population proportion.
*Charts may not add up to 100 due to rounding.

QUESTION – In general, are you confident, somewhat confident, somewhat not confident or not confident in your leadership abilities?

Source: Nanos Research, online survey September 15th to 24th 2019, n=1145 girls 14-24 years of age.

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Opportunities to become a leader

	First ranked (n=1114)	Second ranked (n=1001)	Third ranked (n=885)
Family	**19.1%**	**17.0%**	**14.8%**
Within peer groups	**15.2%**	**21.2%**	**16.8%**
Educational institutions	**15.1%**	**13.7%**	**15.8%**
Sports and Activities	**12.1%**	**12.2%**	**11.0%**
In a workplace	**10.8%**	**9.9%**	**11.9%**
Volunteerism and activism	**9.6%**	**10.1%**	**15.0%**
I have had no opportunities to become a leader	**7.6%**	**2.2%**	**2.0%**
Clubs and Community Groups	**7.4%**	**13.3%**	**12.6%**
Other	**0.1%**	**-**	**0.1**
Unsure	**2.8%**	**0.4%**	**-**

QUESTION – Where do you feel that you had/have opportunities to become a leader? Please rank the following where 1 is the place where you had the best opportunities to become a leader, 2 the second best place to become a leader and so on. [RANDOMIZE]

Source: Nanos Research, online survey September 15th to 24th 2019, n=1114 girls 14-24 years of age.

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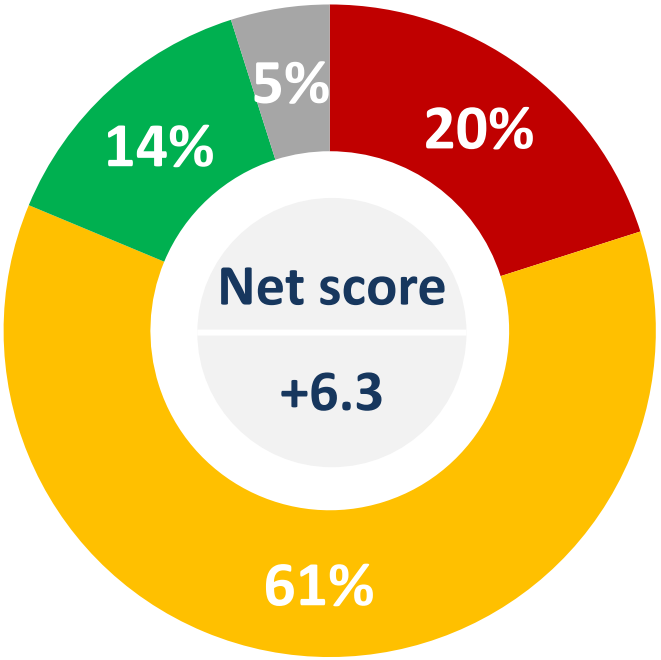
Doubting capability to be a good leader



	Occasionally
14 to 15 years old (n=123)	67.4%
16 to 17 years old (n=190)	57.9%
18 to 19 years old (n=244)	63.0%
20 to 21 years old (n=226)	58.9%
22 to 24 years old (n=362)	60.4%

*Weighted to the true population proportion.
*Charts may not add up to 100 due to rounding.

QUESTION – Do you regularly, occasionally or never doubt that you have what it takes to be a good leader?

Source: Nanos Research, online survey September 15th to 24th 2019, n=1145 girls 14-24 years of age.

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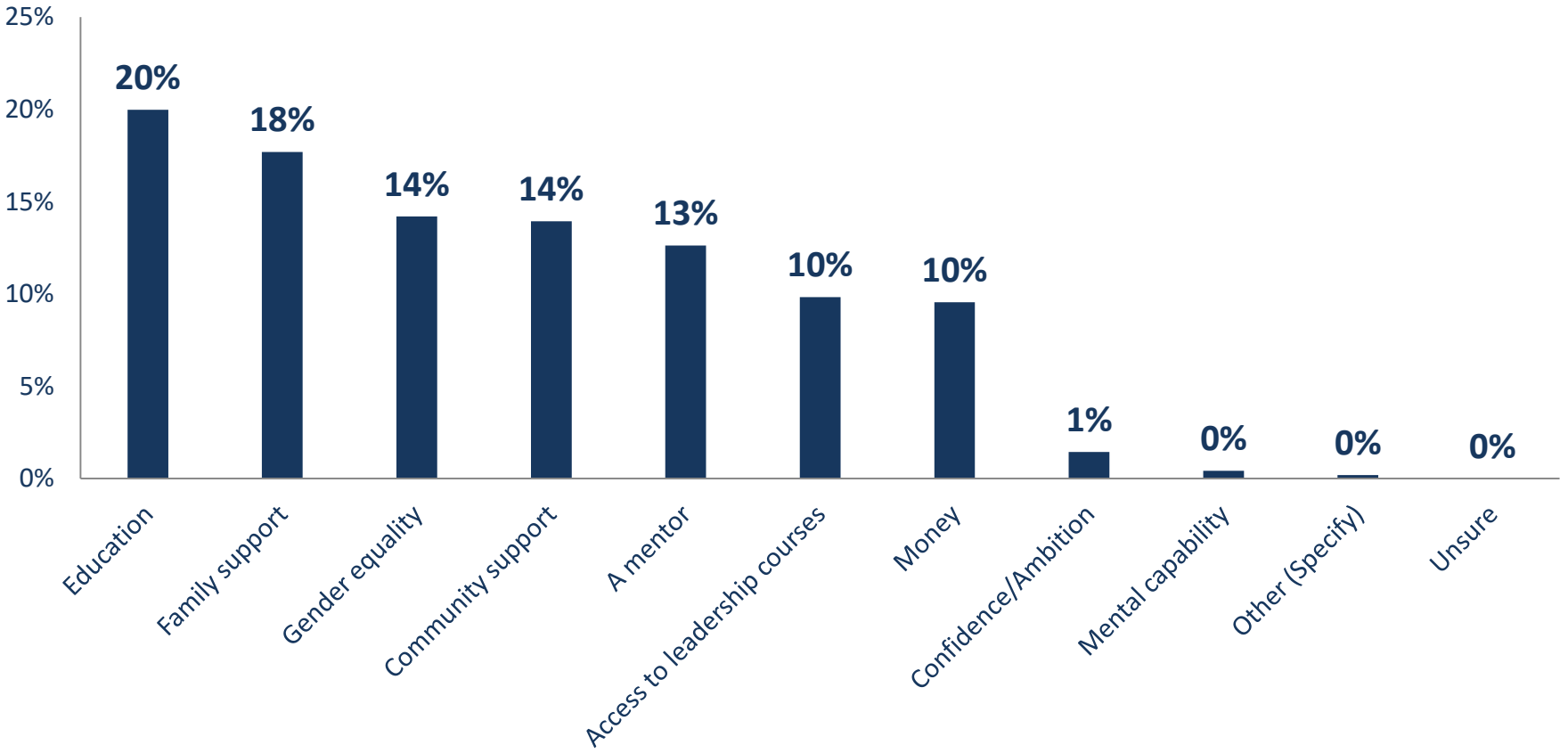
Tools needed to achieve leadership goals



QUESTION – What tools do you think you need to achieve your leadership goals? (choose all that apply)

Source: Nanos Research, online survey September 15th to 24th 2019, n=1145 girls 14-24 years of age.

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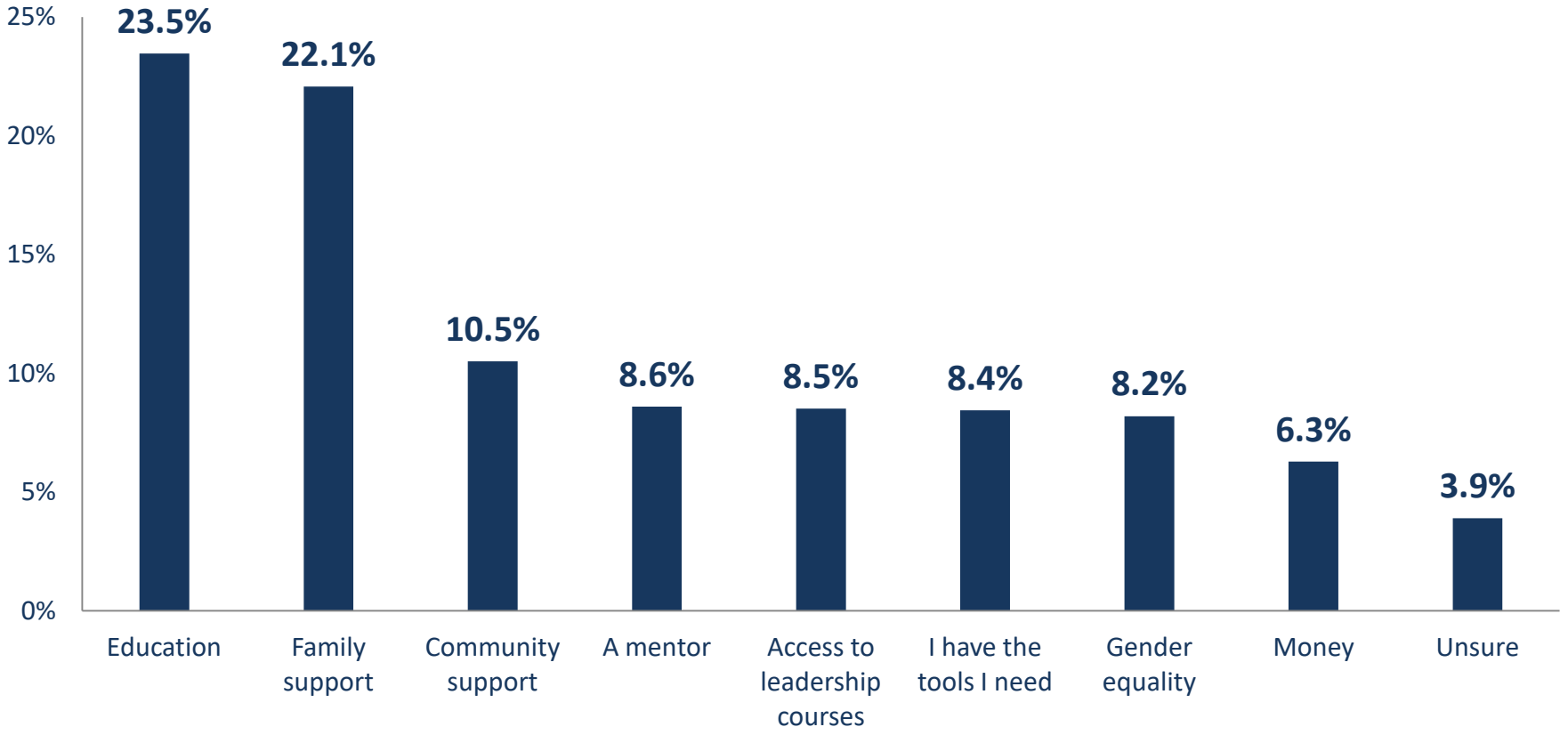
Access to tools needed to achieve leadership goals



QUESTION – Do you have access to all the tools you need to achieve your leadership goals? (choose all the tools you currently have access to)

Source: Nanos Research, online survey September 15th to 24th 2019, n=1145 girls 14-24 years of age.

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Women in a position of power

Mean	Median
4.7	4.0

	Frequency (n=1139)
0-5	**46.0%**
6-10	**10.9%**
11-15	**2.0%**
16-20	**0.6%**
21-25	**0.3%**
Over 25	**0.5%**
Unsure	**39.7%**

QUESTION – Please reflect for a moment on those in your immediate circle, excluding family who are in a position of power. This means a person who has authority or influence in your life (for example: teachers, coaches, and bosses).

How many of those are women: _____ (enter number)

Source: Nanos Research, online survey September 15th to 24th 2019, n=1139 girls 14-24 years of age.

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Men in a position of power

Mean	Median
4.2	3.0

	Frequency (n=1120)
0-5	46.7%
6-10	10.1%
11-15	1.3%
16-20	0.2%
21-25	0.1%
Over 25	0.6%
Unsure	41.0%

QUESTION – Please reflect for a moment on those in your immediate circle, excluding family who are in a position of power. This means a person who has authority or influence in your life (for example: teachers, coaches, and bosses).

How many of those are men: _____ (enter number)

Source: Nanos Research, online survey September 15th to 24th 2019, n=1120 girls 14-24 years of age.

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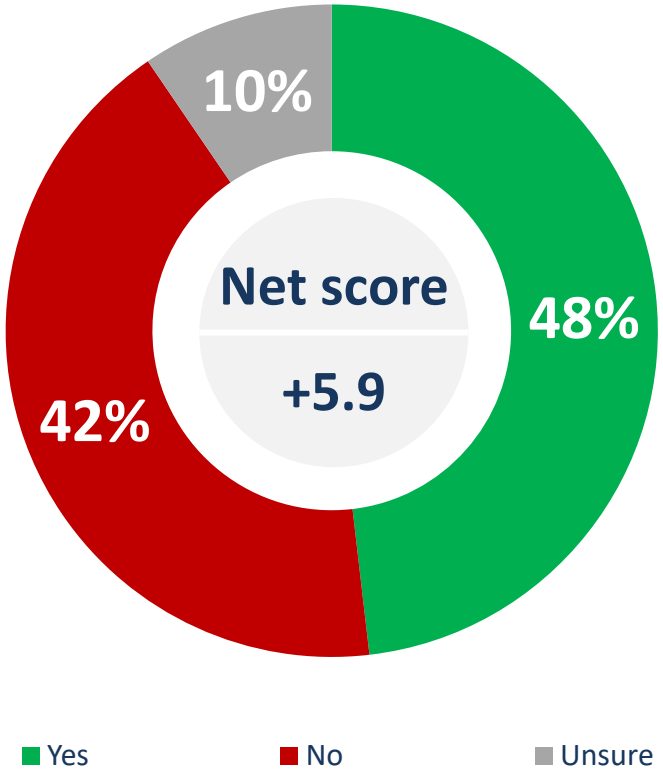
Having a mentor



	Yes
14 to 15 years old (n=123)	51.6%
16 to 17 years old (n=190)	50.4%
18 to 19 years old (n=244)	43.2%
20 to 21 years old (n=226)	46.4%
22 to 24 years old (n=362)	49.4%

*Weighted to the true population proportion.
*Charts may not add up to 100 due to rounding.

QUESTION – Do you have a mentor(s)? (Examples of mentors can be people you consider leaders who have provided guidance, leadership, advice, inspiration, counselling, or personal or professional insight)

Source: Nanos Research, online survey September 15th to 24th 2019, n=1145 girls 14-24 years of age.

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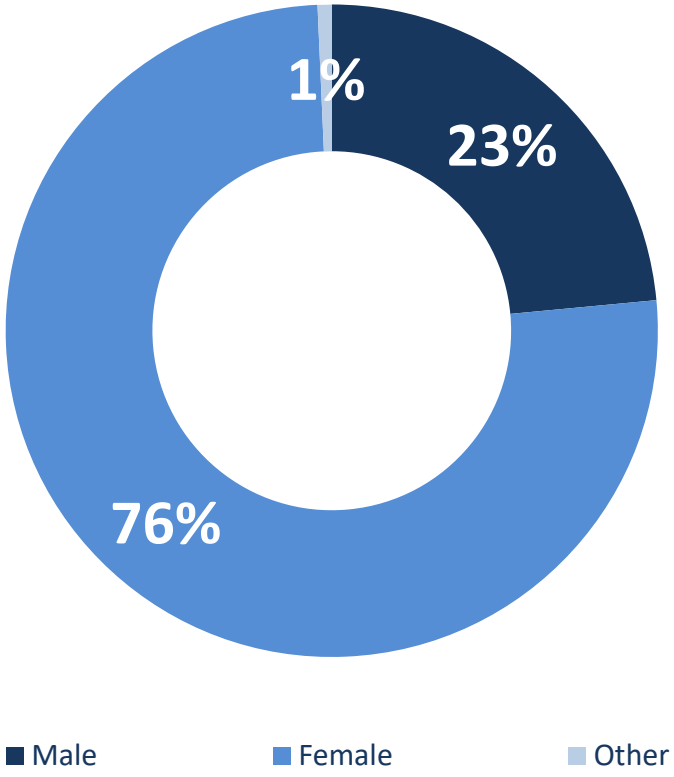
Gender of mentor



	Female
14 to 15 years old (n=59)	76.6%
16 to 17 years old (n=97)	71.8%
18 to 19 years old (n=113)	75.6%
20 to 21 years old (n=105)	77.2%
22 to 24 years old (n=172)	77.1%

*Weighted to the true population proportion.
*Charts may not add up to 100 due to rounding.

QUESTION – If yes, what is the gender of your mentor?

Source: Nanos Research, online survey September 15th to 24th 2019, n=546 girls 14-24 years of age. Who report having a mentor.

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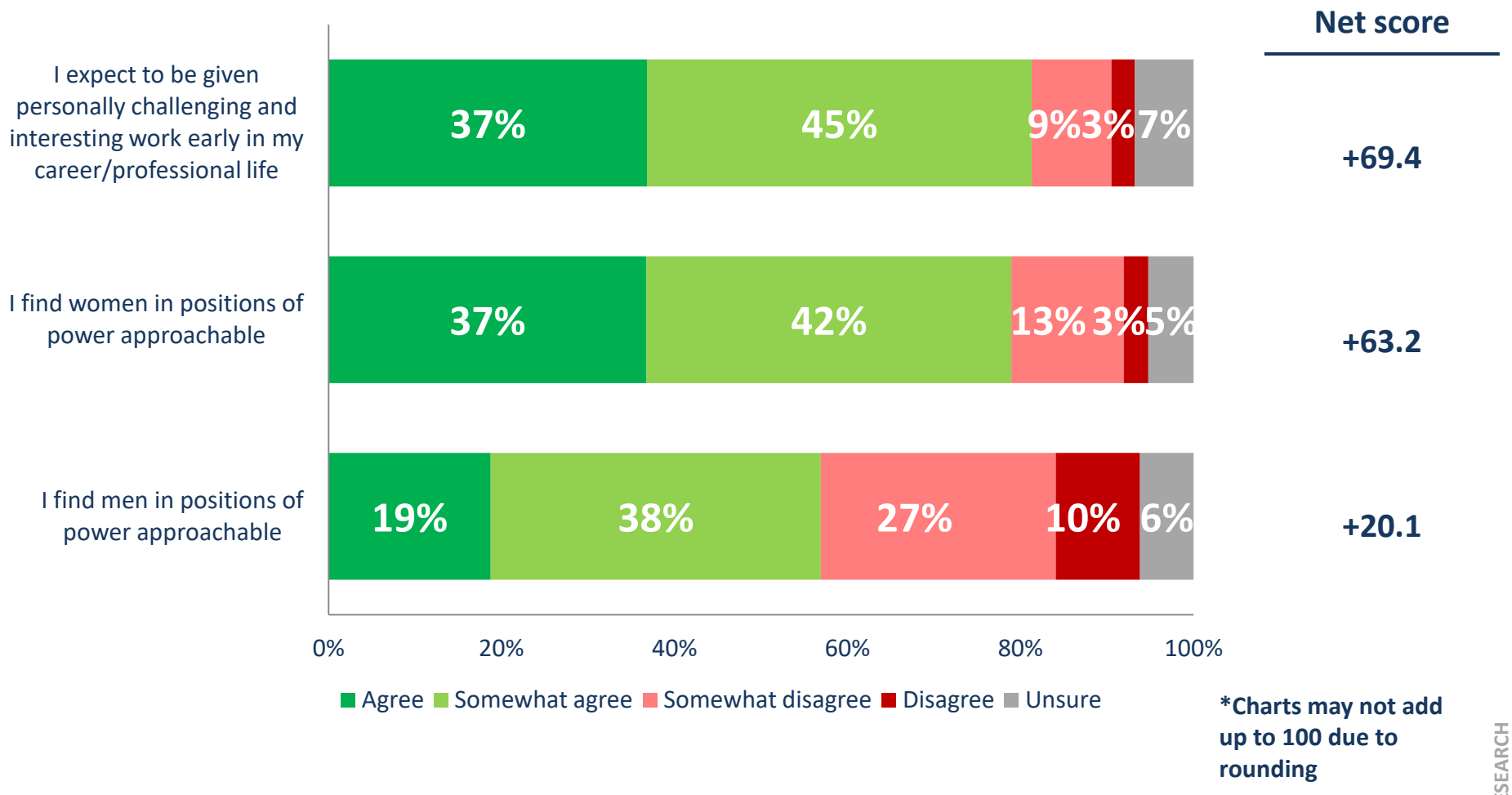
Professional life and positions of power



***Charts may not add up to 100 due to rounding**

QUESTION – Do you agree, somewhat agree, somewhat disagree or disagree with the following? [RANDOMIZE]

Source: Nanos Research, online survey September 15th to 24th 2019, n=1145 girls 14-24 years of age.

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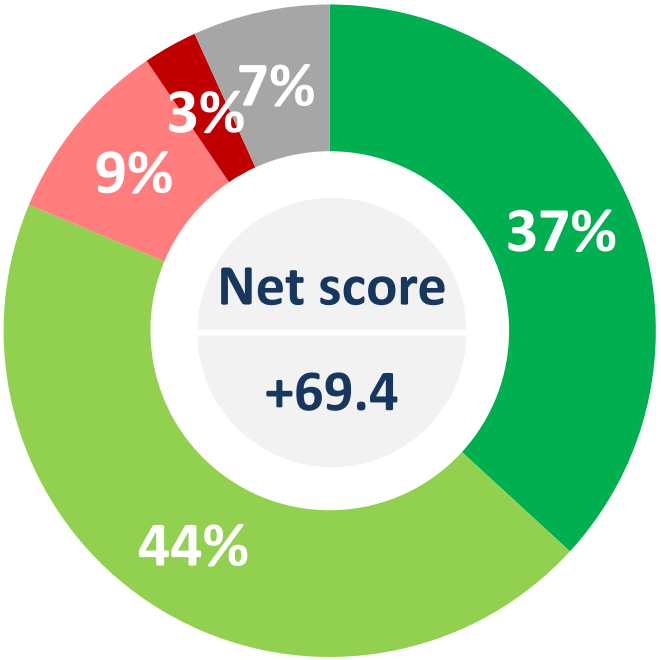
Expectation of interesting work early in professional life



	Agree/ Somewhat agree
14 to 15 years old (n=123)	79.1%
16 to 17 years old (n=190)	85.0%
18 to 19 years old (n=244)	82.3%
20 to 21 years old (n=226)	79.6%
22 to 24 years old (n=362)	80.7%

*Weighted to the true population proportion.
*Charts may not add up to 100 due to rounding.

QUESTION – Do you agree, somewhat agree, somewhat disagree or disagree with the following? [RANDOMIZE]

I expect to be given personally challenging and interesting work early in my career/professional life

Source: Nanos Research, online survey September 15th to 24th 2019, n=1145 girls 14-24 years of age.

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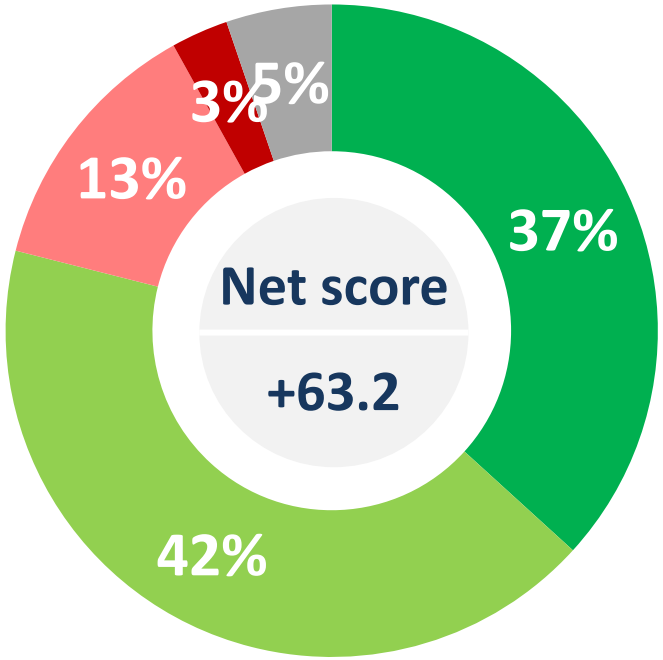
Approachability of women in positions of power



	Agree/ Somewhat agree
14 to 15 years old (n=123)	75.0%
16 to 17 years old (n=190)	80.9%
18 to 19 years old (n=244)	78.9%
20 to 21 years old (n=226)	78.0%
22 to 24 years old (n=362)	80.5%

*Weighted to the true population proportion.
*Charts may not add up to 100 due to rounding.

QUESTION – Do you agree, somewhat agree, somewhat disagree or disagree with the following? [RANDOMIZE]

I find women in positions of power approachable

Source: Nanos Research, online survey September 15th to 24th 2019, n=1145 girls 14-24 years of age.

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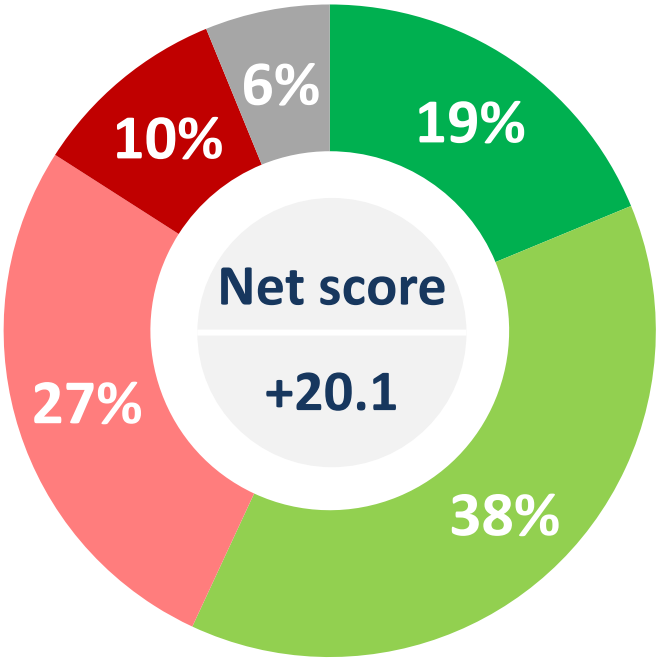
Approachability of men in positions of power



	Agree/ Somewhat agree
14 to 15 years old (n=123)	62.3%
16 to 17 years old (n=190)	59.4%
18 to 19 years old (n=244)	56.1%
20 to 21 years old (n=226)	48.3%
22 to 24 years old (n=362)	58.9%

*Weighted to the true population proportion.
*Charts may not add up to 100 due to rounding.

QUESTION – Do you agree, somewhat agree, somewhat disagree or disagree with the following? [RANDOMIZE]

I find men in positions of power approachable

Source: Nanos Research, online survey September 15th to 24th 2019, n=1145 girls 14-24 years of age.

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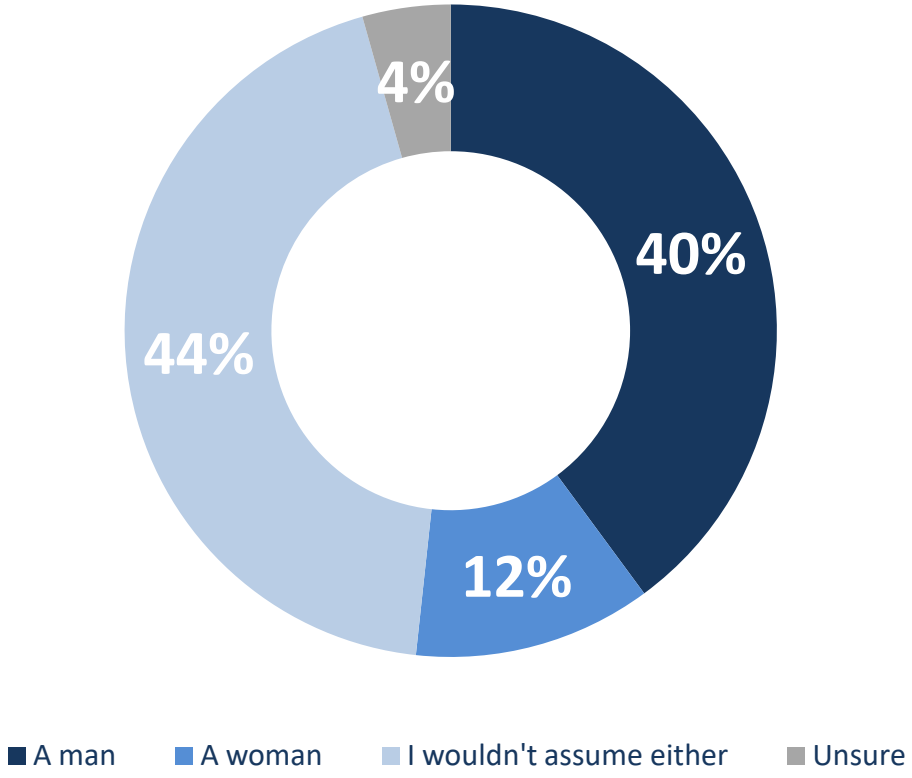
Perceived gender of CEO



	I wouldn't assume either
14 to 15 years old (n=123)	42.4%
16 to 17 years old (n=190)	40.2%
18 to 19 years old (n=244)	37.8%
20 to 21 years old (n=226)	49.8%
22 to 24 years old (n=362)	46.8%

*Weighted to the true population proportion.
*Charts may not add up to 100 due to rounding.

QUESTION – Think of a CEO, did you picture:

Source: Nanos Research, online survey September 15th to 24th 2019, n=1145 girls 14-24 years of age.

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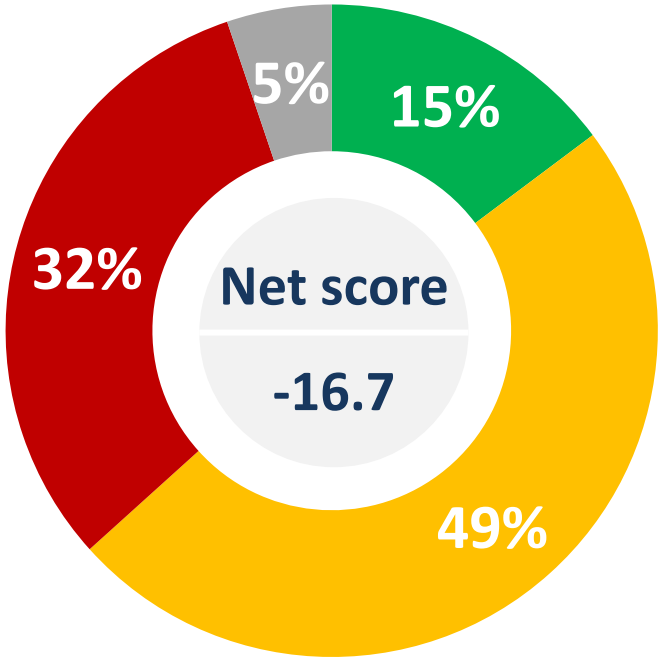
How: Action (Use your power, talk about it, donate)

“Canadian girls are more likely to say their female peers encourage or somewhat encourage their leadership aspirations than their male peers”

Talking about leadership aspirations with family



	Occasionally
14 to 15 years old (n=123)	42.4%
16 to 17 years old (n=190)	47.1%
18 to 19 years old (n=244)	47.4%
20 to 21 years old (n=226)	53.2%
22 to 24 years old (n=362)	50.2%

*Weighted to the true population proportion.
*Charts may not add up to 100 due to rounding.

QUESTION – Do you talk about your leadership aspirations with your family or other trusted adults regularly, occasionally or never?

Source: Nanos Research, online survey September 15th to 24th 2019, n=1145 girls 14-24 years of age.

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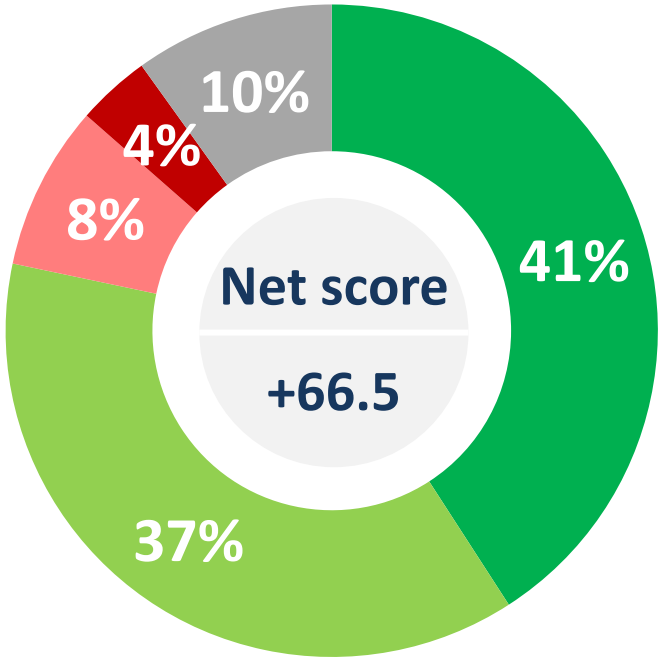
Female peers encouraging leadership aspirations



Encourage
Somewhat encourage
Somewhat not encourage
Not encourage
Unsure

	Encourage/ Somewhat encourage
14 to 15 years old (n=123)	77.2%
16 to 17 years old (n=190)	81.5%
18 to 19 years old (n=244)	80.1%
20 to 21 years old (n=226)	73.4%
22 to 24 years old (n=362)	79.1%

*Weighted to the true population proportion.
*Charts may not add up to 100 due to rounding.

QUESTION – Do your female peers encourage, somewhat encourage, somewhat not encourage or not encourage your leadership aspirations?

Source: Nanos Research, online survey September 15th to 24th 2019, n=1145 girls 14-24 years of age.

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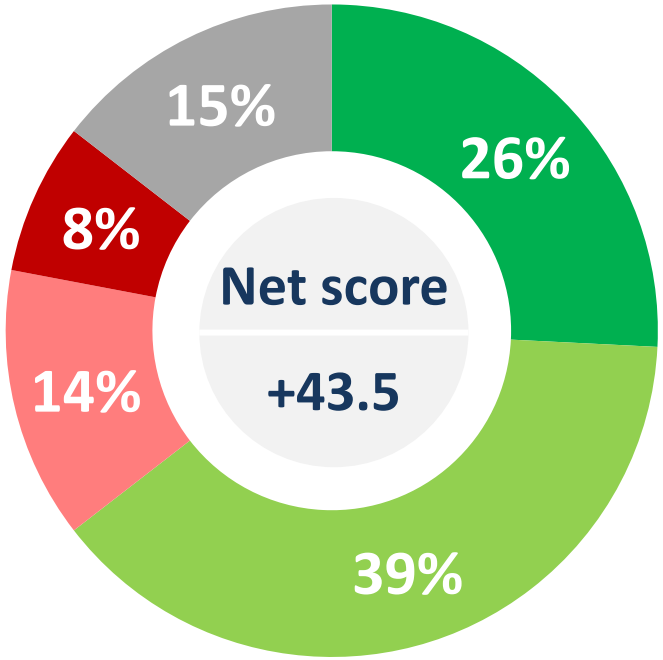
Male peers encouraging leadership aspirations



	Encourage/ Somewhat encourage
14 to 15 years old (n=123)	54.3%
16 to 17 years old (n=190)	62.3%
18 to 19 years old (n=244)	65.9%
20 to 21 years old (n=226)	65.5%
22 to 24 years old (n=362)	69.5%

*Weighted to the true population proportion.
*Charts may not add up to 100 due to rounding.

QUESTION – Do your male peers encourage, somewhat encourage, somewhat not encourage or not encourage your leadership aspirations?

Source: Nanos Research, online survey September 15th to 24th 2019, n=1145 girls 14-24 years of age.

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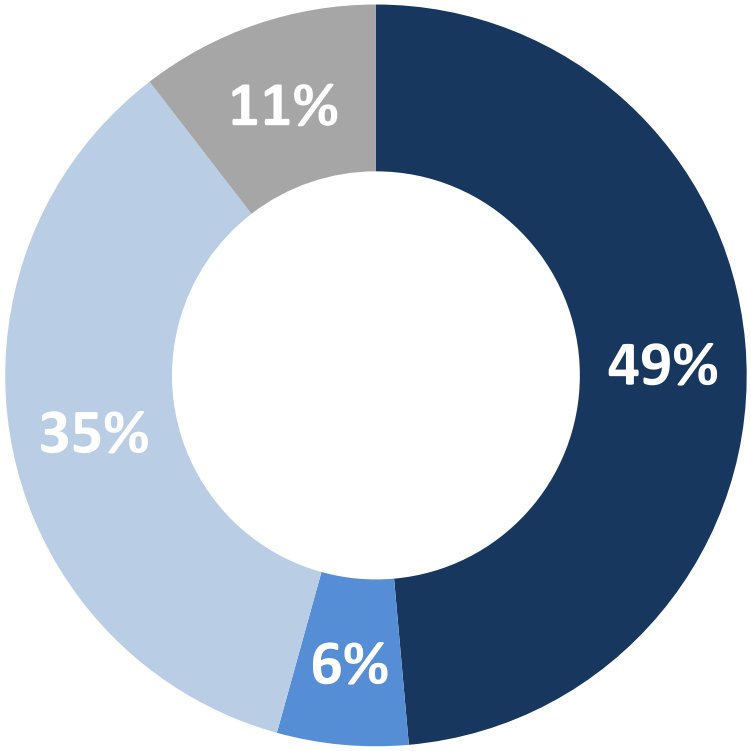
Treatment of male versus female sports teams



- The boys' teams are/were treated better and had a higher status
- The girls' teams are/were treated better and had a higher status
- Both the girls and the boys are treated the same and have the same status
- Unsure

	Boys' teams are/were treated better
14 to 15 years old (n=123)	44.6%
16 to 17 years old (n=190)	50.7%
18 to 19 years old (n=244)	51.5%
20 to 21 years old (n=226)	47.3%
22 to 24 years old (n=362)	48.3%

*Weighted to the true population proportion.
*Charts may not add up to 100 due to rounding.

QUESTION – When thinking of sports teams at your current or previous high school, are (or were) the girls' teams treated the same and did they have the same status as the boys' teams?

Source: Nanos Research, online survey September 15th to 24th 2019, n=1145 girls 14-24 years of age.

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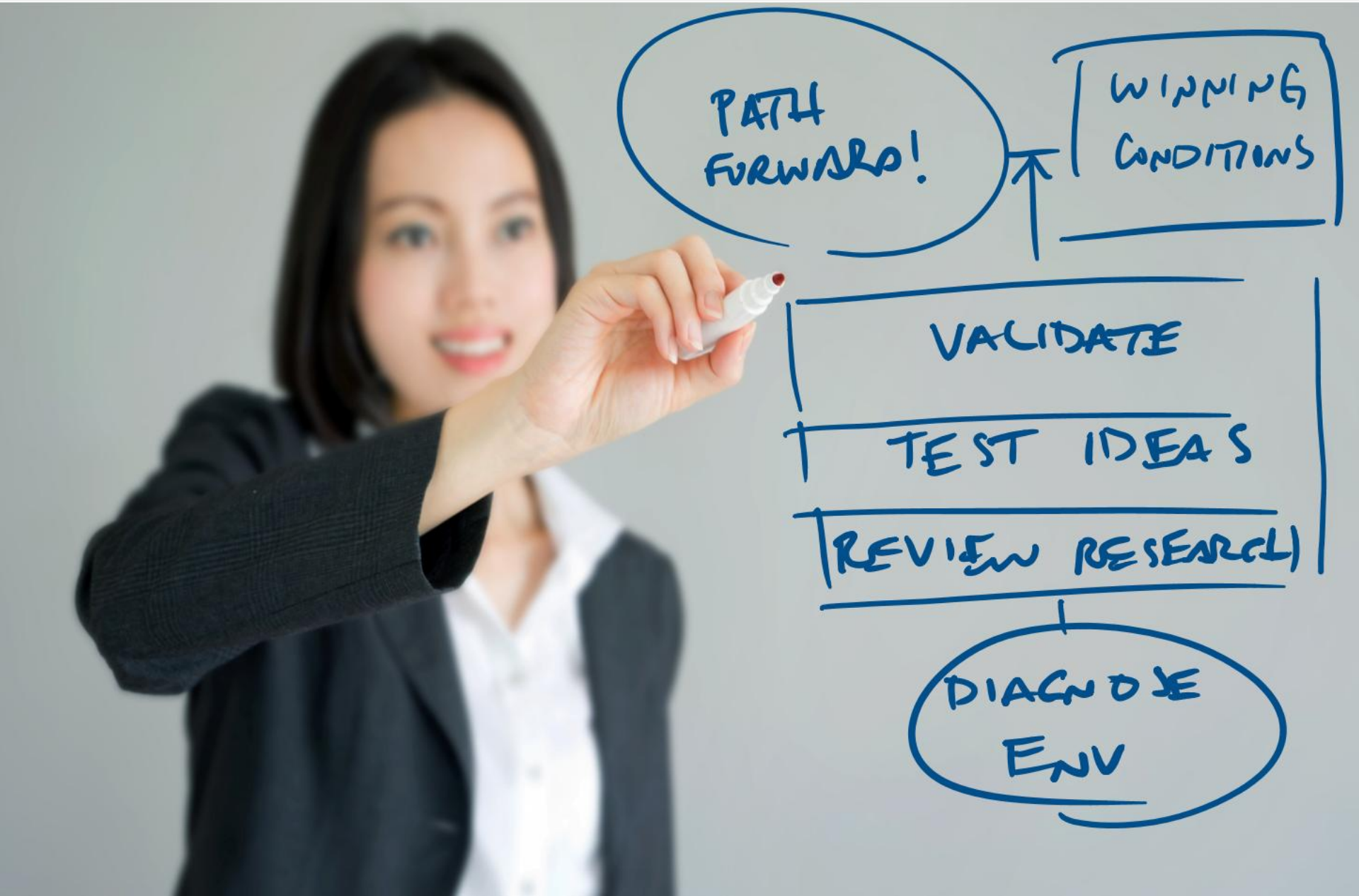
METHODOLOGY



METHODOLOGY

Nanos conducted an online survey of 1,145 Canadian girls, between 14 and 24 years of age, between September 15th to 24th 2019. Participants were administered a survey online. The results were statistically checked and weighted by age using the latest Census information and the sample is geographically stratified to be representative of Canada.

No margin of error applies to this research.

The research was commissioned by Plan International Canada and was conducted by Nanos Research.

Note: Charts may not add up to 100 due to rounding.

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TECHNICAL NOTE

Element	Description
Research sponsor	Plan International Canada
Population and Final Sample Size	1145 Canadian girls 14 to 24 years of age.
Source of Sample	QuestMindshare and Prodege
Type of Sample	Non-probability
Margin of Error	No margin of error applies to this research.
Mode of Survey	Online survey
Sampling Method Base	The sampling included Canadian girls from 14 to 24 years old.
Demographics (Captured)	Atlantic Canada, Quebec, Ontario, Prairies, British Columbia; Girls; between 14 and 24 years old. Six digit postal code was used to validate geography.
Fieldwork/Validation	Not applicable.
Number of Calls	Not applicable.
Time of Calls	Participants were not called.
Field Dates	September 15th to 24th, 2019.
Language of Survey	The survey was conducted in both English and French.
Standards	Nanos Research is a member of the Canadian Research Insights Council (CRIC) and confirms that this research fully complies with all CRIC Standards including the CRIC Public Opinion Research Standards and Disclosure Requirements. https://canadianresearchinsightscouncil.ca/standards/

Element	Description
Weighting of Data	The results were weighted by age using the latest Census information (2016) and the sample is geographically stratified to ensure a distribution across all regions of Canada. See tables for full weighting disclosure.
Screening	Not applicable.
Excluded Demographics	Individuals younger than 14 years old or older than 24 years old; men; individuals without internet could not participate.
Stratification	By age using the latest Census information (2016) and the sample is geographically stratified to be representative of Canada. Smaller areas such as Atlantic Canada were marginally oversampled to allow for a minimum regional sample
Estimated Response Rate	Not applicable.
Question Order	Question order in the preceding report reflects the order in which they appeared in the original questionnaire.
Question Content	All questions asked are contained in the report.
Question Wording	The questions in the preceding report are written exactly as they were asked to individuals.
Research/Data Collection Supplier	Nanos Research
Contact	Contact Nanos Research for more information or with any concerns or questions. http://www.nanos.co Telephone:(613) 234-4666 ext. 237 Email: info@nanosresearch.com.

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TABULATIONS

2019-1488 – Plan Canada – Girls – STAT SHEET

			Region							Age				
			Canada 2019-09	Atlantic	Quebec	Ontario	Manitoba/Saskatchewan	Alberta	British Columbia/North	14 to 15 years old	16 to 17 years old	18 to 19 years old	20 to 21 years old	22 to 24 years old
Question - Which adjectives most describe a good leader (choose all that apply).[RANDOMIZE]	Total	Unwgt N	1144	129	199	312	152	175	177	123	190	244	226	361
		Wgt N	999	65	212	399	76	118	128	151	173	185	194	296
	Assertive	%	39.4	47.6	25.3	42.4	44.7	40.5	45.1	33.5	37.6	41.7	39.6	41.9
	Organized	%	75.5	75.8	76.0	74.9	72.7	79.1	74.9	72.1	80.4	73.5	76.7	74.9
	Calm	%	51.4	55.7	45.4	49.0	54.7	55.9	60.6	56.2	56.3	48.7	52.9	46.9
	Smart	%	66.8	68.8	65.2	68.3	63.2	67.1	65.8	68.0	65.7	68.6	63.6	67.9
	Bold	%	36.0	27.8	29.2	38.0	36.5	39.9	41.3	36.8	35.4	41.2	32.7	34.7
	Supportive	%	69.3	75.5	62.0	69.5	73.6	74.7	70.1	65.3	70.4	73.1	68.4	68.9
	Emotional	%	8.5	6.7	4.4	11.0	5.7	6.9	11.8	12.3	5.6	12.8	7.4	6.4
	Patient	%	63.9	64.2	58.9	62.5	66.8	69.6	69.2	58.8	67.7	66.1	66.3	61.3
	Humble	%	46.9	42.9	41.2	45.9	49.9	52.2	54.6	39.6	46.4	52.4	45.0	48.6
	Tactful	%	34.6	33.4	31.4	34.1	33.3	34.6	42.8	28.0	30.8	30.4	31.9	44.7
	Strong	%	56.2	57.0	50.1	58.0	59.5	56.5	57.9	49.2	56.9	64.8	50.5	57.5
	Imposing	%	5.9	4.6	13.6	2.7	3.6	6.1	5.2	5.4	5.4	6.7	6.1	6.0
	Stern	%	12.9	13.6	8.5	15.2	15.3	12.0	11.7	19.2	9.6	12.9	10.0	13.3
	Decisive	%	53.2	65.4	53.2	51.7	48.1	56.1	52.2	45.6	57.1	53.5	49.5	57.1
	Passionate	%	62.2	67.5	56.4	64.2	59.2	62.7	63.9	57.4	64.0	69.5	61.7	59.3
	Confident	%	76.4	80.0	69.7	78.2	73.9	78.0	79.8	76.0	79.2	77.1	73.6	76.1
	Caring	%	57.3	55.7	51.4	55.8	60.3	64.9	64.0	62.2	58.4	59.3	52.4	56.1
	Fearless	%	31.2	29.9	24.9	34.6	31.0	29.4	33.1	32.0	29.5	38.9	24.1	31.5
	Empathetic	%	49.6	61.6	46.2	48.8	43.3	49.1	56.0	41.4	49.1	54.5	47.5	52.4
	Helpful	%	62.0	65.9	48.2	65.3	65.3	69.0	64.1	60.8	67.5	60.9	64.0	58.7
	Passive	%	7.0	2.2	8.9	6.0	6.6	9.2	7.3	8.9	8.1	9.2	2.1	7.1
	Quiet	%	3.7	3.9	3.6	3.9	3.2	2.8	4.0	4.4	2.2	3.5	2.1	5.3
	Timid	%	1.7	1.9	1.5	1.8	2.6	1.3	1.5	3.9	2.1	0.6	0.6	1.9
	Gentle	%	21.9	20.6	20.6	19.8	23.7	28.1	24.3	29.0	26.7	23.8	16.7	17.6
	Unsure	%	1.2	1.7	1.8	0.8	0.6	0.9	1.8	4.0	1.5	0.0	1.3	0.2

2019-1488 – Plan Canada – Girls – STAT SHEET

			Region							Age				
			Canada 2019-09	Atlantic	Quebec	Ontario	Manitoba/Saskatchewan	Alberta	British Columbia/North	14 to 15 years old	16 to 17 years old	18 to 19 years old	20 to 21 years old	22 to 24 years old
Which adjectives describe girls (choose all that apply):[RANDOMIZE]	Total	Unwgt N	1143	129	199	311	152	175	177	123	190	244	225	361
		Wgt N	998	65	212	398	76	118	128	151	173	185	192	296
	Assertive	%	25.7	31.0	17.3	27.9	27.8	25.0	29.1	29.2	26.8	22.1	22.7	27.3
	Organized	%	49.4	51.8	46.9	51.6	46.7	45.4	51.0	52.7	51.7	47.3	49.2	47.8
	Calm	%	41.6	42.8	38.0	42.9	37.8	40.5	46.4	40.8	37.4	44.3	41.9	42.7
	Smart	%	61.6	59.6	57.3	63.8	59.3	64.6	61.5	64.4	58.1	62.4	58.8	63.5
	Bold	%	36.1	38.0	27.7	37.8	30.6	42.7	40.9	36.6	33.3	35.4	38.2	36.6
	Supportive	%	51.7	52.5	39.7	55.7	53.8	53.4	55.9	57.1	50.7	49.2	53.3	50.0
	Emotional	%	54.5	55.7	55.1	52.9	58.0	54.5	55.6	53.4	56.5	55.6	54.4	53.2
	Patient	%	47.7	53.4	39.0	51.5	46.4	47.7	48.3	48.3	45.5	41.2	49.0	51.9
	Humble	%	36.9	39.7	24.5	40.0	34.7	41.8	43.2	29.9	37.2	37.5	34.3	41.7
	Tactful	%	21.2	28.8	16.3	21.1	21.2	22.3	24.9	22.8	19.3	15.6	21.8	24.7
	Strong	%	52.0	55.8	43.6	55.5	54.2	49.0	54.6	50.3	50.3	52.2	52.7	53.4
	Imposing	%	11.4	16.3	9.8	10.6	8.9	12.7	14.4	11.0	9.8	9.5	13.1	12.8
	Stern	%	14.1	17.2	6.4	15.5	11.3	17.8	19.3	17.9	14.7	13.5	12.2	13.5
	Decisive	%	27.0	34.9	27.0	27.1	19.6	27.6	27.0	27.4	29.1	23.9	23.9	29.7
	Passionate	%	56.9	54.7	55.1	56.9	60.1	58.5	57.4	50.6	54.1	53.7	56.8	63.8
	Confident	%	51.8	56.5	43.5	55.4	53.8	50.7	51.6	50.5	47.2	53.7	49.3	55.5
	Caring	%	59.8	58.0	50.9	62.0	62.4	66.4	60.9	58.3	60.3	57.3	60.5	61.4
	Fearless	%	37.1	40.2	27.3	40.5	35.5	40.3	39.3	34.9	36.8	34.9	35.3	40.9
	Empathetic	%	50.4	48.2	41.0	54.1	51.0	53.6	51.7	51.6	44.8	46.0	51.2	55.2
	Helpful	%	49.3	52.5	41.4	49.5	49.1	56.1	54.0	49.7	51.4	46.1	49.2	49.9
	Passive	%	20.6	21.2	17.4	19.9	20.6	25.2	23.3	19.4	20.3	20.2	22.5	20.2
	Quiet	%	26.2	27.8	20.2	27.8	23.7	29.1	29.1	28.9	22.8	27.6	27.0	25.3
	Timid	%	22.1	22.3	26.4	20.2	23.5	18.6	23.0	26.1	20.3	23.3	20.5	21.3
	Gentle	%	51.6	47.7	48.8	52.8	50.7	51.3	54.9	47.0	51.3	50.4	53.6	53.4
	Unsure	%	16.7	22.5	18.2	14.1	15.9	22.1	15.0	15.8	19.5	20.7	16.5	13.2

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			Region							Age				
			Canada 2019-09	Atlantic	Quebec	Ontario	Manitoba/Saskatchewan	Alberta	British Columbia/North	14 to 15 years old	16 to 17 years old	18 to 19 years old	20 to 21 years old	22 to 24 years old
Question - Which adjectives describe boys (choose all that apply):[RANDOMIZE]	Total	Unwgt N	1140	128	199	310	152	175	176	122	190	243	225	360
		Wgt N	995	65	212	397	76	118	127	150	173	185	192	295
	Assertive	%	43.9	46.5	35.0	44.1	53.6	48.5	47.1	43.4	41.1	44.6	40.8	47.5
	Organized	%	19.2	30.9	13.7	19.2	19.0	21.9	20.1	17.6	20.6	16.0	20.4	20.5
	Calm	%	21.9	29.7	17.7	21.8	16.2	25.0	25.3	24.8	24.0	23.9	18.9	19.8
	Smart	%	42.4	47.7	44.1	39.6	45.3	39.4	46.7	38.9	40.7	44.0	42.8	44.0
	Bold	%	50.7	50.2	40.8	50.7	55.2	60.7	55.2	55.9	47.7	48.7	47.4	53.1
	Supportive	%	32.7	39.4	28.3	32.6	32.1	34.5	35.1	35.3	31.5	34.6	30.0	32.5
	Emotional	%	18.9	24.6	15.7	19.1	18.4	21.5	18.6	17.7	21.1	18.4	18.8	18.5
	Patient	%	22.1	29.7	18.8	22.3	19.2	22.1	25.0	21.6	20.5	20.1	24.2	23.3
	Humble	%	24.1	27.7	20.2	25.0	24.0	25.2	24.6	23.4	19.6	25.4	22.4	27.2
	Tactful	%	27.0	29.7	21.1	29.0	29.0	30.0	25.2	27.9	26.2	24.6	27.7	28.0
	Strong	%	61.9	59.8	61.5	59.7	68.7	62.5	65.8	66.6	62.4	60.3	63.2	59.3
	Imposing	%	30.0	35.9	41.2	24.8	26.6	32.7	24.2	27.9	26.9	30.3	33.4	30.6
	Stern	%	32.4	34.1	21.9	31.6	43.2	44.3	34.4	29.1	28.9	35.4	30.5	35.7
	Decisive	%	38.1	38.2	37.2	38.9	43.7	35.5	35.9	41.5	38.4	34.4	36.6	39.4
	Passionate	%	32.8	37.4	27.7	32.8	31.9	31.4	40.6	28.2	27.6	33.4	36.2	35.4
	Confident	%	55.2	54.5	55.2	54.2	58.1	56.8	55.1	52.7	53.6	58.1	55.5	55.3
	Caring	%	29.7	32.3	25.8	30.9	25.5	29.8	33.1	30.5	29.2	28.2	32.0	28.9
	Fearless	%	46.6	45.0	42.5	45.3	50.9	51.8	51.0	43.9	43.6	50.2	43.3	49.7
	Empathetic	%	19.5	27.5	18.8	18.1	16.1	21.8	20.7	17.0	21.1	22.6	19.9	17.6
	Helpful	%	33.4	39.3	29.8	32.4	33.0	34.5	39.0	30.7	34.3	30.6	31.6	37.3
	Passive	%	20.9	26.4	15.8	19.7	24.6	28.9	20.6	20.1	23.5	24.5	20.7	17.7
	Quiet	%	16.2	21.7	17.0	14.8	16.7	16.4	15.7	14.6	16.0	16.0	17.4	16.4
	Timid	%	14.9	22.2	10.0	15.4	16.6	18.3	13.6	16.7	13.9	15.7	15.4	13.7
	Gentle	%	22.1	28.0	23.1	19.4	19.8	25.2	24.2	18.4	23.8	21.6	23.7	22.2
	Unsure	%	18.5	24.1	17.2	19.3	11.4	20.2	17.7	15.2	24.0	20.2	19.2	15.3

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			Region							Age				
			Canada 2019-09	Atlantic	Quebec	Ontario	Manitoba/Saskatchewan	Alberta	British Columbia/North	14 to 15 years old	16 to 17 years old	18 to 19 years old	20 to 21 years old	22 to 24 years old
Question - Do you believe that achieving gender equality benefits:	Total	Unwgt N	1145	129	199	312	152	175	178	123	190	244	226	362
		Wgt N	1000	65	212	399	76	118	129	151	173	185	194	297
	Only/mostly women	%	7.9	3.4	8.0	6.5	8.5	9.8	12.3	10.7	6.4	8.2	7.3	7.6
	All genders equally	%	83.6	88.4	85.4	84.8	81.9	83.4	75.5	81.5	85.8	83.3	82.3	84.4
	Only/mostly men	%	1.9	0.0	0.9	2.7	2.0	1.3	2.1	1.2	3.0	1.9	4.1	0.1
	No one	%	2.0	3.2	1.0	2.5	3.3	0.5	2.2	1.9	1.6	2.4	2.3	2.0
	Unsure	%	4.6	4.9	4.6	3.4	4.2	5.0	7.9	4.8	3.2	4.1	4.0	5.9

			Region							Age				
			Canada 2019-09	Atlantic	Quebec	Ontario	Manitoba/Saskatchewan	Alberta	British Columbia/North	14 to 15 years old	16 to 17 years old	18 to 19 years old	20 to 21 years old	22 to 24 years old
Question - In general do you think girls/women do more, somewhat more, the same, somewhat less or less household chores as boys/men in your home?	Total	Unwgt N	1145	129	199	312	152	175	178	123	190	244	226	362
		Wgt N	1000	65	212	399	76	118	129	151	173	185	194	297
	More	%	36.1	28.3	25.0	42.3	44.4	40.3	30.0	35.4	37.0	34.4	36.7	36.5
	Somewhat more	%	36.2	40.9	39.9	34.0	30.9	33.9	39.5	35.7	37.4	40.3	35.0	33.9
	The same	%	20.6	24.6	19.4	19.1	19.8	22.1	24.3	21.7	18.4	17.6	20.6	23.2
	Somewhat less	%	3.1	2.3	8.4	1.5	1.7	0.0	3.3	3.2	3.1	2.2	2.8	3.7
	Less	%	1.3	0.9	2.4	0.5	2.1	2.1	1.2	1.3	1.9	2.0	0.2	1.4
	Unsure	%	2.7	3.0	4.9	2.5	1.1	1.6	1.8	2.7	2.3	3.4	4.7	1.3

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			Region							Age				
			Canada 2019-09	Atlantic	Quebec	Ontario	Manitoba/Saskatchewan	Alberta	British Columbia/North	14 to 15 years old	16 to 17 years old	18 to 19 years old	20 to 21 years old	22 to 24 years old
Question - Do you regularly, occasionally or never feel pressure to change how you act in order to achieve your leadership aspirations?	Total	Unwgt N	1145	129	199	312	152	175	178	123	190	244	226	362
		Wgt N	1000	65	212	399	76	118	129	151	173	185	194	297
	Regularly	%	19.0	13.6	18.4	22.3	12.9	20.3	14.6	16.6	20.4	16.1	17.6	22.0
	Occasionally	%	57.0	56.7	56.1	55.4	58.9	57.3	62.5	55.8	54.6	60.2	60.5	54.8
	Never	%	15.9	19.9	15.3	15.3	14.4	16.1	17.6	16.2	12.2	17.1	13.7	18.7
	Unsure	%	8.1	9.7	10.2	7.0	13.7	6.4	5.3	11.4	12.9	6.6	8.2	4.4

Do you agree, somewhat agree, somewhat disagree or disagree with the following statements [RANDOMIZE]

			Region							Age				
			Canada 2019-09	Atlantic	Quebec	Ontario	Manitoba/Saskatchewan	Alberta	British Columbia/North	14 to 15 years old	16 to 17 years old	18 to 19 years old	20 to 21 years old	22 to 24 years old
Question - People thought of me as smart growing up	Total	Unwgt N	1145	129	199	312	152	175	178	123	190	244	226	362
		Wgt N	1000	65	212	399	76	118	129	151	173	185	194	297
	Agree	%	49.5	61.2	52.5	48.3	47.1	49.7	43.4	48.7	48.7	50.7	43.1	53.8
	Somewhat agree	%	34.0	21.3	31.4	37.3	33.2	33.8	35.1	34.2	33.7	32.7	38.9	31.6
	Somewhat disagree	%	8.8	11.4	10.7	7.7	10.4	6.5	9.2	7.4	11.6	9.3	8.9	7.6
	Disagree	%	4.4	2.5	3.0	3.7	5.4	6.4	7.5	7.7	3.4	4.2	4.1	3.5
	Unsure	%	3.3	3.7	2.4	3.0	3.9	3.6	4.8	1.9	2.5	3.1	5.0	3.5

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Do you agree, somewhat agree, somewhat disagree or disagree with the following statements [RANDOMIZE]

				Region							Age				
			Canada 2019-09	Atlantic	Quebec	Ontario	Manitoba/Saskatchewan	Alberta	British Columbia/North	14 to 15 years old	16 to 17 years old	18 to 19 years old	20 to 21 years old	22 to 24 years old
Question - Girls and women have the natural abilities required to be good leaders	Total	Unwgt N	1145	129	199	312	152	175	178	123	190	244	226	362
		Wgt N	1000	65	212	399	76	118	129	151	173	185	194	297
	Agree	%	44.4	49.5	43.7	43.4	44.6	50.8	39.9	44.3	40.6	46.1	41.1	47.7
	Somewhat agree	%	37.4	35.4	36.5	39.1	36.3	33.6	39.3	36.0	42.2	37.9	36.8	35.6
	Somewhat disagree	%	9.2	5.9	8.8	9.6	12.2	7.6	10.1	12.0	8.9	9.0	10.7	7.2
	Disagree	%	4.3	2.2	4.5	3.5	3.3	4.2	8.5	5.1	3.3	3.0	3.4	6.0
	Unsure	%	4.6	7.0	6.5	4.4	3.7	3.8	2.2	2.6	5.1	4.0	8.0	3.5

Do you agree, somewhat agree, somewhat disagree or disagree with the following statements [RANDOMIZE]

				Region							Age				
			Canada 2019-09	Atlantic	Quebec	Ontario	Manitoba/Saskatchewan	Alberta	British Columbia/North	14 to 15 years old	16 to 17 years old	18 to 19 years old	20 to 21 years old	22 to 24 years old
Question - My opinions are/were valued when I was in school	Total	Unwgt N	1145	129	199	312	152	175	178	123	190	244	226	362
		Wgt N	1000	65	212	399	76	118	129	151	173	185	194	297
	Agree	%	28.4	30.6	27.9	28.3	25.7	27.8	30.5	33.3	37.7	26.7	22.3	25.4
	Somewhat agree	%	43.8	44.8	39.4	44.9	40.9	50.8	42.2	44.9	36.1	41.8	46.7	47.0
	Somewhat disagree	%	15.9	13.8	17.4	16.2	18.6	14.1	13.3	10.1	13.4	17.7	15.8	19.1
	Disagree	%	7.3	5.4	8.5	6.2	12.5	5.8	8.1	8.3	9.5	8.8	5.5	5.8
	Unsure	%	4.7	5.4	6.8	4.4	2.2	1.5	5.9	3.4	3.4	5.0	9.6	2.7

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Do you agree, somewhat agree, somewhat disagree or disagree with the following statements [RANDOMIZE]

			Region							Age				
			Canada 2019-09	Atlantic	Quebec	Ontario	Manitoba/Saskatchewan	Alberta	British Columbia/North	14 to 15 years old	16 to 17 years old	18 to 19 years old	20 to 21 years old	22 to 24 years old
Question - Boys and men have the natural abilities required to be good leaders	Total	Unwgt N	1145	129	199	312	152	175	178	123	190	244	226	362
		Wgt N	1000	65	212	399	76	118	129	151	173	185	194	297
	Agree	%	32.8	32.2	31.2	33.1	31.9	39.8	29.1	29.9	31.4	38.8	26.7	35.4
	Somewhat agree	%	36.9	44.1	40.4	37.0	39.4	32.0	30.1	38.9	38.1	32.7	42.0	34.4
	Somewhat disagree	%	14.7	11.8	13.4	14.2	14.2	13.1	21.7	15.8	14.5	14.9	14.1	14.5
	Disagree	%	10.4	7.8	9.0	10.4	7.8	10.9	15.1	10.9	10.6	7.9	8.4	12.9
	Unsure	%	5.2	4.1	5.9	5.3	6.8	4.1	4.1	4.4	5.4	5.7	8.7	2.7

Do you agree, somewhat agree, somewhat disagree or disagree with the following statements [RANDOMIZE]

			Region							Age				
			Canada 2019-09	Atlantic	Quebec	Ontario	Manitoba/Saskatchewan	Alberta	British Columbia/North	14 to 15 years old	16 to 17 years old	18 to 19 years old	20 to 21 years old	22 to 24 years old
Question - My gender holds back my ability to be a leader	Total	Unwgt N	1145	129	199	312	152	175	178	123	190	244	226	362
		Wgt N	1000	65	212	399	76	118	129	151	173	185	194	297
	Agree	%	7.9	9.1	9.2	8.3	10.8	6.2	3.9	5.8	4.2	10.0	8.2	9.6
	Somewhat agree	%	28.8	23.0	27.4	30.1	28.6	28.2	30.9	24.4	26.9	31.5	32.0	28.4
	Somewhat disagree	%	16.7	12.0	18.5	15.4	21.2	17.2	17.4	9.1	20.6	19.1	17.2	16.5
	Disagree	%	40.8	49.7	37.9	40.9	35.1	43.2	42.3	52.9	41.6	38.3	33.8	40.4
	Unsure	%	5.7	6.2	7.0	5.4	4.3	5.2	5.4	7.7	6.7	1.1	8.7	5.0

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			Region							Age				
			Canada 2019-09	Atlantic	Quebec	Ontario	Manitoba/Saskatchewan	Alberta	British Columbia/North	14 to 15 years old	16 to 17 years old	18 to 19 years old	20 to 21 years old	22 to 24 years old
Question - In general, are you confident, somewhat confident, somewhat not confident or not confident in your leadership abilities?	Total	Unwgt N	1145	129	199	312	152	175	178	123	190	244	226	362
		Wgt N	1000	65	212	399	76	118	129	151	173	185	194	297
	Confident	%	27.1	25.9	29.1	27.7	22.9	28.5	23.5	22.8	26.9	28.0	20.7	32.9
	Somewhat confident	%	48.0	45.2	48.3	48.0	50.6	46.8	48.5	50.6	45.7	46.4	51.0	47.0
	Somewhat not confident	%	14.6	17.8	13.6	13.4	12.9	17.7	16.1	16.9	18.9	12.9	13.2	12.7
	Not confident	%	7.4	8.3	5.1	8.1	10.6	5.1	9.2	8.4	7.2	10.7	7.8	4.8
	Unsure	%	2.9	2.8	3.9	2.8	3.1	1.9	2.6	1.3	1.3	2.0	7.3	2.5

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Where do you feel that you had/have opportunities to become a leader? Please rank the following where 1 is the place where you had the best opportunities to become a leader, 2 the second best place to become a leader and so on. [RANDOMIZE]

				Region							Age				
			Canada 2019-09	Atlantic	Quebec	Ontario	Manitoba/Saskatchewan	Alberta	British Columbia/North	14 to 15 years old	16 to 17 years old	18 to 19 years old	20 to 21 years old	22 to 24 years old
Question - Rank 1	Total	Unwgt N	1114	126	193	305	146	171	173	120	184	240	219	351
		Wgt N	974	64	206	390	73	115	125	147	168	182	188	290
	Family	%	19.1	15.8	24.6	21.1	10.6	18.4	11.6	20.9	15.8	21.4	14.2	22.0
	In a workplace	%	10.8	19.4	11.6	8.9	8.8	9.8	13.2	4.1	6.7	8.7	16.1	14.5
	Educational institutions	%	15.1	11.9	12.8	16.2	13.7	16.9	15.9	11.5	17.2	15.1	16.4	14.7
	Clubs and Community Groups	%	7.4	13.4	3.7	6.9	11.0	8.9	8.9	9.4	6.4	7.0	5.9	8.4
	Within peer groups	%	15.2	9.9	10.7	16.0	20.1	15.8	19.7	17.7	15.1	15.8	15.9	13.3
	Sports and Activities	%	12.1	14.1	12.3	11.8	17.5	8.9	11.4	11.7	12.6	14.0	13.0	10.2
	Volunteerism and activism	%	9.6	6.6	8.6	10.5	8.2	12.4	8.6	10.2	13.7	9.5	9.3	7.3
	I have had no opportunities to become a leader	%	7.6	6.4	11.5	6.0	8.4	6.7	7.0	12.5	7.4	6.6	6.5	6.6
	Other	%	0.1	0.0	0.5	0.0	0.0	0.0	0.0	0.0	0.0	0.6	0.0	0.0
	Unsure	%	2.8	2.5	3.6	2.6	1.6	2.1	3.7	2.0	4.9	1.5	2.7	3.0

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Where do you feel that you had/have opportunities to become a leader? Please rank the following where 1 is the place where you had the best opportunities to become a leader, 2 the second best place to become a leader and so on. [RANDOMIZE]

			Region							Age				
			Canada 2019-09	Atlantic	Quebec	Ontario	Manitoba/Saskatchewan	Alberta	British Columbia/North	14 to 15 years old	16 to 17 years old	18 to 19 years old	20 to 21 years old	22 to 24 years old
Question - Rank 2	Total	Unwgt N	1001	107	160	278	136	158	162	103	168	222	196	312
		Wgt N	875	56	171	354	69	107	117	128	152	168	169	258
	Family	%	17.0	11.8	19.6	16.1	19.6	15.5	18.3	28.2	7.7	12.9	19.3	18.2
	In a workplace	%	9.9	8.3	12.7	11.1	5.9	7.2	7.5	2.9	9.6	9.7	9.4	13.9
	Educational institutions	%	13.7	16.6	11.5	14.8	14.3	14.4	11.4	14.5	14.0	8.7	14.9	15.6
	Clubs and Community Groups	%	13.3	14.0	9.8	13.5	13.4	13.5	17.3	10.6	15.7	18.1	11.5	11.3
	Within peer groups	%	21.2	26.8	21.5	21.9	22.8	19.5	16.2	15.0	28.7	28.8	17.6	17.2
	Sports and Activities	%	12.2	7.4	14.4	10.8	12.9	13.6	13.9	16.6	12.2	8.4	13.7	11.6
	Volunteerism and activism	%	10.1	13.3	7.4	9.4	7.9	13.8	12.4	11.1	8.2	10.1	11.0	10.1
	I have had no opportunities to become a leader	%	2.2	0.5	1.8	2.4	1.9	2.4	2.9	1.1	3.3	3.0	2.0	1.6
	Unsure	%	0.4	1.3	1.3	0.0	1.4	0.0	0.0	0.0	0.5	0.3	0.6	0.6

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Where do you feel that you had/have opportunities to become a leader? Please rank the following where 1 is the place where you had the best opportunities to become a leader, 2 the second best place to become a leader and so on. [RANDOMIZE]

				Region							Age				
			Canada 2019-09	Atlantic	Quebec	Ontario	Manitoba/Saskatchewan	Alberta	British Columbia/North	14 to 15 years old	16 to 17 years old	18 to 19 years old	20 to 21 years old	22 to 24 years old
Question - Rank 3	Total	Unwgt N	885	88	138	262	110	146	141	92	145	197	176	275
		Wgt N	788	49	148	335	54	99	102	116	135	150	154	233
	Family	%	14.8	17.3	18.1	13.9	14.3	12.7	14.4	8.2	13.8	18.0	14.6	16.8
	In a workplace	%	11.9	4.9	16.2	8.1	15.4	17.2	14.5	1.7	8.2	10.0	19.8	15.2
	Educational institutions	%	15.8	13.2	11.0	19.0	17.0	16.4	12.1	15.7	14.4	13.3	19.2	16.0
	Clubs and Community Groups	%	12.6	14.9	8.7	14.2	12.1	11.2	13.2	16.1	15.1	14.6	5.8	12.5
	Within peer groups	%	16.8	8.6	13.9	17.5	15.7	20.0	20.2	20.4	16.7	15.3	15.8	16.8
	Sports and Activities	%	11.0	14.5	14.1	10.2	6.5	13.0	8.3	16.6	10.8	12.0	10.8	7.9
	Volunteerism and activism	%	15.0	24.5	17.3	14.4	16.7	7.9	15.2	18.8	18.5	14.4	13.3	12.6
	I have had no opportunities to become a leader	%	2.0	2.1	0.7	2.7	2.3	1.2	2.1	2.5	2.5	2.0	0.7	2.3
	Other	%	0.1	0.0	0.0	0.0	0.0	0.6	0.0	0.0	0.0	0.4	0.0	0.0

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Where do you feel that you had/have opportunities to become a leader? Please rank the following where 1 is the place where you had the best opportunities to become a leader, 2 the second best place to become a leader and so on. [RANDOMIZE]

			Region							Age				
			Canada 2019-09	Atlantic	Quebec	Ontario	Manitoba/Saskatchewan	Alberta	British Columbia/North	14 to 15 years old	16 to 17 years old	18 to 19 years old	20 to 21 years old	22 to 24 years old
Question - Rank 4	Total	Unwgt N	772	78	118	229	97	126	124	79	121	175	153	244
		Wgt N	681	42	126	292	45	86	89	96	109	135	135	206
	Family	%	13.3	10.9	11.9	13.5	10.0	18.0	13.2	16.3	19.5	13.0	9.0	11.9
	In a workplace	%	11.2	24.3	8.6	8.8	16.8	10.6	14.7	5.6	9.9	14.5	10.1	13.2
	Educational institutions	%	13.7	19.1	17.8	11.1	8.8	11.4	18.8	14.8	13.0	13.7	11.8	14.9
	Clubs and Community Groups	%	17.9	8.4	20.2	20.9	11.2	17.3	13.2	24.3	18.5	15.0	19.7	15.2
	Within peer groups	%	15.0	12.9	19.5	12.3	19.3	16.5	15.2	20.3	15.9	10.9	18.1	12.8
	Sports and Activities	%	11.2	8.2	8.6	13.9	13.5	9.4	8.2	5.4	8.9	13.6	12.5	12.8
	Volunteerism and activism	%	15.7	12.4	10.9	18.2	18.9	14.4	15.8	12.4	12.4	15.7	17.0	18.3
	I have had no opportunities to become a leader	%	1.8	3.7	2.6	1.3	1.4	2.4	1.1	1.0	1.9	3.7	1.7	0.9

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Where do you feel that you had/have opportunities to become a leader? Please rank the following where 1 is the place where you had the best opportunities to become a leader, 2 the second best place to become a leader and so on. [RANDOMIZE]

				Region							Age			
			Canada 2019-09	Atlantic	Quebec	Ontario	Manitoba/Saskatchewan	Alberta	British Columbia/North	14 to 15 years old	16 to 17 years old	18 to 19 years old	20 to 21 years old	22 to 24 years old
Question - Rank 5	Total	Unwgt N	658	66	98	200	79	106	109	71	100	153	122	212
		Wgt N	583	34	105	256	36	74	78	86	90	119	108	181
	Family	%	13.4	10.8	10.8	14.4	12.7	10.2	17.8	12.3	15.2	12.4	12.7	14.0
	In a workplace	%	14.8	13.7	24.7	12.9	12.2	12.9	11.0	16.0	15.4	12.9	12.0	16.8
	Educational institutions	%	13.0	18.0	8.0	13.5	18.4	15.7	11.0	16.9	11.0	18.0	11.0	10.2
	Clubs and Community Groups	%	15.7	15.9	15.1	15.2	20.5	20.3	11.3	15.4	17.1	13.7	22.2	12.5
	Within peer groups	%	9.7	15.2	7.4	9.3	11.4	9.9	10.6	5.8	9.9	9.1	6.6	13.7
	Sports and Activities	%	13.8	14.6	16.4	14.2	7.9	9.0	16.2	11.6	14.5	10.8	15.1	15.8
	Volunteerism and activism	%	16.6	9.6	14.3	18.1	15.9	17.2	17.7	17.9	16.1	18.8	17.9	14.0
	I have had no opportunities to become a leader	%	3.0	2.2	3.2	2.3	1.1	4.8	4.3	4.0	0.8	4.2	2.4	3.1

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Where do you feel that you had/have opportunities to become a leader? Please rank the following where 1 is the place where you had the best opportunities to become a leader, 2 the second best place to become a leader and so on. [RANDOMIZE]

				Region							Age			
			Canada 2019-09	Atlantic	Quebec	Ontario	Manitoba/Saskatchewan	Alberta	British Columbia/North	14 to 15 years old	16 to 17 years old	18 to 19 years old	20 to 21 years old	22 to 24 years old
Question - Rank 6	Total	Unwgt N	550	53	72	175	67	89	94	55	85	132	99	179
		Wgt N	484	27	77	222	31	60	67	65	76	101	88	153
	Family	%	13.2	9.5	10.2	12.9	17.8	18.1	12.9	10.4	13.7	13.1	18.5	11.3
	In a workplace	%	18.2	20.2	20.8	18.1	25.7	15.2	13.8	23.7	16.0	20.0	14.5	17.9
	Educational institutions	%	11.4	7.0	19.2	9.7	6.1	8.8	14.5	9.1	12.5	16.4	12.8	7.6
	Clubs and Community Groups	%	13.3	10.6	11.3	14.9	12.5	8.6	16.1	8.4	11.6	13.2	11.2	17.6
	Within peer groups	%	12.9	17.2	9.7	17.2	6.1	10.0	6.0	14.8	8.3	8.8	18.4	13.8
	Sports and Activities	%	15.9	17.3	12.6	13.0	17.3	27.0	17.9	21.8	20.6	13.2	10.1	16.1
	Volunteerism and activism	%	13.3	14.7	16.3	11.5	14.5	12.3	15.9	11.8	12.9	14.4	13.4	13.4
	I have had no opportunities to become a leader	%	1.8	3.5	0.0	2.6	0.0	0.0	3.0	0.0	4.4	0.9	1.1	2.3

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Where do you feel that you had/have opportunities to become a leader? Please rank the following where 1 is the place where you had the best opportunities to become a leader, 2 the second best place to become a leader and so on. [RANDOMIZE]

			Region							Age				
			Canada 2019-09	Atlantic	Quebec	Ontario	Manitoba/Saskatchewan	Alberta	British Columbia/North	14 to 15 years old	16 to 17 years old	18 to 19 years old	20 to 21 years old	22 to 24 years old
Question - Rank 7	Total	Unwgt N	441	41	55	139	57	70	79	43	63	108	77	150
		Wgt N	386	22	59	176	26	47	55	51	56	80	70	129
	Family	%	13.0	20.8	10.7	8.9	28.7	14.0	17.3	11.2	16.4	15.5	11.3	11.7
	In a workplace	%	18.4	5.0	18.0	20.5	16.9	19.5	17.4	32.2	16.7	13.9	24.0	13.5
	Educational institutions	%	10.7	18.5	5.2	11.1	12.7	12.0	10.5	9.6	8.4	8.3	11.8	13.1
	Clubs and Community Groups	%	11.6	8.5	9.3	11.8	5.9	15.1	14.1	8.6	17.3	8.1	11.8	12.2
	Within peer groups	%	7.9	11.1	12.9	5.3	2.9	11.3	9.2	12.0	7.3	4.9	8.8	8.0
	Sports and Activities	%	21.6	25.0	18.7	24.5	22.0	15.3	19.2	11.0	19.2	30.3	22.8	20.8
	Volunteerism and activism	%	12.4	7.5	23.5	12.1	9.4	10.2	6.7	9.2	10.2	14.1	7.6	16.2
	I have had no opportunities to become a leader	%	4.1	3.6	1.7	5.2	1.7	2.6	5.6	6.2	4.4	3.7	1.9	4.5
	Other	%	0.2	0.0	0.0	0.5	0.0	0.0	0.0	0.0	0.0	1.2	0.0	0.0

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Where do you feel that you had/have opportunities to become a leader? Please rank the following where 1 is the place where you had the best opportunities to become a leader, 2 the second best place to become a leader and so on. [RANDOMIZE]

			Region							Age				
			Canada 2019-09	Atlantic	Quebec	Ontario	Manitoba/Saskatchewan	Alberta	British Columbia/North	14 to 15 years old	16 to 17 years old	18 to 19 years old	20 to 21 years old	22 to 24 years old
Question - Rank 8	Total	Unwgt N	201	16	30	63	25	28	39	25	34	49	30	63
		Wgt N	178	8	32	79	12	20	28	28	31	37	27	55
	Family	%	6.8		6.0	8.6			4.8		5.8	10.0	6.7	2.2
	In a workplace	%	8.0		3.1	12.6			4.8		17.9	6.3	6.7	7.5
	Educational institutions	%	9.3		6.2	11.1			14.7		1.1	11.1	5.6	10.3
	Clubs and Community Groups	%	6.5		10.0	4.0			1.9		0.0	12.7	10.7	3.0
	Within peer groups	%	2.8		0.0	0.0			6.7		8.2	4.5	0.0	1.3
	Sports and Activities	%	6.6		9.7	6.4			6.8		6.4	6.8	12.3	6.9
	Volunteerism and activism	%	8.9		6.7	7.6			16.0		8.0	4.7	4.6	9.0
	I have had no opportunities to become a leader	%	50.6		55.2	49.6			44.1		52.6	43.8	53.4	59.8
	Other	%	0.5		2.9	0.0			0.0		0.0	0.0	0.0	0.0

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Where do you feel that you had/have opportunities to become a leader? Please rank the following where 1 is the place where you had the best opportunities to become a leader, 2 the second best place to become a leader and so on. [RANDOMIZE]

				Region							Age				
			Canada 2019-09	Atlantic	Quebec	Ontario	Manitoba/Saskatchewan	Alberta	British Columbia/North	14 to 15 years old	16 to 17 years old	18 to 19 years old	20 to 21 years old	22 to 24 years old
Question - Rank 9	Total	Unwgt N	169	15	27	55	18	22	32	20	27	41	27	54
		Wgt N	152	8	29	69	9	15	22	22	25	31	24	49
	Family	%	6.5			3.7			10.4			5.1		5.8
	In a workplace	%	5.0			8.3			2.4			4.9		2.5
	Educational institutions	%	7.1			8.3			13.7			12.6		10.4
	Clubs and Community Groups	%	7.9			6.5			3.6			6.0		5.0
	Within peer groups	%	2.4			1.7			8.0			0.0		4.0
	Sports and Activities	%	3.5			3.7			3.0			2.8		6.5
	Volunteerism and activism	%	4.3			5.4			8.1			7.3		0.0
	Other (specify below)	%	20.6			22.3			19.1			20.0		16.6
	Unsure	%	19.1			12.7			24.5			22.2		25.1
	I have had no opportunities to become a leader	%	23.6			27.4			7.0			19.0		24.0

Where do you feel that you had/have opportunities to become a leader? Please rank the following where 1 is the place where you had the best opportunities to become a leader, 2 the second best place to become a leader and so on. [RANDOMIZE]

			Region							Age				
			Canada 2019-09	Atlantic	Quebec	Ontario	Manitoba/Saskatchewan	Alberta	British Columbia/North	14 to 15 years old	16 to 17 years old	18 to 19 years old	20 to 21 years old	22 to 24 years old
Question - Rank 9 - OTHERS	Total	Unwgt N	9	0	2	2	0	3	2	3	0	4	1	1
		Wgt N	8	0	2	2	0	3	2	3	0	3	1	1
	Within peer groups	%												
	Sports and Activities	%												
	Volunteerism and activism	%												
	At home	%												
	I have had no opportunities to become a leader	%												
	Other	%												

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Where do you feel that you had/have opportunities to become a leader? Please rank the following where 1 is the place where you had the best opportunities to become a leader, 2 the second best place to become a leader and so on. [RANDOMIZE]

				Region							Age				
			Canada 2019-09	Atlantic	Quebec	Ontario	Manitoba/Saskatchewan	Alberta	British Columbia/North	14 to 15 years old	16 to 17 years old	18 to 19 years old	20 to 21 years old	22 to 24 years old
Question - Rank 10	Total	Unwgt N	131	11	18	40	17	19	26	13	22	34	22	40
		Wgt N	114	6	19	50	8	14	17	15	19	25	20	34
	Family	%	5.4			11.1						9.6		0.0
	In a workplace	%	1.8			2.6						0.0		3.7
	Educational institutions	%	3.9			4.8						4.8		5.9
	Clubs and Community Groups	%	3.4			2.6						4.8		1.3
	Within peer groups	%	1.9			0.0						4.3		0.0
	Sports and Activities	%	6.9			7.6						6.7		5.3
	Volunteerism and activism	%	5.3			1.9						3.8		3.4
	Other (specify below)	%	21.1			18.9						16.8		21.4
	Unsure	%	23.8			21.8						21.2		22.9
	I have had no opportunities to become a leader	%	26.6			28.7						28.0		36.1

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			Region							Age				
			Canada 2019-09	Atlantic	Quebec	Ontario	Manitoba/Saskatchewan	Alberta	British Columbia/North	14 to 15 years old	16 to 17 years old	18 to 19 years old	20 to 21 years old	22 to 24 years old
Question - Do you regularly, occasionally or never doubt that you have what it takes to be a good leader?	Total	Unwgt N	1145	129	199	312	152	175	178	123	190	244	226	362
		Wgt N	1000	65	212	399	76	118	129	151	173	185	194	297
	Regularly	%	20.1	29.4	16.5	20.1	20.1	19.7	21.6	15.4	18.7	22.0	19.4	22.5
	Occasionally	%	61.2	53.3	60.2	63.9	63.0	63.5	55.5	67.4	57.9	63.0	58.9	60.4
	Never	%	13.8	14.0	17.0	12.3	12.0	11.9	16.1	9.8	20.6	10.0	15.4	13.3
	Unsure	%	4.9	3.3	6.3	3.8	4.9	4.9	6.8	7.5	2.9	5.0	6.2	3.9

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			Region							Age				
			Canada 2019-09	Atlantic	Quebec	Ontario	Manitoba/Saskatchewan	Alberta	British Columbia/North	14 to 15 years old	16 to 17 years old	18 to 19 years old	20 to 21 years old	22 to 24 years old
Question - What tools do you think you need to achieve your leadership goals? (choose all that apply)	Total	Unwgt N	4062	461	631	1148	547	640	635	445	635	896	781	1305
		Wgt N	3532	234	675	1465	269	433	456	535	593	668	675	1061
	[Education]	%	20.0	19.2	20.0	20.3	20.8	20.4	18.4	21.0	20.6	20.2	20.4	18.7
	[A mentor]	%	12.6	11.5	11.4	12.4	12.6	13.0	15.4	11.8	10.6	12.0	13.1	14.3
	[Family support]	%	17.7	17.8	17.4	18.4	17.3	17.4	16.4	19.7	17.3	18.6	16.9	16.8
	[Community support]	%	13.9	12.9	12.2	14.1	16.5	14.6	14.3	14.6	13.5	13.8	14.4	13.6
	[Access to leadership courses]	%	9.8	11.3	8.8	9.5	9.1	11.2	10.5	9.7	10.6	8.7	9.3	10.4
	[Gender equality]	%	14.2	15.9	15.9	13.9	12.7	14.1	12.6	13.0	15.4	14.5	13.9	14.1
	[Money]	%	9.6	9.2	11.4	9.8	8.3	6.8	9.7	7.7	8.9	10.6	9.1	10.5
	[Unsure]	%	1.4	1.4	2.3	1.0	1.6	1.5	1.4	1.1	2.0	1.4	2.3	0.8
	[Confidence/Ambition]	%	0.4	0.5	0.0	0.3	0.5	0.6	1.1	0.8	0.8	0.1	0.3	0.3
	[Mental capability]	%	0.2	0.4	0.2	0.1	0.2	0.3	0.1	0.4	0.1	0.0	0.2	0.2
	[Other]	%	0.2	0.0	0.5	0.1	0.5	0.0	0.0	0.2	0.2	0.2	0.0	0.3

			Region							Age				
			Canada 2019-09	Atlantic	Quebec	Ontario	Manitoba/Saskatchewan	Alberta	British Columbia/North	14 to 15 years old	16 to 17 years old	18 to 19 years old	20 to 21 years old	22 to 24 years old
Question - Do you have access to all the tools you need to achieve your leadership goals? (choose all the tools you currently have access to)	Total	Unwgt N	3130	338	468	842	406	524	552	387	595	641	570	937
		Wgt N	2743	181	499	1077	208	374	405	463	534	497	477	773
	[Education]	%	23.4	22.9	25.5	23.9	23.2	22.7	20.6	23.1	23.5	24.9	24.9	21.7
	[A mentor]	%	8.6	8.5	7.6	8.7	9.2	8.0	9.9	7.8	7.9	6.6	7.3	11.6
	[Family support]	%	22.1	22.1	22.2	22.0	22.0	22.9	21.2	20.4	21.0	22.4	23.3	22.8
	[Community support]	%	10.5	11.0	7.1	10.5	13.5	12.3	11.1	11.6	10.8	11.4	9.5	9.7
	[Access to leadership courses]	%	8.5	7.7	6.3	9.3	8.6	8.2	9.8	8.4	8.9	7.8	8.6	8.7
	[Gender equality]	%	8.2	9.7	8.3	7.6	6.4	9.0	9.1	9.1	8.2	8.3	7.4	8.0
	[Money]	%	6.3	5.9	7.2	6.2	6.7	5.2	6.4	4.8	7.6	6.6	6.4	6.0
	[I have the tools I need]	%	8.4	6.2	9.5	8.4	6.5	9.0	8.6	10.4	8.8	8.5	7.8	7.3
	[Unsure]	%	3.9	5.9	6.1	3.1	3.7	2.8	3.3	4.1	3.0	3.2	4.8	4.2
	[Confidence/Ambition]	%	0.1	0.0	0.2	0.1	0.0	0.0	0.0	0.2	0.0	0.2	0.0	0.0
	[Other]	%	0.1	0.0	0.0	0.1	0.2	0.0	0.0	0.0	0.2	0.1	0.0	0.0

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			Region							Age				
			Canada 2019-09	Atlantic	Quebec	Ontario	Manitoba/Saskatchewan	Alberta	British Columbia/North	14 to 15 years old	16 to 17 years old	18 to 19 years old	20 to 21 years old	22 to 24 years old
Question - Please reflect for a moment on those in your immediate circle, excluding family who are in a position of power. This means a person who has authority or influence in your life (for example: teachers, coaches, and bosses).How many of those are women? [Open]	Total	Unwgt N	1139	128	198	312	151	173	177	122	190	243	224	360
		Wgt N	995	65	211	399	76	116	128	150	173	185	192	296
		Mean	4.7	5.0	4.4	4.5	4.2	4.4	6.4	6.7	4.9	4.7	4.4	3.9
		Median	4.0	4.0	3.0	4.0	3.0	4.0	4.0	5.0	4.0	3.0	4.0	3.0
	0	%	2.1	2.4	2.1	2.6	2.1	1.7	0.5	0.0	0.7	3.3	2.3	3.0
	1	%	5.7	7.3	4.8	4.9	7.1	8.2	5.7	0.5	2.7	11.3	5.0	7.0
	2	%	10.6	8.1	7.6	11.9	14.0	11.5	10.0	9.6	9.7	7.7	8.3	15.1
	3	%	11.0	9.7	8.7	11.6	12.4	9.4	14.4	8.8	12.6	14.1	11.1	9.2
	4	%	7.5	10.6	4.7	9.4	5.9	8.8	4.1	10.1	6.1	4.2	8.3	8.5
	5	%	9.1	9.9	6.7	8.3	10.3	15.6	8.4	8.8	10.4	7.1	10.7	8.7
	6	%	3.6	0.7	1.5	4.7	4.8	3.7	4.4	7.1	3.1	3.5	3.4	2.3
	7	%	2.0	2.1	2.0	2.5	3.5	0.0	1.4	5.0	2.3	2.3	0.8	0.9
	8	%	1.2	2.4	0.0	1.2	1.1	1.1	2.7	1.2	3.2	1.0	0.7	0.4
	9	%	0.4	0.0	0.0	0.3	0.5	1.1	1.1	0.0	1.1	0.0	0.3	0.6
	10	%	3.7	2.5	2.9	4.0	3.3	1.6	6.7	3.2	3.0	4.6	3.9	3.6
	11	%	0.2	0.0	0.0	0.0	0.0	1.8	0.0	1.0	0.0	0.3	0.0	0.0
	12	%	0.6	0.0	1.0	0.6	1.4	0.0	0.5	0.0	0.6	1.5	1.0	0.1
	13	%	0.2	0.0	0.0	0.3	0.0	0.0	0.5	0.0	0.7	0.4	0.0	0.0
	15	%	1.0	3.0	1.4	0.6	0.0	1.5	0.6	2.4	0.5	0.0	2.0	0.6
	16	%	0.3	0.0	0.5	0.2	0.0	0.9	0.0	0.7	0.6	0.5	0.0	0.0
	19	%	0.1	0.0	0.0	0.0	0.0	0.0	0.6	0.0	0.5	0.0	0.0	0.0
	20	%	0.2	0.0	0.0	0.2	0.0	0.6	0.4	0.0	0.4	0.8	0.0	0.0
	24	%	0.2	0.0	0.0	0.5	0.0	0.0	0.0	1.3	0.0	0.0	0.0	0.0
	25	%	0.1	0.0	0.0	0.0	0.0	0.0	0.8	0.7	0.0	0.0	0.0	0.0
	29	%	0.1	0.0	0.0	0.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.4
	30	%	0.1	0.0	0.0	0.0	0.6	0.0	0.8	0.6	0.0	0.0	0.0	0.2
	50	%	0.1	0.0	0.0	0.0	0.0	0.0	0.5	0.0	0.0	0.4	0.0	0.0
	56	%	0.1	0.0	0.0	0.0	0.0	0.0	0.8	0.6	0.0	0.0	0.0	0.0
	Unsure	%	39.7	40.7	56.0	35.7	33.0	32.4	35.2	38.2	41.9	36.9	42.4	39.2
	80	%	0.0	0.5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.2	0.0	0.0

2019-1488 – Plan Canada – Girls – STAT SHEET

			Region							Age				
			Canada 2019-09	Atlantic	Quebec	Ontario	Manitoba/Saskatchewan	Alberta	British Columbia/North	14 to 15 years old	16 to 17 years old	18 to 19 years old	20 to 21 years old	22 to 24 years old
Question - Please reflect for a moment on those in your immediate circle, excluding family who are in a position of power. This means a person who has authority or influence in your life (for example: teachers, coaches, and bosses) How many of these are men? [Open]	Total	Unwgt N	1120	126	195	309	147	171	172	117	183	240	223	357
		Wgt N	978	63	208	395	73	115	124	144	167	182	191	294
		Mean	4.2	3.8	5.2	3.9	4.3	4.1	4.6	4.5	4.2	4.4	3.7	4.3
		Median	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0
	0	%	5.0	6.2	5.2	4.8	6.9	4.6	3.9	1.2	4.7	4.7	6.0	6.6
	1	%	9.4	8.3	6.2	11.1	8.3	10.6	9.8	9.4	8.2	10.9	7.3	10.6
	2	%	10.6	11.4	7.5	12.1	8.7	11.7	11.1	10.4	10.3	10.0	9.2	12.3
	3	%	8.4	11.0	7.3	6.8	12.9	7.5	12.2	9.4	6.9	9.2	6.9	9.2
	4	%	6.2	4.0	4.1	8.4	5.7	6.4	3.9	3.3	6.6	7.5	6.6	6.3
	5	%	7.0	6.4	4.2	7.6	11.8	8.4	5.8	8.3	5.8	4.1	10.2	6.7
	6	%	2.6	2.2	2.1	2.3	2.5	3.9	3.7	3.4	3.8	2.7	2.1	2.0
	7	%	1.3	2.7	1.0	1.1	0.0	1.2	2.5	2.0	1.8	0.8	1.4	0.9
	8	%	1.9	1.9	0.5	1.8	2.8	3.7	2.2	2.4	4.3	1.4	2.2	0.4
	9	%	0.8	0.0	0.5	1.5	1.0	0.0	0.0	0.0	0.7	0.5	0.0	1.9
	10	%	3.5	3.0	5.1	2.6	2.1	2.8	5.0	4.7	4.1	4.1	1.3	3.5
	11	%	0.1	0.0	0.5	0.0	0.0	0.0	0.0	0.0	0.6	0.0	0.0	0.0
	12	%	0.4	1.4	0.0	0.2	0.0	0.9	0.6	0.7	0.5	0.5	0.4	0.0
	13	%	0.1	0.0	0.0	0.0	1.3	0.0	0.0	0.0	0.0	0.2	0.3	0.0
	14	%	0.3	0.0	0.0	0.0	0.0	1.5	0.8	1.4	0.0	0.0	0.0	0.3
	15	%	0.5	0.0	0.4	0.3	0.7	0.0	1.4	1.3	0.0	0.3	0.7	0.3
	20	%	0.2	0.0	0.5	0.0	0.7	0.0	0.0	0.0	0.0	0.8	0.0	0.0
	22	%	0.1	0.0	0.0	0.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.4
	28	%	0.1	0.0	0.0	0.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.4
	30	%	0.2	0.0	0.0	0.0	0.0	0.5	1.2	0.0	0.5	0.4	0.3	0.0
	36	%	0.0	0.6	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.2	0.0	0.0
	40	%	0.0	0.0	0.0	0.0	0.6	0.0	0.0	0.0	0.0	0.0	0.0	0.2
	50	%	0.1	0.0	0.0	0.2	0.0	0.0	0.0	0.0	0.0	0.5	0.0	0.0
	Unsure	%	41.0	40.9	54.3	38.4	33.7	36.4	35.8	42.1	41.2	41.2	45.1	37.7
	100	%	0.1	0.0	0.6	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.4

2019-1488 – Plan Canada – Girls – STAT SHEET

			Region							Age				
			Canada 2019-09	Atlantic	Quebec	Ontario	Manitoba/Saskatchewan	Alberta	British Columbia/North	14 to 15 years old	16 to 17 years old	18 to 19 years old	20 to 21 years old	22 to 24 years old
Question - Do you have a mentor(s)? (Examples of mentors can be people you consider leaders who have provided guidance, leadership, advice, inspiration, counselling, or personal or professional insight)	Total	Unwgt N	1145	129	199	312	152	175	178	123	190	244	226	362
		Wgt N	1000	65	212	399	76	118	129	151	173	185	194	297
	Yes	%	48.2	44.1	34.4	52.4	51.0	59.3	47.9	51.6	50.4	43.2	46.4	49.4
	No	%	42.3	47.3	53.0	41.0	38.6	30.2	39.6	33.7	40.1	46.1	45.4	43.6
	Unsure	%	9.5	8.6	12.6	6.6	10.4	10.5	12.5	14.7	9.5	10.7	8.2	7.0

			Region							Age				
			Canada 2019-09	Atlantic	Quebec	Ontario	Manitoba/Saskatchewan	Alberta	British Columbia/North	14 to 15 years old	16 to 17 years old	18 to 19 years old	20 to 21 years old	22 to 24 years old
Question – [IF THEY HAVE A MENTOR] If yes, what is the gender of your mentor?	Total	Unwgt N	546	55	68	160	75	103	85	59	97	113	105	172
		Wgt N	480	29	73	208	39	70	62	78	87	80	90	145
	Male	%	23.5	13.3	33.9	20.2	15.0	21.3	34.8	23.4	27.0	24.4	21.4	22.3
	Female	%	75.8	84.8	66.1	79.2	85.0	77.6	63.9	76.6	71.8	75.6	77.2	77.1
	Other	%	0.7	1.9	0.0	0.6	0.0	1.1	1.3	0.0	1.2	0.0	1.4	0.7

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Do you agree, somewhat agree, somewhat disagree or disagree with the following? [RANDOMIZE]

				Region							Age			
			Canada 2019-09	Atlantic	Quebec	Ontario	Manitoba/Saskatchewan	Alberta	British Columbia/North	14 to 15 years old	16 to 17 years old	18 to 19 years old	20 to 21 years old	22 to 24 years old
Question - I expect to be given personally challenging and interesting work early in my career/professional life	Total	Unwgt N	1145	129	199	312	152	175	178	123	190	244	226	362
		Wgt N	1000	65	212	399	76	118	129	151	173	185	194	297
	Agree	%	36.8	45.4	39.3	35.6	35.0	42.3	28.3	35.0	39.4	40.5	33.3	36.2
	Somewhat agree	%	44.5	33.5	42.3	47.5	43.5	40.7	48.5	44.1	45.6	41.8	46.3	44.5
	Somewhat disagree	%	9.2	11.7	9.2	7.5	11.7	7.6	13.3	10.8	4.3	11.5	11.3	8.4
	Disagree	%	2.7	1.4	2.4	2.4	3.8	2.0	4.8	1.3	4.9	3.0	0.8	3.1
	Unsure	%	6.8	8.0	6.9	7.1	6.0	7.4	5.1	8.8	5.8	3.1	8.3	7.7

Do you agree, somewhat agree, somewhat disagree or disagree with the following? [RANDOMIZE]

				Region							Age			
			Canada 2019-09	Atlantic	Quebec	Ontario	Manitoba/Saskatchewan	Alberta	British Columbia/North	14 to 15 years old	16 to 17 years old	18 to 19 years old	20 to 21 years old	22 to 24 years old
Question - I find women in positions of power approachable	Total	Unwgt N	1145	129	199	312	152	175	178	123	190	244	226	362
		Wgt N	1000	65	212	399	76	118	129	151	173	185	194	297
	Agree	%	36.8	38.4	28.1	35.0	49.5	49.7	36.4	37.9	44.0	36.7	30.2	36.3
	Somewhat agree	%	42.2	45.4	39.8	46.0	35.1	36.9	41.9	37.1	36.9	42.2	47.8	44.2
	Somewhat disagree	%	13.0	8.3	19.1	12.6	10.3	8.0	12.7	16.0	12.0	12.7	13.0	12.1
	Disagree	%	2.8	3.4	4.1	2.2	2.1	1.9	3.9	2.8	2.1	3.4	2.9	2.9
	Unsure	%	5.2	4.5	8.9	4.3	3.2	3.6	5.0	6.1	5.0	5.0	6.1	4.5

2019-1488 – Plan Canada – Girls – STAT SHEET

Do you agree, somewhat agree, somewhat disagree or disagree with the following? [RANDOMIZE]

			Region							Age				
			Canada 2019-09	Atlantic	Quebec	Ontario	Manitoba/Saskatchewan	Alberta	British Columbia/North	14 to 15 years old	16 to 17 years old	18 to 19 years old	20 to 21 years old	22 to 24 years old
Question - I find men in positions of power approachable	Total	Unwgt N	1145	129	199	312	152	175	178	123	190	244	226	362
		Wgt N	1000	65	212	399	76	118	129	151	173	185	194	297
	Agree	%	18.8	23.7	18.0	17.3	18.6	21.6	19.4	24.6	22.2	19.5	9.6	19.3
	Somewhat agree	%	38.2	30.8	32.2	39.0	39.0	44.8	42.5	37.7	37.2	36.6	38.7	39.6
	Somewhat disagree	%	27.1	29.8	30.9	28.3	27.0	19.3	23.3	23.8	27.0	26.7	32.6	25.7
	Disagree	%	9.8	9.5	9.4	9.0	12.8	10.0	10.7	6.4	8.7	11.5	11.8	9.7
	Unsure	%	6.2	6.2	9.4	6.4	2.7	4.3	4.1	7.4	4.9	5.8	7.4	5.8

			Region							Age				
			Canada 2019-09	Atlantic	Quebec	Ontario	Manitoba/Saskatchewan	Alberta	British Columbia/North	14 to 15 years old	16 to 17 years old	18 to 19 years old	20 to 21 years old	22 to 24 years old
Question - Think of a CEO, did you picture:	Total	Unwgt N	1145	129	199	312	152	175	178	123	190	244	226	362
		Wgt N	1000	65	212	399	76	118	129	151	173	185	194	297
	A Man	%	39.9	38.2	41.1	39.5	42.5	42.6	35.9	41.7	45.4	43.3	32.5	38.4
	A Woman	%	11.8	7.3	16.2	10.8	9.0	10.8	12.6	11.2	11.5	12.4	12.6	11.4
	I wouldn't assume either	%	43.9	50.8	34.2	46.7	44.7	42.8	48.4	42.4	40.2	37.8	49.8	46.8
	Unsure	%	4.4	3.7	8.5	3.0	3.8	3.8	3.1	4.6	2.8	6.5	5.1	3.3

2019-1488 – Plan Canada – Girls – STAT SHEET

			Region							Age				
			Canada 2019-09	Atlantic	Quebec	Ontario	Manitoba/Saskatchewan	Alberta	British Columbia/North	14 to 15 years old	16 to 17 years old	18 to 19 years old	20 to 21 years old	22 to 24 years old
Question - Do you talk about your leadership aspirations with your family or other trusted adults regularly, occasionally or never?	Total	Unwgt N	1145	129	199	312	152	175	178	123	190	244	226	362
		Wgt N	1000	65	212	399	76	118	129	151	173	185	194	297
	Regularly	%	14.8	11.4	12.0	16.2	11.0	20.1	13.8	15.6	11.1	12.9	11.4	19.8
	Occasionally	%	48.6	55.6	50.3	47.5	46.9	41.7	52.5	42.4	47.1	47.4	53.2	50.2
	Never	%	31.5	26.7	32.7	30.9	36.8	30.5	31.5	34.7	36.5	34.2	28.9	27.0
	Unsure	%	5.2	6.3	4.9	5.4	5.3	7.7	2.3	7.3	5.3	5.5	6.5	3.1

			Region							Age				
			Canada 2019-09	Atlantic	Quebec	Ontario	Manitoba/Saskatchewan	Alberta	British Columbia/North	14 to 15 years old	16 to 17 years old	18 to 19 years old	20 to 21 years old	22 to 24 years old
Question - Do your female peers encourage, somewhat encourage, somewhat not encourage or not encourage your leadership aspirations?	Total	Unwgt N	1145	129	199	312	152	175	178	123	190	244	226	362
		Wgt N	1000	65	212	399	76	118	129	151	173	185	194	297
	Encourage	%	40.9	40.2	34.6	39.6	45.1	51.2	43.5	38.1	38.7	41.7	42.4	42.0
	Somewhat encourage	%	37.4	29.3	39.1	40.9	44.0	28.1	32.7	39.1	42.8	38.4	31.0	37.1
	Somewhat not encourage	%	8.2	7.0	11.7	7.4	4.8	7.8	7.7	9.9	9.4	7.0	9.0	6.7
	Not encourage	%	3.6	9.2	4.6	2.5	1.4	2.4	5.2	2.1	0.9	4.4	5.6	4.2
	Unsure	%	9.9	14.3	10.0	9.6	4.7	10.5	10.9	10.7	8.3	8.4	12.1	9.9

2019-1488 – Plan Canada – Girls – STAT SHEET

			Region							Age				
			Canada 2019-09	Atlantic	Quebec	Ontario	Manitoba/Saskatchewan	Alberta	British Columbia/North	14 to 15 years old	16 to 17 years old	18 to 19 years old	20 to 21 years old	22 to 24 years old
Question - Do your male peers encourage, somewhat encourage, somewhat not encourage or not encourage your leadership aspirations?	Total	Unwgt N	1145	129	199	312	152	175	178	123	190	244	226	362
		Wgt N	1000	65	212	399	76	118	129	151	173	185	194	297
	Encourage	%	25.8	27.8	24.0	25.5	21.6	31.6	25.7	20.6	26.1	26.1	31.1	24.6
	Somewhat encourage	%	38.7	27.6	36.0	41.3	43.3	39.4	37.5	33.7	36.2	39.8	34.4	44.9
	Somewhat not encourage	%	13.5	14.6	18.4	11.9	15.4	7.0	14.3	16.1	14.9	16.2	11.3	11.0
	Not encourage	%	7.5	10.2	8.0	7.7	8.1	7.4	4.6	13.2	7.4	5.9	6.6	6.2
	Unsure	%	14.5	19.7	13.6	13.6	11.7	14.5	17.9	16.4	15.4	12.0	16.7	13.2

2019-1488 – Plan Canada – Girls – STAT SHEET

			Region							Age				
			Canada 2019-09	Atlantic	Quebec	Ontario	Manitoba/Saskatchewan	Alberta	British Columbia/North	14 to 15 years old	16 to 17 years old	18 to 19 years old	20 to 21 years old	22 to 24 years old
Question - When thinking of sports teams at your current or previous high school, are (or were) the girls' teams treated the same and did they have the same status as the boys' teams?	Total	Unwgt N	1145	129	199	312	152	175	178	123	190	244	226	362
		Wgt N	1000	65	212	399	76	118	129	151	173	185	194	297
	The boys' teams are/were treated better and had a higher status	%	48.6	58.0	52.7	46.7	56.7	41.2	44.8	44.6	50.7	51.5	47.3	48.3
	The girls' teams are/were treated better and had a higher status	%	5.7	2.8	6.7	5.9	5.3	4.8	6.1	5.2	4.2	7.1	5.6	6.1
	Both the girls and the boys are treated the same and have the same status	%	35.2	30.4	31.6	36.9	31.6	41.4	35.0	38.5	37.6	33.0	33.3	34.9
	Unsure	%	10.5	8.8	9.1	10.4	6.3	12.6	14.1	11.7	7.5	8.4	13.8	10.6

2019-1488 – Plan Canada – Girls – Grouped Age – STAT SHEET

			Age		
			Canada 2019-09	14 to 17 years old	18 to 24 years old
Question - Which adjectives most describe a good leader (choose all that apply).[RANDOMIZE]	Total	Unwgt N	11375	3142	8233
		Wgt N	9936	3220	6717
	Assertive	%	4.0	3.6	4.1
	Organized	%	7.6	7.7	7.5
	Calm	%	5.2	5.7	4.9
	Smart	%	6.7	6.7	6.7
	Bold	%	3.6	3.6	3.6
	Supportive	%	7.0	6.8	7.0
	Emotional	%	0.9	0.9	0.8
	Patient	%	6.4	6.4	6.4
	Humble	%	4.7	4.4	4.9
	Tactful	%	3.5	3.0	3.7
	Strong	%	5.6	5.4	5.8
	Imposing	%	0.6	0.5	0.6
	Stern	%	1.3	1.4	1.2
	Decisive	%	5.4	5.2	5.4
	Passionate	%	6.3	6.1	6.3
	Confident	%	7.7	7.8	7.6
	Caring	%	5.8	6.1	5.6
	Fearless	%	3.1	3.1	3.2
	Empathetic	%	5.0	4.6	5.2
	Helpful	%	6.2	6.5	6.1
	Passive	%	0.7	0.9	0.6
	Quiet	%	0.4	0.3	0.4
	Timid	%	0.2	0.3	0.1
	Gentle	%	2.2	2.8	1.9
	Unsure	%	0.1	0.3	0.0

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2019-1488 – Plan Canada – Girls – Grouped Age – STAT SHEET

			Age		
			Canada 2019-09	14 to 17 years old	18 to 24 years old
Question - Which adjectives describe girls (choose all that apply):[RANDOMIZE]	Total	Unwgt N	11092	2979	8113
		Wgt N	9712	3115	6596
	Assertive	%	2.6	2.9	2.5
	Organized	%	5.1	5.4	4.9
	Calm	%	4.3	4.1	4.4
	Smart	%	6.3	6.4	6.3
	Bold	%	3.7	3.6	3.7
	Supportive	%	5.3	5.6	5.2
	Emotional	%	5.6	5.7	5.5
	Patient	%	4.9	4.9	4.9
	Humble	%	3.8	3.5	3.9
	Tactful	%	2.2	2.2	2.2
	Strong	%	5.3	5.2	5.4
	Imposing	%	1.2	1.1	1.2
	Stern	%	1.4	1.7	1.3
	Decisive	%	2.8	2.9	2.7
	Passionate	%	5.8	5.5	6.0
	Confident	%	5.3	5.1	5.4
	Caring	%	6.1	6.2	6.1
	Fearless	%	3.8	3.7	3.8
	Empathetic	%	5.2	5.0	5.3
	Helpful	%	5.1	5.3	5.0
	Passive	%	2.1	2.1	2.1
	Quiet	%	2.7	2.7	2.7
	Timid	%	2.3	2.4	2.2
	Gentle	%	5.3	5.1	5.4
	Unsure	%	1.7	1.9	1.7

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			Age		
			Canada 2019-09	14 to 17 years old	18 to 24 years old
Question - Which adjectives describe boys (choose all that apply):[RANDOMIZE]	Total	Unwgt N	8925	2358	6567
		Wgt N	7711	2454	5257
	Assertive	%	5.7	5.6	5.7
	Organized	%	2.5	2.5	2.5
	Calm	%	2.8	3.2	2.6
	Smart	%	5.5	5.2	5.6
	Bold	%	6.5	6.8	6.4
	Supportive	%	4.2	4.4	4.1
	Emotional	%	2.4	2.6	2.4
	Patient	%	2.9	2.8	2.9
	Humble	%	3.1	2.8	3.2
	Tactful	%	3.5	3.6	3.5
	Strong	%	8.0	8.5	7.8
	Imposing	%	3.9	3.6	4.0
	Stern	%	4.2	3.8	4.4
	Decisive	%	4.9	5.2	4.8
	Passionate	%	4.2	3.7	4.5
	Confident	%	7.1	7.0	7.2
	Caring	%	3.8	3.9	3.8
	Fearless	%	6.0	5.8	6.1
	Empathetic	%	2.5	2.5	2.5
	Helpful	%	4.3	4.3	4.3
	Passive	%	2.7	2.9	2.6
	Quiet	%	2.1	2.0	2.1
	Timid	%	1.9	2.0	1.9
	Gentle	%	2.8	2.8	2.9
	Unsure	%	2.4	2.6	2.3

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			Age		
			Canada 2019-09	14 to 17 years old	18 to 24 years old
Question - Do you believe that achieving gender equality benefits:	Total	Unwgt N	1145	313	832
		Wgt N	1000	324	676
	Only/mostly women	%	7.9	8.4	7.7
	All genders equally	%	83.6	83.8	83.5
	Only/mostly men	%	1.9	2.1	1.7
	No one	%	2.0	1.7	2.2
	Unsure	%	4.6	3.9	4.9

			Age		
			Canada 2019-09	14 to 17 years old	18 to 24 years old
Question - In general do you think girls/women do more, somewhat more, the same, somewhat less or less household chores as boys/men in your home?	Total	Unwgt N	1145	313	832
		Wgt N	1000	324	676
	More	%	36.1	36.3	36.0
	Somewhat more	%	36.2	36.6	36.0
	The same	%	20.6	19.9	20.9
	Somewhat less	%	3.1	3.1	3.0
	Less	%	1.3	1.6	1.2
	Unsure	%	2.7	2.5	2.9

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				Age	
			Canada 2019-09	14 to 17 years old	18 to 24 years old
Question - Do you regularly, occasionally or never feel pressure to change how you act in order to achieve your leadership aspirations?	Total	Unwgt N	1145	313	832
		Wgt N	1000	324	676
	Regularly	%	19.0	18.6	19.1
	Occasionally	%	57.0	55.2	58.0
	Never	%	15.9	14.1	16.8
	Unsure	%	8.1	12.2	6.1

Do you agree, somewhat agree, somewhat disagree or disagree with the following statements [RANDOMIZE]

				Age	
			Canada 2019-09	14 to 17 years old	18 to 24 years old
Question - People thought of me as smart growing up	Total	Unwgt N	1145	313	832
		Wgt N	1000	324	676
	Agree	%	49.5	48.7	49.9
	Somewhat agree	%	34.0	34.0	34.0
	Somewhat disagree	%	8.8	9.7	8.4
	Disagree	%	4.4	5.5	3.9
	Unsure	%	3.3	2.2	3.8

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Do you agree, somewhat agree, somewhat disagree or disagree with the following statements [RANDOMIZE]

				Age	
			Canada 2019-09	14 to 17 years old	18 to 24 years old
Question - Girls and women have the natural abilities required to be good leaders	Total	Unwgt N	1145	313	832
		Wgt N	1000	324	676
	Agree	%	44.4	42.3	45.4
	Somewhat agree	%	37.4	39.3	36.6
	Somewhat disagree	%	9.2	10.4	8.7
	Disagree	%	4.3	4.1	4.4
	Unsure	%	4.6	3.9	5.0

Do you agree, somewhat agree, somewhat disagree or disagree with the following statements [RANDOMIZE]

				Age	
			Canada 2019-09	14 to 17 years old	18 to 24 years old
Question - My opinions are/were valued when I was in school	Total	Unwgt N	1145	313	832
		Wgt N	1000	324	676
	Agree	%	28.4	35.7	24.9
	Somewhat agree	%	43.8	40.2	45.5
	Somewhat disagree	%	15.9	11.9	17.8
	Disagree	%	7.3	8.9	6.5
	Unsure	%	4.7	3.4	5.3

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Do you agree, somewhat agree, somewhat disagree or disagree with the following statements [RANDOMIZE]

				Age	
			Canada 2019-09	14 to 17 years old	18 to 24 years old
Question - Boys and men have the natural abilities required to be good leaders	Total	Unwgt N	1145	313	832
		Wgt N	1000	324	676
	Agree	%	32.8	30.7	33.8
	Somewhat agree	%	36.9	38.5	36.1
	Somewhat disagree	%	14.7	15.1	14.5
	Disagree	%	10.4	10.7	10.3
	Unsure	%	5.2	4.9	5.3

Do you agree, somewhat agree, somewhat disagree or disagree with the following statements [RANDOMIZE]

				Age	
			Canada 2019-09	14 to 17 years old	18 to 24 years old
Question - My gender holds back my ability to be a leader	Total	Unwgt N	1145	313	832
		Wgt N	1000	324	676
	Agree	%	7.9	5.0	9.3
	Somewhat agree	%	28.8	25.8	30.3
	Somewhat disagree	%	16.7	15.3	17.4
	Disagree	%	40.8	46.8	38.0
	Unsure	%	5.7	7.2	5.0

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			Age		
			Canada 2019-09	14 to 17 years old	18 to 24 years old
Question - In general, are you confident, somewhat confident, somewhat not confident or not confident in your leadership abilities?	Total	Unwgt N	1145	313	832
		Wgt N	1000	324	676
	Confident	%	27.1	25.0	28.1
	Somewhat confident	%	48.0	48.0	48.0
	Somewhat not confident	%	14.6	18.0	12.9
	Not confident	%	7.4	7.7	7.3
	Unsure	%	2.9	1.3	3.7

Where do you feel that you had/have opportunities to become a leader? Please rank the following where 1 is the place where you had the best opportunities to become a leader, 2 the second best place to become a leader and so on. [RANDOMIZE]

			Age		
			Canada 2019-09	14 to 17 years old	18 to 24 years old
Question - Rank 1	Total	Unwgt N	1114	304	810
		Wgt N	974	315	659
	Family	%	20.3	19.9	20.4
	In a workplace	%	11.3	5.9	13.8
	Educational institutions	%	15.7	15.9	15.5
	Clubs and Community Groups	%	7.6	7.8	7.5
	Within peer groups	%	16.2	17.9	15.4
	Sports and Activities	%	12.5	12.6	12.4
	Volunteerism and activism	%	10.0	12.4	8.9
	I have had no opportunities to become a leader	%	3.3	3.9	3.0
	Other (specify below)	%	0.1	0.0	0.2
	Unsure	%	3.1	3.8	2.7

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Where do you feel that you had/have opportunities to become a leader? Please rank the following where 1 is the place where you had the best opportunities to become a leader, 2 the second best place to become a leader and so on. [RANDOMIZE]

				Age	
			Canada 2019-09	14 to 17 years old	18 to 24 years old
Question - Rank 2	Total	Unwgt N	986	266	720
		Wgt N	865	277	588
	Family	%	16.8	15.4	17.5
	In a workplace	%	10.2	7.1	11.6
	Educational institutions	%	14.0	14.2	13.9
	Clubs and Community Groups	%	14.4	15.4	13.9
	Within peer groups	%	21.5	23.0	20.8
	Sports and Activities	%	12.7	15.4	11.4
	Volunteerism and activism	%	10.2	9.6	10.5
	Other (specify below)	%	0.1	0.0	0.1
	Unsure	%	0.2	0.0	0.3

Where do you feel that you had/have opportunities to become a leader? Please rank the following where 1 is the place where you had the best opportunities to become a leader, 2 the second best place to become a leader and so on. [RANDOMIZE]

				Age	
			Canada 2019-09	14 to 17 years old	18 to 24 years old
Question - Rank 3	Total	Unwgt N	871	231	640
		Wgt N	772	242	530
	Family	%	14.8	12.1	16.1
	In a workplace	%	12.2	4.9	15.5
	Educational institutions	%	16.0	15.3	16.3
	Clubs and Community Groups	%	13.2	16.2	11.8
	Within peer groups	%	16.6	18.0	15.9
	Sports and Activities	%	11.1	12.4	10.5
	Volunteerism and activism	%	16.2	21.0	14.0

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Where do you feel that you had/have opportunities to become a leader? Please rank the following where 1 is the place where you had the best opportunities to become a leader, 2 the second best place to become a leader and so on. [RANDOMIZE]

				Age	
			Canada 2019-09	14 to 17 years old	18 to 24 years old
Question - Rank 4	Total	Unwgt N	767	198	569
		Wgt N	678	204	474
	Family	%	13.8	18.6	11.7
	In a workplace	%	11.4	8.1	12.9
	Educational institutions	%	13.5	13.0	13.7
	Clubs and Community Groups	%	17.3	19.2	16.5
	Within peer groups	%	15.8	17.5	15.1
	Sports and Activities	%	12.2	10.1	13.1
	Volunteerism and activism	%	16.0	13.5	17.1

Where do you feel that you had/have opportunities to become a leader? Please rank the following where 1 is the place where you had the best opportunities to become a leader, 2 the second best place to become a leader and so on. [RANDOMIZE]

				Age	
			Canada 2019-09	14 to 17 years old	18 to 24 years old
Question - Rank 5	Total	Unwgt N	652	170	482
		Wgt N	577	175	402
	Family	%	13.2	14.2	12.8
	In a workplace	%	16.1	16.7	15.8
	Educational institutions	%	14.4	17.1	13.3
	Clubs and Community Groups	%	15.7	17.5	15.0
	Within peer groups	%	9.3	7.1	10.2
	Sports and Activities	%	14.8	13.4	15.5
	Volunteerism and activism	%	16.4	14.1	17.4

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Where do you feel that you had/have opportunities to become a leader? Please rank the following where 1 is the place where you had the best opportunities to become a leader, 2 the second best place to become a leader and so on. [RANDOMIZE]

			Age		
			Canada 2019-09	14 to 17 years old	18 to 24 years old
Question - Rank 6	Total	Unwgt N	546	139	407
		Wgt N	480	141	340
	Family	%	14.4	12.7	15.1
	In a workplace	%	17.6	22.1	15.7
	Educational institutions	%	11.6	9.2	12.6
	Clubs and Community Groups	%	14.6	11.4	15.9
	Within peer groups	%	12.9	13.5	12.6
	Sports and Activities	%	14.6	18.5	13.1
	Volunteerism and activism	%	14.3	12.6	15.0

Where do you feel that you had/have opportunities to become a leader? Please rank the following where 1 is the place where you had the best opportunities to become a leader, 2 the second best place to become a leader and so on. [RANDOMIZE]

			Age		
			Canada 2019-09	14 to 17 years old	18 to 24 years old
Question - Rank 7	Total	Unwgt N	434	105	329
		Wgt N	380	105	275
	Family	%	13.5	16.0	12.5
	In a workplace	%	19.9	23.8	18.4
	Educational institutions	%	11.8	9.4	12.7
	Clubs and Community Groups	%	11.2	11.3	11.2
	Within peer groups	%	7.6	8.9	7.1
	Sports and Activities	%	22.5	15.0	25.4
	Volunteerism and activism	%	13.3	15.6	12.4
	Other (specify below)	%	0.2	0.0	0.3

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Where do you feel that you had/have opportunities to become a leader? Please rank the following where 1 is the place where you had the best opportunities to become a leader, 2 the second best place to become a leader and so on. [RANDOMIZE]

			Age		
			Canada 2019-09	14 to 17 years old	18 to 24 years old
Question - Rank 8	Total	Unwgt N	10	4	6
		Wgt N	9	4	5
	Educational institutions	%			
	Clubs and Community Groups	%			
	Within peer groups	%			
	Sports and Activities	%			
	Volunteerism and activism	%			
	At home	%			
	Other (specify below)	%			

			Age		
			Canada 2019-09	14 to 17 years old	18 to 24 years old
Question - Do you regularly, occasionally or never doubt that you have what it takes to be a good leader?	Total	Unwgt N	1145	313	832
		Wgt N	1000	324	676
	Regularly	%	20.1	17.1	21.5
	Occasionally	%	61.2	62.3	60.7
	Never	%	13.8	15.5	13.0
	Unsure	%	4.9	5.0	4.8

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				Age	
			Canada 2019-09	14 to 17 years old	18 to 24 years old
Question - What tools do you think you need to achieve your leadership goals? (choose all that apply)	Total	Unwgt N	4062	1080	2982
		Wgt N	3532	1128	2404
	[Education]	%	20.0	20.8	19.6
	[A mentor]	%	12.6	11.2	13.3
	[Family support]	%	17.7	18.4	17.3
	[Community support]	%	13.9	14.1	13.9
	[Access to leadership courses]	%	9.8	10.2	9.6
	[Gender equality]	%	14.2	14.2	14.2
	[Money]	%	9.6	8.3	10.1
	[Unsure]	%	1.4	1.6	1.4
	[Confidence/Ambition]	%	0.4	0.8	0.2
	[Mental capability]	%	0.2	0.2	0.2
	[Other]	%	0.2	0.2	0.2

				Age	
			Canada 2019-09	14 to 17 years old	18 to 24 years old
Question - Do you have access to all the tools you need to achieve your leadership goals? (choose all the tools you currently have access to)	Total	Unwgt N	3130	982	2148
		Wgt N	2743	997	1746
	[Education]	%	23.4	23.3	23.5
	[A mentor]	%	8.6	7.9	9.0
	[Family support]	%	22.1	20.7	22.8
	[Community support]	%	10.5	11.2	10.1
	[Access to leadership courses]	%	8.5	8.7	8.4
	[Gender equality]	%	8.2	8.6	7.9
	[Money]	%	6.3	6.3	6.3
	[I have the tools I need]	%	8.4	9.6	7.8
	[Unsure]	%	3.9	3.5	4.1
	[Confidence/Ambition]	%	0.1	0.1	0.1
	[Other]	%	0.1	0.1	0.0

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			Age		
			Canada 2019-09	14 to 17 years old	18 to 24 years old
Question - Please reflect for a moment on those in your immediate circle, excluding family who are in a position of power. This means a person who has authority or influence in your life (for example: teachers, coaches, and bosses).How many of those are women? [Open]	Total	Unwgt N	1139	312	827
		Wgt N	995	323	673
		Mean	4.7	5.8	4.3
		Median	4.0	4.0	3.0
	0	%	2.1	0.4	2.9
	1	%	5.7	1.7	7.6
	2	%	10.6	9.6	11.1
	3	%	11.0	10.8	11.1
	4	%	7.5	7.9	7.3
	5	%	9.1	9.6	8.8
	6	%	3.6	4.9	3.0
	7	%	2.0	3.6	1.3
	8	%	1.2	2.3	0.7
	9	%	0.4	0.6	0.4
	10	%	3.7	3.1	4.0
	11	%	0.2	0.4	0.1
	12	%	0.6	0.3	0.8
	13	%	0.2	0.4	0.1
	15	%	1.0	1.4	0.8
	16	%	0.3	0.6	0.1
	19	%	0.1	0.2	0.0
	20	%	0.2	0.2	0.2
	24	%	0.2	0.6	0.0
	25	%	0.1	0.3	0.0
	29	%	0.1	0.0	0.2
	30	%	0.1	0.3	0.1
	50	%	0.1	0.0	0.1
	56	%	0.1	0.3	0.0
	Unsure	%	39.7	40.2	39.5
	80	%	0.0	0.0	0.1

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			Age		
			Canada 2019-09	14 to 17 years old	18 to 24 years old
Question - Please reflect for a moment on those in your immediate circle, excluding family who are in a position of power. This means a person who has authority or influence in your life (for example: teachers, coaches, and bosses) How many of these are men? [Open]	Total	Unwgt N	1120	300	820
		Wgt N	978	311	667
		Mean	4.2	4.4	4.2
		Median	3.0	3.0	3.0
	0	%	5.0	3.1	5.9
	1	%	9.4	8.8	9.7
	2	%	10.6	10.3	10.8
	3	%	8.4	8.1	8.5
	4	%	6.2	5.1	6.7
	5	%	7.0	6.9	7.0
	6	%	2.6	3.6	2.2
	7	%	1.3	1.9	1.0
	8	%	1.9	3.4	1.2
	9	%	0.8	0.4	1.0
	10	%	3.5	4.4	3.0
	11	%	0.1	0.3	0.0
	12	%	0.4	0.6	0.3
	13	%	0.1	0.0	0.1
	14	%	0.3	0.6	0.1
	15	%	0.5	0.6	0.4
	20	%	0.2	0.0	0.2
	22	%	0.1	0.0	0.2
	28	%	0.1	0.0	0.2
	30	%	0.2	0.3	0.2
	36	%	0.0	0.0	0.1
	40	%	0.0	0.0	0.1
	50	%	0.1	0.0	0.1
	Unsure	%	41.0	41.6	40.8
	100	%	0.1	0.0	0.2

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			Age		
			Canada 2019-09	14 to 17 years old	18 to 24 years old
Question - Do you have a mentor(s)? (Examples of mentors can be people you consider leaders who have provided guidance, leadership, advice, inspiration, counselling, or personal or professional insight)	Total	Unwgt N	1145	313	832
		Wgt N	1000	324	676
	Yes	%	48.2	51.0	46.8
	No	%	42.3	37.1	44.8
	Unsure	%	9.5	11.9	8.4

			Age		
			Canada 2019-09	14 to 17 years old	18 to 24 years old
Question – [IF THEY HAVE A MENTOR] If yes, what is the gender of your mentor?	Total	Unwgt N	546	156	390
		Wgt N	480	165	315
	Male	%	23.5	25.3	22.6
	Female	%	75.8	74.1	76.7
	Other	%	0.7	0.7	0.7

Do you agree, somewhat agree, somewhat disagree or disagree with the following? [RANDOMIZE]

			Age		
			Canada 2019-09	14 to 17 years old	18 to 24 years old
Question - I expect to be given personally challenging and interesting work early in my career/professional life	Total	Unwgt N	1145	313	832
		Wgt N	1000	324	676
	Agree	%	36.8	37.4	36.6
	Somewhat agree	%	44.5	44.9	44.3
	Somewhat disagree	%	9.2	7.3	10.1
	Disagree	%	2.7	3.2	2.4
	Unsure	%	6.8	7.2	6.6

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Do you agree, somewhat agree, somewhat disagree or disagree with the following? [RANDOMIZE]

			Age		
			Canada 2019-09	14 to 17 years old	18 to 24 years old
Question - I find women in positions of power approachable	Total	Unwgt N	1145	313	832
		Wgt N	1000	324	676
	Agree	%	36.8	41.1	34.7
	Somewhat agree	%	42.2	37.0	44.7
	Somewhat disagree	%	13.0	13.9	12.5
	Disagree	%	2.8	2.4	3.0
	Unsure	%	5.2	5.5	5.1

Do you agree, somewhat agree, somewhat disagree or disagree with the following? [RANDOMIZE]

			Age		
			Canada 2019-09	14 to 17 years old	18 to 24 years old
Question - I find men in positions of power approachable	Total	Unwgt N	1145	313	832
		Wgt N	1000	324	676
	Agree	%	18.8	23.3	16.6
	Somewhat agree	%	38.2	37.4	38.5
	Somewhat disagree	%	27.1	25.5	27.9
	Disagree	%	9.8	7.7	10.8
	Unsure	%	6.2	6.1	6.2

			Age		
			Canada 2019-09	14 to 17 years old	18 to 24 years old
Question - Think of a CEO, did you picture:	Total	Unwgt N	1145	313	832
		Wgt N	1000	324	676
	A Man	%	39.9	43.7	38.1
	A Woman	%	11.8	11.4	12.0
	I wouldn't assume either	%	43.9	41.2	45.2
	Unsure	%	4.4	3.7	4.7

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			Age		
			Canada 2019-09	14 to 17 years old	18 to 24 years old
Question - Do you talk about your leadership aspirations with your family or other trusted adults regularly, occasionally or never?	Total	Unwgt N	1145	313	832
		Wgt N	1000	324	676
	Regularly	%	14.8	13.2	15.5
	Occasionally	%	48.6	44.9	50.3
	Never	%	31.5	35.6	29.5
	Unsure	%	5.2	6.2	4.7

			Age		
			Canada 2019-09	14 to 17 years old	18 to 24 years old
Question - Do your female peers encourage, somewhat encourage, somewhat not encourage or not encourage your leadership aspirations?	Total	Unwgt N	1145	313	832
		Wgt N	1000	324	676
	Encourage	%	40.9	38.4	42.1
	Somewhat encourage	%	37.4	41.1	35.7
	Somewhat not encourage	%	8.2	9.6	7.5
	Not encourage	%	3.6	1.5	4.7
	Unsure	%	9.9	9.4	10.1

			Age		
			Canada 2019-09	14 to 17 years old	18 to 24 years old
Question - Do your male peers encourage, somewhat encourage, somewhat not encourage or not encourage your leadership aspirations?	Total	Unwgt N	1145	313	832
		Wgt N	1000	324	676
	Encourage	%	25.8	23.5	26.9
	Somewhat encourage	%	38.7	35.0	40.5
	Somewhat not encourage	%	13.5	15.5	12.5
	Not encourage	%	7.5	10.1	6.3
	Unsure	%	14.5	15.9	13.9

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			Age		
			Canada 2019-09	14 to 17 years old	18 to 24 years old
Question - When thinking of sports teams at your current or previous high school, are (or were) the girls' teams treated the same and did they have the same status as the boys' teams?	Total	Unwgt N	1145	313	832
		Wgt N	1000	324	676
	The boys' teams are/were treated better and had a higher status	%	48.6	47.9	48.9
	The girls' teams are/were treated better and had a higher status	%	5.7	4.6	6.2
	Both the girls and the boys are treated the same and have the same status	%	35.2	38.0	33.9
	Unsure	%	10.5	9.5	10.9

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Boys in Canada: Perceptions of gender equality, leadership and stereotypes

Plan International Canada | Summary

Conducted by Nanos for Plan International Canada, October 2019
Submission 2019-1496

SUMMARY

Nearly three in four Canadian boys believe achieving gender equality benefits all genders equally

A majority of Canadian boys agree or somewhat agree that men and boys have the natural qualities to be good leaders and feel the same way about women and girls. Overall Canadian boys feel confident in their leadership abilities, and a majority disagree or somewhat disagree that their gender holds them back from being a leader. In terms of what makes a good leader, Canadian boys most often say the words confident and smart describe a good leader, and most often describe their gender with the word strong, and girls with the words caring and emotional.

Canadian boys feel they are equally encouraged by their female and male peers to pursue their leadership aspirations, and are twice as likely to report they never talk about their leadership aspirations with family or trusted adults, rather than regularly.

Canadian boys find women and men in positions of power to be equally approachable, and are six times more likely to picture a CEO as a man rather than a woman. Among those who report having a mentor, the majority of boys say their mentor is a man, rather than a woman.

The "what": stereotypes, beliefs and perceptions

- **Canadian boys say 'confident' and 'smart' are the adjectives that best describe a good leader** – Asked to select which adjectives best describe a good leader, Canadian boys most often selected confident (67%), followed by smart (64%), organized (57%), strong (57%), supportive (54%), helpful (51%), patient (50%), and passionate (50%).
- **Canadian boys say 'caring' and 'emotional' are the adjectives that best describe girls** – Asked to select which adjectives best describe girls, Canadian boys most often selected caring (54%) and emotional (53%), followed by smart (50%), gentle (49%), passionate (41%), helpful (40%), and organized (39%).
- **Canadian boys say 'strong' is the adjective that best describes boys** – Asked to select which adjectives best describe boys, Canadian boys most often selected strong (61%), followed by confident (54%), bold (46%), fearless (44%), smart (40%), assertive (36%), and decisive (31%).
- **Nearly three in four Canadian boys believe achieving gender equality benefits all genders equally** – Asked who they believe achieving gender equally benefits the most, a majority of Canadian boys say all genders equally (74%), while 11 per cent say only/mostly women, and three per cent each say no one or only/mostly men. Nine per cent are unsure.

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SUMMARY

Canadian boys are equally likely to agree or somewhat agree that both girls and women and boys and men have the natural abilities needed to be good leaders

- **Just over half of Canadian boys think the girls and women do more or somewhat more household chores than the boys and men in their home –** More than one in two Canadian boys say they think girls and women do more (20%) or somewhat more (33%) household chores than the boys and men in their home, while 34 per cent think they do the same amount, five per cent say somewhat less and three per cent say they do less household chores. Five per cent are unsure.
- **More than half of Canadian boys say they occasionally feel pressure to change how they act in order to achieve their leadership aspirations** – Over one in two Canadian boys say they occasionally feel pressure to change how they act to achieve their leadership aspirations (54%), while 21 per cent say they have never experienced this pressure, and 16 per cent say they have experienced this pressure regularly. Nine per cent are unsure.
- **A majority of Canadian boys agree or somewhat agree that people thought of them as smart growing up** – Nearly eight in ten Canadian boys agree (42%) or somewhat agree (34%) that people thought of them as smart growing up, while 11 per cent somewhat disagree and seven per cent disagree. Six per cent are unsure.
- **Just over three in four Canadian boys agree or somewhat agree that girls and women have the natural abilities needed to be good leaders** – A majority of Canadian boys agree (40%) or somewhat agree (36%) that girls and women have the natural abilities required to be good leaders, while 11 per cent somewhat disagree and seven per cent disagree. Seven per cent are unsure.
- **Seven in ten Canadian boys agree or somewhat agree that their opinions are or were valued when they were in school** – A majority of Canadian boys agree (30%) or somewhat agree (41%) that their opinions are/were valued when they were in school, while 15 per cent somewhat disagree and 10 per cent disagree. Six per cent are unsure.
- **A majority of Canadian boys agree or somewhat agree that boys and men have the natural abilities required to be good leaders** – Over seven in ten Canadian boys agree (38%) or somewhat agree (38%) that boys and men have the natural abilities required to be good leaders, while 11 per cent somewhat disagree and seven per cent disagree. Six per cent are unsure.

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SUMMARY

Just over three in four Canadian boys say they are confident or somewhat confident in their leadership abilities

- **More than seven in ten Canadian boys disagree or somewhat disagree that their gender holds back their ability to be a leader** – A majority of Canadian boys disagree (58%) or somewhat disagree (15%) that their gender holds back their ability to be a leader, while 12 per cent somewhat agree and nine per cent agree. Seven per cent are unsure.

The "why": Barriers – knowledge, skills, context

- **Just over three in four Canadian boys say they are confident or somewhat confident in their leadership abilities** – A majority of Canadian boys say they are confident (34%) or somewhat confident (42%) in their leadership abilities, while two in ten say they are somewhat not confident (15%) or not confident (five per cent). Five per cent are unsure.
- **Canadian boys most often rank family and sports and activities first as the places where they have had the best opportunities to become a leader** – Asked to rank where they feel they have/have had the best opportunities to become a leader, Canadian boys most often rank family and sports and activities first (18% each), followed by within peer groups (16%), in a workplace (14%), educational institutions (11%), volunteerism and activism (eight per cent), and clubs and community groups (eight per cent).
- **More than half of Canadian boys say they occasionally doubt they have what it takes to be a good leader** – Over half of Canadian boys say they occasionally (56%) doubt that they have what it takes to be a good leader, while 21 per cent say they regularly doubt they have what it takes, and 18 per cent say they never do. Six per cent are unsure.
- **Canadian boys most often say education is the tool they need their leadership goals** – Asked which tools they think they need to achieve their leadership goals, Canadian boys most often select education (23%), followed by family support (18%), community support (14%), a mentor (14%), money (11%), access to leadership courses (nine per cent), and gender equality (eight per cent).
- **Canadian boys most often say they have access to education and family support as tools to achieve their leadership goals** - Asked which tools they currently have access to that they need to achieve their leadership goals, Canadian boys most often select education (21%) and family support (21%), followed by community support (12%), a mentor (nine per cent), gender equality (nine per cent), money (eight per cent), and access to leadership courses (seven per cent). Nine per cent say they already have the tools they need.

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SUMMARY

Canadian boys find women and men in positions of power equally approachable

- **Canadian boys say they have an average of 4 women in their lives who are in a position of power** – Asked how many people in their immediate circle who are in a position of power are women, Canadian boys say an average of 4.0 of them are women, with a median of 3.0. Boys ages 14 to 17 report a higher average of women in their immediate circle in positions of power (4.6) than boys 18 to 24 (mean of 3.7).
- **Canadian boys say they have an average of 5 men in their lives who are in a position of power** – Asked how many people in their immediate circle who are in a position of power are men, Canadian boys say an average of 4.8 of them are men, with a median of 3.0.
- **Canadian boys are divided in terms of having a mentor** – Asked if they have a mentor, 46 per cent of Canadian boys report they do, while 44 per cent report they do not. Ten per cent are unsure.
- **A majority of Canadian boys who report having a mentor, report their mentor is male** – Among those who report having a mentor, more than seven in ten report their mentor is male (71%), while 28 per cent report their mentor is female. One per cent report their mentor is another gender.
- **Eight in ten Canadian boys agree or somewhat agree that they expect to be given personally challenging and interesting work early in their career** – A majority of Canadian boys agree (41%) or somewhat agree (39%) that they expect to be given personally challenging and interesting work early in their career/professional life, while over one in ten somewhat disagree (10%) or disagree (three per cent). Seven per cent are unsure.
- **Just under three in four Canadian boys agree or somewhat agree that they find women in positions of power to be approachable** – A majority of Canadian boys agree (37%) or somewhat agree (37%) that they find women in positions of power to be approachable, while 12 per cent somewhat disagree and six per cent disagree. Eight per cent are unsure.
- **Just over seven in ten Canadian boys agree or somewhat agree that they find men in positions of power to be approachable** – A majority of Canadian boys agree (31%) or somewhat agree (40%) that they find men in positions of power to be approachable, while 17 per cent somewhat disagree and four per cent disagree. Seven per cent are unsure.
- **Canadian boys are six times more likely to picture a CEO as a man rather than a woman** – Asked what gender they think of when thinking of a CEO, nearly one in two Canadian boys say they picture a man (49%), while 38 per cent say they would not assume either gender, and eight per cent picture a woman. Five per cent are unsure.

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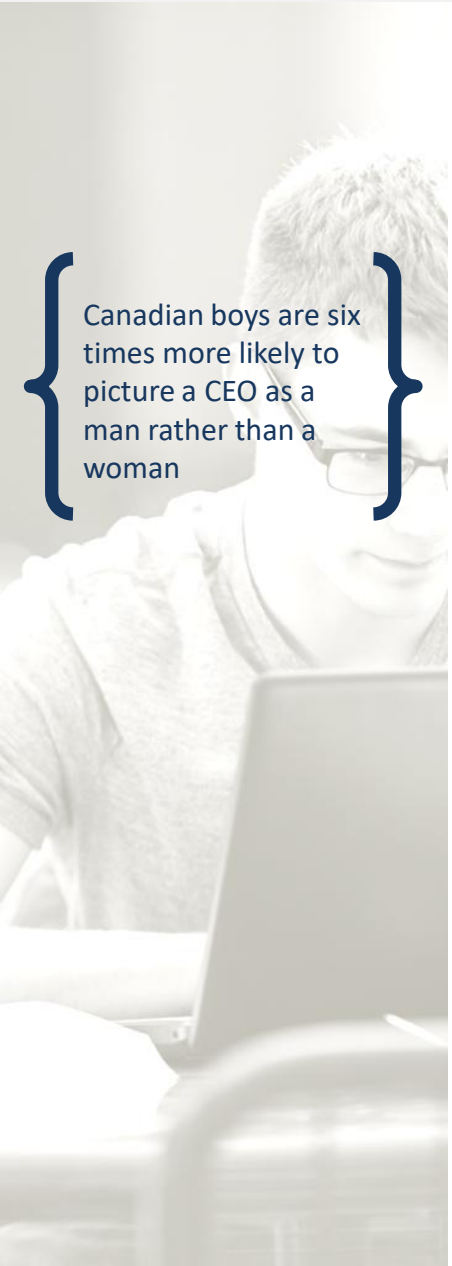
SUMMARY



Canadian boys are six times more likely to picture a CEO as a man rather than a woman

How: Action (Use your power, talk about it, donate)

- **Canadian boys are twice as likely to report they never talk about their leadership aspirations with family or trusted adults, rather than regularly** – Over four in ten Canadian boys say they talk about their leadership aspirations with their family or trusted adults occasionally (44%), while 32 per cent say they never do this and 16 per cent say they do this regularly. Seven per cent are unsure. Boys age 14 to 17 are less likely to say they occasionally do this (37%) than boys 18 to 24 (48%).
- **More than seven in ten Canadian boys say their female peers encourage or somewhat encourage their leadership aspirations** – A majority of Canadian boys say their female peers encourage (34%) or somewhat encourage (38%) their leadership aspirations, while five per cent say their female peers do not encourage this and nine per cent say female peers somewhat do not encourage this. Fourteen per cent are unsure.
- **Just over seven in ten Canadian boys say their male peers encourage or somewhat encourage their leadership aspirations** – More than seven in ten Canadian boys say their male peers encourage (31%) or somewhat encourage (41%) their leadership aspirations, while five per cent say their male peers do not encourage this and 11 per cent say they somewhat encourage this. Thirteen per cent are unsure. Boys 14 to 17 are less likely to say their male peers encourage (29%) or somewhat encourage this (36%) than boys 18 to 24 (32% encourage; 43% somewhat encourage).
- **Canadian boys are three times more likely to say boys' sports teams at their current or previous high school were treated better than girls' teams** – Over four in ten Canadian boys say both the boys' and girls' teams are/were treated equally and had the same status (43%), while 35 per cent say the boy's teams are/were treated better and had a higher status than the girls' teams, and 12 per cent say the girls' teams are/were treated better and have a higher status. Ten per cent are unsure.

Nanos conducted an online survey of 1,065 Canadian boys, between 14 and 24 years of age, between September 15th and 24th 2019. Participants were randomly administered a survey online. The results were statistically checked and weighted by age using the latest Census information and the sample is geographically stratified to be representative of Canada. No margin of error applies to this research. The research was commissioned by Plan International Canada and was conducted by Nanos Research.

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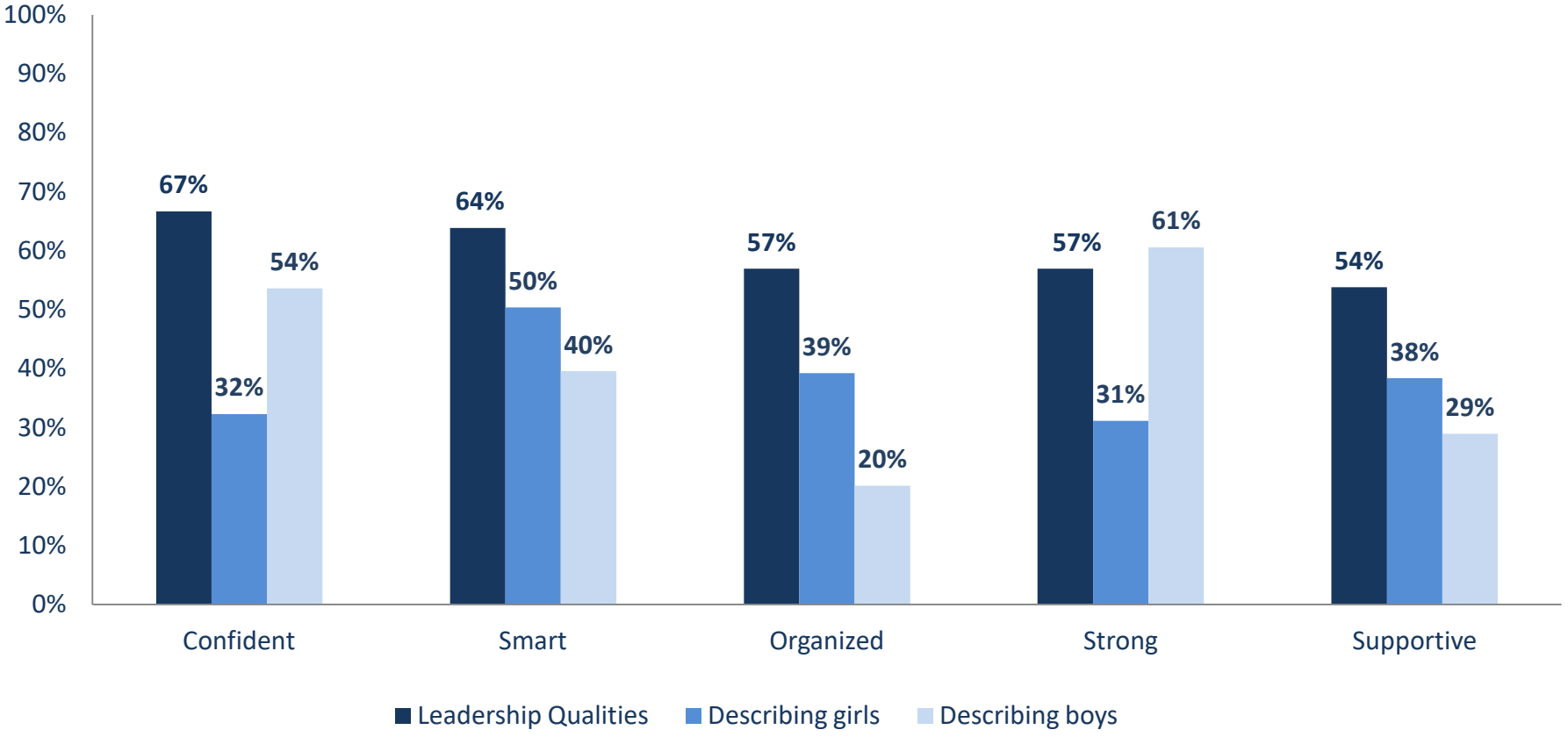
The “what”: stereotypes, beliefs and perceptions

“Nearly three in four Canadian boys believe achieving gender equality benefits all genders equally”

Adjectives describing a good leader



QUESTION – Which adjectives most describe a good leader (choose all that apply).[RANDOMIZE]
Which adjectives describe girls (choose all that apply):[RANDOMIZE]
Which adjectives describe boys (choose all that apply):[RANDOMIZE]

Source: Nanos Research, online survey, September 15th to September 24th, 2019, n=1065 boys 14-24 years of age.

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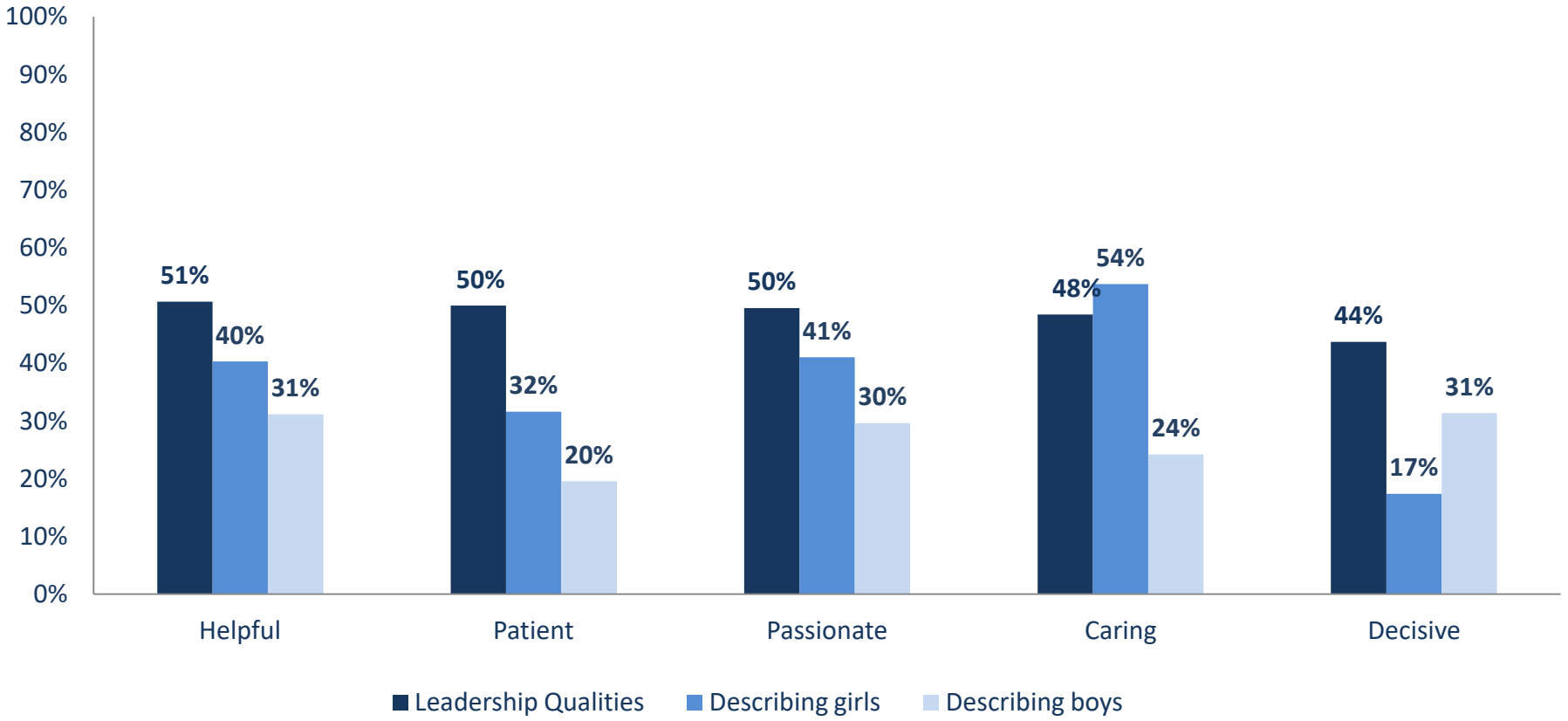
Adjectives describing a good leader



QUESTION – Which adjectives most describe a good leader (choose all that apply).[RANDOMIZE]
Which adjectives describe girls (choose all that apply):[RANDOMIZE]
Which adjectives describe boys (choose all that apply):[RANDOMIZE]

Source: Nanos Research, online survey, September 15th to September 24th, 2019, n=1065 boys 14-24 years of age.

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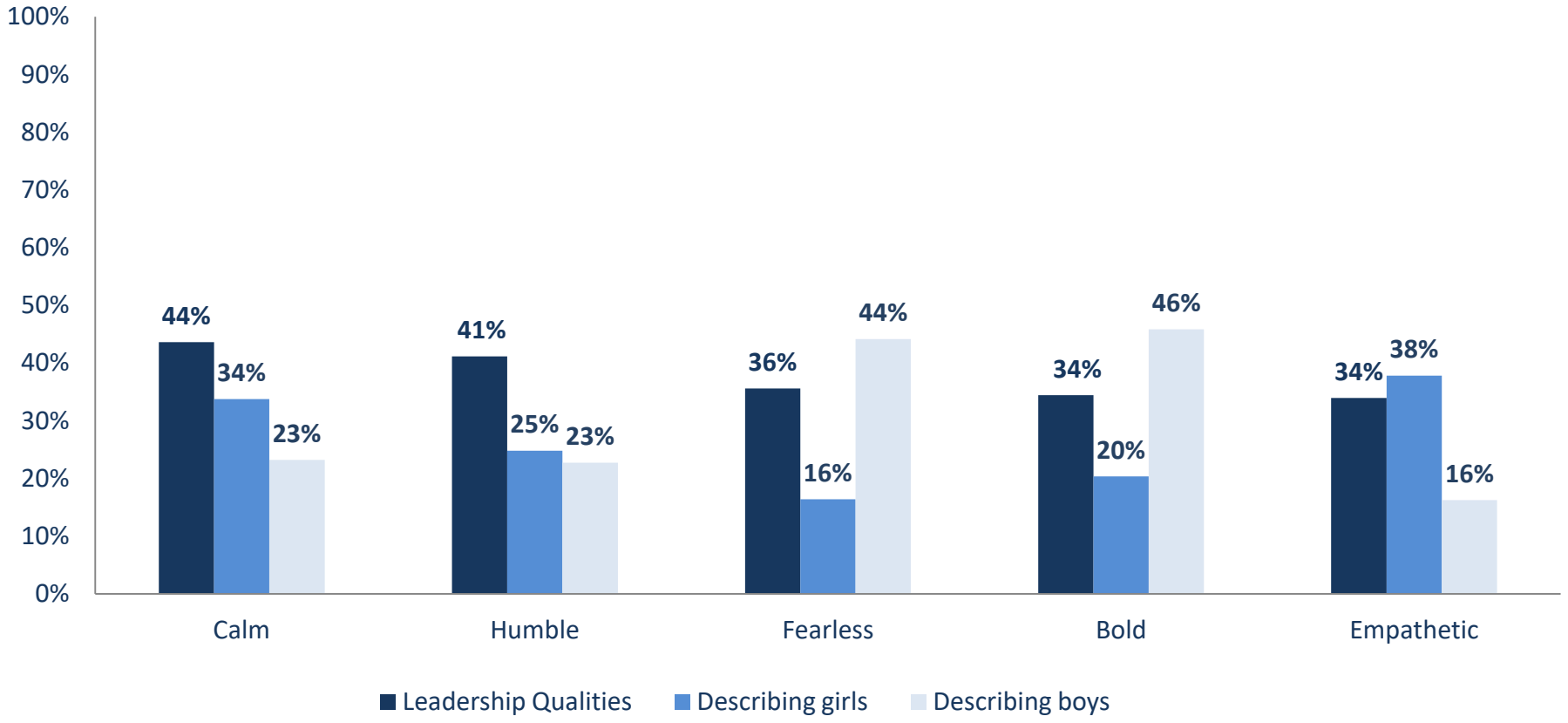
Adjectives describing a good leader



QUESTION – Which adjectives most describe a good leader (choose all that apply).[RANDOMIZE]
Which adjectives describe girls (choose all that apply):[RANDOMIZE]
Which adjectives describe boys (choose all that apply):[RANDOMIZE]

Source: Nanos Research, online survey, September 15th to September 24th, 2019, n=1065 boys 14-24 years of age.

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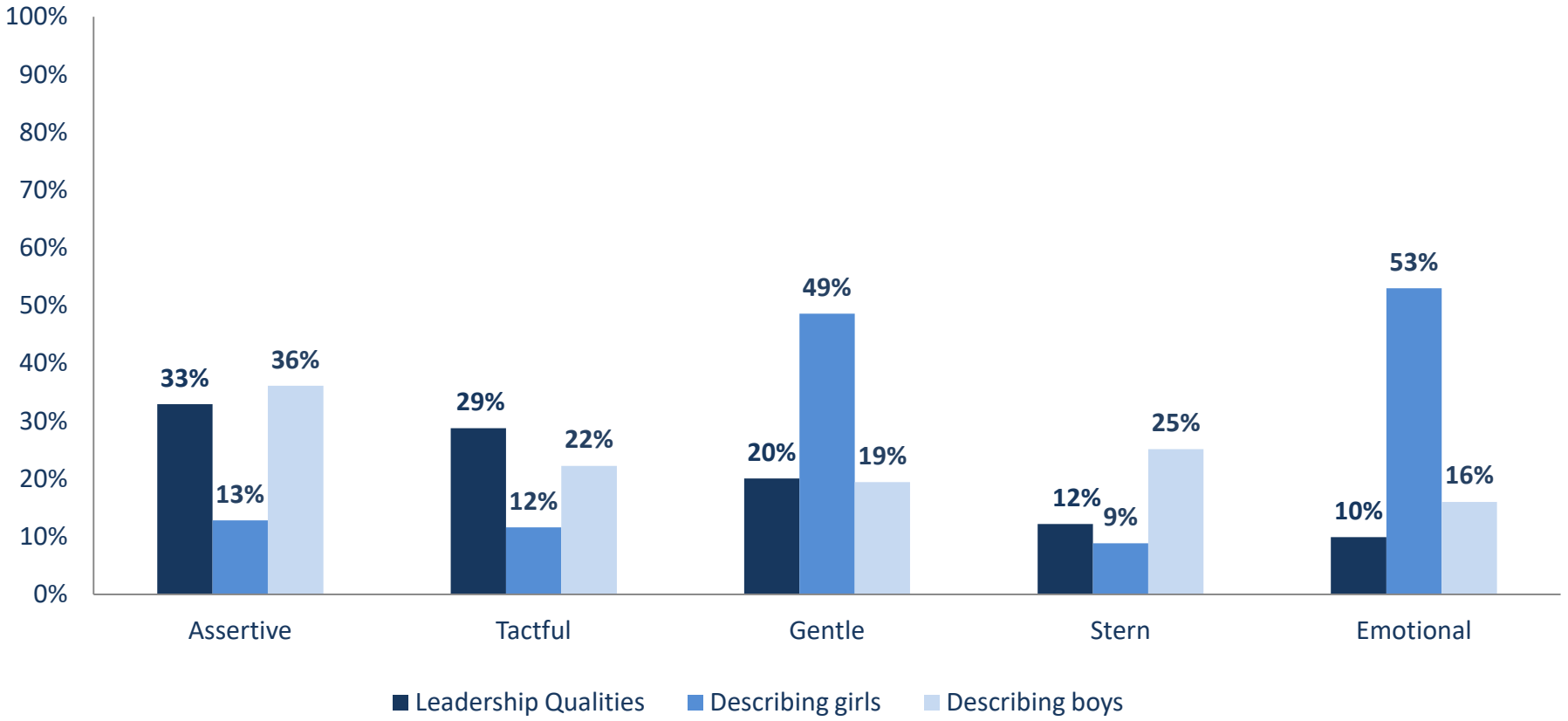
Adjectives describing a good leader



QUESTION – Which adjectives most describe a good leader (choose all that apply).[RANDOMIZE]
Which adjectives describe girls (choose all that apply):[RANDOMIZE]
Which adjectives describe boys (choose all that apply):[RANDOMIZE]

Source: Nanos Research, online survey, September 15th to September 24th, 2019, n=1065 boys 14-24 years of age.

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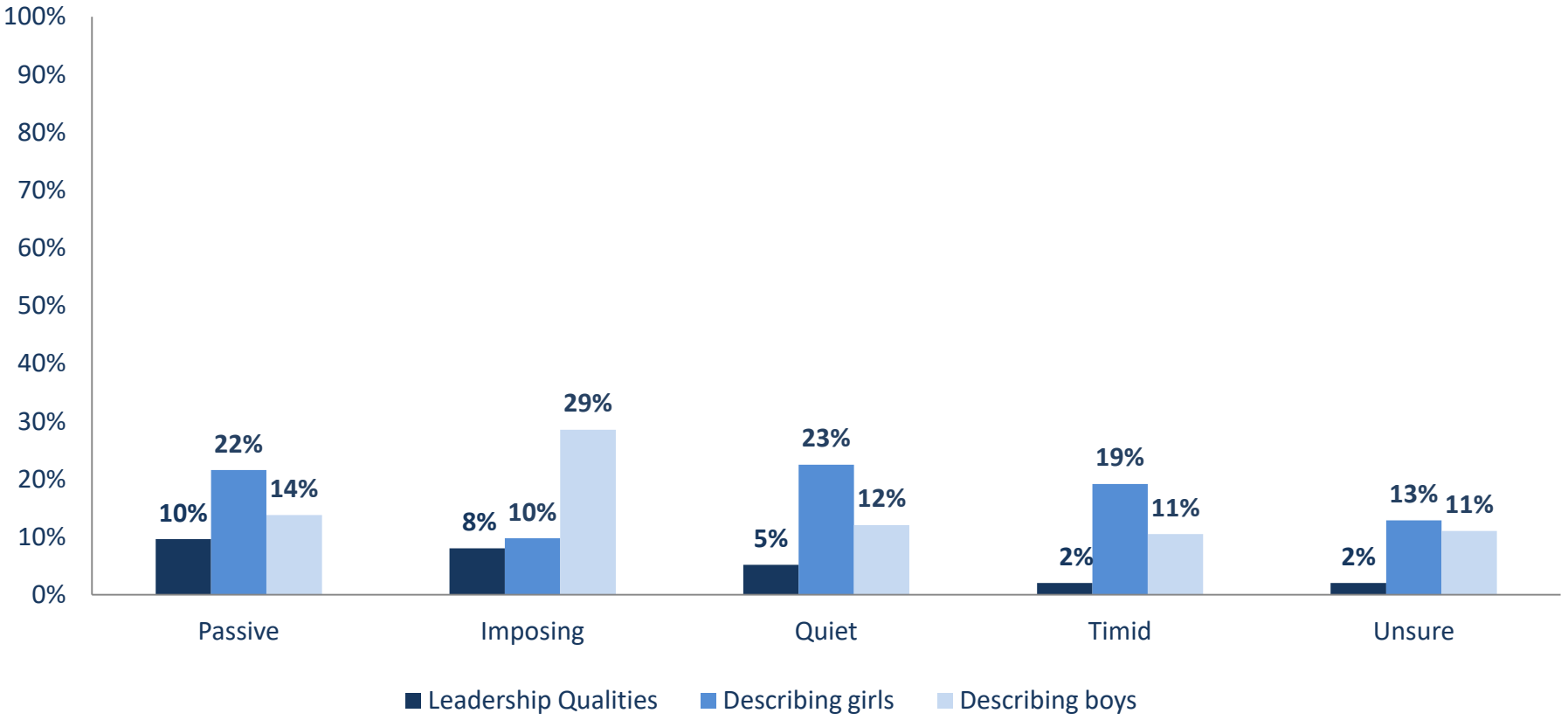
Adjectives describing a good leader



QUESTION – Which adjectives most describe a good leader (choose all that apply).[RANDOMIZE]
Which adjectives describe girls (choose all that apply):[RANDOMIZE]
Which adjectives describe boys (choose all that apply):[RANDOMIZE]

Source: Nanos Research, online survey, September 15th to September 24th, 2019, n=1065 boys 14-24 years of age.

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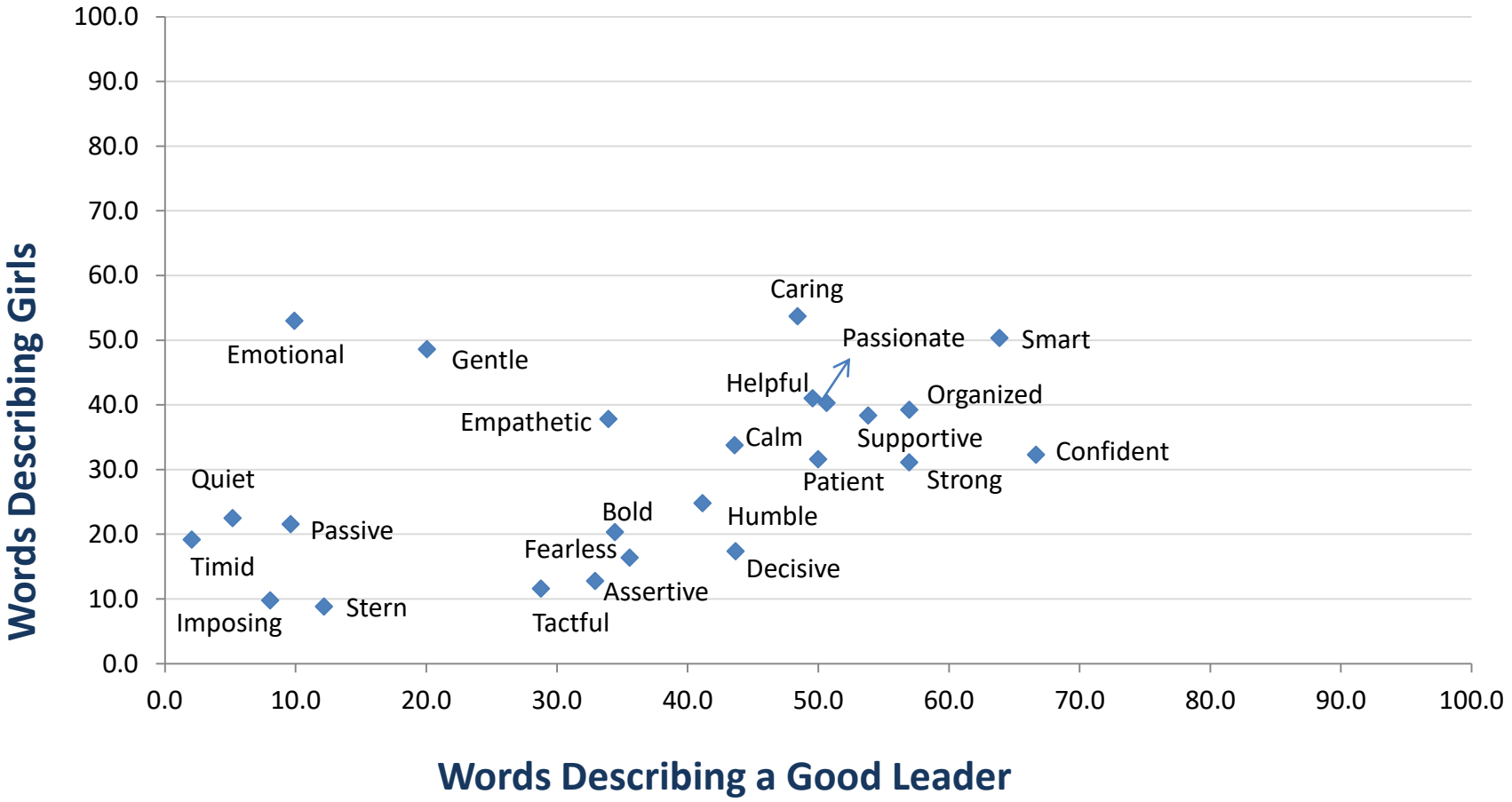
Describing a good leader versus describing girls



QUESTION – Which adjectives most describe a good leader (choose all that apply).[RANDOMIZE]

QUESTION – Which adjectives describe girls (choose all that apply):[RANDOMIZE]

Source: Nanos Research, online survey, September 15th to September 24th, 2019, n=1065 boys 14-24 years of age.

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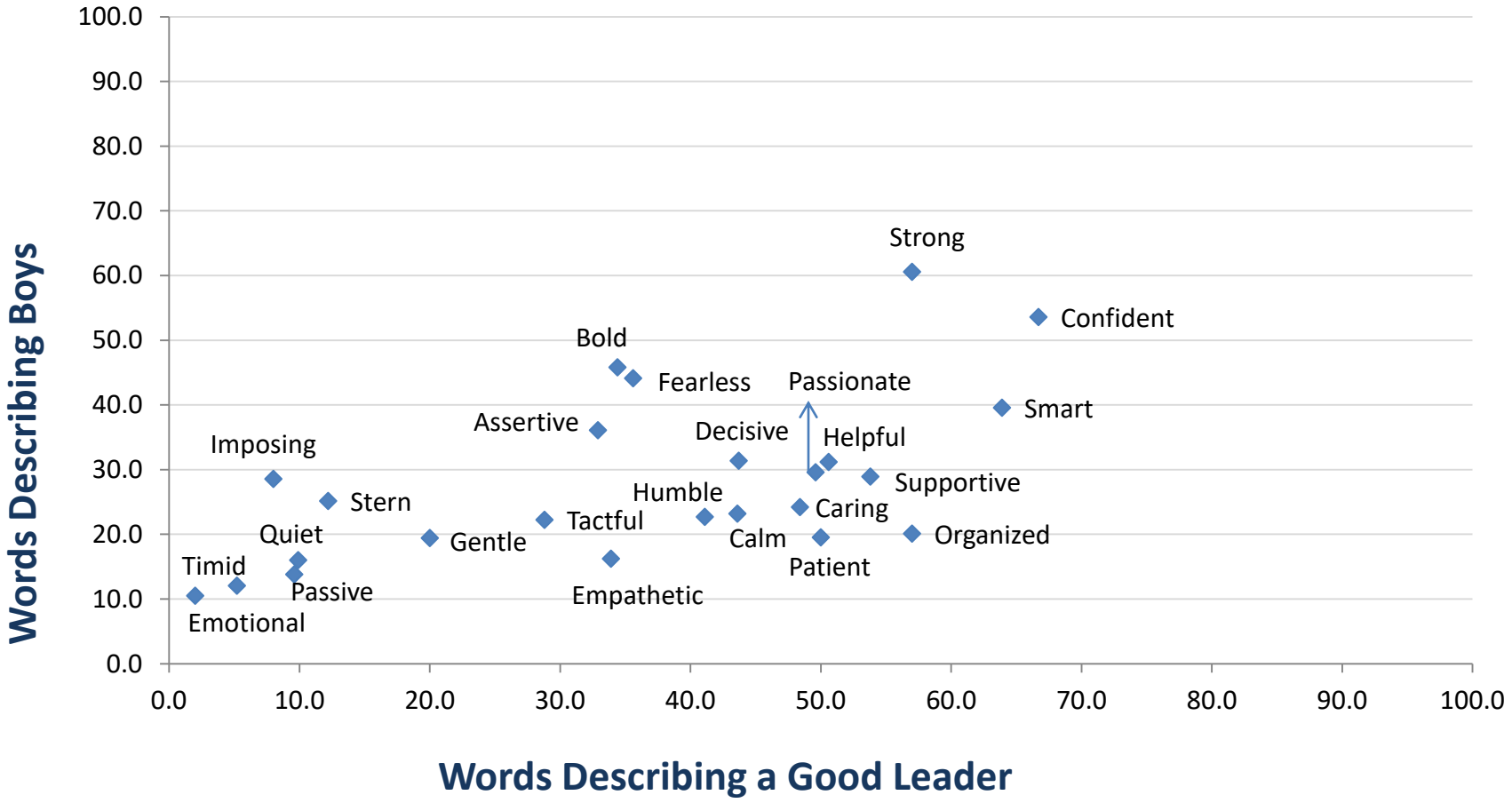
Describing a good leader versus describing boys



QUESTION – Which adjectives most describe a good leader (choose all that apply).[RANDOMIZE]

QUESTION – Which adjectives describe boys (choose all that apply):[RANDOMIZE]

Source: Nanos Research, online survey, September 15th to September 24th, 2019, n=1065 boys 14-24 years of age.

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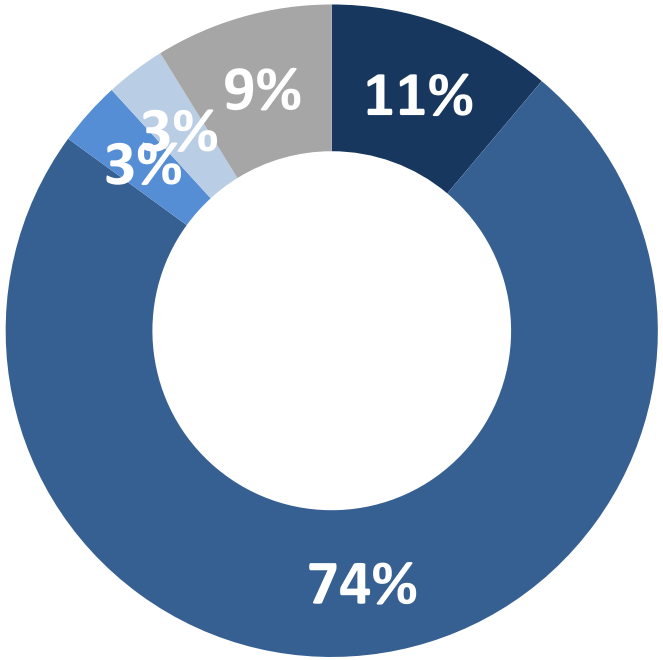
Beneficiaries of gender equality



	All genders equally
14 to 15 years old (n=141)	75.4%
16 to 17 years old (n=202)	71.1%
18 to 19 years old (n=220)	76.7%
20 to 21 years old (n=203)	70.5%
22 to 24 years old (n=299)	75.3%

*Weighted to the true population proportion.
*Charts may not add up to 100 due to rounding.

QUESTION – Do you believe that achieving gender equality benefits:

Source: Nanos Research, online survey, September 15th to September 24th, 2019, n=1065 boys 14-24 years of age.

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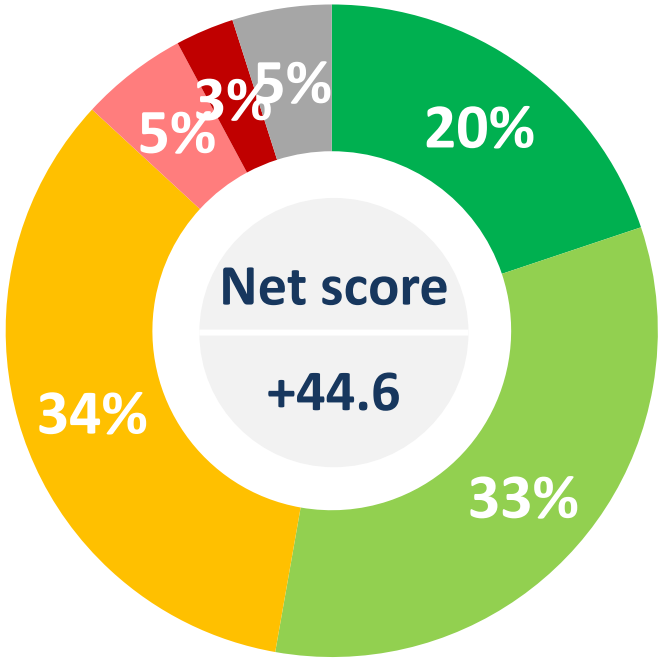
Completing household chores



More Somewhat more The same Less Somewhat less Unsure

	More/ somewhat more
14 to 15 years old (n=141)	54.4%
16 to 17 years old (n=202)	53.8%
18 to 19 years old (n=220)	52.9%
20 to 21 years old (n=203)	55.4%
22 to 24 years old (n=299)	49.5%

*Weighted to the true population proportion.
*Charts may not add up to 100 due to rounding.

QUESTION – In general do you think girls/women do more, somewhat more, the same, somewhat less or less household chores as boys/men in your home?

Source: Nanos Research, online survey, September 15th to September 24th, 2019, n=1065 boys 14-24 years of age.

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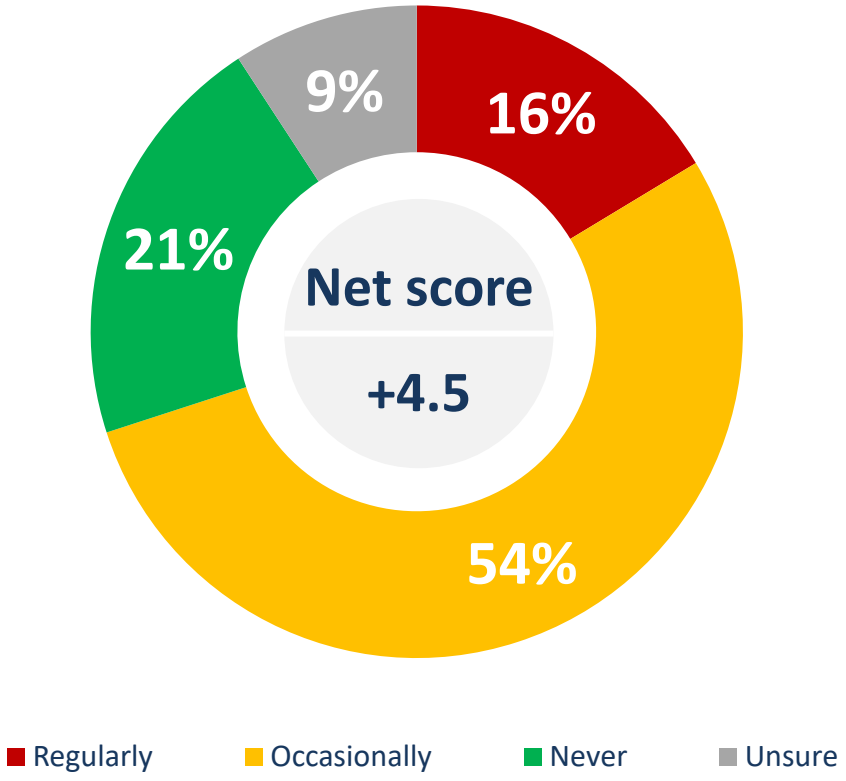
Pressure to change behaviour to achieve leadership aspirations



	Occasionally
14 to 15 years old (n=141)	48.4%
16 to 17 years old (n=202)	48.1%
18 to 19 years old (n=220)	56.6%
20 to 21 years old (n=203)	49.9%
22 to 24 years old (n=299)	60.5%

*Weighted to the true population proportion.
*Charts may not add up to 100 due to rounding.

QUESTION – Do you regularly, occasionally or never feel pressure to change how you act in order to achieve your leadership aspirations?

Source: Nanos Research, online survey, September 15th to September 24th, 2019, n=1065 boys 14-24 years of age.

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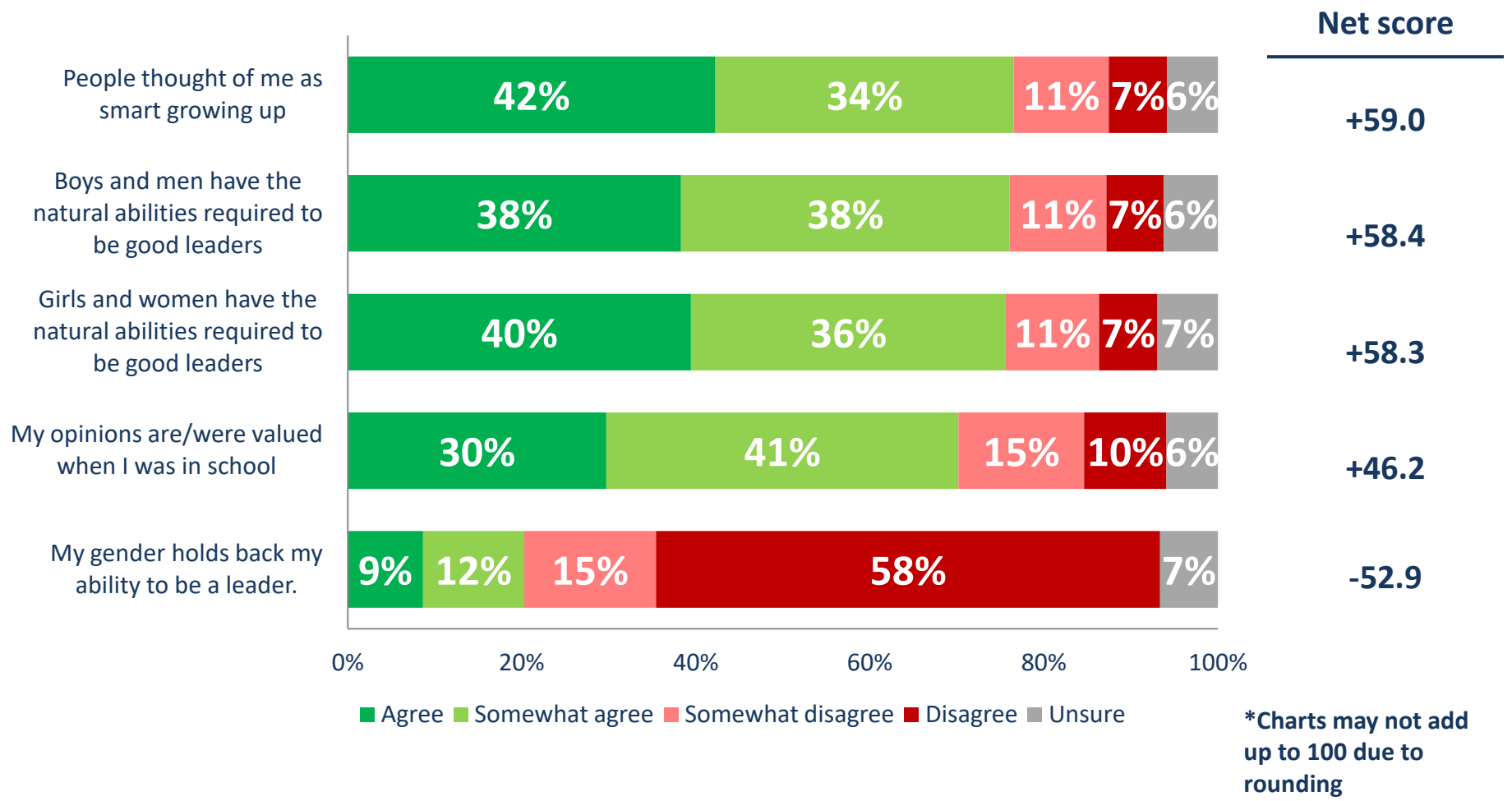
Agreement with statements about leadership



***Charts may not add up to 100 due to rounding**

QUESTION – Do you agree, somewhat agree, somewhat disagree or disagree with the following statements [RANDOMIZE]

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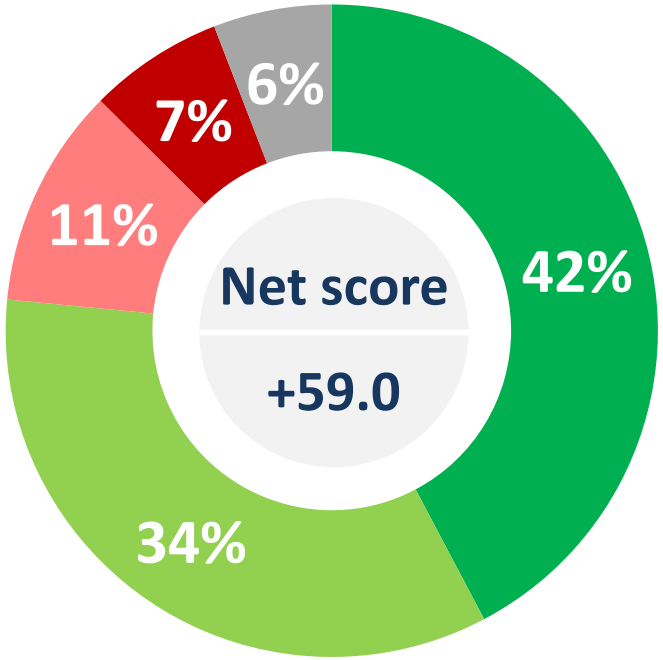
Source: Nanos Research, online survey, September 15th to September 24th, 2019, n=1065 boys 14-24 years of age.

Perceived intelligence growing up



	Agree/ Somewhat agree
14 to 15 years old (n=141)	75.8%
16 to 17 years old (n=202)	73.2%
18 to 19 years old (n=220)	76.7%
20 to 21 years old (n=203)	76.4%
22 to 24 years old (n=299)	78.7%

*Weighted to the true population proportion.
*Charts may not add up to 100 due to rounding.

QUESTION – Do you agree, somewhat agree, somewhat disagree or disagree with the following statements [RANDOMIZE]
People thought of me as smart growing up

Source: Nanos Research, online survey, September 15th to September 24th, 2019, n=1065 boys 14-24 years of age.

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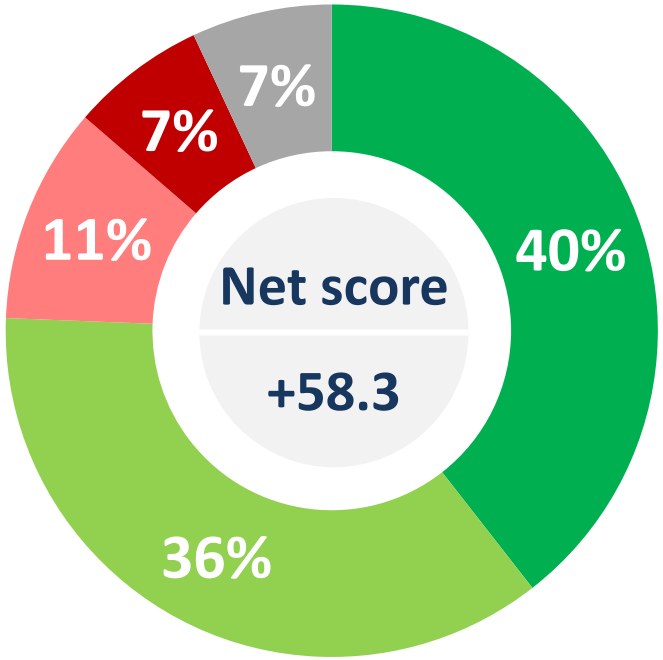
Women and girls as natural leaders



	Agree/ Somewhat agree
14 to 15 years old (n=141)	76.3%
16 to 17 years old (n=202)	73.1%
18 to 19 years old (n=220)	74.7%
20 to 21 years old (n=203)	74.1%
22 to 24 years old (n=299)	78.3%

*Weighted to the true population proportion.
*Charts may not add up to 100 due to rounding.

QUESTION – Do you agree, somewhat agree, somewhat disagree or disagree with the following statements [RANDOMIZE]

Girls and women have the natural abilities required to be good leaders

Source: Nanos Research, online survey, September 15th to September 24th, 2019, n=1065 boys 14-24 years of age.

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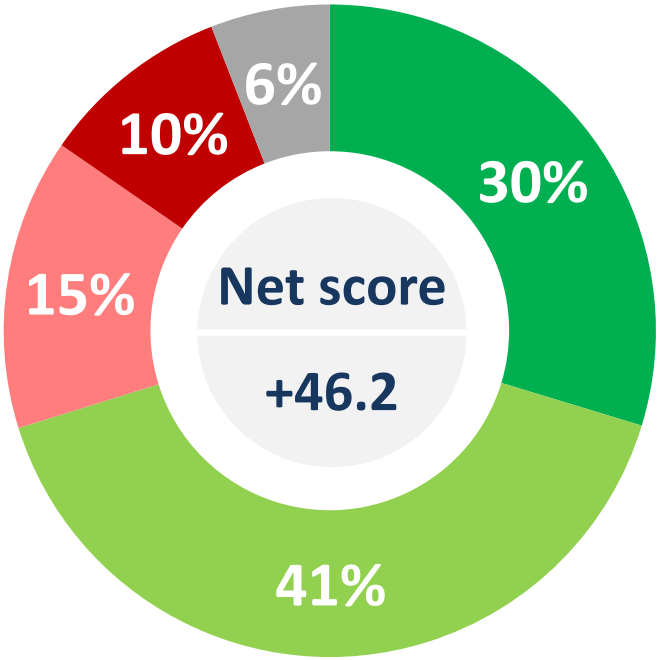
Opinions being valued in school



	Agree/ Somewhat agree
14 to 15 years old (n=141)	74.8%
16 to 17 years old (n=202)	67.8%
18 to 19 years old (n=220)	68.6%
20 to 21 years old (n=203)	66.3%
22 to 24 years old (n=299)	72.5%

*Weighted to the true population proportion.
*Charts may not add up to 100 due to rounding.

QUESTION – Do you agree, somewhat agree, somewhat disagree or disagree with the following statements [RANDOMIZE]
My opinions are/were valued when I was in school

Source: Nanos Research, online survey, September 15th to September 24th, 2019, n=1065 boys 14-24 years of age.

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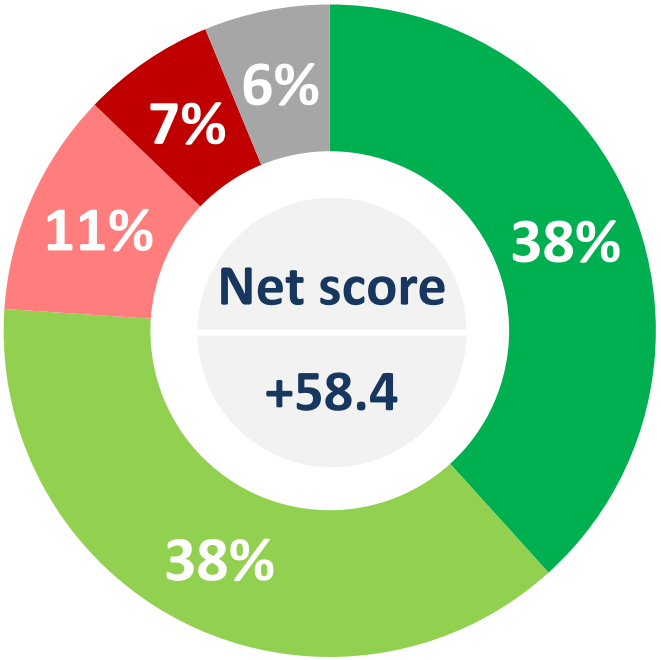
Men and boys as natural leaders



	Agree/ Somewhat agree
14 to 15 years old (n=141)	71.2%
16 to 17 years old (n=202)	74.1%
18 to 19 years old (n=220)	75.9%
20 to 21 years old (n=203)	76.4%
22 to 24 years old (n=299)	79.7%

*Weighted to the true population proportion.
*Charts may not add up to 100 due to rounding.

QUESTION – Do you agree, somewhat agree, somewhat disagree or disagree with the following statements [RANDOMIZE]

Boys and men have the natural abilities required to be good leaders

Source: Nanos Research, online survey, September 15th to September 24th, 2019, n=1065 boys 14-24 years of age.

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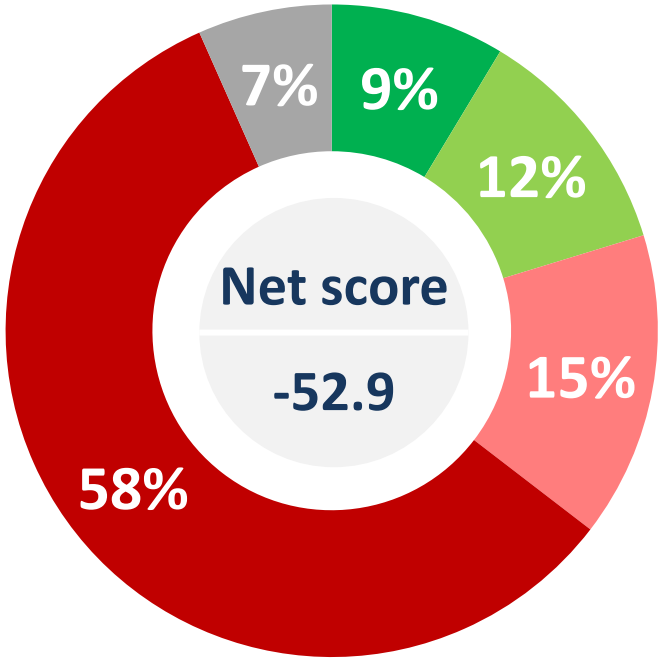
Gender as a barrier to being a leader



	Somewhat disagree/ Disagree
14 to 15 years old (n=141)	69.6%
16 to 17 years old (n=202)	70.7%
18 to 19 years old (n=220)	76.5%
20 to 21 years old (n=203)	76.5%
22 to 24 years old (n=299)	72.1%

*Weighted to the true population proportion.
*Charts may not add up to 100 due to rounding.

QUESTION – Do you agree, somewhat agree, somewhat disagree or disagree with the following statements [RANDOMIZE]
My gender holds back my ability to be a leader

Source: Nanos Research, online survey, September 15th to September 24th, 2019, n=1065 boys 14-24 years of age.

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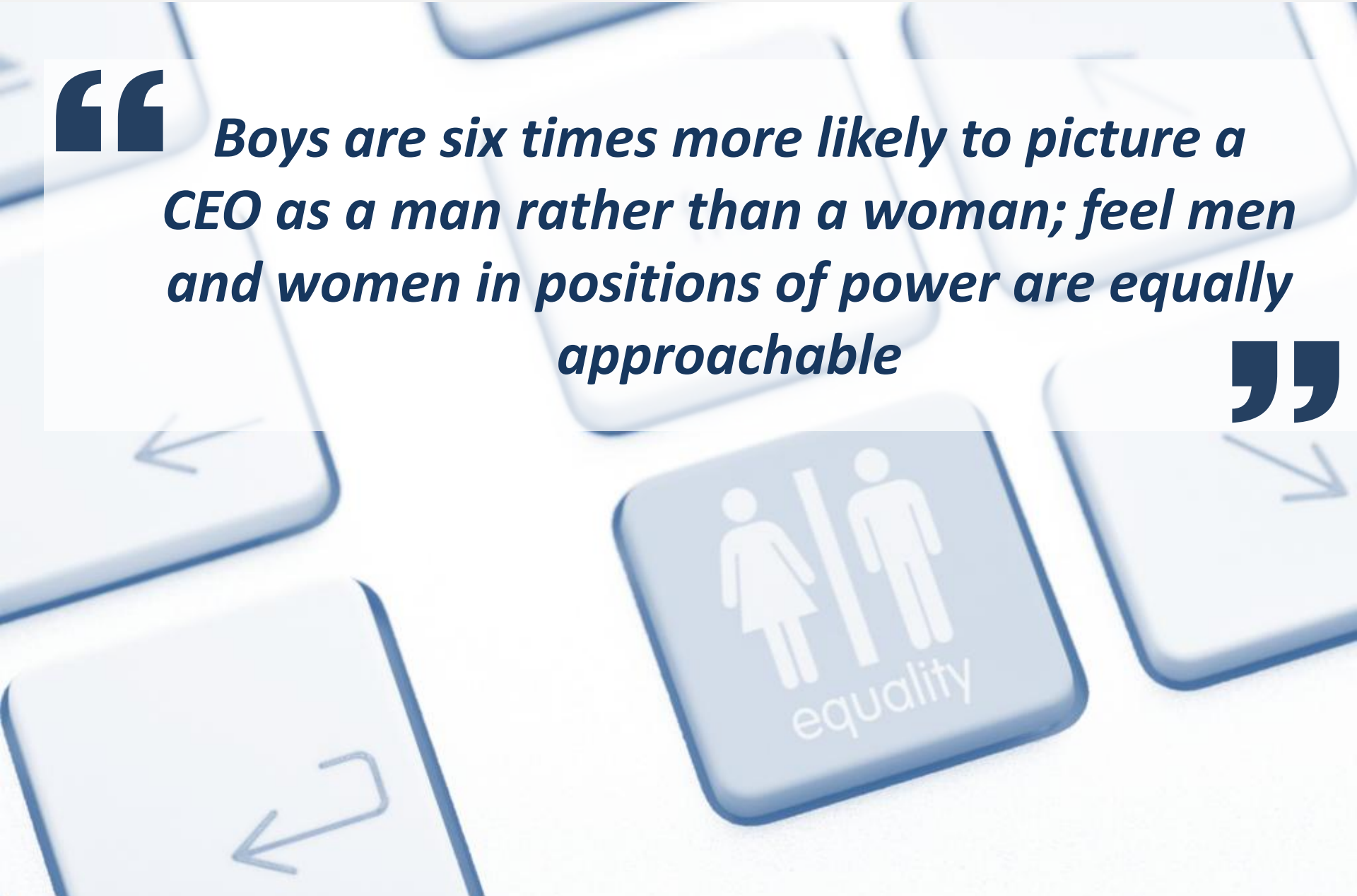
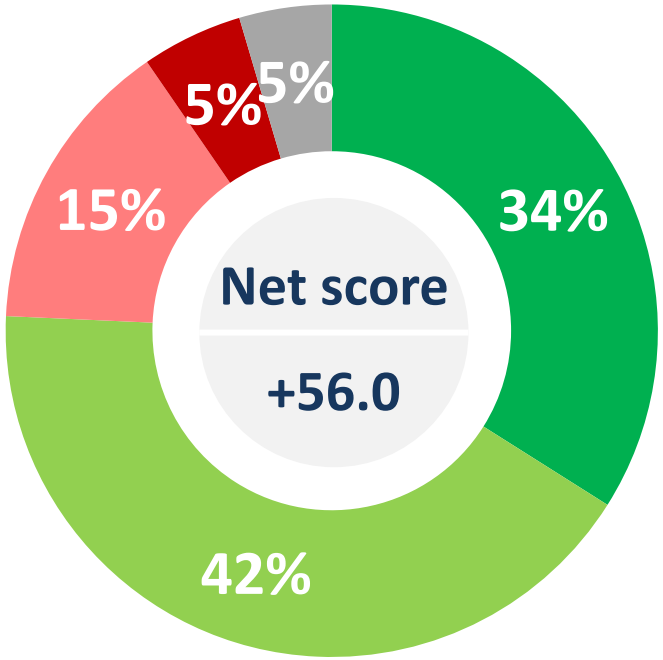
The “why”: Barriers – knowledge, skills, context

“Boys are six times more likely to picture a CEO as a man rather than a woman; feel men and women in positions of power are equally approachable”



Confidence in leadership abilities



	Confident/ Somewhat confident
14 to 15 years old (n=141)	75.9%
16 to 17 years old (n=202)	75.4%
18 to 19 years old (n=220)	74.6%
20 to 21 years old (n=203)	72.8%
22 to 24 years old (n=299)	78.4%

*Weighted to the true population proportion.
*Charts may not add up to 100 due to rounding.

QUESTION – In general, are you confident, somewhat confident, somewhat not confident or not confident in your leadership abilities?

Source: Nanos Research, online survey, September 15th to September 24th, 2019, n=1065 boys 14-24 years of age.

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Opportunities to become a leader

	First ranked (n=1003)	Second ranked (n=906)	Third ranked (n=792)
Sports and Activities	**18.4%**	**18.0%**	**12.9%**
Family	**17.8%**	**15.6%**	**14.8%**
I have had no opportunities to become a leader	**17.8%**	-	-
Within peer groups	**16.0%**	**18.1%**	**16.4%**
In a workplace	**14.0%**	**11.7%**	**15.1%**
Educational institutions	**11.4%**	**14.4%**	**14.6%**
Volunteerism and activism	**8.4%**	**11.8%**	**13.5%**
Clubs and Community Groups	**8.1%**	**10.1%**	**12.6%**
Unsure	**4.1%**	-	-
Other (please specify)	**1.9%**	**0.3%**	-

QUESTION – Where do you feel that you had/have opportunities to become a leader? Please rank the following where 1 is the place where you had the best opportunities to become a leader, 2 the second best place to become a leader and so on. [RANDOMIZE]

Source: Nanos Research, online survey, September 15th to September 24th, 2019, n=1003 boys 14-24 years of age.

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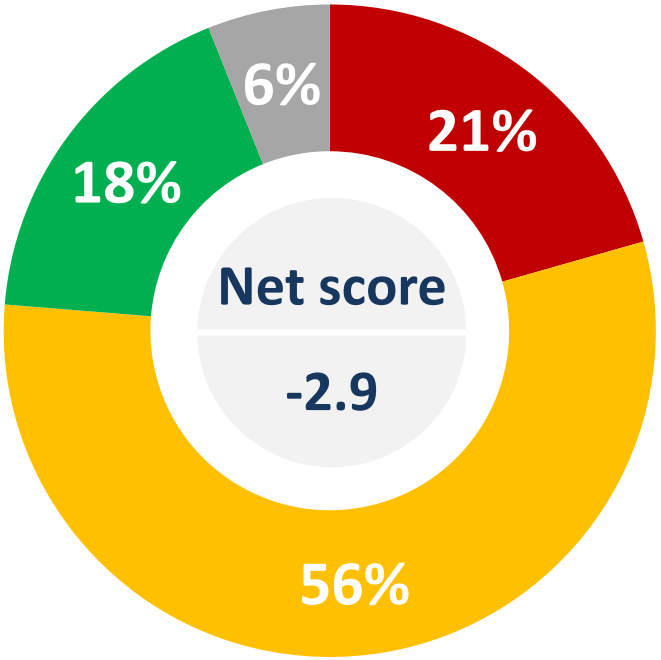
Doubting capability to be a good leader



	Occasionally
14 to 15 years old (n=141)	56.5%
16 to 17 years old (n=202)	50.2%
18 to 19 years old (n=220)	54.6%
20 to 21 years old (n=203)	55.4%
22 to 24 years old (n=299)	59.3%

*Weighted to the true population proportion.
*Charts may not add up to 100 due to rounding.

QUESTION – Do you regularly, occasionally or never doubt that you have what it takes to be a good leader?

Source: Nanos Research, online survey, September 15th to September 24th, 2019, n=1065 boys 14-24 years of age.

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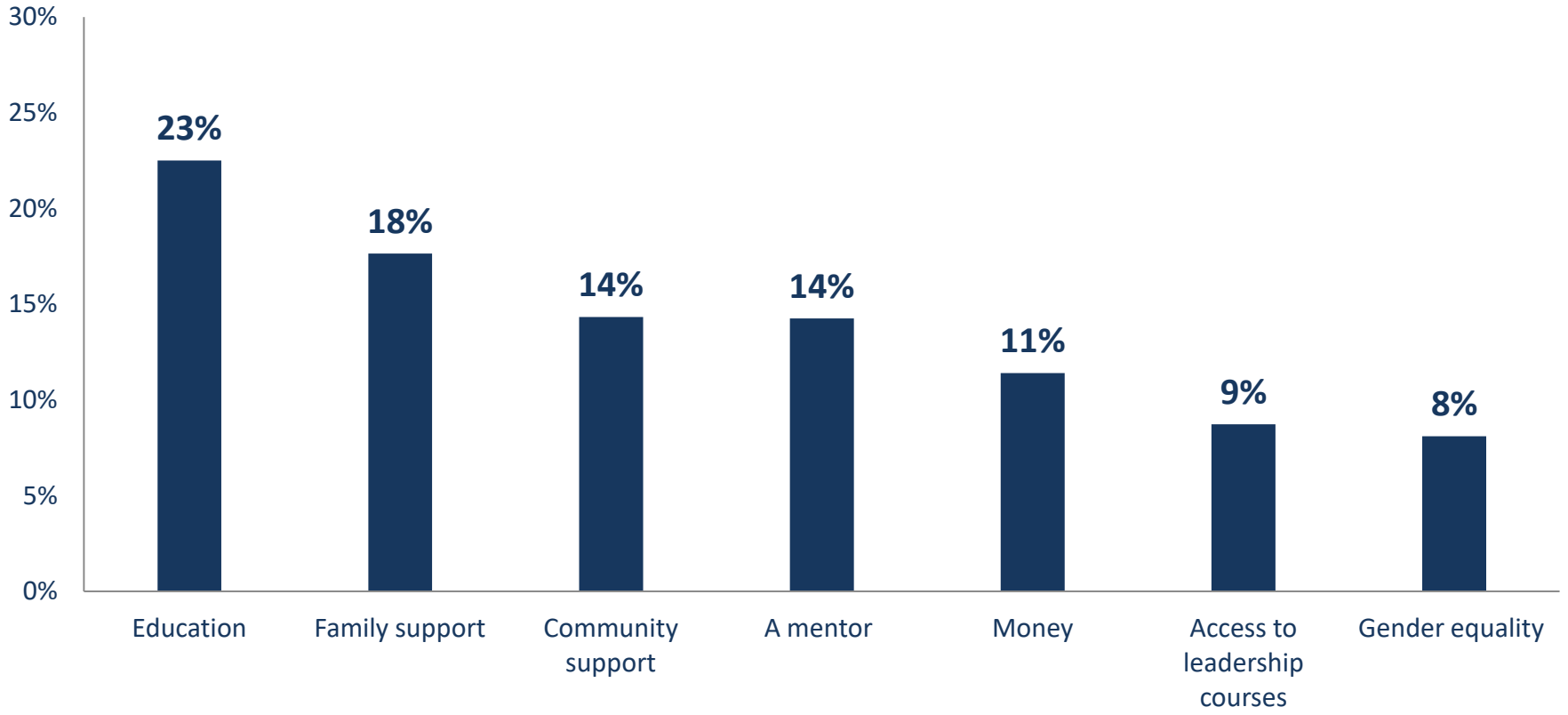
Top mentions of tools needed to achieve leadership goals



QUESTION – What tools do you think you need to achieve your leadership goals? (choose all that apply)

Source: Nanos Research, online survey, September 15th to September 24th, 2019, n=1065 boys 14-24 years of age.

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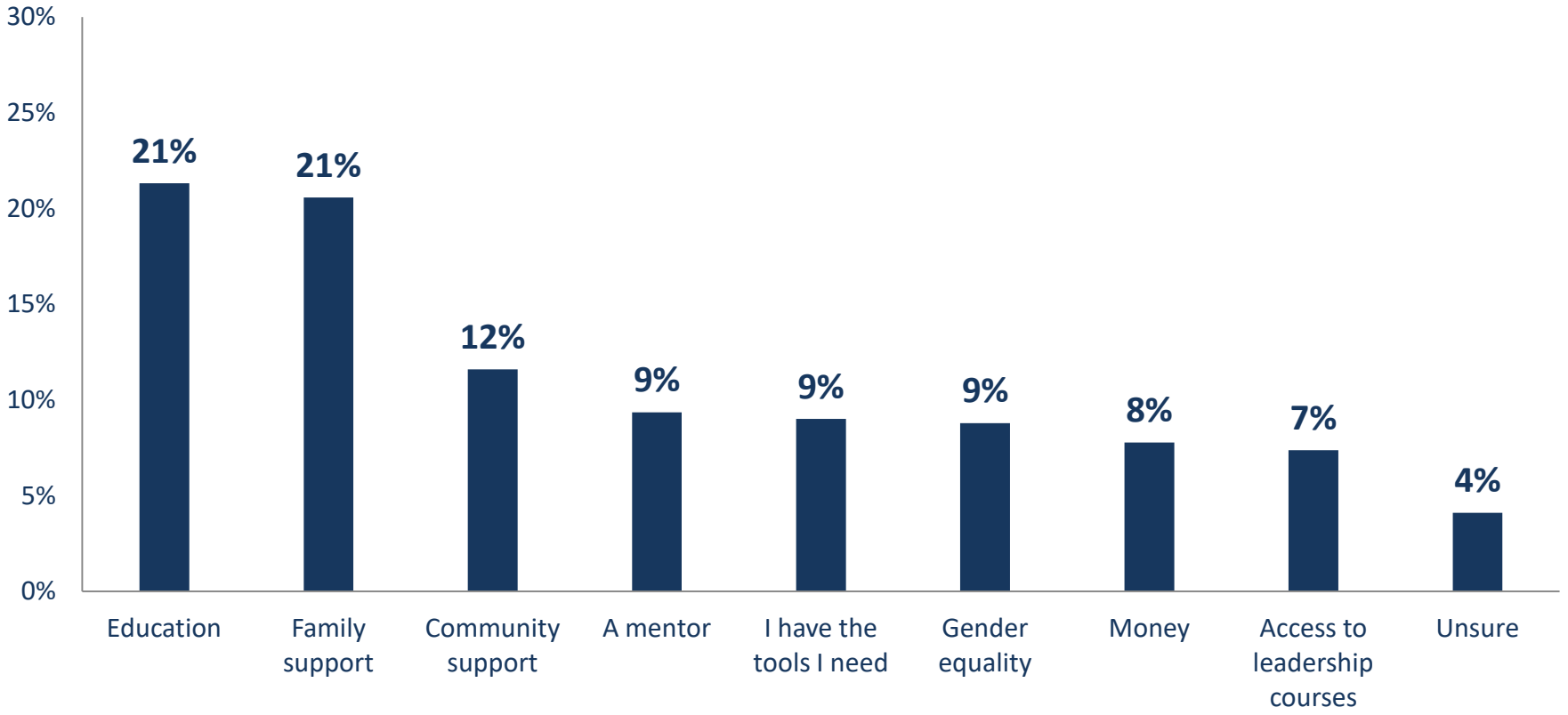
Top mentions of access to tools needed to achieve leadership goals



QUESTION – Do you have access to all the tools you need to achieve your leadership goals? (choose all the tools you currently have access to)

Source: Nanos Research, online survey, September 15th to September 24th, 2019, n=1065 boys 14-24 years of age.

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Women in a position of power

Mean	Median
4.0	3.0

	Frequency (n=1059)
0-5	**46.0%**
6-10	**7.1%**
11-15	**1.5%**
16-20	**0.2%**
21-25	-
Over 25	**0.5%**
Unsure	**44.6%**

QUESTION – Please reflect for a moment on those in your immediate circle, excluding family who are in a position of power. This means a person who has authority or influence in your life (for example: teachers, coaches, and bosses).

How many of those are women: _____ (enter number)

Source: Nanos Research, online survey, September 15th to September 24th, 2019, n=1059 boys 14-24 years of age.

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Men in a position of power

Mean	Median
4.8	3.0

	Frequency (n=1034)
0-5	**42.2%**
6-10	**8.1%**
11-15	**2.6%**
16-20	**0.9%**
21-25	-
Over 25	**0.5%**
Unsure	**45.8%**

QUESTION – Please reflect for a moment on those in your immediate circle, excluding family who are in a position of power. This means a person who has authority or influence in your life (for example: teachers, coaches, and bosses).

How many of those are men: 2 (enter number)

Source: Nanos Research, online survey, September 15th to September 24th, 2019, n=1034 boys 14-24 years of age.

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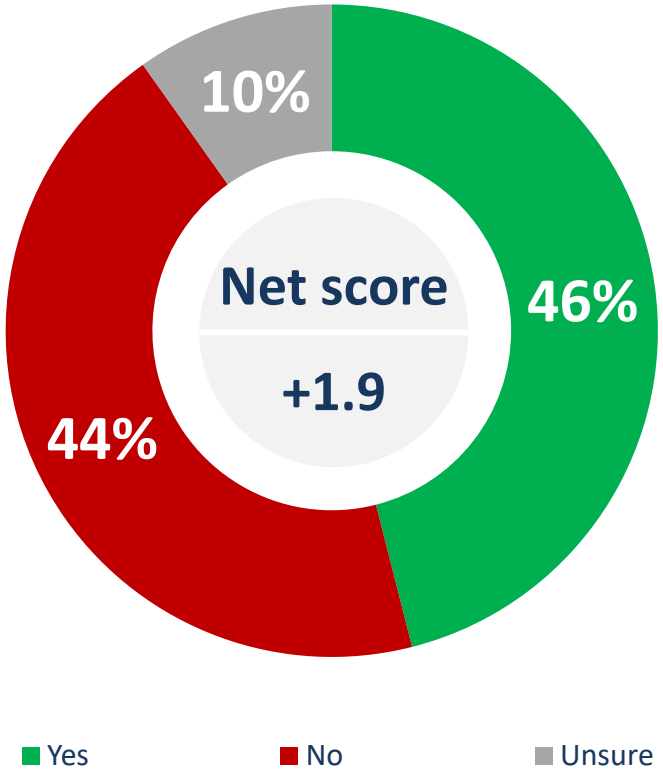
Having a mentor



	Yes
14 to 15 years old (n=141)	41.9%
16 to 17 years old (n=202)	48.2%
18 to 19 years old (n=220)	49.2%
20 to 21 years old (n=203)	46.7%
22 to 24 years old (n=299)	44.7%

*Weighted to the true population proportion.
*Charts may not add up to 100 due to rounding.

QUESTION – Do you have a mentor(s)? (Examples of mentors can be people you consider leaders who have provided guidance, leadership, advice, inspiration, counselling, or personal or professional insight)

Source: Nanos Research, online survey, September 15th to September 24th, 2019, n=1065 boys 14-24 years of age.

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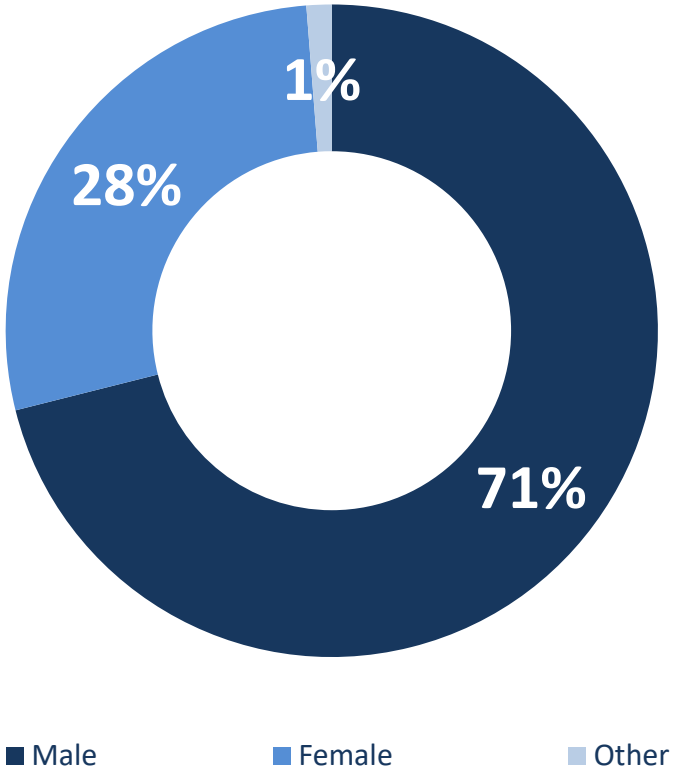
Gender of mentor



	Male
14 to 15 years old (n=61)	77.8%
16 to 17 years old (n=101)	73.1%
18 to 19 years old (n=104)	69.9%
20 to 21 years old (n=101)	71.7%
22 to 24 years old (n=128)	66.6%

*Weighted to the true population proportion.
*Charts may not add up to 100 due to rounding.

QUESTION – If yes, what is the gender of your mentor?

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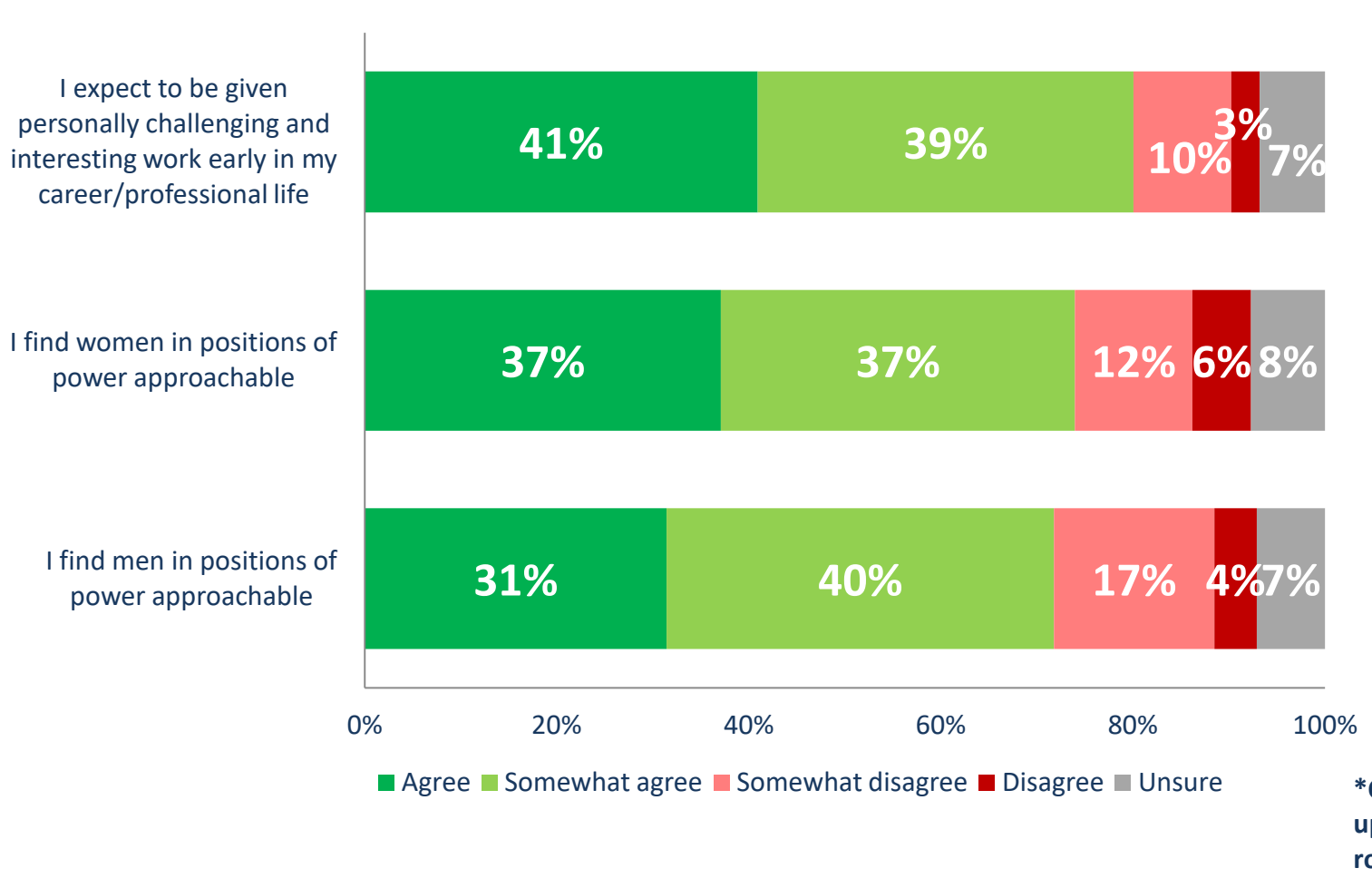
Source: Nanos Research, online survey, September 15th to September 24th, 2019, n=495 boys 14-24 years of age.

Professional life and positions of power



***Charts may not add up to 100 due to rounding**

QUESTION – Do you agree, somewhat agree, somewhat disagree or disagree with the following? [RANDOMIZE]

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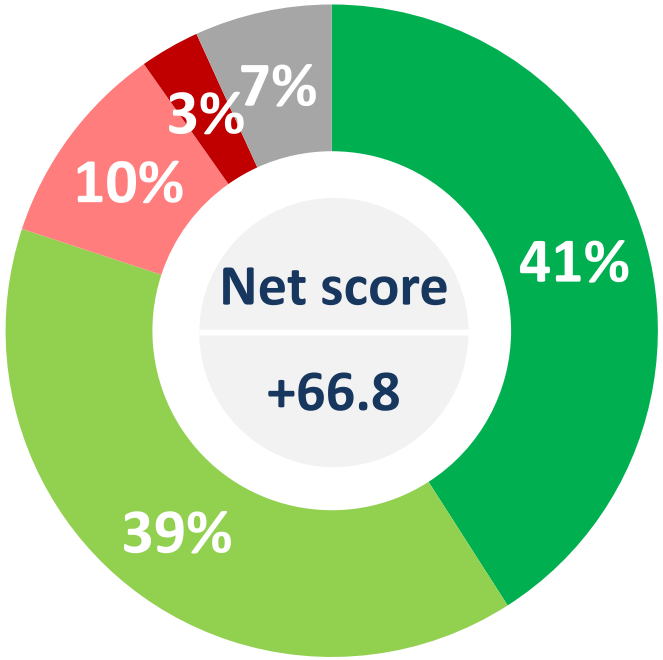
Source: Nanos Research, online survey, September 15th to September 24th, 2019, n=1065 boys 14-24 years of age.

Expectation of interesting work early in professional life



	Agree/ Somewhat agree
14 to 15 years old (n=141)	76.3%
16 to 17 years old (n=202)	76.9%
18 to 19 years old (n=220)	75.3%
20 to 21 years old (n=203)	86.5%
22 to 24 years old (n=299)	82.6%

*Weighted to the true population proportion.
*Charts may not add up to 100 due to rounding.

QUESTION – Do you agree, somewhat agree, somewhat disagree or disagree with the following? [RANDOMIZE]

I expect, to be given personally challenging and interesting work early in my career/professional life

Source: Nanos Research, online survey, September 15th to September 24th, 2019, n=1065 boys 14-24 years of age.

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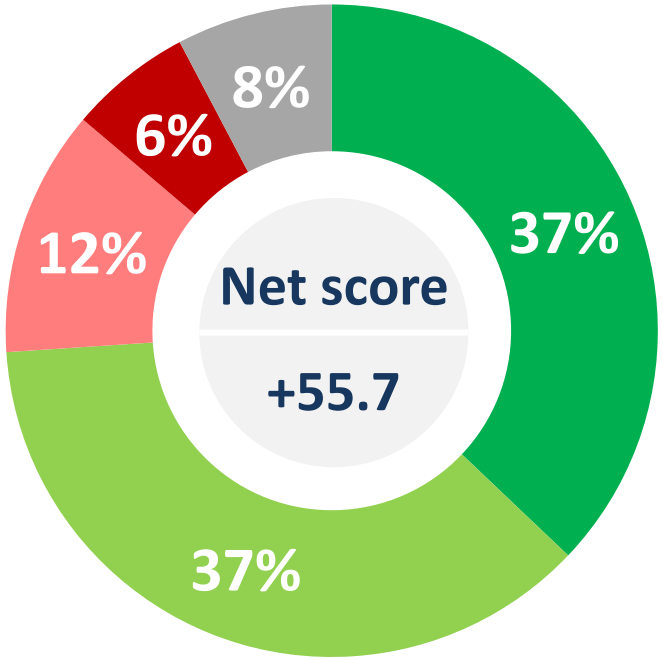
Approachability of women in positions of power



	Agree/ Somewhat agree
14 to 15 years old (n=141)	69.1%
16 to 17 years old (n=202)	67.7%
18 to 19 years old (n=220)	74.4%
20 to 21 years old (n=203)	77.3%
22 to 24 years old (n=299)	77.8%

*Weighted to the true population proportion.
*Charts may not add up to 100 due to rounding.

QUESTION – Do you agree, somewhat agree, somewhat disagree or disagree with the following? [RANDOMIZE]

I find women in positions of power approachable

Source: Nanos Research, online survey, September 15th to September 24th, 2019, n=1065 boys 14-24 years of age.

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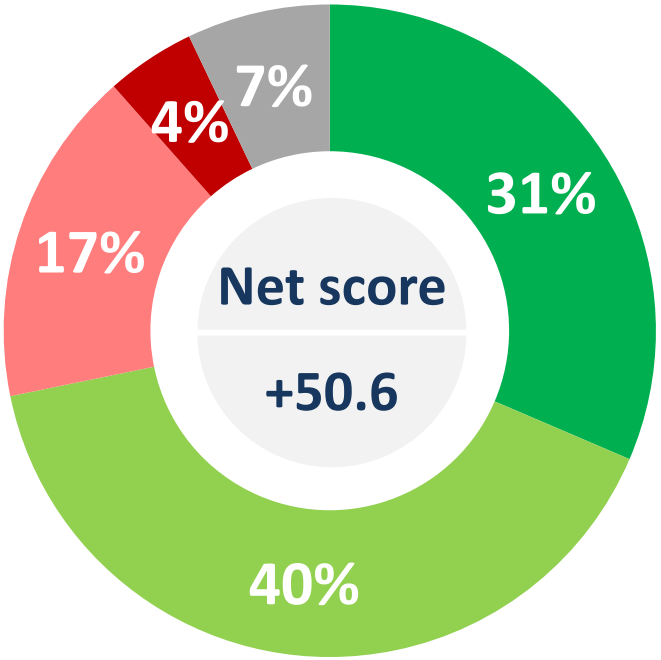
Approachability of men in positions of power



	Agree/ Somewhat agree
14 to 15 years old (n=141)	67.8%
16 to 17 years old (n=202)	70.0%
18 to 19 years old (n=220)	70.8%
20 to 21 years old (n=203)	70.8%
22 to 24 years old (n=299)	76.2%

*Weighted to the true population proportion.
*Charts may not add up to 100 due to rounding.

QUESTION – Do you agree, somewhat agree, somewhat disagree or disagree with the following? [RANDOMIZE]

I find men in positions of power approachable

Source: Nanos Research, online survey, September 15th to September 24th, 2019, n=1065 boys 14-24 years of age.

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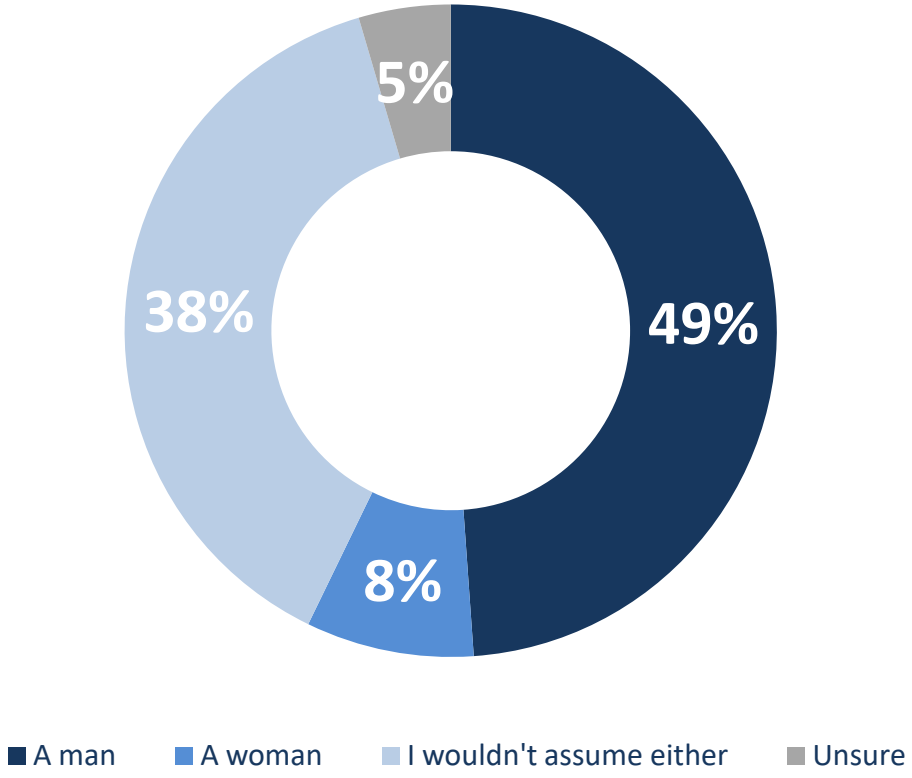
Perceived gender of CEO



	A man
14 to 15 years old (n=141)	51.2%
16 to 17 years old (n=202)	48.7%
18 to 19 years old (n=220)	51.5%
20 to 21 years old (n=203)	49.6%
22 to 24 years old (n=299)	45.6%

*Weighted to the true population proportion.
*Charts may not add up to 100 due to rounding.

QUESTION – Think of a CEO, did you picture:

Source: Nanos Research, online survey, September 15th to September 24th, 2019, n=1065 boys 14-24 years of age.

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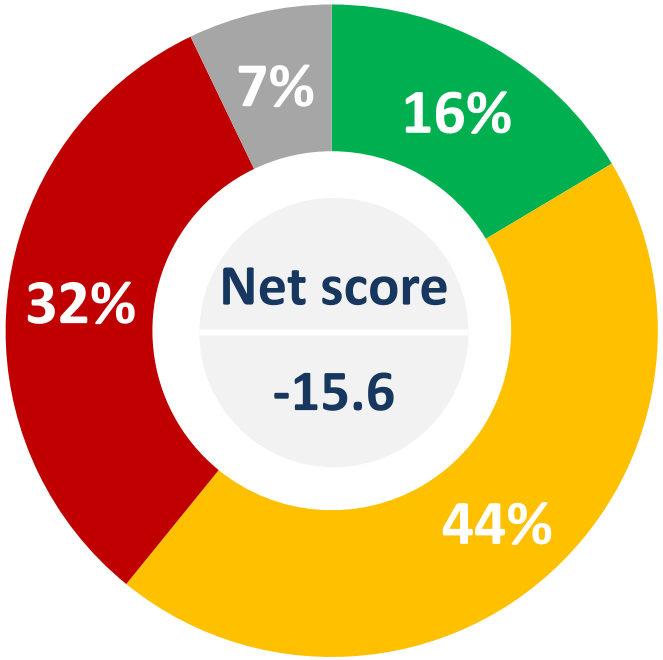
How: Action (Use your power, talk about it, donate)

> ***Canadian boys feel equally encouraged to pursue their leadership aspirations by both their male and female peers***

Talking about leadership aspirations with family



	Occasionally
14 to 15 years old (n=141)	36.0%
16 to 17 years old (n=202)	37.4%
18 to 19 years old (n=220)	43.3%
20 to 21 years old (n=203)	44.7%
22 to 24 years old (n=299)	53.7%

*Weighted to the true population proportion.
*Charts may not add up to 100 due to rounding.

QUESTION – Do you talk about your leadership aspirations with your family or other trusted adults regularly, occasionally or never?

Source: Nanos Research, online survey, September 15th to September 24th, 2019, n=1065 boys 14-24 years of age.

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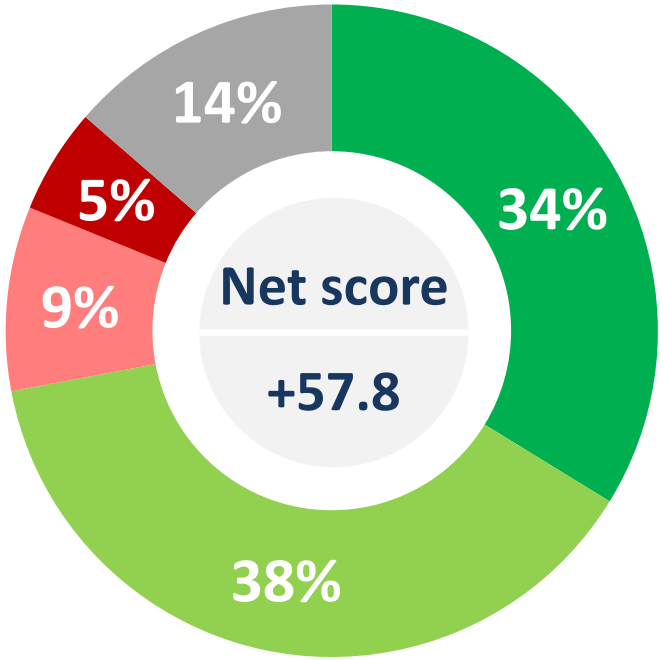
Female peers encouraging leadership aspirations



Encourage
Somewhat encourage
Somewhat not encourage
Not encourage
Unsure

	Encourage/ Somewhat encourage
14 to 15 years old (n=141)	65.7%
16 to 17 years old (n=202)	67.5%
18 to 19 years old (n=220)	75.5%
20 to 21 years old (n=203)	73.6%
22 to 24 years old (n=299)	75.1%

*Weighted to the true population proportion.
*Charts may not add up to 100 due to rounding.

QUESTION – Do your female peers encourage, somewhat encourage, somewhat not encourage or not encourage your leadership aspirations?

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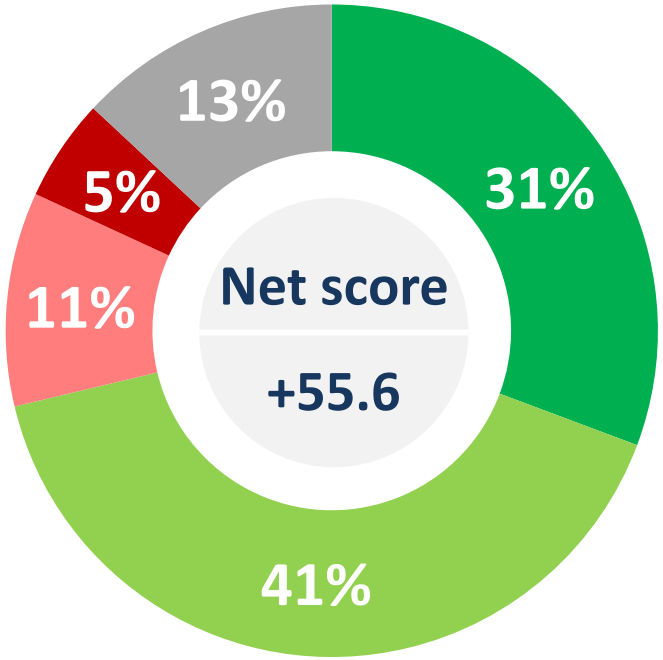
Source: Nanos Research, online survey, September 15th to September 24th, 2019, n=1065 boys 14-24 years of age.

Male peers encouraging leadership aspirations



Encourage
Somewhat encourage
Somewhat not encourage
Not encourage
Unsure

	Encourage/ Somewhat encourage
14 to 15 years old (n=141)	63.4%
16 to 17 years old (n=202)	65.4%
18 to 19 years old (n=220)	75.6%
20 to 21 years old (n=203)	74.5%
22 to 24 years old (n=299)	74.3%

*Weighted to the true population proportion.
*Charts may not add up to 100 due to rounding.

QUESTION – Do your male peers encourage, somewhat encourage, somewhat not encourage or not encourage your leadership aspirations?

Source: Nanos Research, online survey, September 15th to September 24th, 2019, n=1065 boys 14-24 years of age.

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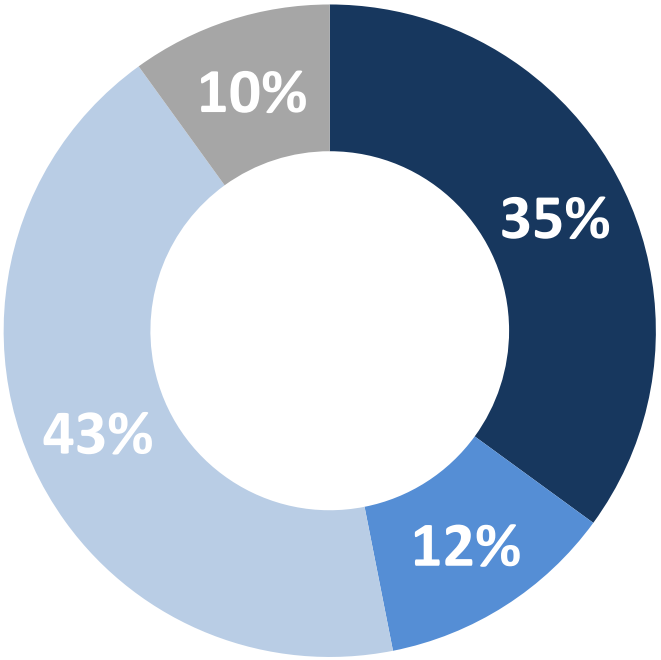
Treatment of male versus female sports teams



- The boys' teams are/were treated better and had a higher status
- The girls' teams are/were treated better and had a higher status
- Both the girls and the boys are treated the same and have the same status
- Unsure

	Both the girls and the boys
14 to 15 years old (n=141)	45.3%
16 to 17 years old (n=202)	51.5%
18 to 19 years old (n=220)	43.5%
20 to 21 years old (n=203)	33.7%
22 to 24 years old (n=299)	43.0%

*Weighted to the true population proportion.
*Charts may not add up to 100 due to rounding.

QUESTION – When thinking of sports teams at your current or previous high school, are (or were) the girls' teams treated the same and did they have the same status as the boys' teams?

Source: Nanos Research, online survey, September 15th to September 24th, 2019, n=1065 boys 14-24 years of age.

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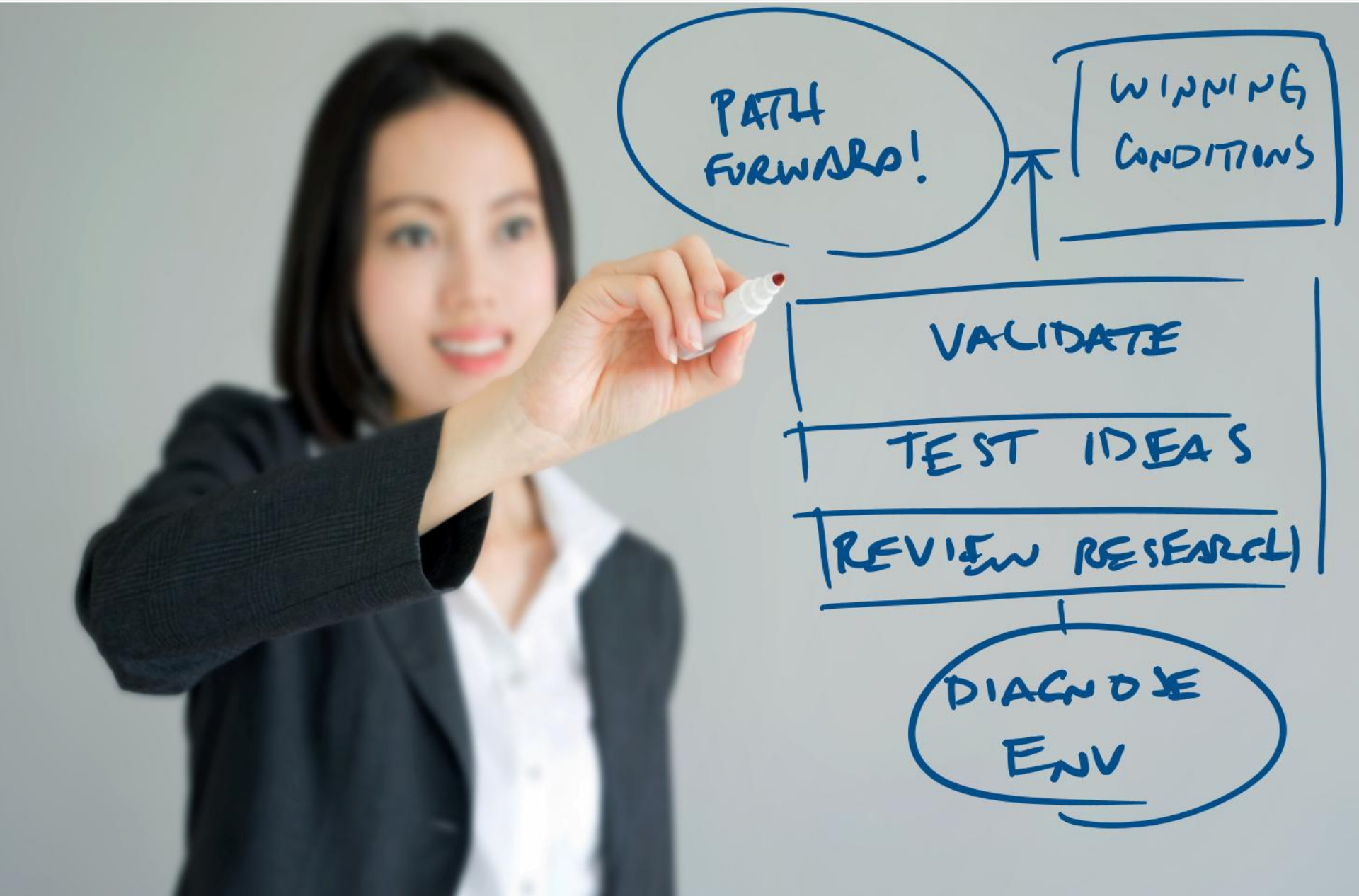
METHODOLOGY



METHODOLOGY

Nanos conducted an online survey of 1,065 Canadian boys, between 14 and 24 years of age, between September 15th and 24th, 2019. Participants were administered a survey online. The results were statistically checked and weighted by age using the latest Census information and the sample is geographically stratified to be representative of Canada.

No margin of error applies to this research.

The research was commissioned by Plan International Canada and was conducted by Nanos Research.

Note: Charts may not add up to 100 due to rounding.

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TECHNICAL NOTE

Element	Description
Research sponsor	Plan International Canada
Population and Final Sample Size	1065 Canadian boys 14 to 24 years of age.
Source of Sample	QuestMindshare and Prodege
Type of Sample	Non-probability
Margin of Error	No margin of error applies to this research.
Mode of Survey	Online survey
Sampling Method Base	The sampling included Canadian boys from 14 to 24 years old.
Demographics (Captured)	Atlantic Canada, Quebec, Ontario, Prairies, British Columbia; Boys; between 14 and 24 years old. Six digit postal code was used to validate geography.
Fieldwork/Validation	Not applicable.
Number of Calls	Not applicable.
Time of Calls	Participants were not called.
Field Dates	September 15th to September 24th, 2019.
Language of Survey	The survey was conducted in both English and French.
Standards	Nanos Research is a member of the Canadian Research Insights Council (CRIC) and confirms that this research fully complies with all CRIC Standards including the CRIC Public Opinion Research Standards and Disclosure Requirements. https://canadianresearchinsightscouncil.ca/standards/

Element	Description
Weighting of Data	The results were weighted by age using the latest Census information (2016) and the sample is geographically stratified to ensure a distribution across all regions of Canada. See tables for full weighting disclosure.
Screening	Not applicable.
Excluded Demographics	Individuals younger than 14 years old or older than 24 years old; women; individuals without internet could not participate.
Stratification	By age using the latest Census information (2016) and the sample is geographically stratified to be representative of Canada. Smaller areas such as Atlantic Canada were marginally oversampled to allow for a minimum regional sample
Estimated Response Rate	Not applicable.
Question Order	Question order in the preceding report reflects the order in which they appeared in the original questionnaire.
Question Content	All questions asked are contained in the report.
Question Wording	The questions in the preceding report are written exactly as they were asked to individuals.
Research/Data Collection Supplier	Nanos Research
Contact	Contact Nanos Research for more information or with any concerns or questions. http://www.nanos.co Telephone:(613) 234-4666 ext. 237 Email: info@nanosresearch.com.

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TABULATIONS

2019-1496 – Plan Canada – Boys – STAT SHEET

			Region							Age				
			Canada 2019-09	Atlantic	Quebec	Ontario	Manitoba/Saskatchewan	Alberta	British Columbia/North	14 to 15 years old	16 to 17 years old	18 to 19 years old	20 to 21 years old	22 to 24 years old
Question - Which adjectives most describe a good leader (choose all that apply): [RANDOMIZE]	Total	Unwgt N	1065	98	226	304	98	166	173	141	202	220	203	299
		Wgt N	1000	62	220	399	72	118	129	164	172	178	192	294
	Assertive	%	32.9	31.6	21.5	34.1	40.1	38.1	40.6	23.4	36.7	33.6	33.9	35.0
	Organized	%	57.0	60.6	55.6	56.5	58.8	60.6	54.4	57.8	59.2	55.9	61.1	53.1
	Calm	%	43.6	43.1	39.4	42.2	55.0	46.1	46.8	41.1	45.6	43.2	45.9	42.5
	Smart	%	63.9	66.5	65.8	64.1	68.6	65.5	54.3	62.7	62.8	66.9	67.0	61.3
	Bold	%	34.4	34.8	31.6	36.2	38.9	31.5	34.0	27.0	38.2	41.3	39.8	28.7
	Supportive	%	53.8	49.0	38.7	57.7	67.5	64.2	52.7	56.6	60.6	57.0	51.5	47.9
	Emotional	%	9.9	5.4	10.2	10.1	14.2	7.3	11.1	9.8	10.8	10.1	12.0	8.0
	Patient	%	50.0	35.5	46.8	52.7	55.7	48.5	52.2	53.0	53.2	47.7	47.9	49.2
	Humble	%	41.1	39.9	38.2	42.0	50.9	38.4	41.1	37.8	44.9	46.5	41.2	37.5
	Tactful	%	28.8	31.0	22.8	29.4	35.0	31.2	30.2	24.7	26.5	27.4	31.2	31.6
	Strong	%	57.0	62.3	43.8	59.3	60.0	65.8	59.7	58.3	56.4	61.5	58.5	52.8
	Imposing	%	8.0	6.9	18.4	4.8	8.2	3.4	5.1	4.7	8.0	9.0	11.5	7.1
	Stern	%	12.2	13.7	8.8	12.6	18.3	14.4	10.4	8.4	10.5	11.2	19.6	11.0
	Decisive	%	43.7	49.8	45.3	40.8	43.3	45.9	44.8	36.4	39.4	45.0	44.4	49.0
	Passionate	%	49.6	53.7	48.9	49.1	49.5	52.1	47.8	45.7	53.7	48.8	55.5	46.0
	Confident	%	66.7	66.9	58.6	68.9	65.9	72.2	68.8	64.0	72.7	66.6	63.4	66.8
	Caring	%	48.4	43.9	44.7	54.8	49.6	42.9	41.4	43.0	56.9	52.0	47.3	45.0
	Fearless	%	35.6	44.3	20.3	41.8	39.9	34.6	36.6	29.8	35.2	39.3	39.9	33.9
	Empathetic	%	33.9	30.1	28.2	35.9	39.6	36.9	33.5	28.3	33.2	41.6	32.1	34.1
	Helpful	%	50.6	52.5	38.9	54.7	62.6	49.9	51.3	53.6	54.1	56.8	51.5	42.7
	Passive	%	9.6	1.7	9.3	11.5	15.0	6.0	8.5	8.7	6.3	11.0	10.5	10.6
	Quiet	%	5.2	4.6	7.5	3.6	6.1	4.0	7.0	1.6	8.6	3.8	5.4	5.8
	Timid	%	2.0	0.5	2.1	2.3	1.4	1.3	3.0	0.8	2.5	1.9	3.3	1.8
	Gentle	%	20.0	13.1	19.0	21.8	23.1	18.3	19.8	18.1	17.9	24.2	27.8	14.8
	Unsure	%	2.0	0.0	2.3	2.6	0.0	3.5	0.7	3.1	2.2	2.0	1.5	1.7

Nanos conducted an online survey of 1,065 Canadian boys, 14 to 24 years of age, between September 15th to 24th, 2019.

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			Region							Age				
			Canada 2019-09	Atlantic	Quebec	Ontario	Manitoba/Saskatchewan	Alberta	British Columbia/North	14 to 15 years old	16 to 17 years old	18 to 19 years old	20 to 21 years old	22 to 24 years old
Question - Which adjectives describe girls (choose all that apply): [RANDOMIZE]	Total	Unwgt N	1058	97	222	303	98	165	173	141	199	219	203	296
		Wgt N	994	62	216	397	72	118	129	164	169	177	192	291
	Assertive	%	12.8	13.7	12.4	12.6	13.7	15.5	10.6	5.4	16.2	10.5	17.8	13.1
	Organized	%	39.2	46.5	41.8	39.4	40.4	37.5	31.9	42.7	42.9	35.3	41.6	36.0
	Calm	%	33.8	33.6	33.1	33.5	40.4	31.9	33.9	31.6	33.8	32.3	36.4	34.1
	Smart	%	50.3	44.3	56.6	50.5	51.1	49.3	42.8	52.0	54.2	46.2	53.1	47.9
	Bold	%	20.3	20.8	21.8	20.6	16.9	21.3	17.8	17.4	18.1	23.4	24.6	18.7
	Supportive	%	38.4	44.5	26.1	40.8	49.5	40.1	40.5	32.6	43.7	37.4	43.2	35.9
	Emotional	%	53.0	56.3	47.7	56.1	59.5	54.4	45.8	52.9	55.5	53.7	55.0	49.8
	Patient	%	31.6	37.1	32.3	29.1	36.2	32.5	32.2	28.2	29.9	33.2	37.6	29.5
	Humble	%	24.8	26.0	21.6	26.9	23.2	23.6	25.1	21.6	28.9	22.7	25.6	25.0
	Tactful	%	11.6	8.6	13.5	11.8	10.3	9.6	11.8	5.8	8.1	10.8	18.1	13.1
	Strong	%	31.1	28.7	31.4	34.4	25.4	31.8	24.3	35.3	31.9	33.2	29.5	28.1
	Imposing	%	9.8	7.9	8.9	11.8	8.4	7.6	8.7	7.8	10.0	10.6	12.8	8.3
	Stern	%	8.8	6.4	5.8	11.6	6.4	5.9	10.5	7.5	7.4	8.7	11.7	8.6
	Decisive	%	17.4	13.6	18.1	16.4	24.0	18.8	15.9	14.4	16.1	15.9	22.7	17.2
	Passionate	%	41.0	43.1	37.4	39.9	47.5	41.6	45.5	36.9	38.3	38.7	42.7	45.2
	Confident	%	32.3	31.9	31.9	34.9	31.1	29.2	28.8	27.5	35.9	28.6	37.5	31.7
	Caring	%	53.7	58.3	46.6	57.9	55.5	53.7	49.4	54.8	53.8	54.9	55.9	50.9
	Fearless	%	16.4	16.8	10.2	20.0	14.7	19.7	13.3	12.4	17.4	16.3	20.3	15.5
	Empathetic	%	37.8	38.5	31.7	38.4	43.4	38.6	42.1	38.3	37.6	33.4	38.0	40.2
	Helpful	%	40.3	39.5	37.3	41.4	42.3	43.2	38.4	32.3	45.1	37.7	47.1	39.1
	Passive	%	21.6	19.9	18.9	22.6	23.8	17.9	25.7	20.6	23.8	23.8	23.3	18.4
	Quiet	%	22.5	27.1	18.6	23.7	21.5	19.1	26.7	16.2	22.8	25.0	25.8	22.2
	Timid	%	19.2	20.6	20.6	18.5	26.9	13.0	19.6	13.4	21.0	20.0	22.6	18.6
	Gentle	%	48.6	54.1	50.0	48.0	56.0	44.2	45.4	46.4	53.6	45.9	51.9	46.4
	Unsure	%	12.9	7.4	14.0	11.7	11.6	15.8	15.4	12.3	15.1	16.2	10.2	11.7

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			Region							Age				
			Canada 2019-09	Atlantic	Quebec	Ontario	Manitoba/Saskatchewan	Alberta	British Columbia/North	14 to 15 years old	16 to 17 years old	18 to 19 years old	20 to 21 years old	22 to 24 years old
Question - Which adjectives describe boys (choose all that apply): [RANDOMIZE]	Total	Unwgt N	1060	98	224	303	98	164	173	141	200	219	203	297
		Wgt N	996	62	218	397	72	117	129	164	171	177	192	292
	Assertive	%	36.1	39.6	26.9	37.9	32.3	40.4	42.4	30.8	39.1	34.9	35.5	38.4
	Organized	%	20.1	10.7	21.9	20.9	21.4	24.5	14.5	15.7	23.8	17.7	21.3	21.1
	Calm	%	23.2	20.2	24.4	23.8	23.8	26.6	17.5	22.8	26.1	23.3	22.5	22.1
	Smart	%	39.6	35.0	45.7	40.9	40.2	37.7	28.7	38.6	45.4	35.8	39.2	39.2
	Bold	%	45.8	45.4	39.7	49.8	44.5	43.2	47.2	41.6	47.4	47.2	44.4	47.3
	Supportive	%	28.9	27.3	25.9	32.2	25.2	30.3	25.5	25.6	38.7	27.7	29.6	25.4
	Emotional	%	16.0	11.7	11.3	17.1	12.6	23.7	17.8	12.3	17.5	15.1	20.0	15.2
	Patient	%	19.5	14.9	22.2	19.4	17.5	18.3	19.8	16.0	22.5	15.4	22.1	20.7
	Humble	%	22.7	22.5	19.1	24.7	25.9	24.5	19.1	18.1	25.7	24.3	28.3	18.8
	Tactful	%	22.2	23.9	16.4	25.2	25.5	25.6	17.2	19.1	21.3	19.7	27.0	22.9
	Strong	%	60.6	52.0	59.8	61.7	58.6	62.4	61.8	61.9	68.2	60.3	58.1	57.1
	Imposing	%	28.6	27.8	39.7	25.5	23.7	28.4	22.2	23.1	29.2	27.3	31.5	30.1
	Stern	%	25.2	26.3	20.8	26.2	23.8	32.8	22.4	21.6	25.9	23.7	25.3	27.5
	Decisive	%	31.4	33.0	34.1	29.7	33.2	30.4	31.1	22.6	34.5	26.6	34.2	35.5
	Passionate	%	29.6	28.8	32.3	29.5	29.2	33.0	22.8	25.0	41.2	30.7	28.4	25.5
	Confident	%	53.6	50.9	52.3	56.1	52.0	52.3	51.4	49.9	66.9	51.3	51.2	50.8
	Caring	%	24.2	16.0	30.5	23.9	18.5	27.3	18.9	24.0	30.4	23.6	24.7	20.7
	Fearless	%	44.1	42.0	39.4	48.2	50.3	42.0	39.0	44.6	49.6	43.3	43.0	41.8
	Empathetic	%	16.2	12.3	16.4	16.6	20.8	19.9	10.9	13.9	21.1	16.2	17.6	13.7
	Helpful	%	31.2	35.5	34.8	31.3	33.5	29.3	23.1	26.7	39.1	28.3	32.5	29.9
	Passive	%	13.8	11.0	11.4	14.1	21.0	14.2	14.0	14.0	14.8	11.9	19.6	10.5
	Quiet	%	12.1	12.8	11.9	11.4	11.5	17.6	9.3	7.4	12.6	13.8	18.2	9.3
	Timid	%	10.5	7.6	9.9	11.2	11.7	11.9	8.9	9.1	9.6	11.8	12.8	9.5
	Gentle	%	19.4	14.9	15.0	20.4	23.9	28.4	15.6	15.0	20.1	24.2	21.7	17.2
	Unsure	%	11.0	5.7	9.5	10.8	13.9	13.5	12.9	12.7	10.7	15.9	9.3	8.4

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			Region							Age				
			Canada 2019-09	Atlantic	Quebec	Ontario	Manitoba/Saskatchewan	Alberta	British Columbia/North	14 to 15 years old	16 to 17 years old	18 to 19 years old	20 to 21 years old	22 to 24 years old
Question - Do you believe that achieving gender equality benefits:	Total	Unwgt N	1065	98	226	304	98	166	173	141	202	220	203	299
		Wgt N	1000	62	220	399	72	118	129	164	172	178	192	294
	Only/mostly women	%	11.1	16.6	8.3	11.1	14.1	12.0	10.8	12.6	11.4	8.9	14.3	9.5
	All genders equally	%	73.9	66.4	77.6	73.0	72.6	76.7	72.0	75.4	71.1	76.7	70.5	75.3
	Only/mostly men	%	3.2	0.8	3.6	3.9	2.3	2.6	2.4	0.8	0.9	4.1	5.8	3.7
	No one	%	3.0	4.3	3.5	2.3	2.6	3.1	3.8	2.3	4.1	2.0	1.2	4.5
	Unsure	%	8.8	11.9	7.0	9.7	8.4	5.6	10.9	9.0	12.5	8.5	8.2	7.1

			Region							Age				
			Canada 2019-09	Atlantic	Quebec	Ontario	Manitoba/Saskatchewan	Alberta	British Columbia/North	14 to 15 years old	16 to 17 years old	18 to 19 years old	20 to 21 years old	22 to 24 years old
Question - In general do you think girls/women do more, somewhat more, the same, somewhat less or less household chores as boys/men in your home?	Total	Unwgt N	1065	98	226	304	98	166	173	141	202	220	203	299
		Wgt N	1000	62	220	399	72	118	129	164	172	178	192	294
	More	%	19.9	17.8	16.8	19.7	22.1	20.8	24.3	23.4	26.1	17.0	22.6	14.2
	Somewhat more	%	32.9	26.5	26.3	36.5	42.3	32.2	31.6	31.0	27.7	35.9	32.8	35.3
	The same	%	34.1	39.9	34.7	32.0	29.6	35.7	37.6	32.5	27.4	35.7	28.4	41.6
	Somewhat less	%	5.3	4.2	10.4	4.0	4.5	3.6	3.2	3.0	7.3	6.0	6.6	4.2
	Less	%	2.9	2.9	4.2	2.7	1.6	4.3	0.9	3.8	2.8	0.5	6.1	1.8
	Unsure	%	4.9	8.7	7.6	5.0	0.0	3.5	2.4	6.4	8.7	5.0	3.5	2.8

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			Region							Age				
			Canada 2019-09	Atlantic	Quebec	Ontario	Manitoba/Saskatchewan	Alberta	British Columbia/North	14 to 15 years old	16 to 17 years old	18 to 19 years old	20 to 21 years old	22 to 24 years old
Question - Do you regularly, occasionally or never feel pressure to change how you act in order to achieve your leadership aspirations?	Total	Unwgt N	1065	98	226	304	98	166	173	141	202	220	203	299
		Wgt N	1000	62	220	399	72	118	129	164	172	178	192	294
	Regularly	%	16.3	14.6	17.1	16.4	15.4	17.8	15.0	10.7	21.0	18.7	19.5	13.3
	Occasionally	%	53.7	55.4	51.3	52.8	54.3	54.2	58.6	48.4	48.1	56.6	49.9	60.5
	Never	%	20.8	20.9	21.3	22.3	15.8	18.3	20.2	22.9	16.7	16.4	26.1	21.2
	Unsure	%	9.2	9.0	10.4	8.5	14.5	9.6	6.2	18.0	14.1	8.3	4.5	5.0

Do you agree, somewhat agree, somewhat disagree or disagree with the following statements [RANDOMIZE]

			Region							Age				
			Canada 2019-09	Atlantic	Quebec	Ontario	Manitoba/Saskatchewan	Alberta	British Columbia/North	14 to 15 years old	16 to 17 years old	18 to 19 years old	20 to 21 years old	22 to 24 years old
Question - People thought of me as smart growing up	Total	Unwgt N	1065	98	226	304	98	166	173	141	202	220	203	299
		Wgt N	1000	62	220	399	72	118	129	164	172	178	192	294
	Agree	%	42.3	48.6	44.1	43.0	38.5	42.1	36.0	47.0	45.0	41.8	38.2	40.9
	Somewhat agree	%	34.3	34.3	32.0	34.0	39.5	32.9	37.2	28.8	28.2	34.9	38.2	37.8
	Somewhat disagree	%	10.9	2.3	10.7	10.7	10.3	12.5	15.1	8.8	10.7	11.7	10.6	12.0
	Disagree	%	6.7	4.2	7.7	7.2	4.4	8.3	4.3	7.2	6.7	6.7	8.9	5.0
	Unsure	%	5.9	10.6	5.5	5.1	7.3	4.2	7.3	8.2	9.5	4.9	4.1	4.2

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Do you agree, somewhat agree, somewhat disagree or disagree with the following statements [RANDOMIZE]

			Region							Age				
			Canada 2019-09	Atlantic	Quebec	Ontario	Manitoba/Saskatchewan	Alberta	British Columbia/North	14 to 15 years old	16 to 17 years old	18 to 19 years old	20 to 21 years old	22 to 24 years old
Question - Girls and women have the natural abilities required to be good leaders	Total	Unwgt N	1065	98	226	304	98	166	173	141	202	220	203	299
		Wgt N	1000	62	220	399	72	118	129	164	172	178	192	294
	Agree	%	39.5	44.9	37.1	41.6	38.8	38.6	35.4	41.3	36.9	36.9	42.1	39.8
	Somewhat agree	%	36.2	33.4	30.8	38.8	38.9	37.9	35.1	35.0	36.2	37.8	32.0	38.5
	Somewhat disagree	%	10.7	14.9	14.1	7.6	12.1	9.2	13.4	9.0	8.2	12.3	11.9	11.5
	Disagree	%	6.7	1.2	8.6	5.6	4.7	9.0	8.5	3.2	8.8	7.2	6.8	7.0
	Unsure	%	7.0	5.6	9.4	6.4	5.5	5.3	7.5	11.6	9.9	5.8	7.2	3.2

Do you agree, somewhat agree, somewhat disagree or disagree with the following statements [RANDOMIZE]

			Region							Age				
			Canada 2019-09	Atlantic	Quebec	Ontario	Manitoba/Saskatchewan	Alberta	British Columbia/North	14 to 15 years old	16 to 17 years old	18 to 19 years old	20 to 21 years old	22 to 24 years old
Question - My opinions are/were valued when I was in school	Total	Unwgt N	1065	98	226	304	98	166	173	141	202	220	203	299
		Wgt N	1000	62	220	399	72	118	129	164	172	178	192	294
	Agree	%	29.7	32.0	29.7	30.4	28.9	32.9	23.9	35.5	28.0	33.6	23.9	28.9
	Somewhat agree	%	40.5	38.4	33.0	42.0	45.0	45.6	42.3	39.3	39.8	35.0	42.4	43.6
	Somewhat disagree	%	14.5	9.3	16.0	13.8	10.7	11.7	20.8	7.9	12.2	15.1	20.2	15.3
	Disagree	%	9.5	18.8	12.1	7.1	11.6	6.3	9.5	10.0	9.6	10.1	9.1	8.9
	Unsure	%	5.9	1.5	9.2	6.7	3.9	3.5	3.5	7.3	10.4	6.2	4.4	3.3

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Do you agree, somewhat agree, somewhat disagree or disagree with the following statements [RANDOMIZE]

			Region							Age				
			Canada 2019-09	Atlantic	Quebec	Ontario	Manitoba/Saskatchewan	Alberta	British Columbia/North	14 to 15 years old	16 to 17 years old	18 to 19 years old	20 to 21 years old	22 to 24 years old
Question - Boys and men have the natural abilities required to be good leaders	Total	Unwgt N	1065	98	226	304	98	166	173	141	202	220	203	299
		Wgt N	1000	62	220	399	72	118	129	164	172	178	192	294
	Agree	%	38.3	47.6	40.6	36.9	35.8	39.5	34.5	36.3	38.0	37.0	41.7	38.1
	Somewhat agree	%	37.8	33.2	27.4	41.4	46.2	39.3	40.4	34.9	36.1	38.9	34.7	41.6
	Somewhat disagree	%	11.1	9.3	16.5	8.8	8.5	10.4	12.1	13.6	10.9	9.1	10.7	11.4
	Disagree	%	6.6	1.2	7.3	7.1	5.0	7.5	6.5	6.3	6.2	8.7	7.9	4.8
	Unsure	%	6.2	8.7	8.2	5.9	4.5	3.3	6.5	8.8	8.8	6.3	4.9	4.1

Do you agree, somewhat agree, somewhat disagree or disagree with the following statements [RANDOMIZE]

			Region							Age				
			Canada 2019-09	Atlantic	Quebec	Ontario	Manitoba/Saskatchewan	Alberta	British Columbia/North	14 to 15 years old	16 to 17 years old	18 to 19 years old	20 to 21 years old	22 to 24 years old
Question - My gender holds back my ability to be a leader	Total	Unwgt N	1065	98	226	304	98	166	173	141	202	220	203	299
		Wgt N	1000	62	220	399	72	118	129	164	172	178	192	294
	Agree	%	8.6	6.1	9.2	10.4	12.4	5.7	4.2	9.6	9.5	6.9	6.8	9.8
	Somewhat agree	%	11.6	17.2	9.1	11.7	8.0	12.8	14.0	8.1	9.8	11.9	14.2	12.9
	Somewhat disagree	%	15.2	7.7	15.9	13.6	13.9	14.4	23.6	18.4	9.3	12.0	16.8	17.6
	Disagree	%	57.9	66.0	55.5	58.5	59.4	61.0	52.7	51.2	61.4	64.5	59.7	54.5
	Unsure	%	6.7	2.9	10.4	5.8	6.2	6.0	5.5	12.6	10.0	4.8	2.4	5.3

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			Region							Age				
			Canada 2019-09	Atlantic	Quebec	Ontario	Manitoba/Saskatchewan	Alberta	British Columbia/North	14 to 15 years old	16 to 17 years old	18 to 19 years old	20 to 21 years old	22 to 24 years old
Question - In general, are you confident, somewhat confident, somewhat not confident or not confident in your leadership abilities?	Total	Unwgt N	1065	98	226	304	98	166	173	141	202	220	203	299
		Wgt N	1000	62	220	399	72	118	129	164	172	178	192	294
	Confident	%	34.0	45.3	34.6	33.1	28.2	31.7	35.3	30.9	35.4	35.8	35.2	32.9
	Somewhat confident	%	41.7	41.6	38.4	41.9	52.0	41.9	41.2	45.0	40.0	38.8	37.6	45.5
	Somewhat not confident	%	14.7	8.7	12.8	15.6	14.9	15.7	17.0	12.7	13.1	16.0	16.2	15.0
	Not confident	%	5.0	4.4	6.3	4.7	2.3	7.4	3.4	4.4	4.6	4.3	8.6	3.7
	Unsure	%	4.6	0.0	7.8	4.8	2.6	3.3	3.0	7.1	6.8	5.2	2.4	2.9

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Where do you feel that you had/have opportunities to become a leader? Please rank the following where 1 is the place where you had the best opportunities to become a leader, 2 the second best place to become a leader and so on.

			Region							Age				
			Canada 2019-09	Atlantic	Quebec	Ontario	Manitoba/Saskatchewan	Alberta	British Columbia/North	14 to 15 years old	16 to 17 years old	18 to 19 years old	20 to 21 years old	22 to 24 years old
Question - Rank 1	Total	Unwgt N	1003	96	207	286	90	157	167	135	193	201	189	285
		Wgt N	940	61	201	375	68	112	123	155	164	163	180	277
	Family	%	15.7	13.5	18.4	16.3	21.3	10.1	13.0	12.0	14.7	18.8	13.3	18.3
	In a workplace	%	12.5	15.2	11.5	11.0	14.2	14.8	14.1	6.0	8.2	13.1	12.2	18.4
	Educational institutions	%	10.3	12.8	5.3	11.4	10.0	11.3	12.8	12.1	16.6	11.5	9.4	5.4
	Clubs and Community Groups	%	7.3	9.4	7.2	9.0	1.4	5.2	6.7	6.1	5.7	7.1	6.2	9.8
	Within peer groups	%	15.0	21.9	11.6	15.2	14.8	19.9	12.3	18.9	19.4	13.0	13.9	12.1
	Sports and Activities	%	17.9	10.7	21.7	16.7	14.7	18.9	19.8	24.5	15.4	18.7	19.1	14.5
	Volunteerism and activism	%	7.5	5.8	8.1	7.6	4.8	8.9	7.6	6.5	4.6	8.5	8.3	8.8
	Other (specify below)	%	1.2	1.5	0.5	1.2	2.1	1.0	2.4	2.0	0.5	1.1	0.3	1.9
	Unsure	%	7.0	2.5	8.2	7.6	9.3	6.2	5.0	6.3	10.9	4.1	9.9	5.0
	I have had no opportunities to become a leader	%	5.5	6.8	7.6	4.1	7.5	3.7	6.3	5.7	4.1	4.0	7.4	5.8

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Where do you feel that you had/have opportunities to become a leader? Please rank the following where 1 is the place where you had the best opportunities to become a leader, 2 the second best place to become a leader and so on.

				Region							Age			
			Canada 2019-09	Atlantic	Quebec	Ontario	Manitoba/Saskatchewan	Alberta	British Columbia/North	14 to 15 years old	16 to 17 years old	18 to 19 years old	20 to 21 years old	22 to 24 years old
Question - Rank 2	Total	Unwgt N	927	88	186	264	82	149	158	121	173	189	174	270
		Wgt N	865	56	179	346	59	107	118	141	145	154	162	263
	Family	%	15.3	16.2	17.9	15.6	11.0	14.6	12.8	15.5	12.4	17.1	18.1	14.0
	In a workplace	%	11.5	14.2	16.0	7.4	15.9	13.6	11.6	6.8	11.4	10.9	6.3	17.7
	Educational institutions	%	13.3	17.2	12.5	13.9	13.3	14.9	9.7	14.6	12.9	14.2	12.5	12.8
	Clubs and Community Groups	%	8.9	7.0	4.4	11.7	9.9	5.4	10.7	5.5	12.9	10.0	9.7	7.3
	Within peer groups	%	16.4	16.0	12.3	19.3	19.8	14.4	14.9	22.4	15.1	15.3	14.4	16.0
	Sports and Activities	%	15.6	7.3	20.3	13.7	18.0	18.1	14.9	16.1	15.6	13.9	15.5	16.5
	Volunteerism and activism	%	10.5	12.4	7.7	12.2	5.0	9.0	13.0	10.8	12.4	10.8	13.5	7.3
	Other (specify below)	%	2.3	6.2	2.2	2.0	0.0	1.8	2.9	2.1	1.8	1.5	4.8	1.6
	Unsure	%	2.3	1.0	2.7	2.3	2.0	2.5	2.3	0.9	3.8	2.7	1.6	2.4
	I have had no opportunities to become a leader	%	3.8	2.5	4.0	2.0	5.3	5.6	7.3	5.4	1.9	3.5	3.7	4.3

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Where do you feel that you had/have opportunities to become a leader? Please rank the following where 1 is the place where you had the best opportunities to become a leader, 2 the second best place to become a leader and so on.

			Region							Age				
			Canada 2019-09	Atlantic	Quebec	Ontario	Manitoba/Saskatchewan	Alberta	British Columbia/North	14 to 15 years old	16 to 17 years old	18 to 19 years old	20 to 21 years old	22 to 24 years old
Question - Rank 3	Total	Unwgt N	818	69	156	232	78	136	147	108	157	169	154	230
		Wgt N	759	43	151	303	57	96	110	127	131	136	142	222
	Family	%	14.1	12.9	14.2	11.7	17.5	16.5	17.1	16.5	14.0	11.1	15.6	13.7
	In a workplace	%	13.0	8.2	17.2	14.4	10.6	10.4	8.7	13.3	10.9	10.3	17.1	13.0
	Educational institutions	%	12.9	18.4	15.0	11.1	17.5	13.6	9.9	13.9	14.7	15.8	5.8	14.0
	Clubs and Community Groups	%	11.8	11.3	7.8	12.0	11.7	14.7	14.2	10.3	9.8	15.3	12.0	11.4
	Within peer groups	%	15.1	16.3	13.6	13.9	18.7	16.0	17.4	14.4	19.3	13.3	14.5	14.6
	Sports and Activities	%	11.9	14.6	12.2	11.2	4.5	13.5	14.9	7.0	17.8	14.9	12.0	9.4
	Volunteerism and activism	%	12.8	14.7	11.5	16.1	10.9	7.9	9.7	17.8	8.8	13.3	13.5	11.5
	Other (specify below)	%	3.0	2.1	4.3	3.2	3.3	1.7	1.8	1.0	2.5	2.1	5.9	3.1
	Unsure	%	2.2	0.7	1.8	1.8	0.8	2.8	4.7	1.6	1.8	1.1	1.5	4.0
	I have had no opportunities to become a leader	%	3.2	0.8	2.3	4.6	4.4	2.8	1.6	4.2	0.4	3.0	2.1	5.3

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Where do you feel that you had/have opportunities to become a leader? Please rank the following where 1 is the place where you had the best opportunities to become a leader, 2 the second best place to become a leader and so on.

				Region							Age			
			Canada 2019-09	Atlantic	Quebec	Ontario	Manitoba/Saskatchewan	Alberta	British Columbia/North	14 to 15 years old	16 to 17 years old	18 to 19 years old	20 to 21 years old	22 to 24 years old
Question - Rank 4	Total	Unwgt N	707	60	125	211	69	119	123	96	137	148	131	195
		Wgt N	663	38	121	276	51	84	92	111	117	119	123	192
	Family	%	13.9	14.3	14.0	12.6	17.2	18.6	11.5	15.2	15.5	13.8	13.5	12.7
	In a workplace	%	14.1	14.3	16.7	13.0	8.6	11.5	19.0	14.7	12.7	14.2	15.9	13.2
	Educational institutions	%	12.4	12.3	13.6	10.6	12.6	16.8	12.4	11.1	14.7	10.2	13.2	12.7
	Clubs and Community Groups	%	13.4	14.7	13.3	13.3	14.7	11.2	14.7	19.7	11.2	12.5	9.3	14.4
	Within peer groups	%	14.8	8.0	9.7	18.0	14.8	17.9	12.3	9.4	19.2	12.3	10.6	19.5
	Sports and Activities	%	13.4	16.0	11.3	13.4	16.3	15.1	12.1	11.3	11.6	16.2	17.8	11.4
	Volunteerism and activism	%	11.0	9.2	9.6	13.7	9.3	6.7	10.8	15.2	10.4	11.9	10.9	8.5
	Other (specify below)	%	1.3	3.2	0.6	1.5	3.2	1.5	0.0	0.0	0.0	2.0	1.0	2.7
	Unsure	%	2.2	5.2	4.0	1.6	1.2	0.8	2.4	0.0	2.9	1.4	3.9	2.5
	I have had no opportunities to become a leader	%	3.3	2.6	7.2	2.3	2.3	0.0	4.7	3.3	1.8	5.5	3.7	2.4

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Where do you feel that you had/have opportunities to become a leader? Please rank the following where 1 is the place where you had the best opportunities to become a leader, 2 the second best place to become a leader and so on.

				Region							Age			
			Canada 2019-09	Atlantic	Quebec	Ontario	Manitoba/Saskatchewan	Alberta	British Columbia/North	14 to 15 years old	16 to 17 years old	18 to 19 years old	20 to 21 years old	22 to 24 years old
Question - Rank 5	Total	Unwgt N	591	49	100	179	59	106	98	76	120	123	108	164
		Wgt N	557	32	96	234	45	76	74	89	104	100	100	164
	Family	%	12.5	15.5	12.7	13.8	12.1	10.4	9.2	15.0	12.5	9.1	12.4	13.2
	In a workplace	%	13.2	9.3	10.8	14.0	14.2	12.9	15.1	11.8	8.1	16.5	13.2	15.1
	Educational institutions	%	13.6	23.0	14.1	14.3	8.0	12.0	11.5	16.8	9.9	15.8	12.8	13.2
	Clubs and Community Groups	%	13.7	18.1	15.6	11.7	10.4	19.1	12.4	15.4	17.3	11.2	12.3	13.0
	Within peer groups	%	11.0	7.2	11.5	9.2	7.4	11.9	19.0	9.0	14.7	12.2	11.5	8.6
	Sports and Activities	%	12.6	6.3	11.4	16.6	12.4	9.1	7.8	11.3	16.3	12.7	8.2	13.5
	Volunteerism and activism	%	13.8	10.1	14.3	10.1	27.7	17.2	14.7	12.4	14.4	14.9	13.7	13.7
	Other (specify below)	%	2.2	0.0	2.3	2.0	0.0	1.9	5.5	3.5	1.5	2.2	2.8	1.6
	Unsure	%	3.4	0.3	4.4	3.6	3.3	4.3	2.0	1.7	1.2	2.7	5.1	5.2
	I have had no opportunities to become a leader	%	4.0	10.2	2.9	4.8	4.5	1.2	2.8	3.0	4.0	2.6	8.0	3.0

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Where do you feel that you had/have opportunities to become a leader? Please rank the following where 1 is the place where you had the best opportunities to become a leader, 2 the second best place to become a leader and so on.

				Region							Age			
			Canada 2019-09	Atlantic	Quebec	Ontario	Manitoba/Saskatchewan	Alberta	British Columbia/North	14 to 15 years old	16 to 17 years old	18 to 19 years old	20 to 21 years old	22 to 24 years old
Question - Rank 6	Total	Unwgt N	498	43	82	151	47	87	88	59	99	102	93	145
		Wgt N	470	30	79	198	35	61	67	70	85	83	88	145
	Family	%	11.9	10.2	11.0	13.9	7.3	7.7	14.0	16.1	11.4	13.8	7.8	11.6
	In a workplace	%	12.8	2.0	14.7	13.9	8.7	18.2	9.0	13.4	15.2	15.6	13.2	9.1
	Educational institutions	%	11.5	14.4	8.7	11.4	17.7	11.3	10.4	13.1	14.9	5.9	13.1	10.8
	Clubs and Community Groups	%	18.3	25.0	16.9	19.9	12.5	17.3	16.7	16.7	17.3	18.3	21.7	17.7
	Within peer groups	%	11.7	15.3	16.9	8.3	14.1	11.9	12.3	11.1	5.6	18.5	13.6	10.4
	Sports and Activities	%	11.6	4.7	8.2	12.2	21.7	12.8	10.4	7.6	8.5	6.9	13.5	16.8
	Volunteerism and activism	%	13.2	16.0	5.3	14.9	16.3	14.7	13.4	15.6	18.2	12.2	4.1	15.2
	Other (specify below)	%	2.0	2.0	3.8	1.3	0.0	1.6	3.3	1.8	2.5	0.8	1.7	2.7
	Unsure	%	2.9	8.6	5.9	1.4	0.0	0.0	5.4	2.8	3.7	0.9	6.0	1.6
	I have had no opportunities to become a leader	%	4.2	2.0	8.5	2.8	1.8	4.5	5.3	1.8	2.8	7.1	5.3	3.9

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Where do you feel that you had/have opportunities to become a leader? Please rank the following where 1 is the place where you had the best opportunities to become a leader, 2 the second best place to become a leader and so on.

				Region							Age				
			Canada 2019-09	Atlantic	Quebec	Ontario	Manitoba/Saskatchewan	Alberta	British Columbia/North	14 to 15 years old	16 to 17 years old	18 to 19 years old	20 to 21 years old	22 to 24 years old
Question - Rank 7	Total	Unwgt N	416	36	63	131	42	73	71	48	77	86	82	123
		Wgt N	394	25	60	172	32	51	53	55	68	70	77	124
	Family	%	12.9	11.9	11.9	14.7	8.3	15.9	8.9	13.9	19.7	12.8	11.0	10.1
	In a workplace	%	16.4	23.3	9.1	18.5	17.7	11.1	19.2	18.3	24.9	14.7	15.5	12.5
	Educational institutions	%	13.2	7.4	10.3	16.6	9.2	12.6	11.2	13.7	3.8	17.5	17.2	13.2
	Clubs and Community Groups	%	9.6	5.2	4.4	7.5	19.8	14.1	13.8	10.5	9.0	7.0	5.7	13.5
	Within peer groups	%	6.6	7.7	8.5	9.0	0.0	5.2	1.3	4.7	5.2	7.4	7.1	7.3
	Sports and Activities	%	11.1	12.2	16.2	10.5	6.6	10.3	10.3	15.0	6.1	16.1	6.4	12.2
	Volunteerism and activism	%	16.5	17.7	23.9	13.1	15.9	21.7	13.6	7.1	20.8	16.7	18.0	17.1
	Other (specify below)	%	4.4	3.5	6.3	3.9	8.1	3.8	2.3	7.2	2.3	2.0	5.5	4.9
	Unsure	%	3.7	8.6	8.2	1.5	7.5	0.0	4.6	4.1	4.3	2.3	6.0	2.5
	I have had no opportunities to become a leader	%	5.6	2.4	1.3	4.7	6.9	5.3	14.8	5.5	4.0	3.6	7.5	6.6

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Where do you feel that you had/have opportunities to become a leader? Please rank the following where 1 is the place where you had the best opportunities to become a leader, 2 the second best place to become a leader and so on.

				Region						Age				
			Canada 2019-09	Atlantic	Quebec	Ontario	Manitoba/Saskatchewan	Alberta	British Columbia/North	14 to 15 years old	16 to 17 years old	18 to 19 years old	20 to 21 years old	22 to 24 years old
Question - Rank 8	Total	Unwgt N	244	19	46	69	27	36	47	31	45	47	54	67
		Wgt N	226	13	44	90	19	26	34	33	40	39	50	65
	Family	%	6.4		4.3	8.3		10.6	6.6	11.8	2.6	12.4	4.4	3.9
	In a workplace	%	7.2		6.3	8.0		11.4	4.6	3.4	9.7	10.5	5.3	7.1
	Educational institutions	%	8.2		10.6	4.7		8.3	16.5	0.9	8.4	7.1	8.7	12.1
	Clubs and Community Groups	%	9.4		10.0	7.2		15.5	10.3	4.2	12.3	8.1	17.7	4.8
	Within peer groups	%	8.2		17.8	2.7		4.3	7.2	7.9	0.0	6.2	8.2	14.4
	Sports and Activities	%	10.8		10.6	9.1		9.1	8.6	18.1	8.9	13.5	8.3	8.4
	Volunteerism and activism	%	8.5		4.1	11.2		3.9	12.1	4.1	6.7	1.8	14.0	11.6
	Other (specify below)	%	11.7		6.4	15.1		6.0	9.9	18.1	6.0	21.4	5.4	11.0
	Unsure	%	11.1		16.6	8.8		11.3	12.0	7.4	14.1	10.0	9.3	13.4
	I have had no opportunities to become a leader	%	18.5		13.2	24.8		19.5	12.1	24.1	31.4	9.0	18.7	13.2

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Where do you feel that you had/have opportunities to become a leader? Please rank the following where 1 is the place where you had the best opportunities to become a leader, 2 the second best place to become a leader and so on.

				Region							Age			
			Canada 2019-09	Atlantic	Quebec	Ontario	Manitoba/Saskatchewan	Alberta	British Columbia/North	14 to 15 years old	16 to 17 years old	18 to 19 years old	20 to 21 years old	22 to 24 years old
Question - Rank 9	Total	Unwgt N	209	17	41	60	22	29	40	29	38	39	47	56
		Wgt N	193	11	39	79	16	21	28	31	33	32	41	56
	Family	%	5.1		6.7	1.8			5.6		0.0	4.7	10.0	7.6
	In a workplace	%	4.5		9.6	1.6			0.0		6.8	0.0	6.7	5.0
	Educational institutions	%	4.1		2.2	1.7			10.8		0.0	0.0	6.8	5.1
	Clubs and Community Groups	%	9.0		11.4	7.4			13.3		5.2	9.6	6.4	13.9
	Within peer groups	%	8.1		11.0	8.6			10.4		0.0	7.9	9.2	10.2
	Sports and Activities	%	5.8		2.0	10.4			4.9		3.5	6.1	8.5	7.7
	Volunteerism and activism	%	12.2		15.4	15.0			9.5		20.5	11.3	10.4	13.8
	Other (specify below)	%	9.6		5.9	10.8			5.0		15.5	15.6	8.8	1.6
	Unsure	%	24.2		12.9	32.9			23.6		23.6	29.1	20.6	21.6
	I have had no opportunities to become a leader	%	17.3		23.0	9.6			17.0		25.0	15.7	12.7	13.5

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Where do you feel that you had/have opportunities to become a leader? Please rank the following where 1 is the place where you had the best opportunities to become a leader, 2 the second best place to become a leader and so on.

				Region						Age				
			Canada 2019-09	Atlantic	Quebec	Ontario	Manitoba/Saskatchewan	Alberta	British Columbia/North	14 to 15 years old	16 to 17 years old	18 to 19 years old	20 to 21 years old	22 to 24 years old
Question - Rank 10	Total	Unwgt N	145	13	26	43	18	20	25	21	31	28	26	39
		Wgt N	133	7	25	56	13	14	18	22	27	22	22	39
	Family	%	8.2			2.8					7.8	6.2	11.5	12.3
	In a workplace	%	6.6			10.3					5.9	3.4	9.8	7.6
	Educational institutions	%	6.5			12.2					10.6	0.0	7.0	4.0
	Clubs and Community Groups	%	9.7			11.3					7.9	6.7	13.9	6.6
	Within peer groups	%	4.9			2.4					0.0	3.4	11.2	2.2
	Sports and Activities	%	1.8			0.0					1.7	0.0	4.0	2.6
	Volunteerism and activism	%	4.6			5.0					0.0	0.0	9.1	7.3
	Other (specify below)	%	21.6			21.5					40.4	15.7	11.7	27.1
	Unsure	%	20.9			16.9					11.7	36.2	7.3	16.7
	I have had no opportunities to become a leader	%	15.3			17.5					14.1	28.3	14.6	13.6

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			Region							Age				
			Canada 2019-09	Atlantic	Quebec	Ontario	Manitoba/Saskatchewan	Alberta	British Columbia/North	14 to 15 years old	16 to 17 years old	18 to 19 years old	20 to 21 years old	22 to 24 years old
Question - Do you regularly, occasionally or never doubt that you have what it takes to be a good leader?	Total	Unwgt N	1065	98	226	304	98	166	173	141	202	220	203	299
		Wgt N	1000	62	220	399	72	118	129	164	172	178	192	294
	Regularly	%	20.6	11.7	25.3	22.0	22.0	17.5	14.6	19.5	20.2	19.4	25.8	18.8
	Occasionally	%	55.7	56.1	45.7	56.8	51.3	63.0	65.0	56.5	50.2	54.6	55.4	59.3
	Never	%	17.7	26.1	21.2	15.7	19.6	14.6	15.3	16.0	22.4	19.4	15.8	16.0
	Unsure	%	6.1	6.1	7.8	5.6	7.1	5.0	5.1	8.0	7.3	6.6	3.1	5.9

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			Region							Age				
			Canada 2019-09	Atlantic	Quebec	Ontario	Manitoba/Saskatchewan	Alberta	British Columbia/North	14 to 15 years old	16 to 17 years old	18 to 19 years old	20 to 21 years old	22 to 24 years old
Question - What tools do you think you need to achieve your leadership goals? (choose all that apply)	Total	Unwgt N	3036	286	547	908	315	488	492	381	549	648	602	856
		Wgt N	2831	182	530	1186	218	353	362	442	453	525	575	836
	[Education]	%	22.7	24.6	23.0	21.7	25.0	24.1	22.0	24.3	25.4	21.1	23.0	21.2
	[A mentor]	%	14.4	14.3	12.9	14.3	15.8	14.3	15.8	10.2	13.2	14.3	12.2	18.7
	[Family support]	%	17.8	17.3	19.3	17.9	15.2	17.4	17.6	18.2	18.5	19.0	17.7	16.6
	[Community support]	%	14.4	16.4	12.7	15.7	12.5	13.0	14.0	17.4	14.2	15.0	14.4	12.5
	[Access to leadership courses]	%	8.8	10.2	7.0	9.2	9.3	8.7	9.4	6.7	9.8	8.8	9.0	9.2
	[Gender equality]	%	8.2	5.1	9.3	7.8	6.6	9.1	9.6	9.9	6.8	8.4	8.9	7.3
	[Money]	%	11.5	9.8	11.8	11.5	14.9	11.5	9.8	9.4	7.6	11.4	13.7	13.4
	[Unsure]	%	2.2	2.3	4.0	1.9	0.8	2.0	1.7	3.9	4.6	1.9	1.1	1.1

			Region							Age				
			Canada 2019-09	Atlantic	Quebec	Ontario	Manitoba/Saskatchewan	Alberta	British Columbia/North	14 to 15 years old	16 to 17 years old	18 to 19 years old	20 to 21 years old	22 to 24 years old
Question - Do you have access to all the tools you need to achieve your leadership goals? (choose all the tools you currently have access to)	Total	Unwgt N	2912	257	562	880	242	487	484	416	577	611	525	783
		Wgt N	2752	169	551	1136	181	356	359	488	482	514	498	770
	[Education]	%	21.3	20.1	22.1	21.0	25.5	21.6	19.4	22.3	21.6	20.8	21.6	20.8
	[A mentor]	%	9.4	9.0	8.1	9.1	8.2	11.1	11.2	8.2	9.2	9.6	8.0	11.0
	[Family support]	%	20.6	20.3	22.2	19.8	21.8	18.2	22.5	18.4	21.8	20.4	22.0	20.5
	[Community support]	%	11.6	12.6	11.6	12.2	11.7	11.5	9.2	13.0	10.1	13.1	10.9	11.1
	[Access to leadership courses]	%	7.4	8.8	6.3	7.5	4.7	8.4	8.3	7.2	8.2	5.7	7.8	7.8
	[Gender equality]	%	8.8	8.8	8.8	9.3	9.5	6.4	9.3	8.9	7.9	8.0	9.8	9.2
	[Money]	%	7.8	6.4	6.7	8.5	6.6	8.3	7.8	7.7	6.0	8.1	8.8	8.0
	[I have the tools I need]	%	9.0	9.9	8.9	8.7	7.3	11.2	8.4	11.2	10.4	9.9	7.0	7.4
	[Unsure]	%	4.1	4.1	5.3	3.8	4.7	3.3	3.8	3.0	4.8	4.4	4.1	4.2

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			Region							Age				
			Canada 2019-09	Atlantic	Quebec	Ontario	Manitoba/Saskatchewan	Alberta	British Columbia/North	14 to 15 years old	16 to 17 years old	18 to 19 years old	20 to 21 years old	22 to 24 years old
Question - Please reflect for a moment on those in your immediate circle, excluding family who are in a position of power. This means a person who has authority or influence in your life (for example: teachers, coaches, and bosses).How many of those are women? [Open]	Total	Unwgt N	1053	98	219	303	96	165	172	140	200	218	200	295
		Wgt N	990	62	213	398	71	118	128	163	171	176	190	290
		Mean	4.0	4.9	4.6	3.9	4.0	2.9	4.1	4.5	4.7	5.5	3.5	2.8
		Median	3.0	3.0	3.0	3.0	3.0	2.0	3.0	3.0	4.0	3.0	3.0	2.0
	0	%	3.5	5.9	3.6	3.0	0.7	5.5	3.9	0.8	1.4	3.0	5.8	5.3
	1	%	7.8	10.1	7.0	7.7	8.4	8.8	6.9	4.7	7.5	6.2	10.4	8.8
	2	%	13.0	11.5	9.9	13.3	9.6	16.0	17.0	14.4	9.0	9.4	11.1	17.9
	3	%	9.7	6.3	5.0	11.9	14.2	12.4	7.5	7.6	6.2	12.5	8.3	12.2
	4	%	5.9	10.7	2.7	5.3	9.4	7.3	7.6	8.3	7.1	8.7	3.6	3.6
	5	%	6.0	1.5	5.8	7.3	8.9	3.0	5.4	6.3	7.1	7.1	8.4	2.8
	6	%	1.8	4.3	1.1	2.1	1.3	0.8	1.9	1.1	3.0	3.2	0.7	1.3
	7	%	1.3	5.5	0.4	1.5	0.0	1.4	0.7	0.2	1.8	2.2	0.0	1.8
	8	%	1.1	0.9	1.3	0.6	0.8	1.3	2.1	0.8	3.3	1.5	0.5	0.0
	9	%	0.4	0.0	0.4	0.3	0.9	0.0	0.5	0.0	0.0	0.4	1.5	0.0
	10	%	2.7	1.1	4.4	2.7	4.0	0.4	2.0	0.7	2.9	5.3	4.7	0.8
	11	%	0.1	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.2
	12	%	0.8	1.1	0.9	1.4	0.0	0.0	0.0	1.7	1.7	0.0	0.0	0.9
	13	%	0.3	3.6	0.0	0.0	1.3	0.0	0.0	0.0	1.3	0.0	0.5	0.0
	15	%	0.3	1.9	0.4	0.0	0.0	0.6	0.0	0.0	0.2	0.5	0.4	0.3
	16	%	0.1	0.0	0.0	0.0	0.7	0.0	0.0	0.0	0.3	0.0	0.0	0.0
	18	%	0.2	0.0	0.0	0.3	0.0	0.5	0.0	0.8	0.0	0.3	0.0	0.0
	29	%	0.1	0.0	0.0	0.0	0.0	0.0	0.6	0.0	0.4	0.0	0.0	0.0
	30	%	0.1	1.4	0.0	0.0	0.0	0.0	0.0	0.5	0.0	0.0	0.0	0.0
	34	%	0.1	0.0	0.6	0.0	0.0	0.0	0.0	0.7	0.0	0.0	0.0	0.0
	50	%	0.1	0.0	0.4	0.0	0.0	0.0	0.0	0.0	0.0	0.4	0.0	0.0
	69	%	0.2	0.0	0.0	0.3	0.0	0.0	0.5	0.0	0.0	1.0	0.0	0.0
	Unsure	%	44.7	33.4	56.2	42.3	39.8	42.2	43.5	51.3	46.8	38.2	44.1	44.0

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				Region							Age				
			Canada 2019-09	Atlantic	Quebec	Ontario	Manitoba/Saskatchewan	Alberta	British Columbia/North	14 to 15 years old	16 to 17 years old	18 to 19 years old	20 to 21 years old	22 to 24 years old
Question - How many of these are men? [Open]	Total	Unwgt N	1034	95	222	297	96	159	165	137	193	211	200	293
		Wgt N	974	60	216	390	71	114	123	160	166	171	189	288
		Mean	4.8	5.0	5.8	4.7	4.8	4.3	4.4	4.2	5.5	5.4	5.0	4.4
		Median	3.0	3.0	3.0	3.0	4.0	3.0	3.0	3.0	4.0	3.0	3.0	2.0
	0	%	3.1	4.8	2.7	3.5	3.5	3.2	1.7	0.0	0.4	4.4	3.4	5.5
	1	%	7.7	9.3	7.7	7.8	2.4	7.3	9.8	2.8	3.4	6.8	11.3	11.1
	2	%	11.2	13.4	10.0	11.6	12.9	9.4	11.7	8.7	8.4	14.2	11.5	12.3
	3	%	8.2	6.6	6.0	7.6	11.1	12.6	9.0	13.0	7.2	7.5	6.5	7.6
	4	%	5.5	5.2	1.0	7.9	6.1	2.6	8.3	6.3	8.7	3.6	4.5	5.1
	5	%	6.4	7.5	4.1	7.4	8.9	7.1	4.5	7.9	5.4	9.1	7.2	3.9
	6	%	2.3	1.8	2.2	2.3	3.2	2.6	2.5	3.9	3.4	1.9	1.0	2.1
	7	%	1.4	0.0	0.8	2.0	2.7	1.1	1.2	0.0	1.7	3.1	1.2	1.3
	8	%	1.7	1.7	1.3	2.0	2.1	2.2	0.9	2.0	2.3	1.7	1.4	1.4
	9	%	0.9	0.0	1.8	0.6	1.8	0.8	0.4	0.9	1.3	0.7	1.3	0.6
	10	%	1.6	1.5	2.2	1.8	0.8	1.7	0.6	2.4	0.0	2.2	1.8	1.6
	11	%	0.1	0.0	0.0	0.0	0.0	0.8	0.0	0.0	0.6	0.0	0.0	0.0
	12	%	1.1	1.0	1.3	1.0	0.7	0.6	1.6	0.0	2.6	0.5	1.5	0.8
	13	%	0.4	3.7	0.0	0.3	0.0	0.6	0.0	0.8	1.3	0.0	0.0	0.3
	14	%	0.3	0.0	0.7	0.0	0.6	0.0	0.4	0.0	0.5	0.9	0.0	0.0
	15	%	0.7	1.2	0.9	0.3	1.6	1.4	0.6	0.0	1.3	2.4	0.0	0.3
	18	%	0.2	0.0	0.4	0.4	0.0	0.0	0.0	0.0	0.0	0.4	0.0	0.5
	20	%	0.7	3.8	0.4	0.6	0.0	0.4	0.6	0.0	1.0	2.6	0.0	0.2
	21	%	0.0	0.0	0.0	0.0	0.0	0.4	0.0	0.0	0.3	0.0	0.0	0.0
	26	%	0.1	0.0	0.0	0.0	1.3	0.0	0.0	0.0	0.0	0.0	0.5	0.0
	69	%	0.1	0.0	0.0	0.0	0.0	0.0	0.6	0.0	0.0	0.4	0.0	0.0
	Unsure	%	45.8	38.5	55.9	42.5	40.3	45.2	45.8	51.3	50.2	37.4	46.2	44.9
	100	%	0.2	0.0	0.0	0.4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.6
	150	%	0.1	0.0	0.4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.5	0.0

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			Region							Age				
			Canada 2019-09	Atlantic	Quebec	Ontario	Manitoba/Saskatchewan	Alberta	British Columbia/North	14 to 15 years old	16 to 17 years old	18 to 19 years old	20 to 21 years old	22 to 24 years old
Question - Do you have a mentor(s)? (Examples of mentors can be people you consider leaders who have provided guidance, leadership, advice, inspiration, counselling, or personal or professional insight)	Total	Unwgt N	1065	98	226	304	98	166	173	141	202	220	203	299
		Wgt N	1000	62	220	399	72	118	129	164	172	178	192	294
	Yes	%	46.0	47.4	40.4	46.2	50.8	56.2	42.6	41.9	48.2	49.2	46.7	44.7
	No	%	44.1	45.6	48.3	43.5	44.3	33.7	47.8	45.0	38.4	38.7	48.7	47.3
	Unsure	%	9.8	7.0	11.3	10.4	4.8	10.1	9.6	13.1	13.4	12.1	4.7	7.9

			Region							Age				
			Canada 2019-09	Atlantic	Quebec	Ontario	Manitoba/Saskatchewan	Alberta	British Columbia/North	14 to 15 years old	16 to 17 years old	18 to 19 years old	20 to 21 years old	22 to 24 years old
Question - If yes, what is the gender of your mentor?	Total	Unwgt N	495	45	91	141	46	95	77	61	101	104	101	128
		Wgt N	461	30	89	184	37	66	55	69	83	87	90	132
	Male	%	71.1	86.1	62.5	67.7	75.7	73.9	81.4	77.8	73.1	69.9	71.7	66.6
	Female	%	27.7	11.4	37.5	30.9	23.2	23.9	17.4	20.8	24.8	29.2	26.2	33.1
	Other	%	1.2	2.5	0.0	1.4	1.1	2.2	1.1	1.5	2.0	0.8	2.1	0.3

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Do you agree, somewhat agree, somewhat disagree or disagree with the following? [RANDOMIZE]

				Region							Age			
			Canada 2019-09	Atlantic	Quebec	Ontario	Manitoba/Saskatchewan	Alberta	British Columbia/North	14 to 15 years old	16 to 17 years old	18 to 19 years old	20 to 21 years old	22 to 24 years old
Question - I expect to be given personally challenging and interesting work early in my career/professional life	Total	Unwgt N	1065	98	226	304	98	166	173	141	202	220	203	299
		Wgt N	1000	62	220	399	72	118	129	164	172	178	192	294
	Agree	%	40.9	51.6	43.7	40.3	40.2	37.3	36.8	45.0	36.2	38.5	40.8	43.0
	Somewhat agree	%	39.1	34.0	31.1	41.4	43.7	42.6	42.6	31.3	40.7	36.8	45.7	39.6
	Somewhat disagree	%	10.2	6.4	11.4	8.9	8.2	10.4	14.9	9.7	12.2	13.4	5.7	10.2
	Disagree	%	3.0	4.6	4.6	3.0	2.4	2.0	0.5	1.6	1.7	4.9	4.9	2.0
	Unsure	%	6.8	3.4	9.2	6.4	5.5	7.7	5.2	12.4	9.1	6.4	2.8	5.2

Do you agree, somewhat agree, somewhat disagree or disagree with the following? [RANDOMIZE]

				Region							Age			
			Canada 2019-09	Atlantic	Quebec	Ontario	Manitoba/Saskatchewan	Alberta	British Columbia/North	14 to 15 years old	16 to 17 years old	18 to 19 years old	20 to 21 years old	22 to 24 years old
Question - I find women in positions of power approachable	Total	Unwgt N	1065	98	226	304	98	166	173	141	202	220	203	299
		Wgt N	1000	62	220	399	72	118	129	164	172	178	192	294
	Agree	%	37.1	55.4	28.5	37.5	39.7	43.0	35.0	38.5	35.2	36.8	40.0	35.7
	Somewhat agree	%	36.9	34.9	34.9	37.8	41.1	34.0	38.5	30.6	32.5	37.6	37.3	42.1
	Somewhat disagree	%	12.2	8.7	16.1	11.3	12.0	10.1	12.5	10.0	15.3	13.7	12.2	10.9
	Disagree	%	6.1	0.0	8.0	6.2	5.8	4.6	7.0	6.1	6.1	4.3	5.2	7.7
	Unsure	%	7.7	1.0	12.5	7.3	1.4	8.2	7.1	14.9	10.9	7.5	5.3	3.6

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Do you agree, somewhat agree, somewhat disagree or disagree with the following? [RANDOMIZE]

			Region							Age				
			Canada 2019-09	Atlantic	Quebec	Ontario	Manitoba/Saskatchewan	Alberta	British Columbia/North	14 to 15 years old	16 to 17 years old	18 to 19 years old	20 to 21 years old	22 to 24 years old
Question - I find men in positions of power approachable	Total	Unwgt N	1065	98	226	304	98	166	173	141	202	220	203	299
		Wgt N	1000	62	220	399	72	118	129	164	172	178	192	294
	Agree	%	31.4	44.2	24.7	34.3	38.2	27.8	27.7	35.1	31.0	31.5	28.1	31.8
	Somewhat agree	%	40.3	37.2	35.8	39.8	45.2	47.2	42.4	32.7	39.0	39.3	42.7	44.4
	Somewhat disagree	%	16.7	11.0	23.4	15.7	9.6	15.4	16.1	17.1	15.1	18.3	20.5	13.9
	Disagree	%	4.4	7.0	6.3	2.4	5.3	3.3	6.8	2.5	4.6	3.8	4.0	6.1
	Unsure	%	7.1	0.5	9.9	7.8	1.6	6.4	7.1	12.5	10.3	7.0	4.7	3.8

			Region							Age				
			Canada 2019-09	Atlantic	Quebec	Ontario	Manitoba/Saskatchewan	Alberta	British Columbia/North	14 to 15 years old	16 to 17 years old	18 to 19 years old	20 to 21 years old	22 to 24 years old
Question - Think of a CEO, did you picture:	Total	Unwgt N	1065	98	226	304	98	166	173	141	202	220	203	299
		Wgt N	1000	62	220	399	72	118	129	164	172	178	192	294
	A Man	%	48.9	35.6	48.5	50.0	54.3	48.0	50.3	51.2	48.7	51.5	49.6	45.6
	A Woman	%	8.3	9.5	8.3	8.9	8.9	6.4	7.5	8.0	8.6	6.0	8.7	9.5
	I wouldn't assume either	%	38.3	54.3	34.4	37.8	35.6	38.7	39.6	32.1	38.4	37.2	39.1	41.7
	Unsure	%	4.6	0.6	8.8	3.4	1.2	6.9	2.6	8.7	4.3	5.3	2.7	3.1

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			Region							Age				
			Canada 2019-09	Atlantic	Quebec	Ontario	Manitoba/Saskatchewan	Alberta	British Columbia/North	14 to 15 years old	16 to 17 years old	18 to 19 years old	20 to 21 years old	22 to 24 years old
Question - Do you talk about your leadership aspirations with your family or other trusted adults regularly, occasionally or never?	Total	Unwgt N	1065	98	226	304	98	166	173	141	202	220	203	299
		Wgt N	1000	62	220	399	72	118	129	164	172	178	192	294
	Regularly	%	16.4	16.7	17.3	17.5	10.4	14.8	16.5	17.5	14.1	17.1	17.5	16.1
	Occasionally	%	44.4	40.8	43.7	40.4	61.1	48.0	47.2	36.0	37.4	43.3	44.7	53.7
	Never	%	32.0	32.0	31.5	34.1	27.2	33.2	28.2	33.9	39.7	30.0	34.7	26.0
	Unsure	%	7.1	10.4	7.5	8.0	1.3	4.1	8.1	12.6	8.8	9.5	3.2	4.2

			Region							Age				
			Canada 2019-09	Atlantic	Quebec	Ontario	Manitoba/Saskatchewan	Alberta	British Columbia/North	14 to 15 years old	16 to 17 years old	18 to 19 years old	20 to 21 years old	22 to 24 years old
Question - Do your female peers encourage, somewhat encourage, somewhat not encourage or not encourage your leadership aspirations?	Total	Unwgt N	1065	98	226	304	98	166	173	141	202	220	203	299
		Wgt N	1000	62	220	399	72	118	129	164	172	178	192	294
	Encourage	%	33.8	40.7	33.0	31.4	34.2	39.5	33.4	29.8	35.4	34.9	36.5	32.6
	Somewhat encourage	%	38.3	39.8	39.3	37.1	38.0	37.8	39.8	35.9	32.1	40.6	37.1	42.5
	Somewhat not encourage	%	9.1	7.9	8.7	10.6	4.2	5.4	12.3	9.2	6.1	8.9	10.5	10.1
	Not encourage	%	5.2	1.3	5.2	6.4	6.7	3.5	4.2	4.3	6.2	4.7	6.2	4.8
	Unsure	%	13.6	10.3	13.7	14.5	16.9	13.8	10.3	20.8	20.2	10.8	9.7	10.0

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			Region							Age				
			Canada 2019-09	Atlantic	Quebec	Ontario	Manitoba/Saskatchewan	Alberta	British Columbia/North	14 to 15 years old	16 to 17 years old	18 to 19 years old	20 to 21 years old	22 to 24 years old
Question - Do your male peers encourage, somewhat encourage, somewhat not encourage or not encourage your leadership aspirations?	Total	Unwgt N	1065	98	226	304	98	166	173	141	202	220	203	299
		Wgt N	1000	62	220	399	72	118	129	164	172	178	192	294
	Encourage	%	30.7	39.3	28.3	32.9	30.4	24.7	29.7	29.0	28.8	36.1	29.9	30.0
	Somewhat encourage	%	40.6	32.9	38.8	40.6	35.8	47.9	43.1	34.4	36.6	39.5	44.6	44.3
	Somewhat not encourage	%	10.6	11.8	14.1	8.3	12.3	9.8	11.2	10.4	10.4	9.4	12.6	10.3
	Not encourage	%	5.1	4.6	5.8	5.1	7.3	3.1	4.5	6.9	5.6	4.1	4.5	4.6
	Unsure	%	13.1	11.4	13.0	13.2	14.2	14.4	11.4	19.3	18.6	11.0	8.4	10.7

			Region							Age				
			Canada 2019-09	Atlantic	Quebec	Ontario	Manitoba/Saskatchewan	Alberta	British Columbia/North	14 to 15 years old	16 to 17 years old	18 to 19 years old	20 to 21 years old	22 to 24 years old
Question - When thinking of sports teams at your current or previous high school, are (or were) the girls' teams treated the same and did they have the same status as the boys' teams?	Total	Unwgt N	1065	98	226	304	98	166	173	141	202	220	203	299
		Wgt N	1000	62	220	399	72	118	129	164	172	178	192	294
	The boys' teams are/were treated better and had a higher status	%	35.0	30.8	31.0	33.5	33.6	44.5	41.0	29.5	29.1	35.9	42.4	36.3
	The girls' teams are/were treated better and had a higher status	%	11.9	8.2	14.9	12.4	16.1	6.9	9.2	10.0	8.0	12.1	16.4	12.1
	Both the girls and the boys are treated the same and have the same status	%	43.1	49.5	39.4	46.2	44.5	41.6	37.6	45.3	51.5	43.5	33.7	43.0
	Unsure	%	10.0	11.5	14.7	8.0	5.9	7.1	12.2	15.2	11.4	8.5	7.6	8.6

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			Age		
			Canada 2019-09	14 to 17 years old	18 to 24 years old
Question - Which adjectives most describe a good leader (choose all that apply): [RANDOMIZE]	Total	Unwgt N	9324	3015	6309
		Wgt N	8603	2857	5746
	Assertive	%	3.8	3.6	4.0
	Organized	%	6.6	6.9	6.5
	Calm	%	5.1	5.1	5.0
	Smart	%	7.4	7.4	7.4
	Bold	%	4.0	3.9	4.1
	Supportive	%	6.3	6.9	5.9
	Emotional	%	1.2	1.2	1.1
	Patient	%	5.8	6.3	5.6
	Humble	%	4.8	4.9	4.7
	Tactful	%	3.3	3.0	3.5
	Strong	%	6.6	6.8	6.6
	Imposing	%	0.9	0.8	1.0
	Stern	%	1.4	1.1	1.6
	Decisive	%	5.1	4.5	5.4
	Passionate	%	5.8	5.9	5.7
	Confident	%	7.8	8.1	7.6
	Caring	%	5.6	5.9	5.5
	Fearless	%	4.1	3.8	4.3
	Empathetic	%	3.9	3.6	4.1
	Helpful	%	5.9	6.3	5.7
	Passive	%	1.1	0.9	1.2
	Quiet	%	0.6	0.6	0.6
	Timid	%	0.2	0.2	0.3
	Gentle	%	2.3	2.1	2.4
	Unsure	%	0.2	0.3	0.2

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			Age		
			Canada 2019-09	14 to 17 years old	18 to 24 years old
Question - Which adjectives describe girls (choose all that apply): [RANDOMIZE]	Total	Unwgt N	7790	2512	5278
		Wgt N	7245	2382	4863
	Assertive	%	1.8	1.5	1.9
	Organized	%	5.4	6.0	5.1
	Calm	%	4.6	4.6	4.7
	Smart	%	6.9	7.4	6.6
	Bold	%	2.8	2.5	2.9
	Supportive	%	5.3	5.4	5.2
	Emotional	%	7.3	7.6	7.1
	Patient	%	4.3	4.1	4.5
	Humble	%	3.4	3.5	3.3
	Tactful	%	1.6	1.0	1.9
	Strong	%	4.3	4.7	4.1
	Imposing	%	1.3	1.2	1.4
	Stern	%	1.2	1.0	1.3
	Decisive	%	2.4	2.1	2.5
	Passionate	%	5.6	5.3	5.8
	Confident	%	4.4	4.4	4.4
	Caring	%	7.4	7.6	7.3
	Fearless	%	2.2	2.1	2.3
	Empathetic	%	5.2	5.3	5.1
	Helpful	%	5.5	5.4	5.6
	Passive	%	3.0	3.1	2.9
	Quiet	%	3.1	2.7	3.3
	Timid	%	2.6	2.4	2.7
	Gentle	%	6.7	7.0	6.5
	Unsure	%	1.8	1.9	1.7

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2019-1496 – Plan Canada – Boys – Grouped Age – STAT SHEET

			Age		
			Canada 2019-09	14 to 17 years old	18 to 24 years old
Question - Which adjectives describe boys (choose all that apply): [RANDOMIZE]	Total	Unwgt N	7354	2480	4874
		Wgt N	6828	2341	4487
	Assertive	%	5.3	5.0	5.4
	Organized	%	2.9	2.8	3.0
	Calm	%	3.4	3.5	3.3
	Smart	%	5.8	6.0	5.6
	Bold	%	6.7	6.4	6.8
	Supportive	%	4.2	4.6	4.0
	Emotional	%	2.3	2.1	2.4
	Patient	%	2.8	2.8	2.9
	Humble	%	3.3	3.1	3.4
	Tactful	%	3.2	2.9	3.4
	Strong	%	8.8	9.3	8.6
	Imposing	%	4.2	3.8	4.4
	Stern	%	3.7	3.4	3.8
	Decisive	%	4.6	4.1	4.8
	Passionate	%	4.3	4.8	4.1
	Confident	%	7.8	8.4	7.5
	Caring	%	3.5	3.9	3.3
	Fearless	%	6.4	6.8	6.3
	Empathetic	%	2.4	2.5	2.3
	Helpful	%	4.5	4.7	4.5
	Passive	%	2.0	2.1	2.0
	Quiet	%	1.8	1.4	1.9
	Timid	%	1.5	1.3	1.6
	Gentle	%	2.8	2.5	3.0
	Unsure	%	1.6	1.7	1.6

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			Age		
			Canada 2019-09	14 to 17 years old	18 to 24 years old
Question - Do you believe that achieving gender equality benefits:	Total	Unwgt N	1065	343	722
		Wgt N	1000	337	664
	Only/mostly women	%	11.1	12.0	10.7
	All genders equally	%	73.9	73.2	74.3
	Only/mostly men	%	3.2	0.8	4.4
	No one	%	3.0	3.2	2.9
	Unsure	%	8.8	10.8	7.8

			Age		
			Canada 2019-09	14 to 17 years old	18 to 24 years old
Question - In general do you think girls/women do more, somewhat more, the same, somewhat less or less household chores as boys/men in your home?	Total	Unwgt N	1065	343	722
		Wgt N	1000	337	664
	More	%	19.9	24.8	17.4
	Somewhat more	%	32.9	29.3	34.8
	The same	%	34.1	29.9	36.2
	Somewhat less	%	5.3	5.2	5.4
	Less	%	2.9	3.3	2.7
	Unsure	%	4.9	7.6	3.6

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			Age		
			Canada 2019-09	14 to 17 years old	18 to 24 years old
Question - Do you regularly, occasionally or never feel pressure to change how you act in order to achieve your leadership aspirations?	Total	Unwgt N	1065	343	722
		Wgt N	1000	337	664
	Regularly	%	16.3	16.0	16.5
	Occasionally	%	53.7	48.2	56.4
	Never	%	20.8	19.7	21.3
	Unsure	%	9.2	16.0	5.8

Do you agree, somewhat agree, somewhat disagree or disagree with the following statements [RANDOMIZE]

			Age		
			Canada 2019-09	14 to 17 years old	18 to 24 years old
Question - People thought of me as smart growing up	Total	Unwgt N	1065	343	722
		Wgt N	1000	337	664
	Agree	%	42.3	46.0	40.4
	Somewhat agree	%	34.3	28.5	37.2
	Somewhat disagree	%	10.9	9.8	11.5
	Disagree	%	6.7	6.9	6.6
	Unsure	%	5.9	8.9	4.3

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Do you agree, somewhat agree, somewhat disagree or disagree with the following statements [RANDOMIZE]

			Age		
			Canada 2019-09	14 to 17 years old	18 to 24 years old
Question - Girls and women have the natural abilities required to be good leaders	Total	Unwgt N	1065	343	722
		Wgt N	1000	337	664
	Agree	%	39.5	39.0	39.7
	Somewhat agree	%	36.2	35.6	36.4
	Somewhat disagree	%	10.7	8.5	11.8
	Disagree	%	6.7	6.1	7.0
	Unsure	%	7.0	10.7	5.0

Do you agree, somewhat agree, somewhat disagree or disagree with the following statements [RANDOMIZE]

			Age		
			Canada 2019-09	14 to 17 years old	18 to 24 years old
Question - My opinions are/were valued when I was in school	Total	Unwgt N	1065	343	722
		Wgt N	1000	337	664
	Agree	%	29.7	31.6	28.7
	Somewhat agree	%	40.5	39.5	41.0
	Somewhat disagree	%	14.5	10.1	16.6
	Disagree	%	9.5	9.8	9.3
	Unsure	%	5.9	8.9	4.4

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Do you agree, somewhat agree, somewhat disagree or disagree with the following statements [RANDOMIZE]

			Age		
			Canada 2019-09	14 to 17 years old	18 to 24 years old
Question - Boys and men have the natural abilities required to be good leaders	Total	Unwgt N	1065	343	722
		Wgt N	1000	337	664
	Agree	%	38.3	37.2	38.9
	Somewhat agree	%	37.8	35.5	38.9
	Somewhat disagree	%	11.1	12.2	10.6
	Disagree	%	6.6	6.3	6.8
	Unsure	%	6.2	8.8	4.9

Do you agree, somewhat agree, somewhat disagree or disagree with the following statements [RANDOMIZE]

			Age		
			Canada 2019-09	14 to 17 years old	18 to 24 years old
Question - My gender holds back my ability to be a leader	Total	Unwgt N	1065	343	722
		Wgt N	1000	337	664
	Agree	%	8.6	9.6	8.2
	Somewhat agree	%	11.6	8.9	13.0
	Somewhat disagree	%	15.2	13.8	15.9
	Disagree	%	57.9	56.4	58.7
	Unsure	%	6.7	11.3	4.3

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			Age		
			Canada 2019-09	14 to 17 years old	18 to 24 years old
Question - In general, are you confident, somewhat confident, somewhat not confident or not confident in your leadership abilities?	Total	Unwgt N	1065	343	722
		Wgt N	1000	337	664
	Confident	%	34.0	33.2	34.4
	Somewhat confident	%	41.7	42.5	41.4
	Somewhat not confident	%	14.7	12.9	15.6
	Not confident	%	5.0	4.5	5.3
	Unsure	%	4.6	6.9	3.4

Where do you feel that you had/have opportunities to become a leader? Please rank the following where 1 is the place where you had the best opportunities to become a leader, 2 the second best place to become a leader and so on.

			Age		
			Canada 2019-09	14 to 17 years old	18 to 24 years old
Question - Rank 1	Total	Unwgt N	1003	328	675
		Wgt N	940	319	621
	Family	%	17.8	14.6	19.4
	In a workplace	%	14.0	8.6	16.8
	Educational institutions	%	11.4	15.8	9.1
	Clubs and Community Groups	%	8.1	6.6	8.9
	Within peer groups	%	16.0	19.9	14.0
	Sports and Activities	%	18.4	19.9	17.6
	Volunteerism and activism	%	8.4	6.7	9.2
	I have had no opportunities to become a leader	%	1.9	2.4	1.6
	Unsure	%	4.1	5.3	3.4

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Where do you feel that you had/have opportunities to become a leader? Please rank the following where 1 is the place where you had the best opportunities to become a leader, 2 the second best place to become a leader and so on.

			Age		
			Canada 2019-09	14 to 17 years old	18 to 24 years old
Question - Rank 2	Total	Unwgt N	906	287	619
		Wgt N	847	279	567
	Family	%	15.6	15.0	15.8
	In a workplace	%	11.7	9.2	13.0
	Educational institutions	%	14.4	14.7	14.2
	Clubs and Community Groups	%	10.1	11.1	9.6
	Within peer groups	%	18.1	20.0	17.2
	Sports and Activities	%	18.0	17.7	18.1
	Volunteerism and activism	%	11.8	11.7	11.9
	Other (specify below)	%	0.3	0.6	0.1

Where do you feel that you had/have opportunities to become a leader? Please rank the following where 1 is the place where you had the best opportunities to become a leader, 2 the second best place to become a leader and so on.

			Age		
			Canada 2019-09	14 to 17 years old	18 to 24 years old
Question - Rank 3	Total	Unwgt N	792	263	529
		Wgt N	736	255	481
	Family	%	14.8	15.3	14.5
	In a workplace	%	15.1	13.3	16.0
	Educational institutions	%	14.6	14.1	14.9
	Clubs and Community Groups	%	12.6	11.1	13.4
	Within peer groups	%	16.4	18.5	15.4
	Sports and Activities	%	12.9	13.0	12.9
	Volunteerism and activism	%	13.5	14.7	12.9

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Where do you feel that you had/have opportunities to become a leader? Please rank the following where 1 is the place where you had the best opportunities to become a leader, 2 the second best place to become a leader and so on.

			Age		
			Canada 2019-09	14 to 17 years old	18 to 24 years old
Question - Rank 4	Total	Unwgt N	688	228	460
		Wgt N	645	223	421
	Family	%	15.5	16.0	15.3
	In a workplace	%	15.7	13.7	16.7
	Educational institutions	%	13.6	14.5	13.2
	Clubs and Community Groups	%	15.6	17.0	14.9
	Within peer groups	%	14.7	13.8	15.2
	Sports and Activities	%	13.1	12.8	13.2
	Volunteerism and activism	%	11.7	12.3	11.5

Where do you feel that you had/have opportunities to become a leader? Please rank the following where 1 is the place where you had the best opportunities to become a leader, 2 the second best place to become a leader and so on.

			Age		
			Canada 2019-09	14 to 17 years old	18 to 24 years old
Question - Rank 5	Total	Unwgt N	573	192	381
		Wgt N	540	189	351
	Family	%	14.6	18.2	12.7
	In a workplace	%	14.9	11.4	16.7
	Educational institutions	%	13.1	12.8	13.3
	Clubs and Community Groups	%	14.3	14.5	14.2
	Within peer groups	%	12.6	11.4	13.2
	Sports and Activities	%	15.2	15.5	15.0
	Volunteerism and activism	%	15.3	16.2	14.8

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Where do you feel that you had/have opportunities to become a leader? Please rank the following where 1 is the place where you had the best opportunities to become a leader, 2 the second best place to become a leader and so on.

			Age		
			Canada 2019-09	14 to 17 years old	18 to 24 years old
Question - Rank 6	Total	Unwgt N	478	150	328
		Wgt N	448	145	302
	Family	%	10.5	9.2	11.1
	In a workplace	%	14.0	16.8	12.6
	Educational institutions	%	14.2	15.5	13.6
	Clubs and Community Groups	%	19.8	17.7	20.8
	Within peer groups	%	12.2	9.9	13.3
	Sports and Activities	%	13.4	10.9	14.6
	Volunteerism and activism	%	15.9	19.9	14.0

Where do you feel that you had/have opportunities to become a leader? Please rank the following where 1 is the place where you had the best opportunities to become a leader, 2 the second best place to become a leader and so on.

			Age		
			Canada 2019-09	14 to 17 years old	18 to 24 years old
Question - Rank 7	Total	Unwgt N	383	117	266
		Wgt N	361	114	247
	Family	%	15.5	18.3	14.3
	In a workplace	%	15.1	23.3	11.3
	Educational institutions	%	13.1	9.8	14.6
	Clubs and Community Groups	%	15.6	18.6	14.2
	Within peer groups	%	9.0	6.1	10.3
	Sports and Activities	%	11.0	8.3	12.3
	Volunteerism and activism	%	20.6	15.7	22.9

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Where do you feel that you had/have opportunities to become a leader? Please rank the following where 1 is the place where you had the best opportunities to become a leader, 2 the second best place to become a leader and so on.

			Age		
			Canada 2019-09	14 to 17 years old	18 to 24 years old
Question - Rank 8	Total	Unwgt N	5	3	2
		Wgt N	4	2	2
	In a workplace	%			
	Sports and Activities	%			
	Other (specify below)	%			

			Age		
			Canada 2019-09	14 to 17 years old	18 to 24 years old
Question - Do you regularly, occasionally or never doubt that you have what it takes to be a good leader?	Total	Unwgt N	1065	343	722
		Wgt N	1000	337	664
	Regularly	%	20.6	19.9	21.0
	Occasionally	%	55.7	53.3	56.9
	Never	%	17.7	19.3	16.8
	Unsure	%	6.1	7.6	5.3

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			Age		
			Canada 2019-09	14 to 17 years old	18 to 24 years old
Question - What tools do you think you need to achieve your leadership goals? (choose all that apply)	Total	Unwgt N	3070	943	2127
		Wgt N	2859	905	1953
	[Education]	%	22.5	24.6	21.5
	[A mentor]	%	14.3	11.7	15.4
	[Family support]	%	17.7	18.1	17.4
	[Community support]	%	14.3	15.7	13.7
	[Access to leadership courses]	%	8.7	8.2	9.0
	[Gender equality]	%	8.1	8.3	8.0
	[Money]	%	11.4	8.4	12.8
	[Unsure]	%	2.2	4.2	1.3
	[Education]	%	0.4	0.3	0.5
	[A mentor]	%	0.4	0.5	0.3

			Age		
			Canada 2019-09	14 to 17 years old	18 to 24 years old
Question - Do you have access to all the tools you need to achieve your leadership goals? (choose all the tools you currently have access to)	Total	Unwgt N	2915	994	1921
		Wgt N	2755	971	1784
	[Education]	%	21.3	21.9	21.0
	[A mentor]	%	9.4	8.7	9.7
	[Family support]	%	20.6	20.1	20.9
	[Community support]	%	11.6	11.5	11.6
	[Access to leadership courses]	%	7.4	7.7	7.2
	[Gender equality]	%	8.8	8.4	9.0
	[Money]	%	7.8	6.9	8.3
	[I have the tools I need]	%	9.0	10.8	8.0
	[Unsure]	%	4.1	3.9	4.2
	[Other]	%	0.1	0.1	0.1

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			Age		
			Canada 2019-09	14 to 17 years old	18 to 24 years old
Question - Please reflect for a moment on those in your immediate circle, excluding family who are in a position of power. This means a person who has authority or influence in your life (for example: teachers, coaches, and bosses).How many of those are women? [Open]	Total	Unwgt N	1059	340	719
		Wgt N	995	334	662
		Mean	4.0	4.6	3.7
		Median	3.0	3.0	3.0
	0	%	3.5	1.1	4.8
	1	%	8.1	6.1	9.1
	2	%	12.9	11.6	13.6
	3	%	9.6	6.9	11.0
	4	%	5.9	7.7	5.0
	5	%	5.9	6.7	5.5
	6	%	1.8	2.1	1.6
	7	%	1.3	1.0	1.4
	8	%	1.1	2.1	0.5
	9	%	0.4	0.0	0.5
	10	%	2.7	1.8	3.1
	11	%	0.1	0.0	0.1
	12	%	0.8	1.7	0.4
	13	%	0.3	0.7	0.1
	15	%	0.3	0.1	0.4
	16	%	0.0	0.1	0.0
	18	%	0.2	0.4	0.1
	29	%	0.1	0.2	0.0
	30	%	0.1	0.3	0.0
	34	%	0.1	0.4	0.0
	50	%	0.1	0.0	0.1
	69	%	0.2	0.0	0.3
	Unsure	%	44.6	49.0	42.4

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			Age		
			Canada 2019-09	14 to 17 years old	18 to 24 years old
Question - Please reflect for a moment on those in your immediate circle, excluding family who are in a position of power. This means a person who has authority or influence in your life (for example: teachers, coaches, and bosses) How many of these are men? [Open]	Total	Unwgt N	1034	330	704
		Wgt N	974	326	648
		Mean	4.8	4.9	4.8
		Median	3.0	4.0	3.0
	0	%	3.1	0.2	4.6
	1	%	7.7	3.1	10.0
	2	%	11.2	8.5	12.6
	3	%	8.2	10.1	7.2
	4	%	5.5	7.5	4.5
	5	%	6.4	6.6	6.3
	6	%	2.3	3.6	1.7
	7	%	1.4	0.9	1.7
	8	%	1.7	2.1	1.5
	9	%	0.9	1.1	0.9
	10	%	1.6	1.2	1.8
	11	%	0.1	0.3	0.0
	12	%	1.1	1.3	0.9
	13	%	0.4	1.1	0.1
	14	%	0.3	0.3	0.2
	15	%	0.7	0.7	0.8
	18	%	0.2	0.0	0.3
	20	%	0.7	0.5	0.8
	21	%	0.0	0.1	0.0
	26	%	0.1	0.0	0.1
	69	%	0.1	0.0	0.1
	Unsure	%	45.8	50.7	43.3
	100	%	0.2	0.0	0.2
	150	%	0.1	0.0	0.1

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			Age		
			Canada 2019-09	14 to 17 years old	18 to 24 years old
Question - Do you have a mentor(s)? (Examples of mentors can be people you consider leaders who have provided guidance, leadership, advice, inspiration, counselling, or personal or professional insight)	Total	Unwgt N	1065	343	722
		Wgt N	1000	337	664
	Yes	%	46.0	45.1	46.5
	No	%	44.1	41.6	45.4
	Unsure	%	9.8	13.2	8.1

			Age		
			Canada 2019-09	14 to 17 years old	18 to 24 years old
Question – [IF THEY HAVE A MENTOR] If yes, what is the gender of your mentor?	Total	Unwgt N	495	162	333
		Wgt N	461	152	309
	Male	%	71.1	75.2	69.0
	Female	%	27.7	23.0	30.0
	Other	%	1.2	1.8	1.0

Do you agree, somewhat agree, somewhat disagree or disagree with the following? [RANDOMIZE]

			Age		
			Canada 2019-09	14 to 17 years old	18 to 24 years old
Question - I expect to be given personally challenging and interesting work early in my career/professional life	Total	Unwgt N	1065	343	722
		Wgt N	1000	337	664
	Agree	%	40.9	40.5	41.2
	Somewhat agree	%	39.1	36.2	40.6
	Somewhat disagree	%	10.2	11.0	9.8
	Disagree	%	3.0	1.7	3.6
	Unsure	%	6.8	10.7	4.8

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Do you agree, somewhat agree, somewhat disagree or disagree with the following? [RANDOMIZE]

				Age	
			Canada 2019-09	14 to 17 years old	18 to 24 years old
Question - I find women in positions of power approachable	Total	Unwgt N	1065	343	722
		Wgt N	1000	337	664
	Agree	%	37.1	36.8	37.2
	Somewhat agree	%	36.9	31.6	39.5
	Somewhat disagree	%	12.2	12.7	12.0
	Disagree	%	6.1	6.1	6.1
	Unsure	%	7.7	12.8	5.1

Do you agree, somewhat agree, somewhat disagree or disagree with the following? [RANDOMIZE]

				Age	
			Canada 2019-09	14 to 17 years old	18 to 24 years old
Question - I find men in positions of power approachable	Total	Unwgt N	1065	343	722
		Wgt N	1000	337	664
	Agree	%	31.4	33.0	30.6
	Somewhat agree	%	40.3	35.9	42.6
	Somewhat disagree	%	16.7	16.1	17.0
	Disagree	%	4.4	3.6	4.9
	Unsure	%	7.1	11.4	4.9

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Do you agree, somewhat agree, somewhat disagree or disagree with the following? [RANDOMIZE]

			Age		
			Canada 2019-09	14 to 17 years old	18 to 24 years old
Question - Think of a CEO, did you picture:	Total	Unwgt N	1065	343	722
		Wgt N	1000	337	664
	A Man	%	48.9	49.9	48.3
	A Woman	%	8.3	8.3	8.3
	I wouldn't assume either	%	38.3	35.3	39.7
	Unsure	%	4.6	6.5	3.6

			Age		
			Canada 2019-09	14 to 17 years old	18 to 24 years old
Question - Do you talk about your leadership aspirations with your family or other trusted adults regularly, occasionally or never?	Total	Unwgt N	1065	343	722
		Wgt N	1000	337	664
	Regularly	%	16.4	15.8	16.8
	Occasionally	%	44.4	36.7	48.3
	Never	%	32.0	36.9	29.6
	Unsure	%	7.1	10.7	5.3

			Age		
			Canada 2019-09	14 to 17 years old	18 to 24 years old
Question - Do your female peers encourage, somewhat encourage, somewhat not encourage or not encourage your leadership aspirations?	Total	Unwgt N	1065	343	722
		Wgt N	1000	337	664
	Encourage	%	33.8	32.6	34.3
	Somewhat encourage	%	38.3	34.0	40.4
	Somewhat not encourage	%	9.1	7.6	9.9
	Not encourage	%	5.2	5.3	5.2
	Unsure	%	13.6	20.5	10.1

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			Age		
			Canada 2019-09	14 to 17 years old	18 to 24 years old
Question - Do your male peers encourage, somewhat encourage, somewhat not encourage or not encourage your leadership aspirations?	Total	Unwgt N	1065	343	722
		Wgt N	1000	337	664
	Encourage	%	30.7	28.9	31.6
	Somewhat encourage	%	40.6	35.6	43.1
	Somewhat not encourage	%	10.6	10.4	10.7
	Not encourage	%	5.1	6.3	4.5
	Unsure	%	13.1	18.9	10.1

			Age		
			Canada 2019-09	14 to 17 years old	18 to 24 years old
Question - When thinking of sports teams at your current or previous high school, are (or were) the girls' teams treated the same and did they have the same status as the boys' teams?	Total	Unwgt N	1065	343	722
		Wgt N	1000	337	664
	The boys' teams are/were treated better and had a higher status	%	35.0	29.3	37.9
	The girls' teams are/were treated better and had a higher status	%	11.9	9.0	13.3
	Both the girls and the boys are treated the same and have the same status	%	43.1	48.5	40.4
	Unsure	%	10.0	13.3	8.3

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